



**AUSTRALIAN CAPITAL TERRITORY
RUGBY REFEREES
ASSOCIATION INC.**

2011 ANNUAL REPORT



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PATRON, EXECUTIVE, OFFICE BEARERS AND OFFICIALS

Patron	Peter Lawler OAM
Executive	
President	Simon Carroll
Vice President	Nathan Kearns
Secretary	Bill Teece
Assistant Secretary	John Snell
Treasurer	Sarah Corrigan
Appointed Officials	
Chairman Coaching, Grading and Appointments Committee	Brett Bowden
Senior Appointments and Grading Coordinator	Brett Bowden
U19 Appointments and Grading Coordinator	Jeff Stone
Referee Coaching and Development Coordinator	Brendan McCormick
Club Rugby Representative (appointed by the Union)	Bill Milward
Referees Department	
Referee Development Officer	Mark Snow
Rugby Services Administrator	Glenn Hayes

ACTRRA Life Members

The following personnel have been voted in as Life Members of the ACTRRA:

1972 D. M. Blake	1996 P. A. Larsen
1976 P. J. Lawler	1996 A. J. Casey
1988 P. M. Richards	2006 K. Lees
1991 J. R. Smith	2007 B. McCormick
1996 P. J. Scholtens	2008 D. Fryer



2011 REFEREEING AWARD WINNERS

Congratulations to the following ACTRRA Award Winners for the 2011 Season

Award	Recipient
BAR TROPHY (Most Improved Referee)	Dominic McCarthy
JIM HEALY TROPHY (ACTRRA Clubman of the Year)	Simon Carroll
PETER LAWLER TROPHY (Referee of the Year)	Michael Toirkens
PRESIDENT'S TROPHY (Premier Division 1st Grade Grand Final)	Michael Toirkens
LES RAMSEY (PATRON'S) TROPHY (Premier Division 2nd Grade Grand Final)	William Boyle
PREMIER COLTS GRAND FINAL (In memory of Bruce Hawke)	Shane Hughes
AUSTRALIAN FORESTRY SCHOOL TROPHY (1st Division 1st Grade Grand Final)	Scott Izod
LIFE MEMBERS TROPHY (1st Division 2nd Grade Grand Final)	David Halpin
MONARO RUGBY TROPHY (Second Division Grand Final)	Robert Whyte
HB (Barney) RAVENSCROFT TROPHY (Women's Grand Final)	Robert Nelson
OLD BOYS TROPHY (U/18 1st Division Grand Final)	Dominic McCarthy
BRUCE PORTWAY WHISTLE (Most Outstanding Level II Exam and Field Test)	Dennis Beissner
MEMBERS WHISTLE (Most Outstanding Level I Exam and Field Test)	Steve Peak
JS WATERS WHISTLE (Most Deserving Referee 18 Years of Age or Under)	Michael Coyte
REFEREEING WHISTLE (Most Improved Referee 18 Years of Age or Under)	Tom Whyte



PRESIDENT'S REPORT

I am pleased to report to the members of the ACT Rugby Referees Association on the activities of the Executive Committee and events within the Association during the 2011 Rugby Season. My first year as President was certainly an eventful one, some good, some not so good and as per previous years commenced with the pre-season seminars that were split as per 2010 to allow for the U19 Seminar to be held closer to the commencement of the Junior Rugby competition. These seminars were again held at St. Edmunds College and I would like to formally thank Peter Langford for facilitating this again as he has done for a number of years.

It was at these seminars that I clearly stated my primary focus for the year was to minimise the amount and level of referee abuse that was being received by members of the Association when conducting their duties as match officials. These seminars also enabled members to meet and talk to the new members of the Coaching, Grading and Appointments Committee (CGAC), these being Brett Bowden as the Chairman and Jeff Stone as the U19 Appointments and Grading Coordinator.

Referee Abuse

As my number one topic for the year I thought it appropriate to lead off my report on the subject of Referee Abuse. A considerable amount of work has been done on and off the field to minimise the abuse of match officials in all ACT rugby union matches over the course of 2011. I am pleased to report that the Association has received very strong support from the Brumbies Office, the ACT Rugby Union and ACT Junior Rugby Union throughout the season and I believe key inroads have been made into this issue during 2011.

I see the key to this being the re-education of all personnel; referees, players, coaches and spectators, of what is and isn't acceptable when making comments to and/or towards match officials. Thankfully this message was adhered to by the majority of personnel involved in the game in the ACT and pleasingly the severity of abuse during 2011 was reduced from that in 2010.

Having said this, the numbers of Referee Abuse Reports for 2011 were actually similar to that received in 2010. I put this down to a number of factors, first and foremost because the members of our Association have been more active in reporting abuse and I would like to thank our members for this. Secondly because I believe that we as match officials are now more conscious of what constitutes abuse and are more willing to act when it occurs in an effort to eradicate it from our game.

Unfortunately despite our best efforts the abuse of match officials is still occurring in the ACT and for this reason I encourage a similar process to be followed in 2012. While I do believe that we gained some momentum on this issue in 2011 it needs to be continually reiterated until everybody gets the message that it is not an acceptable part of the game.

RIP William Boyle

In what was clearly the saddest event effecting the Association this year William Boyle tragically passed away on the 20th October. William was an extremely well liked member of the ACTRRA who had an incredible sense of humour and personality that was enjoyed and appreciated by all who knew him. William will long be remembered as a popular young referee who had enormous potential as a match official and will be sadly missed by his many friends within the ACTRRA and the wider rugby community.

A positive aspect to come from this tragedy was the response and support provided by a large number of members to each other and the Boyle family. The high level of camaraderie and willingness to help each other out during this very rough period of time was evident for all to see both within and outside of the Association. I would particularly like to thank Nathan Kearns, Mark Snow, Scott Izod and Rob Paloni for the support they provided to the Boyle family in the time directly after Will's passing.



In an extremely generous gesture and to show just how much refereeing meant to Will, his parents requested that donations be made to the Association in lieu of flowers. While a number of donations have been received a final figure has not yet been calculated as donations are still being made to the ACTRRA. This topic will be discussed with the members at the Annual General Meeting and also with William's parents once all donations have been finalised.

Rest in peace Will, you will be sorely missed by the ACTRRA.

Exchange Program

On a considerably brighter note the Referee Exchange program was again conducted successfully in 2011. Despite the unfortunate events in Christchurch meaning that the exchange with the Canterbury Referees Association did not take place, we did host a referee and referee coach from South Canterbury being Charles Hough (Referee) and Ray Sutton (Referee Coach). I would like to thank those members of the Association who participated in the exchange program by hosting our guests during the 8 day period they were in Canberra. Without your support and generosity these exchanges are not possible, so again thank you.

Pleasingly we were able to commence a new exchange program with North Harbour Referees Association and in doing so Nathan Kearns and Ian Schubert travelled to New Zealand for this exchange. Adam Nelson and Andrew Edelman also participated in the exchange program in 2011 when they travelled to Waikato later in the year.

Training and Referee Development Nights

Referee training and the Referee Development Nights were again very well received during the year. I believe that the Referee Development Nights in particular were better this year than in previous years and this was evident from the strong number of attendees at the majority of sessions. For those people that don't attend these sessions I would strongly encourage you to try and make the effort to attend as they serve as a means to increase your knowledge and skills as a referee and also as a good opportunity to get to know other members of the Association away from the field.

Brett Bowden coordinated referee training for the second year during 2011 and provided challenging sessions for those that attended. Brett's willingness to discuss rugby matters other than fitness during these sessions makes training a very worthwhile event. I am pleased to advise the Association that Brett will continue to coordinate and conduct referee training in 2012.

I would also like to reiterate here that training and Referee Development Nights are for referees at all levels. I received feedback from one of the parents this year that she had been advised that these activities were for the senior/adult referees only. This is definitely not the case and I encourage all members of the Association to participate when they are able to.

Finally we should all thank the Canberra Grammar School for the use of the school's facilities for training and the hosting of development nights. The ongoing use of these facilities at no expense to the Association should not be understated and I thank Canberra Grammar for their ongoing support and generosity.



Executive Committee

On behalf of the members I would like to thank the members of the Executive for their efforts in 2011. This year Bill Teece (Secretary) and John Snell (Assistant Secretary) joined the committee for the first time and both made significant contributions in their first year. Thank you Bill and John and I hope that you continue on the committee in the years to come. Sarah Corrigan continued as Treasurer for her fourth year in succession and thanks to her efforts a very reliable system is now in place to effectively handle the finances of the Association.

A member of the Executive who will be sorely missed in 2012 is Nathan Kearns. Nathan has been the Vice President for the past three years and has been tireless in his efforts for the Association being involved in just about everything in some shape or form. Nathan is enjoying two years in Scotland and has certainly left big shoes to fill on the Executive Committee, thanks Nathan.

