



**AUSTRALIAN CAPITAL TERRITORY
RUGBY REFEREES
ASSOCIATION INC.**

2010 ANNUAL REPORT



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PATRON, EXECUTIVE, OFFICE BEARERS AND OFFICIALS

Patron	Peter Lawler OAM
Executive	
President	Michael Cleary
Vice President	Nathan Kearns
Secretary	Simon Carroll
Assistant Secretary	Doug Collins
Treasurer	Sarah Corrigan
Appointed Officials	
Chairman Coaching, Grading and Appointments Committee	Allan Casey
Senior Appointments and Grading Coordinator	Allan Casey
U19 Appointments and Grading Coordinator	Wilfred Hedley
Referee Coaching and Development Coordinator	Brendan McCormick
Club Rugby Representative (appointed by the Union)	Bill Milward
Referees Department	
Referee Development Officer	Mark Snow
Rugby Services Administrator	Graeme Clancy

ACTRRA Life Members

The following personnel have been voted in as Life Members of the ACTRRA:

1972 D. M. Blake	1996 P. A. Larsen
1976 P. J. Lawler	1996 A. J. Casey
1988 P. M. Richards	2006 K. Lees
1991 J. R. Smith	2007 B. McCormick
1996 P. J. Scholtens	2008 D. Fryer

2010 REFEREEING AWARD WINNERS

Congratulations to the following ACTRRA Award Winners for the 2010 Season

Award	Recipient
BAR TROPHY	Andrew Crozier
JIM HEALY TROPHY	Nathan Kearns



Award	Recipient
PETER LAWLER TROPHY (Referee of The Year)	Brett Bowden
PRESIDENT'S TROPHY (Premier Division First Grade Grand Final)	Brett Bowden
LES RAMSEY (PATRON'S) TROPHY (Premier Division Second Grade Grand Final)	Andrew Crozier
PREMIER COLTS GRAND FINAL (In Memory of Bruce Hawke)	Nathan Kearns
AUSTRALIAN FORESTRY SCHOOL TROPHY (1 st Division 1 st Grade Grand Final)	Robert Paloni
LIFE MEMBERS TROPHY (1 st Division 2 nd Grade Grand Final)	Shane Hughes
MONARO RUGBY TROPHY (2nd Division Grand Final)	William Boyle
HB (Barney) RAVENSCROFT TROPHY (Women's Grand Final)	David Halpin
OLD BOY'S TROPHY (U18 1 st Division Grand Final)	Michael Toirkens
BRUCE PORTWAY WHISTLE (Most outstanding Level II Exam & Field Test)	Craig De Boos
MEMBERS WHISTLE (Most Outstanding Level I Exam & Field Test)	Ashley Meek
JS WATERS WHISTLE (Most deserving referee 18 years of age or under)	Josh Grogan
REFEREEING WHISTLE (Most improved referee 18 years of age or under)	Owen Keane



PRESIDENT'S REPORT

Exchanges

I am pleased to report to the ACTRRA members on the activities of the Executive and happenings within the Association during the 2010 Rugby Season.

With the Annual General Meeting over in November for another year the Executive started preparation for the 2010 season.

Simon Carroll set to organising the Executive to upgrade the Objects and Rules of the Association to reflect the changes to the Coaching, Grading and Appointments Committee. This was adopted at a Special General Meeting on the first occasion of the new year.

The pre-season seminar was held at St Edmunds College for the senior Referees in February. The day was well attended at all sessions with the new law interpretations being the major item of interest for the new season.

Juniors held their own pre season seminar this year as their season started much later than the seniors and did not need to swing into action so early. Wilf Headley once again got the Juniors off to a flying start.

Accolades

There were a number of standout performances over the season that require recognition.

Sarah Corrigan Refereeing the IRB Women's Rugby World Cup Final, Brett Bowden refereeing his 11th straight First Grade Grand Final and Alan Casey being voted the ACTRU volunteer of the year.

Congratulations, you have represented yourselves and the Association proudly with these outstanding achievements and are fantastic role models for other members to aspire to.

Brett announced his retirement in the prime of his life. Congratulations Brett on a stellar career in the middle and good luck with the second stanza of your career, coaching where your experience will set many enthusiastic Referees on the path to success.

Alan also announced that he was stepping down from active roles within the CG&A Committee after many years of service to the Association and will coach in a lesser role from 2011 onwards.

Andrew Crozier Refereed at the Schools Division 1 Championships and was later in the year rewarded with a Schoolboys touring match and the 2010 BAR Trophy.

Shane Hughes and William Boyle made their First Grade debuts, well done gents, both School Student Scholarship holders and BAR Trophy recipients in the past.