As per previous years the Executive met monthly to discuss a range of issues and to ensure the ongoing running of the Association. With a new President and two new members in the committee we took a little while to find our feet on a few things and had a couple of obstacles thrown in our way as well. Despite this we were still able to achieve everything we planned for the year, remained financially positive, fully funded the exchange program and started looking ahead to 2012.

Sponsorship and Catering

CEA Technologies continued their sponsorship of the ACTRRA in 2011 and have pleasingly agreed to do so again in 2012. The sponsorship received from CEA is one of the main reasons the Association is able to fully fund the exchange program and is something that we should be extremely appreciative of. Thank you to CEA for their ongoing support

Our catering efforts in 2011 were very similar to last year and as always provide the bulk of the monies used to ensure the positive financial position of the Association. Two catering activities were undertaken during the year, the first being the Brumbies pre-season match and the second, and much larger, being the ACTRU Grand Final Day. The Grand Final was co-hosted with Royals Junior Rugby and proved to be another successful event. The exact funds raised from these two events will be detailed in the Treasurer's Report.

2011 Presentation Dinner

The 2011 Annual Presentation Dinner was the most successful dinner I have been involved in during my time in the Association. A change of venue to the Ainslie Football Club proving to be extremely popular along with much reduced ticket prices meant that the evening was well attended by referees and partners/family alike. The reduced ticket prices can be directly attributed to the generous donation of \$2250 made by Brumbies Rugby which allowed the Executive to heavily subsidise ticket prices. Thank you very much to the CEO of the Brumbies, Andrew Fagan, for assisting to make this the night it was.

I would also like to thank Nathan Kearns, Bill Teece, Owen Hughes and Rob Paloni for their efforts in organising the Presentation Dinner and the associated presentation/photos etc. that were used on the night.

Congratulations to all award winners on the night especially Dominic McCarthy who won the prestigious BAR Trophy. Well deserved Dom and let's hope you can join all recent winners of the BAR Trophy as a first grade referee in the not too distant future (no pressure!)



Accolades

During 2011 there were a number of members who achieved significant milestones that require individual recognition and these are as follows:

- Adam Nelson officiated at the Division 2 Schools Championships where he was appointed to referee the 3rd v 4th final;
- Sarah Corrigan became the second female ever to referee a Sydney First Grade match;
- Scott Izod was selected as a Referee Coach for the Division 1 Schools Championships;
- Anne Nelson officiated at the Australian Schoolgirls Rugby Championships;
- Brett Bowden was selected as Referee Coach for the Australian Under 16's Schools Championships;
- David Fryer was one of three nominees for the ACT Rugby Union's Volunteer of the Year award; and
- Glen Piazza made his 1st Grade debut in a match between Uni-Norths and Wests late in the season.

Congratulations to all of those listed above and it's great to see members of the ACTRRA being rewarded for their dedication and exceptional performances.

Referee Coaching

Once again the members of the Association continued to receive excellent coaching throughout 2011. The efforts of the Coaching, Grading and Appointments Committee (CGAC), ably led by Brett Bowden as Chairman, were greatly appreciated throughout the season as was the time and energy of all of our Referee Coaches in both the junior and senior levels. I know it has been said before but we truly are lucky to have the quality of referee coaching that we do in the ACT and I would like to ensure all of the referee coaches that their efforts are recognised and thoroughly appreciated.

Brumbies Rugby

The support from Brumbies Rugby to the Referees Association remains invaluable and quite frankly is something that we can't do without in our current environment. Assistance and support from Bill Milward, Mark Snow and Glenn Hayes goes a long way to ensuring the ongoing success of the Association. In particular I would like to thank Bill for his efforts in enforcing the Referee Abuse Protocols to all of the clubs and the ACT Junior Rugby Union.

In closing it has been a busy year for the ACT Rugby Referees Association. We have implemented new protocols to help protect match officials from abuse, improved the quality of our development nights, participated in New Zealand exchanges, staged a successful presentation dinner and mourned the loss of a friend. All of this, and more, is a big effort from a group of volunteers who remain short on numbers yet continually keep contributing. The recruitment of more referees at all levels will be a key issue at the start of 2012 so we can continue to operate as we have become accustomed to.

2012 is shaping up as an interesting year already where opportunity will be available for those that are willing to put in the hard work and continue to improve their standard of refereeing. This is certainly the case for the senior referees where there will be changes to the make-up of the A Panel, providing even greater incentive to those that aspire to referee at this level. The junior competition is expected to undergo a number of changes and be structured slightly differently but these changes should assist us in providing referees in a more accommodating manner for those students who also play rugby. Having said this we will still need many more referees willing and



able on a Saturday morning and afternoon so I encourage everyone to try and assist in this endeavour.

Simon Carroll
ACTRRA President
November 2011



COACHING, GRADING AND APPOINTMENTS COMMITTEE

COACHING AND GRADING COMMITTEE – SENIOR GRADES

The elected members of the Coaching Committee Senior Grades for 2011 were as follows:

Brett Bowden (Chairman), Brendan McCormack, Peter Langford, Denis Hughes, Ian Schubert, Jack Cunningham, Andrew Edelman and Scott Izod.

The committee met on three occasions throughout the season to conduct grading, implement strategies for the development of referees and discuss individual performances.

It was discussed in the first meeting that changes were needed in regards to appointments and with a new chairman in position, what better opportunity did we have. 2011 was always going to be a season of opportunities – the coaches had to make the changes, convince the practitioners of the positive side and get on with it. No politics, no favourites, no agendas! As in all sports, individual performance had to be the key. This was evident and true to form with Glen Piazza receiving his first 1st Grade appointment.

Referees were addressed at the Preseason Seminar of the changes that would take place during the year, more importantly the appointments process that would be carried into the finals series. After rankings were applied to referees after the competition rounds, the top 2 ranked referees would control the Premier 1st Grade games with the best performing referee being appointed the Premier 1 Grand Final. This would be applied down the grades with two referees competing for that particular final. The only change would be for the Division 2 Competition, where the three referees that controlled the most games in that competition would all be awarded finals, with the best performance again being awarded the Grand Final.

After this principle of finals appointments was accepted at the first meeting, it wasn't completely carried out as discussed at this meeting. The positive aspect of this finals appointment process was it gave opportunities to a far greater number of referees to be involved in and compete for finals. It also gave recognition and opportunities to all those referees who continually gave up their entire Saturday and travel out into the Div 2 competition. Some of the best games all year were played in these country towns and referees could only benefit to becoming a better referee or just for the sheer fun of country football.

We ran the mentor system again this year, a program that we still believe is so important for the development of both referees and coaches. The program this year was more successful than previous years, primarily because Ian Schubert agreed to implement and take carriage of the program. His diligent manner in the following areas: monitoring communication between coaches and referees, coaching and sighting reports, Level II grading and assessments, were the main reasons why it succeeded – thanks Shoeey.

Apart from the dedicated coaches on the committee and their commitment to all referees, I would like to personally thank Paul Scholtens & Allan Casey. They both were extremely helpful to the committee during 2011, continuously putting their hand up to sight and coach referees that needed some extra help in developing during the year. Each of these referees were very grateful for your experience being passed on and the association is always thankful to having members that are always willing to help.

It was the intention that all senior referees be sighted at least twice during the season, we apologize if this didn't happen to certain referees – logistics sometimes prevent the best laid plans. Some referees were seen more than twice, this happened only because referee coaches who were



at the ground coaching another referee stayed on and coached others. The referees are thankful to those coaches that went above and beyond their requirements each and every week.

The appointments each week were made very easy with the simple process we adopted along with the continual help we got every week from the Brumbies Office. Thanks to Glenn Hayes and Mark Snow, you made what could have been a very tedious and stressful process into what I could only say was enjoyable and rewarding. Also on the appointments process, thanks to Allan Casey again for sharing his time and experience on delivering the appointments each week.

Each week we had a number of “Aces” up our sleeve, none bigger than the ace we had in Andrew Edelman! The amount of times he was taken off his coaching appointment and sent to any location that needed a referee on short notice, always got us out of trouble. On most occasions, Andrew also maintained his coaching appointment and then spent more of his time with our referees after their games. Our association is made up of some truly dedicated and committed people!

Next year brings some really big challenges and opportunities for all our referees. We have some fantastic young referees coming through our ranks and we can only see a bright future for our association and these talented referees. We will continually support all our referees to be the best they can be.

Brett Bowden
Chairman – Coaching & Grading Committee

U19 Appointments and Co-ordinator’s Report

2011 was an interesting time for the U19 grades referees.

Referee numbers this season were again down. The consequence of this was that there were a number of games played each week without an appointed referee.

We were very lucky to have the services of a special group of very committed senior and junior referees who, week in week out, stepped in to referee a 2nd and sometimes 3rd game, otherwise, there would have been many more games without an appointed referee.

I have a newfound appreciation of my predecessors who do this job. It was a rather large learning curve and unfortunately I did not achieve all that I wanted to this year. I would like to thank Glen Hayes at the Brumbie Office, taking a hands on approach to assist with the juggling of junior referees in coordinating their playing commitment versus their referee commitments. However, unfortunately, time and lack of specific knowledge of the U19’s referee ranks led to some ad-hoc appointments during the season. This process will be reviewed for 2012.

I would also like to thank the U19’s referee coaches for their time, and effort, in organising themselves to get out and see our U19 referees and for providing them with valuable guidance / feedback and development. Their contributions have resulted in a number of junior referees graduating successfully into the senior refereeing ranks.

Recruitment of new referees and the ability to sustain these referees still seems to haunt the association.

A number of referee foundation courses, where numbers were high, were run by the Brumbies Referee Development Officer. However, a lack of feedback to the committee resulted in these referees not being followed up for appointment or coaching development, hence they have slipped through the gaps.

Regrettably the inability to run junior referee development seminars were also highlighted with inconsistent referee on-field performance. Regular criticism and perceived lack of credibility, of our



referees by the clubs became the norm. This is being reviewed and the intention is for more planned referee development in 2012.

This year also saw the introduction of the stable in which referees are placed under a number of referee coaches in their local area, to enable the association to gather information on the referees but also to improve the amount of coaching received and to improve the standard of refereeing. If you would like to lend a helping hand in the running of one of these stable please contact me.

Abuse and threats to referees by players, club officials and spectators were again of major concern, throughout the season. More vigorous action is required by the ACTJRU and Brumbies Office to curb this abuse. There were too many of these incidents and unfortunately the association has lost a number of excellent referees willing to give up their time and effort due to this ongoing behaviour. If we are to eliminate to such behaviour, we must ensure that all incidents are reported by referees and assistant referees.

Congratulations, to all match officials who were appointed to the finals series matches (I hope that you enjoyed the experience), and to all end of season Referee award winners.

Finally, to those referees who turned up week in week out, thank you for your continued support throughout the season. I wish you well over the off-season break, and look forward to seeing you back in 2012.

Jeff Stone
U19 Appointments and Grading Coordinator

BRUMBIES RUGBY REFEREES DEPARTMENT REPORT

Introduction

The 2011 Season saw not only a universal set of IRB laws across all rugby games being a Rugby World Cup year, but for the first time the modified laws for U11s and below was standardised across all states and territories. This was well received and led to an ARU published leaflet explaining these differences distributed to referees, referee coaches and coaches. We are still in a learning process phase to ensure all are across the changes. A number of these had already been trialled and endorsed by the ACTJRU in 2010. I would, however, like to acknowledge, as have the ARU and ACTJRU, the very helpful assistance given by Anne and Rob Nelson in making sense of the changes and checking that the final ARU version was written as intended.

We were fortunate enough to squeeze into Bryce Lawrence's schedule during the Brumbies pre-season a presentation to the senior referees and referee coaches. This was very interesting, especially his approach in setting the standards early in what the players could play to and tips on using effective communication.

The pre-season seminar was again split into senior panel and junior panel on separate days with specific content to cater for experience. For the seniors, Craig Robberds (1st Grade Wests coach) presented on defensive patterns to improve our game knowledge, Brett Bowden laid out a new approach to appointments through to the final series, Simon Carroll provided a comprehensive plan and guidelines for dealing with abuse and Sarah Corrigan used video footage from the ARU to cover the "Big Five Priorities" for 2011:

1. refereeing of offsidess at the ruck
2. offside from kicks
3. illegal maul formation causing obstruction
4. slowing down of scrum engagement sequence
5. accuracy of application of the tackle Law



The aim of these priorities were to produce quicker ball after the tackle, more contests at scrums with reduced free-kicks, more space to attack through better application of the offside law at the ruck and on kicks in open play, and a fairer contest in the maul.

The Juniors received specific junior law information including the same presentation on abuse protocol from Simon Carroll, a perspective from Stuart Pilkinton on filling in red card forms to the judiciary and practical onfield discussions of the breakdown, scrums and lineouts identifying where to be, what to look for and what communication to use. The modified laws were also explained by Jeff Stone as Chair of junior grades committee.

The Brumbies Rugby Referees' Department staff positions continued similar to last year with a part-time (3 days a week) Referee Development Officer and a full time Rugby Services Administrator. Graeme Clancy was replaced by Glenn from ACT Touch at the beginning of the year.

Recruitment and Retention of Referees

In 2011, our referee numbers increased from 195 to 201, with 53 new recruits (12 adults and 41 students), 8 returning to the Association after a stint overseas or interstate and 6 previously qualified referees now in Canberra from other associations. However, we had 31 referees who only contributed 1 game. On the flip side, we had 2 referees who Reece Henshaw (24) and Anne Nelson (21) contributed over 20 games in the juniors. As with Canberra's transient nature we lost 33 referees from the previous season, 13 retired and 15 found other interests, wanted a year off for family reasons or no longer wanted to referee. 6 indicated that abuse was a factor in their decision not to participate in 2011. The total number of ACTRRA accredited Level 1 Referees is 91 with 62 Level 2 or 3 Referees. Those that are listed as part accredited (48) are formally registered ACT referees from courses run.

Initiatives for recruiting referees in 2011 continued similar to previous years and I am again grateful to members who help out at the junior rego day and meet the players' day. Bill Teece also spoke at rugby information evenings for parents and student at Canberra Grammar.

As part of the Student scholarship program, we invited Stephen Hoiles and Mitchell Chapman to present referee jerseys before a home Super 15 game. This was followed up by addressing the respective schools and presenting their tracksuits. This continues to be an excellent recruitment tool. Tom Whyte and Ash Meek also received their engraved whistles at a school assembly. Advertisements for courses were also published in the Chronicle and mentioned in the Canberra Times kids sports section, Brumbies Super 15 game program and local Stampede as well as the internet and the B-mail which is circulated to all members.

Three foundation courses were run in 2011, 2 in Canberra and 1 in Wagga Wagga. These courses combine rugby knowledge and referee content but have a coaching bias and are useful for participants new to the game. With 38 participants only 3 showed a willingness to referee – 2 being from Southern Inland. Our most successful recruitment course is the now national Referee Kids course which combines smart rugby with refereeing junior modified laws. When run at schools this includes, where possible, a practical session allowing participants to test what they have learnt by refereeing a junior trial match - typically U10s. Referee Kids courses were held at the Brumbies Club (2), Marist College, Canberra Grammar, St Edmunds College, Erindale College, Daramalan College, Trinity College Goulburn, Gunghlin Eagles Club, Cooma Club, Bateman's Bay and later at Bega High School. Also, a course was run at Bruce CIT for a sports student class.

Despite 232 participants attending the refereeing kids course in 2011, only 20% registered as referees. This appears to be a consistent issue over the years. It should be noted that 78 of these were from the opens or U16s teams of Canberra Grammar and St. Edmunds College. Whilst the course material helps upskill players and profiles the game well, a commitment by schools/clubs to provide a certain number of referees is needed if this effort is to be continued. It should not be too much of an expectation for each school and junior club to assist us with offering 1 new referee for



every 2 teams competing in the local competition and something we need to work towards collectively to help in succession planning.

Statistical Information

Accreditation and Part Accreditation of Match Officials for ACT&NSW Region

Category/ Accreditation	Total No. Accredited 2011				New Accreditations 2011				Number Part Accredited '11			
	ACT	SI	FSC	Total	ACT	SI	FSC	Total	ACT	SI	FSC	Total
Region												
Level I Referees	91	21	5	122	21	1	1	23	48	2	22	72
Level II Referees	59	12	2	72	6	1	1	8	14	-	-	14
Level III Referees	3	-	-	3	1	-	-	1	-	-	-	-
Total Referees	153	33	7	193	27	2	2	32	62	2	22	86
Level I Referee Coaches <i>(Includes Active Referees)</i>	23 19	3 2	2 1	28 22	5	-	-	5	1	-	1	2
Level II Referee Coaches <i>(Includes Active Referees)</i>	20 13	4 3	-	24 16	1	-	-	1	-	-	-	-
Level III Referee Coaches	3	-	-	3	-	-	-		-	-	-	-
Total Referee Coaches	46	7	2	55	6	-	-	6	1	-	1	2
Level I Touch Judges	60	11	-	71	15	4	-	19	3	9	-	12
Level II Touch Judges	41	4	3	48	5	-	-	5	3	-	-	3

2010 ACTRRA Referees No Longer Refereeing in 2011

Reason	Students	Adults	Total
Interstate or overseas	14	19	33
Retired	-	13	13
Year off (family reasons)	1	4	5
No longer enjoy it	3	3	6
Other interests	4	-	4
Total	22	39	61

Effectiveness of Strategies to reduce Match Official Abuse

Ensuring an enjoyable environment for all is a key aspect in recruiting and retaining referees in the ACT. It is clear that abuse incidents from players, coaches and spectators has a detrimental effect on recruiting and retaining enough suitably trained match officials to service the ACT rugby senior and junior competitions. As a consequence, a number of strategies were put in place to try to reduce match official abuse and included:

- Development of an Abuse matrix by ACT Rugby Referees Association (ACTRRA) in discussion with the ACT Junior Rugby Union (ACTJRU) and ACT&NSW Rugby Union to highlight levels of abuse and recommended action;
- Implementation of an Abuse register to track incidents and a formal reporting process;
- Distribution and display of "Code of Behaviour" signage which included the ACT Good Sports Territory logo at all competition games in a prominent location;
- ACTRRA match officials Abuse protocols and Sanctions document presented to the referees at their pre-season seminar, club coaches at a specially convened meeting and to schools and junior clubs through ACTJRU executive;
- At all Smart Rugby courses the importance of appropriate behaviour and the requirements of coaches and managers to be pro-active in preventing any acts of abuse was reinforced;
- Zero tolerance for abuse was taken by the Junior and Senior judiciary committees, with Senior incidents listed on the Brumbies Rugby website as a means of highlighting the sentences handed down for match official incidents; and
- A letter from the Chairman of the Senior Judicial Committee in July 2011 to all Club presidents stressing the seriousness match official abuse was given and the consequence of actions that could impact on the eligibility to participate in Grand Final series rugby.

The effectiveness of these strategies is a measure of the reduction of abuse incidents and their severity over time. It must, however, be noted that one of the outcomes was a greater public awareness of behaviour expectations for rugby union games and also promoting referees to report incidents may have increased the number of reported offences by referees that previously may not have done so.



	2009		2010		2011	
Abuser	Junior	Senior	Junior	Senior	Junior	Senior
player	7	1	8	2	11	5
team management	4	1	9	3	2	2
spectator	8	0	4	1	5	1
TOTAL	19	2	21	6	18	8

Referee Appointments Administration

The Brumbies Office, through Glenn Hayes's role again offered an additional appointments administration service in 2011 to reduce the amount of time and commitment placed on volunteers and provide a less daunting succession plan for future members taking on the appointments role. With the use of an online appointments database, Glenn used the grading panel information and any availability restrictions to draft a first list of appointments. This was then amended and approved by Jeff Stone as Chair responsible for U19 Junior Panel referees. The Senior panel Chair, Brett Bowden provided a list of appointments to Glenn for upload onto the appointments database. Given this software is now accessible online, we will have the ability for the respective Chairs to select available referees to scheduled games from the database and thus reduce duplicated effort.

Referee Development

Courses

After assisting the ARU in trialling and reviewing the Referee Kids course in 2010, this course was rolled out nationally with great success. It includes a consistent national set of pathway laws for those playing the modified game and also covers the smart rugby elements also.

A level 2 Referee course was held over one weekend in March involving 14 participants and dovetailed in with the senior pre-season seminar. The course was well received and included sessions from Scott Izod, Brett Bowden, Sarah Corrigan, Brendan McCormick and Craig Robberds (Wests 1st grade coach). We very much appreciate their contribution to these courses.

Assistant Referee & Touch Judging

Due to the RDO being part-time, the role of conducting Level 1 Touch Judging (TJ) courses and Level 2 TJ Courses in 2011 was sought from the ACTRRA membership. Shane Hughes again took on this role with the able assistance of Sam Whittle and feedback from the participants continues to comment on the enthusiastic delivery of the course. Our thanks again to Shane and Sam for taking this on and delivering an enjoyable course.

Education Meetings

The format for the meetings was again similar to previous years with the venue coinciding with Tuesday training at Canberra Grammar School. The ACTRRA executive again did an excellent job in organising a BBQ and drinks for these events. Training was run by Brett Bowden and those that attended, especially the tough Tuesday fitness sessions, gained significant benefit. These are always delivered by Brett very professionally and cater for all levels of fitness.



Brumbies Rugby, as part of a share arrangement with the ACTRRA, organised three of six education meetings in 2011. Thanks go to Simon Carroll and Nathan Kearns for pulling together the presentation overheads and ensuring the education nights were well advertised. Brett Bowden again played a lead in delivering content on the night. Invited guest, Craig Leseberg (Brumbies Rugby Coach Education & Development Manager and Royals 1st grade coach) provided an excellent insight into the breakdown from a player-coach perspective. Listening to feedback from surveys submitted by members at the end of the 2010 season, we made a conscious effort to use footage from the local competition and also workshop ideas by using more experienced referees to discuss different issues with others. This seemed to work well. We are always open to new ideas so please do not be hesitant in making your thoughts known on how these evenings can be improved.

Mentoring

With Wilf Hedley deciding to step down as Chair of U19 panel referees towards the end of the 2010 season, a meeting was convened with referee coaches and interested parties to devise a co-ordinated way ahead. The concept of establishing referee stables based on regional areas was discussed with a consensus of enthusiasm. Attempts were made to role this out in 2011. This certainly worked in part and I am grateful to those that put their hand up to be stable heads and assistants. We managed to cajole a number of our members with refereeing experience to help out younger referees in their local areas. With a limited handover to Jeff Stone as the new U19 panel chair, the momentum of mentoring and co-ordinated coaching that had occurred in previous years was somewhat lost. Having responsibility for junior appointments and co-ordinating junior coaching is a significant undertaking and through the referee stable structure we have a means of spreading the effort amongst members.

Understanding the difference between mentoring and coaching can be confusing. From the referee stables perspective, mentoring involves tracking the progress and needs of new and developing referees. This may simply be a phone call or two and the beginning and middle of the season to ask what the referee hopes to achieve, what help they need and arrange for coaching feedback if none is forthcoming. Some mentors may actively referee coach as well, but it also allows for a group to work collectively, organise a get together with parents and run through laws and key issues for the level the referee is refereeing at. Referee-Referee Coach relationships that are already established and working well should continue so the stable concept is not constrained by geographical area. I hope to develop this initiative further and Vathsala Ramasundara has kindly offered to work on an online referee stables tracking software for next season. We will be asking feedback from active referee coaches and mentors as we develop this tool.

Development Squads

The development squad structure was somewhat fragmented in 2011. Under the ARU Referee Education Framework, the Student Scholarship Scheme (SSS), known as the S1 Panel was co-ordinated by myself as RDO and Scott Izod who also kindly assisted in the interview of potential candidates. This formal program included Super 15 No.6 duties, ACT representative games, one-on-one video review sessions and closer on-field coaching. Tom Adamson (Riverina Anglican College, Wagga), Michael Coyte (Cooma), Benjamin Nelson (Canberra Grammar School), Ashley Meek (Marist College) and Tom Whyte (Marist College) were the successful SSS recipients and they all acquitted themselves extremely well.

The S2 (shadow group) and S3 (succession planning group) were not formally co-ordinated and is something we hope to resurrect in 2012. That said, a number of referees were watched and given coaching as prospective candidates for the S1 panel next season. It is interesting to note that non traditional rugby schools and rugby clubs are providing a group of very promising referees that we hope will aspire to being awarded an ARU student scholarship.



The Talent Identified Adult group was similarly unstructured but a strong focus was placed on targeting referees by inviting them to attend the level 2 referee course and pushing them to complete level 2 field tests. There were a healthy number of referees that transitioned to the senior panel or completed their level 2 accreditation. This is necessary not only for retaining the interest of match officials but also for replacing referees lost from the previous year. I am particularly grateful to Brett Bowden and also Ian Schubert for their efforts in this regard.

Mark Clark, after many years of doing excellent work with the Goulburn referees moved to the Illawarra. Glen Piazza very kindly took over the reins to ensure the momentum that Mark had created was not lost and we are grateful to him. Whilst we thought we had lost Mark, he came back to watch over the fizzy reds for a number of Fridays when Glen went overseas. Having visited the Friday competition this season and to see firsthand how well it works, we were able to persuade the ARU to come and experience it for themselves. There are certainly advantages in having the younger grades play on Friday afternoon/evening with the luxury of the referees and a referee coach being all in the one venue. Similarly, Bede Nichols was again proactive in the Cooma, Jindabyne region, along with Michael Coyte. This eventuated in a referee course being run in Cooma for the first time in years. I would also like to acknowledge Shane Madden who helped out with referees in the South Coast.

In the senior panels, our referee coaches continued to develop referees on an individual basis and it was pleasing to see a number of up and coming referees knocking on the door for 1st grade debuts no doubt next year. Congratulations to Glen Piazza for his 1st grade debut and a testament to what hard work and perseverance can bring.

Through the Referee Development Committee, comprising the Senior and Junior Chairs, Brett Bowden and Jeff Stone, Referee coaching co-ordinator Brendan McCormick, Club representative Bill Milward and myself, we conducted a pre-season workshop with the senior clubs and developed a youtube channel that linked timeline events from club coach reviews of referee performance in premier division. This has significant potential to improve the lines of communication between match officials and players/clubs. It is hoped that referees fortunate enough to receive a DVD will continue to do their post game reviews and respond to coach queries with the help of their referee coaches as required. The purpose is to identify areas of misunderstanding either from a players perspective relating to law interpretation or the match official's lack of game knowledge.

We also, through Andrew Cole (ARU Referee Manager), arranged for a number of our Referees to be seen either during the Darwin 7s, at curtain raiser games or at Premier Grade games. Andrew Cole, Mick Tanzer and John McCarthy made the effort to watch games in Canberra and we very much appreciate the time they provide. We will continue to work with the ARU to access latest approaches and development resources.

National and International Selections

Following on from Sarah Corrigan's achievements refereeing the Women's' Rugby World Cup final in England last year, she was named in an IRB women match officials panel. Sarah also refereed a 1st grade game in Sydney, something she has set her sights on for some time.

Andrew Crozier completed his ARU level 3 referee accreditation. However, the opportunity to take on the role of CEO to NT Rugby was too much of an opportunity to miss and so we lost Andrew and also Sam Christophersen (now working in the US) from the ARU referee development programs. We hope that, in the not too distant future they will decide to return to Canberra! Congratulations to Adam Nelson for refereeing at the Division 2 championships in Victoria. Anne Nelson was also invited by the ARU to attend the Womens national championships as part of a female referee development initiative. Scott Izod also continued to progress his referee coaching at the Division 1 championships. Well done to all national representatives. The feedback from the ARU on those members that attend these events continues to be positive. Also Andrew Crozier, Sarah Corrigan, Nathan Kearns, Robert Paloni, Shane Hughes, William Boyle, Liam King, Adam Nelson, David Halpin and Dominic McCarthy were appointed as No.4 and 5 match officials to

Brumbies home games. Andrew Edelman continued as Super Rugby Match Official liaison officer for the ARU.

Concluding Remarks

In the Brumbies office, Glenn Hayes has been an exceptional administrator and I am sure many appreciate the unflappable nature Glenn brings to the position. We are very grateful for his contribution this season.

Through Simon Carroll, the ACTRRA Executive along with Nathan Kearns, Sarah Corrigan, Bill Teece and John Snell have made a very positive contribution, in particular to initiatives to reducing match official abuse and working on your behalf to co-ordinate activities to benefit members of the association. Referee coaches and mentors in both the senior and junior grade referees willingly continue to volunteer their time to assist our new and developing referees. Jeff Stone contribution particularly to the pre-season seminar and the difficult task of junior final series appointments was appreciated. Bill and Angus Teece along with Jeff did an excellent job of deputising for David Fryer at Canberra Stadium. Greg Saphin, David Fryer, Wilf Hedley, David Mason, Anne Nelson and Michael Dowsett continue to provide valuable assistance in the junior ranks throughout the season. As did Ian Schubert, Andrew Edelman, Paul Scholtens, Scott Izod, Brett Bowden, Brendan McCormick, Peter Langford, Allan Casey, Jack Cunningham, Nathan Kearns, Shane Hughes in the seniors. Of particular mention is the thankless task Brett Bowden has undertaken as head of senior appointments. The effort and time Brett has put in each week has been immense. It is fortunate that we have so many dedicated and passionate contributors. Congratulations to Mick Toirkens for his 1st grade grand final achievement this year and to all those that received awards and grand final appointments.

There is no question that for those that have been fortunate enough to have known Will Boyle, the 2012 season will take on a special significance. Our warmest thoughts continue to go out to Will's family Stephanie, Peter, James, Charlie and Betty. Will's death has left so many of us bitterly saddened not to see such a talented, happy guy enjoy a full life. Will Boyle will be very fondly remembered as an extremely impressive man, who belied his youthful looks as a referee, showing a feeling for the game well beyond his years. Will's achievements below at such a young age and his love for life makes it all the harder to come to terms with his loss. Yet we must let Will's accomplishments in such a short period spur us on to greater things and never forget "he lived for everyday, grabbed life with both hands and enjoyed every moment".

Vale - William Boyle (ACTRRA member 2002-2011)





Death leaves a heartache no one can heal, but we will treasure fond memories no one can steal.

Year	Junior games	Senior games	Notable achievements
2002	7	-	<i>Commences refereeing aged 12 after completing a Level 1 referee course with David Fryer</i>
2003	14	-	<i>U9 Gold Grand Final at Canberra Stadium</i>
2004	11	-	<i>U10 Black Grand Final at Canberra Stadium</i>
2005	22	-	<i>U11 Black Grand Final at Canberra Stadium</i>
2006	28	-	<i>ARU student scholarship award</i>
2007	10	9	<i>Level 2 Referee and TJ, 100 games milestone, Bruce Portway Whistle recipient for most outstanding level 2 exam and field test and U18 Div 2 Grand Final at Canberra Stadium</i>
2008	1	12	<i>Elite ACT referee development group ARU Division 1 schools No 4 match official No.4 for Premier Reserve grade grand final</i>
2009	3	13	<i>Exchange to Waikato Reserve Referee for Premier Colts Prestigious B.A.R Trophy winner</i>
2010	9	14	<i>Exchange to South Canterbury Darwin 7s Premier 1st grade debut at the age of 19 2nd Division Grand Final at Bungendore</i>
2011	-	18	<i>Super 15 No. 4 match official Premier Reserve grade Grand Final, the youngest to achieve this by some 7 years</i>

At the time of writing, we wish Kieren Collins a full recovery from his accident. Please have a safe and enjoyable festive break and we look forward to seeing you in 2012.

Mark Snow
Referee Development Officer

**BRUMBIES RUGBY REFEREES DEPARTMENT REPORT****Accreditation Certificates 2011**

Level 1 Referee		
Jonathon Anderson	Roan Dunstone	Lily Pearson
Graeme Billet	Owen Finegan	Jack Phillips (SC)
Robert Boyes	John Grime	Sam Rolfe
Chad Burnell	Robert Hogg	Michael Scharner
James Cole	Jennifer Jones	Andrew Shelley*
Paul Cooke	Tony Kirk	Daniel Simmons
Hamish Copland	Cody Love	Greg Ward
Ian Croft (SIRRU)	Conor McGeechan	Andrew Whittle
Geoffrey Cox	Adrian Miller	Joseph Whyte
Mark Currey*	Steve Peak	Thomas Williamson
Level 2 Referee		
Tom Adamson	Sean Hammond	Scott Snell
Dennis Beissner	Rob Orr	Bede Webster
Michael Coyte	Owen Keane	Rob Whyte*
Jeff Favaloro	Geoff Kempe	Tom Whyte
Level 1 Referee Coach		
Craig de Boos	Gordon McGurk*	Jeff Stone*
Owen Hughes	Rob Nelson	Andrew Crozier (level 2)
Level 1 Touch Judge		
Robert Boyes	Bryce Gorrell	Brade Pascoe
Chad Burnell	Dominic Latter	Steve Peak
Tom Brown	Jacob Lawler	Daniel Simmons
Mitch Colbert	Angus Marshall	Andrew Whittle
Peter Giffard	Adam Onus	Angus Whittle
Level 2 Touch Judge		
Simon Carroll*	Brad Dale*	Tom Whyte
Greg Corin*	David Halpin	

** denotes previous accredited referees whose accreditation had lapsed*



REFEREE ADMINISTRATOR'S REPORT

The 2011 ACT/Monaro Senior and Junior Rugby seasons were held from early March to late September in the ACT as well as surrounding regional areas including, Boorowa, Broulee, Bungendore, Cooma, Goulburn, Jindabyne, Taralga & Yass.

Referees travelled to all venues throughout the ACT and abroad, with many referees doing multiple trips out of town as well as coming into Canberra for matches. A big thankyou goes to these referees for doing the travel so that the players in these areas could receive a high standard of officiating.

Throughout the early parts of the season changes to the Junior Draw hampered early notification of appointments due to teams coming in and out of the competitions and changing divisions.

Throughout 2011 there were 1,075 Junior whistle appointments and 472 senior whistle appointments, plus school and gala days. Outstanding achievements were Junior Appointments: Reece Henshaw (24), Anne Nelson (21) & Benjamin Nelson (19), Senior Appointments: Michael Toirkens (19), David Halpin (18) & William Boyle (18).

There were 347 Senior Assistant Referee & #4/5 appointments 87 Junior Touch Judge appointments during the season. Thank you to Dominic McCarthy (20), Liam King (18), Adam Nelson (17) & Anne Nelson (17) for your contributions.

While it was desirable for all referees to only complete one whistle appointment on the day, on a number of occasions referees were asked to do two (2) matches to cover gaps in appointments. This figure equalled a mean average of ten (10) referees per week who did two (2) matches on the same day. Referees were shown available appointments and offered the option of doing another match; this greatly decreased the number of "club to appoint" fixtures. Thank you to referees who did more than one whistle appointment on the same day.

Availability of Junior Referees (still playing or coaching) hindered the appointments process as multiple referees from the same club team could only get appointments occasionally due to the times and venues of where they were playing or coaching.

During the 2011 season on 11 occasions there were more than 100 matches held on a Saturday competition with the highest number of matches recorded as 108 (7th May 2011).

Sincere thanks must go to the following referees for being a part of 30 or more fixtures this season: Dominic McCarthy (41), Anne Nelson (39), Dennis Beissner (36), Adam Nelson (35), David Halpin (34), Owen Keane (33), Craig De Boos (31), Robert Paloni (31), Thomas Whyte (31), Shane Hughes (30) and Liam King (30).

The efforts of Mark Snow, Brett Bowden, Jeff Stone, the Senior & Junior Coaching and Grading Committees as well as referee coaches and mentors, usually goes unnoticed, so thankyou for your hard work.

Glenn Hayes
Brumbies Rugby Services Administrator



2011 ACTRU AND ACTJRU GRAND FINAL APPOINTMENTS

ACTRU Grand Final Appointments

Grade	Referee	Reserve Referee	Touch Judge	#4	#5
Premier 1 st Grade	Michael Toirkens	Nathan Kearns	Sarah Corrigan	Dominic McCarthy	Liam King
Premier 2 nd Grade	William Boyle	Robert Paloni	Glen Piazza	Dennis Beissner	Rob Whyte
Premier Colts	Shane Hughes	Dominic McCarthy	Owen Hughes	Owen Keane	Thomas Whyte
First Division 1 st Grade	Scott Izod	Rohan Nishantha	Geoffrey Davidson	Dennis Beissner	Scott Snell
First Division 2 nd Grade	David Halpin	Brad Dale	Rob Whyte	John Snell	Thomas Whyte
Second Division	Rob Whyte	James Waddington	Peter Janssens		
Women's	Rob Nelson	Sam Whittle	Anne Nelson	Scott Snell	John Molloy



ACTJRU Grand Final Appointments

Division	Referee	Reserve Referee	Touch Judge
Division	Referee	Reserve Referee	Touch Judge
U18 1 st Division	Dominic McCarthy	Rohan Nishantha	Scott Snell
U18 2 nd Division	Owen Keane	Dennis Beissner	John Snell
U18 3 rd Division	Gordon McGurk	Scott Snell	John Snell
U16 Black	Thomas Whyte	Michael Coyte	Bede Webster
U16 Gold	Benjamin Nelson	Reece Henshaw	Anne Nelson
U16 Green	Vathsala Ramasundara	Damien McGrath	Alex Dunnin
U15 Black	Phillip Watkins	Mitchell Tummers	Brendan Brown
U15 Gold	Matthew Armstrong	Anne Nelson	David Mason
U15 Green	Ben Reedy	Bryce Gorrell	Fergus McCosker
U14 Black	Ashley Meek	Robert Boyes	Angus Teece
U14 Gold	Steve Peak	James Willemsen	Jake Roarty
U14 Green	Wesley Willcott	David Gilks	Alex Dunnin
U13 Black	Brodie Ingram	Ross Copland	Tom Williamson
U13 Gold	Angus Whittle	Robert Boyes	Jac Cousin
U13 Green	Irene Jones	Wesley Willcott	Ben Reading-Thompson
U12 Black	Chad Burnell	Graeme Billett	Brad Pascoe



ACT RUGBY REFEREES ASSOCIATION

Division	Referee	Reserve Referee	Touch Judge
U12 Gold	Brock Logue	Hamish Copland	Ethan Zissler
U12 Green	Peter Gillard	Lachlan Smith	Samuel Quirke
U11 Black	Lily Pearson	Andrew Whittle	Tony Kirk
U11 Gold	Jennifer Jones	Daniel Simmons	Cominic Latter
U11 Green	James Cole	Ben Reading-Thompson	Charles Buxton-Leslie
U10 Black	Joseph Whyte	Dan Holiday	Keiran Dowling
U10 Gold	Adam Onus	Jacob Lawler	Mitchell Colbert
U10 Green	Leonardo Kaczmarek	Samuel Quirke	Sean Trudgen
U9 Black	Graeme Billett	Adam Onus	Mitchell Beissner

SEASON 2011 APPOINTMENTS

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Adamson	Tom	0	1		1	1	1
Anderson	Jonathon	1		6	6	7	
Armstrong	Matthew	48		12	12	60	1
Atkinson	Brett	28		2	2	30	
Barker	Bertie (James)	0		6	6	6	
Barker	Edward	0		9	9	9	



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Beaver	Tim	16		1	17	17	
Beissner	Dennis	29	9	14	23	52	13
Beissner	Mitchell	0		1	1	1	1
Billett	Graeme	0		9	9	9	1
Bowden	Brett	247	8	6	14	261	14
Boyers	James	43		1	1	44	
Boyes	Robert	0		14	14	14	2
Boyle	William	153	18		18	171	6
Brown	Brendan	0		9	9	9	1
Brown	Thomas	0		8	8	8	1
Browning	Sam	0		5	5	5	
Burnell	Chad	0		13	13	13	2
Bush	Graham	65	6	3	9	74	2
Buxton-Leslie	Charles	0		6	6	6	2
Carnahan	Michael	112		11	11	123	
Carroll	Simon	83	4	3	7	90	7
Champion de Crespigny	Alex	0		4	4	4	
Chesterton	Scott	78	1		1	79	1



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Cleary	Michael	468	4	8	12	480	1
Colbert	Mitchell	0		5	5	5	1
Cole	James	0		10	10	10	
Colman	Justin	0		4	4	4	1
Cooke	Paul	0		7	7	7	
Copland	Hamish	0		5	5	5	1
Copland	Ross	5		7	7	7	1
Corin	Gregory	14	6	5	11	25	
Corrigan	Sarah	253	12	1	13	266	6
Cousin	Jac	100		8	8	108	1
Cox	Geoff	4		5	5	9	
Coyte	Michael	12	8	14	22	34	3
Crawford	Amanda	42		2	2	44	
Cronan	Alexander	0		3	3	3	
Crossman	Scott	124		2	2	126	
Crowley	Matthew	0		4	4	4	
Crozier	Andrew	88	8		8	96	3
Currey	Mark	2		2	2	4	
Dale	Brad	140	10	3	13	153	10



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Daniels	Tony	326		2	2	328	
Davidson	Geoff	90	12	2	14	104	9
De Boos	Craig	24	16	2	18	42	13
Del Gigante	Mark	0	1		1	1	
Dowling	Kieran	0				0	1
Dunnin	Alex	27		14	14	41	2
Dunstone	Roan	1		11	11	12	
Edelman	Andrew	238	5	4	9	247	
Edmunds	Andrew	36		7	7	43	
Favaloro	Jeff	50	14	4	18	68	11
Fahey	Adam	3		5	5	8	
Finegan	Owen	0		1	1	1	
Friend	Jackson	7		3	3	10	
Fuderer	Anton	11		9	9	20	
Geddes	William	9	1		1	10	
Gilks	David	51		14	14	65	1
Gillard	Peter	13		17	17	30	
Gorham	Robert	202		6	6	208	
Gorrell	Bryce	15		16	16	31	1



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Granger	Harry	0		1	1	1	
Grierson	David	66		1	1	1	
Grime	John	0		2	2	2	
Grogan	Joshua	36		4	4	40	
Halpin	David	96	18	5	23	119	11
Hammond	Sean	15	4		4	19	4
Hedley	Wilf	397		6	6	403	
Henshaw	Reece	47		24	24	71	1
Hogan (NSW)	Michael	0	1		1	1	1
Hogg	Robbie	0		5	5	5	
Holiday	Dan	16		6	6	22	2
Hughes	Shane	215	17	2	19	234	11
Hughes	Owen	19	8		8	27	12
Ingram	Brodie	35		15	15	50	2
Ingram	Russell	7		4	4	11	
Ingster	Tom	16		4	4	20	
Izod	Scott	108	14	2	16	124	7
Janssens	Peter	518	7	2	9	527	4
Jerrim	Zac	0		1	1	1	



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Jones	Irene	64		12	12	76	
Jones	Jennifer	23		16	16	39	1
Kaczmarek	Leonardo	0		9	9	9	
Keane	Owen	26	6	14	20	46	13
Keane	Reuben	0		3	3	3	
Kearns	Nathan	203	13	2	15	218	11
Kempe	Geoff	72	9	4	13	85	8
Kempe (NSW)	Stephen	2	1		1	3	
Kennedy	Mark	15		1	1	16	
Kimber	David	297	5		5	302	1
King	Liam	88	10	2	12	100	18
Kirk	Patrick	0		8	8	8	
Kirk	Tony	0		16	16	16	1
Langford	Peter	427		3	3	430	
Latter	Dominic	0		7	7	7	1
Lawler	Jacob	0		8	8	8	
Le Lievre	Oli	0	2	1	3	3	2
Lee	Trenton	59		12	12	71	
Logue	Brock	7		13	13	20	



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Love	Cody	6		9	9	15	
Marshall	Angus	1		5	5	6	
Mason	David	0		11	11	11	2
McCarthy	Dominic	44	17	4	21	65	20
McCosker	Fergus	57		7	7	64	1
McGeechan	Conor	0		3	3	3	
McGrath	Damien	202		14	14	216	1
McGurk	Gordon	13	4	10	14	27	5
McInerney	Jack	0		2	2	2	
McInerney	Kerry	3		1	1	4	
McInerney	Sam	0		1	1	1	
McKavanagh	Brendan	19		2	2	21	
McKerchar (NSW)	Michael	0	2		2	2	1
McLachlan	Damien	115	17	1	18	133	6
Mecksavanh	Ricky	29		2	2	31	
Meek	Ashley	17		14	14	31	
Miller	Adrian	0		2	2	2	
Molloy	John	0	6	3	9	9	5



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Morrison	Tom	49		1	1	50	
Nelson	Adam	173	14	4	18	191	17
Nelson	Anne	86	1	21	22	108	17
Nelson	Benjamin	84		19	19	103	1
Nelson	Robert	145	13	2	15	160	14
Nichols	Bede	327		10	10	337	
Nishantha	Rohan	102	11	5	16	115	13
Nott	Tony	12		2	2	14	
O'Connor	Paul	1		5	5	6	
O'Neill	Rod	0		2	2	2	
O'Rourke	Tom	0		7	7	7	
Onus	Adam	0		8	8	8	1
Orr	Rob	6	5	2	7	13	4
Palmer	Geoffrey	0		3	3	3	
Paloni	Robert	151	15	2	17	168	14
Pascoe	Brad	0		6	6	6	1
Peak	Steve	0		14	14	14	1
Pearson	Lily	0		12	12	12	
Pearson	Rory	0		4	4	4	



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Phelan	Conor	8		4	4	12	
Phemister	Al	21		1	1	22	
Phillips	Jack	0		1	1	1	
Piazza	Glen	158	13	2	15	173	7
Quirke	Samuel	0		11	11	11	2
Rakic	Jake	12		1	1	13	
Ramasundara	Vathsala	48		16	16	64	
Reading-Thompson	Ben	0		1	1	1	
Reedy	Ben	6		15	15	21	2
Reneker	Tony	0				0	1
Roarty	Jake	21		6	6	27	1
Rolfe	Sam	0		1	1	1	
Rollings	Aidan	0		6	6	6	
Rollings	Nathan	0		5	5	5	
Sandy	Nathan	39		1	1	40	
Saunders	Nicholas	0		3	3	3	
Scharner	Michael	0		10	10	10	
Scholtens (NSW)	James	54	1		1	55	



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Shean	Chris	63		1	1	64	
Shelley	Andrew	79		1	1	80	
Simmons	Daniel	11		11	11	22	1
Smith	Lachlan	14		10	10	24	1
Snell	Christian	0		2	2	2	
Snell	John	45	7	3	10	55	13
Snell	Scott	44	8	6	14	58	12
Snow	Mark	151	3		3	154	2
Staib	Lachlan	0		2	2	2	
Stephen	Sylvian	179		10	10	189	
Stewart	David	0		1	1	1	
Stone	Jeff	40	5	9	14	54	6
Stone	Jordanna	14		3	3	17	
Sutherland	Nicholas	31		1	1	32	
Teece	Angus	34		2	2	36	1
Teece	Bill	37		15	15	52	
Toirkens	Michael	96	19	1	20	116	2
Trudgen	Sean	0		1	1	1	1
Tummers	Mitchell	19	1	13	14	33	2



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2010	Senior 2011	Junior 2011	Total 2011	Accum Total 2011	TJ/#4/#5 2011
Waddington	James	117	12	2	14	131	7
Walsh	Patrick	0		3	3	3	
Ward	Matthew	0		4	4	4	
Watkins	Philip	19		17	17	36	
Webber	Simon	58		1	1	59	
Webster	Bede	49	7	9	16	65	4
Whittle	Andrew	0		9	9	9	3
Whittle	Angus	26		11	11	37	1
Whittle	Sam	120	10	8	18	138	10
Whyte	Joseph	0		9	9	9	
Whyte	Rob	36	15	4	19	55	8
Whyte	Thomas	33	3	14	17	50	14
Willcott	Wesley	28		11	11	39	1
Willemsen	James	14		11	11	25	1
Williamson	Tom	0		4	4	4	1
Zissler	Ethan	0		2	2	2	1
2011 Totals			468	1,085	1,569		461



RECORD OF MATCHES REFEREED

During 1991 it was agreed that referees should be given recognition for the total number of matches refereed. It was decided that this would be provided for members who reached milestones of 100, 200, 300(etc.) games refereed in the ACTRU competitions (including junior, midweek, school and other association appointed matches)

The Associations annual reports back to 1954 were used as the basis for the number of games refereed. Prior to 1954 details of games refereed cannot be located. The following is a listing of members who have reached milestones. Current active members of the association are marked*.

Members reaching milestones this year:

400 games Wilf Hedley

300 games David Kimber

100 games Geoff Davidson, Liam King, Anne Nelson, Ben Nelson, Michael Toirkens

100 Matches

Baker	John	Howard	Warwick	Nutt	Doug
Beck	Damien	Howden	Bruce	O'Connell	Barry
Birss	John	Hughes	Owen*	O'Connor	Peter
Boorman	Clive	Hurwitz	Steven	Ohlmus	Fritz
Boyle	William*	Ireland	Rosh	O'Reilly	M
Burton	Michael	Izod	Scott*	O'Shea	Tony
Buseski	Chris	Jamieson	Michael *	Owner	Tim
Caldwell	Keith	Kedge	Jerry	Paloni	Robert*
Capon	Geoff	King	Liam*	Papas	Steve
Carlyon	Justin	King	William	Patterson	Patrick
Carnahan	Michael*	Knight	Ray	Payne	Eddie
Carruthers	Ian	Leach	Tony	Pearce	Bob
Cassidy	Fred	Lee	Mal	Petersen	Robin
Coonan	John	Leggoe	Ken	Piazza	Glen*
Corboy	Alan	Lehmann	Peter	Quoyale	Chris
Corin	Greg*	Littleton	Jim	Ridley	Andrew
Cousin	Jac*	Littlewood	Viv	Ryan	John
Cremer	Ron	Lonie	Michael	Rumble	Stephen*
Crossman	Scott *	Long	Nicholas	Rush	Michael*
Dale	Brad*	Logan	Gary	Saphin	Greg*
Daly	Grant	Lulham	Brian	Scholes	Gary
Daniels	James	Lyons	Ray	Sek	Michael



ACT RUGBY REFEREES ASSOCIATION

Darby	John	Margules	Ray	Snow	Mark *
Davidson	Geoff	Martin	John	Spencer	Col
Dey	Ian	McCarthy	John	Stephen	Sylvian *
Dunsmore	John	McGee	Dominic	Symonds	John
Dunstone	Chris	McGurk	Gordon*	Tanzer	Michael
Dunstone	John	McLachlan	Damien*	Temby	Warwick
Fleming	Graeme	Meszes	Jim	Thomas	Greg
Forsyth	Peter	Mills	Chris	Thompson	Greg
Foster	Bob	Moriarty	Len	Todhunter	Paul
Foster	Louis	Mould	Alastair	Toirkens	Michael
French	Peter	Mrdak	Michael	Tonge	Alan
Gane	Ron	Murphy	Charles	Vallance	Gus
Gentleman	Neville	Murray-Jones	Alan	Vest	Wally
Giffard	Peter	Nelson	Adam*	Vincent	Rod
Gregory	Bill	Nelson	Anne*	Waddington	James*
Gwynn-Jones	Brian	Nelson	Ben*	Walker	Ross
Hawkins	Brian	Nelson	Robert*	Wickham	Glen
Healey	Jim	Nishantha	Rohan*	Williams	Geoff
Hefren	John	Nixon	Peter	Whittle	Sam*
Hogarth	Bob	Norris	Max	Wood	Ken

200 Matches

Agnew	Michael	Gibson	Alan	McGrath	Damien*
Bayliss	Chris	Glasgow	Ian *	McLennan	Bill
Buckley	Brian	Hamlyn	Karl	Norman	Barry
Burns	John	Hanley	Michael	O'Keefe	Michael
Cheetham	Carl	Hibberson	Gary	Overy	Stuart
Cook	Brian	Hillsdon	Dick	Peck	Mal
Corrigan	Sarah*	Hosking	Peter	Quinn	Joe
Cunningham	Jack	Hughes	Shane*	Richards	Peter
Davidson	Robert*	James	Don	Smith	Louise
Dodds	Cliff	Johnson	Geoff	Thomas	Rodd
Donoghoe	Phil	Jones	Doug	Vest	Bert
Dowsett	Mike	Kearns	Nathan*	Wallace	Robert



ACT RUGBY REFEREES ASSOCIATION

Duffy	Tony (AD)	Kirkland	John	Ward	Brian
Duffy	Tony (AJ)	Kitchen	John	Whitfield	Ray
Edelman	Andrew*	Louttit	John	Wilkinson	Kevin
Gorham	Robert	Matthew	Graeme	Woodfield	John

300 Matches

Casey	Allan*	Hall	Michael	Madden	Shane*
Cowie	Rob	Heaney	Brian	McPhillips	Peter
Daniels	Tony	Jones	Brett	Nichols	Bede*
Davis	Neal	Keogh	Michael	Pook	Eddie
Fryer	David*	Kimber	David *	Poole	Bill
Gilmore	Len	Lawler	Brian		

400 Matches

Blake	Doug	Girdlestone	John	Langford	Peter*
Buttsworth	Ian	Hancock	Ted	Sheville	Bernie
Cleary	Michael*	Hedley	Wilf*	vanGelder	Malcolm
Conway	Peter	Hurley	Brian		
Curtis	Leigh	Jones	Paul		

500 Matches

Humphrey	Elton	Lees	Kim	Janssens	Peter*
Lawler	Peter	Scholtens	Paul*		

600 Matches

Larsen	Paul	Smith	Jim
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ACT RUGBY REFEREES ASSOCIATION

Record of First Grade Matches Refereed

The following is a list of Association members who have refereed first grade matches in the ACTRU competition from 1953 to 2011. The list is based on Association Annual Reports. Prior to 1953 details of first grade matches refereed are not available.

Current active first grade referees are marked*. Referees on exchange to the QRU and NSW club competition (1st grade) have their matches accredited to their first grade total.

Surname	Firstname	Total	Surname	Firstname	Total
Agnew	Michael	16	Larsen	Paul	50
Battle	Michael	1	Lawler	Brian	63
Blake	Doug	202	Lawler	Peter	254
Bowden	Brett*	136	Lees	Kim	205
Bower	Doug	2	Lehmann	Peter	12
Boyle	William*	11	Lonie	Michael	46
Buckley	Brian	65	Long	Nicholas	33
Caldwell	Keith	3	Louttit	John	71
Cardiff	Simon	33	MacPherson	Jim	3
Casey	Allan	10	Maher	Owen	10
Cassidy	Fred	100	Margules	Ray	1
Cheetham	Carl	21	Martin	John	15
Christophersen	Sam	9	Matthew	Graeme	12
Cleary	Michael	133	McCarthy	John	43
Collins	Tony	2	McFarlane	Jim	22
Conway	Peter	12	McLennan	Bill	30
Cook	Brian	114	McPhillips	Peter	166
Coonan	John	20	Middleton	John	1
Cowie	Rob	25	Mitchelmore	Damien	7
Corin	Greg	4	Mould	Alastair	5
Corrigan	Sarah*	41	Nelson	John	12
Cremer	Ron	61	Nutt	Doug	3
Crozier	Andrew*	26	O'Connell	Barry	2
Crowley	Joe	12	Paloni	Robert*	20
Curtis	Leigh	38	Patterson	Don	3
Davis	Neal	13	Payne	Eddie	6
Dodds	Cliff	50	Pettit	Geoff	27
Duffy	Tony (A J)	108	Piazza	Glen*	2



ACT RUGBY REFEREES ASSOCIATION

Surname	Firstname	Total	Surname	Firstname	Total
Edelman	Andrew	14	Portway	Bruce	1
Dunstone	John	23	Pritchard	Julian	15
Edwards	Graham	3	Quinn	Joe	1
Evatt	Frank	6	Richards	Peter	60
Foster	Bob	25	Scholes	Gary	1
Fry	Eric	21	Scholtens	James*	5
Gibson	Alan	1	Scholtens	Paul	56
Gilmore	Ian	6	Sheville	Bernie	117
Girdlestone	John	116	Shorney	Brian	24
Gwynn-Jones	Brian	14	Siggee	Norm	3
Hall	Michael	102	Smith	James	132
Hamlyn	Karl	62	Snow	Mark	9
Hancock	Ted	190	Stevens	Ian	2
Heaney	Brian	95	Tanzer	Michael	14
Hibberson	Gary	40	Taylor	Blair	29
Hodda	Darryl	2	Tierney	Arthur	7
Hogarth	Bob	33	Thomas	Greg	6
Howse	Gavin	3	Toirkens	Michael*	34
Hughes	Shane*	8	Toohey	Brian	3
Humphrey	Elton	17	Turner	Bob	18
Hurley	Brian	17	Vest	Bert	67
Janssens	Peter	101	Vest	Wally	2
Johnson	John	2	Wallace	Bob	26
Jones	Doug	10	Williams	Don	24
Jordan	Bill	1	Wills	Timothy	2
Kearns	Nathan*	55	Woodfield	John	38
Keogh	Michael	144	Wright	Graham	8



TREASURER'S REPORT 2010/11

This year was another more or less consistent one financially for the ACT Rugby Referee's Association. We began the 2010/2011 financial year with approximately \$6350.00 and after an eventful year we have finished slightly down. There is currently about \$2750.00 in the bank, but three outstanding invoices will bring us up to about \$5750.00 for the end of year.

Money In:

We again received a generous sponsorship grant from CEA technologies of \$3000.00 at the beginning of the year. Our major fundraising event this year was once again our participation in a successful grand final's catering day. The day was not as successful as last year, despite the sunny weather with crowd numbers down on last year. We agreed to a 50/50 split of the profits with Royals Junior Rugby Club which brought into the association \$4000.00. The ACT Rugby Union also provided us with a \$500.00 catering day bonus. At the beginning of the season we were given the opportunity to sell ice-creams at the Brumbies home trial match, at Viking Park. This opportunity was not nearly as profitable as the previous year with only \$220.00 made. This year, once again, we did not receive a subscriptions grant from the ACT Rugby Union for \$2500.00. However, the ACT Rugby Union did generously underwrite the Annual Presentation Dinner to the sum of \$2250.00.

Money Out:

Whilst we had a good amount in funds coming into our bank accounts there was also several factors that adversely affected our bottom line. The association again funded the out-going exchanges to New Zealand. There were two exchanges with a referee and referee coach going to Waikato and North Harbour at a cost of about \$2650.00. We funded a referee and referee coach to go to the Darwin 7s for development purposes at a cost of about \$900.00. There was also a pre-season first game match held in Melbourne to which we sent a referee. This cost the association about \$475.00, but the ACT Rugby Union offset this cost with a subsidy of \$250.00.

We continued holding BBQs at the development nights and the pre-season seminars, covering the costs of these evenings was about \$440.00. Training was also successfully continued with Brett Bowden again undertaking to keep all referees who attended fit. Training sessions were run on Tuesday and Thursday nights and attendance was good with the cost approximately \$4100.00. An exchange lunch was again held for the visiting New Zealand exchange referees and coaches, with the association subsidising the lunch at a cost of \$494.00. The association held the Annual Presentation Dinner at the Ainslie Football Club this year and the night was a great success. With the subsidy from the ACT Rugby Union we were able to greatly reduce costs and offer members much cheaper tickets than in previous years. The subsidy and member contributions meant that the operating costs for the evening cost the association \$200.00.

Finally the association once again provided members with off-field kit. This year sales of the polo shirt and polar fleece were continued with almost all stock exhausted. Further, a new association hoodie was produced and available to members at cost price. As these items were only ordered after the money was received from those purchasing them, so they were completely cost neutral.



I would like to thank Paul Jones for once again volunteering his professional time to conduct an audit of the ACTRRA books.

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Sarah Corrigan
Treasurer
12th November, 2011