Exchanges

This year we sent two Referees (Robert Paloni and William Boyle) and two Referee Coaches (Scott Izod and Mark Clark) to New Zealand to gain experience and share Rugby knowledge with our Kiwi counterparts.

We received exchanges from Waikato and Melbourne. The exchange was centred on a Test Match in Canberra between the Wallabies and Fiji and the monthly Development night.

The visiting Irish Test Referee Peter Fitzgibbon also attended the exchange luncheon with his family.

Our Exchange guests were thrilled with the hospitality of our Association, so thank you to all who billeted, entertained and cared for our guests and we kept them busy with Rugby as well.



It is crucial to the future of these exchanges that the active members on both sides come together to support our common goal. It's the people who generously offer their hospitality that make the exchange program possible.

Development / Training

Association training was continued this year, run on Tuesdays and Thursdays. After starting at the end of January, the troops were in top shape for the season thanks to the very professional program of Brett Bowden. Mark Snow, Brendan McCormick and Brett also developed an enjoyable agenda for the Development nights that was beneficial for all members who attended.

A big thankyou must also go to the Canberra Grammar School for there assistance with hosting training and development nights, the ability to utilise their facilities eases pressures on the Association and individual members. I hope to see this successful relationship continue into the future.

The Association's two General Meetings held during the season were well attended and provided the chance for Members to raise matters of concern to them to the executive.

Your Executive met monthly and kept in constant contact regularly via email to conduct the business of the Association. The Operations Report from the General Meetings and the Executive Meetings were posted on the web site so that members were kept informed.

Coaching, Grading and Appointments Committee

Once again our Association Referees benefited from the excellent coaching and support of the CG&AC. I continue to say that we are very lucky in Canberra to have such a high quality of committed people who give tirelessly to develop our Referees week in week out. Thank you to all members of the CG&AC.

Juniors

The practical refereeing seminar for Level I referees was held during the year and run by Wilf Hedley and other Junior Co-ordinators and was a tremendous success. The support that the juniors are receiving from the junior co-ordinators is fantastic and the Association is now reaping the rewards of past works with a number of outstanding young referees making their way into the Senior ranks and will challenge for Senior appointments in the near future; good luck.

A big thank you must be extended to Wilf Hedley for his dedication and hard work that he exhibited in the role of Junior Appointments Co-ordinator over the past few seasons. Unfortunately Wilf had to vacate this role during the course of the season and the Association was fortunate enough to have Andrew Edelman fill the position with great assistance from Graham Clancy.

Presentation Dinner

The Annual Presentation Dinner at Olim's was a great success.

A special mention must go to Nathan Kearns, Vice President and First Grade Referee who was voted the recipient of the Jim Healey Memorial Trophy for Clubman of the year. Nathan was a standout winner of this prestigious award and I thank Nathan for his outstanding work he contributes to our Association.

The other award recipients are listed elsewhere in this Report and I congratulate each of you for your efforts during the season.



Catering

The Association was given two opportunities this year to fund raise through catering, firstly at a Brumbies pre-season match and then again at the Grand Final in September sharing with Uni Norths Owls. We made approx \$9,000.00 for the two efforts. With these opportunities being the Associations primary source of income, it is vital that our membership provides, where possible, a dedicated workforce to assist with the running of these events. A big thankyou to all volunteers involved in both efforts.

Abuse of Officials

I mentioned Abuse of Officials in my report last year and must sadly report that 2010 was no better with incidence still occurring during the season. The Executives meetings with Brumbies and the Junior Rugby Union early in the season did not, in hindsight, achieve the outcomes we were expecting, zero incidents.

The Executive meeting in October to wrap the season up prior the AGM discussed other strategies which will be implemented in 2011, stay tuned.

Sponsorship

CEA Technologies were our major sponsors in 2010 and were proudly adorned on our shorts. We thank CEA Technologies and hope their continued sponsorship will grow in 2011.

We thank Lion Nathan, Tooheys for their generous donation assisting with the catering revenue.

The Brumbies continued their involvement with our Association with support staff and clothing. Thank you to Andrew Fagan, Bill Milward, Mark Snow and Graham Clancy for your ongoing support.

It is also with sadness we say farewell to both Nikki McLean and Graham Clancy respectively from the Brumbies. You have both moved onto greener pastures, and the Association wishes you well in your future endeavours.

On your behalf I express my thanks to each member of the Executive for their efforts during 2010; their devotion as volunteers is exceptional.

Every member of the Association has contributed to the success of the Association and to the various Rugby competitions in and around the Brumbies Rugby region. The Rugby community has a lot to be grateful for and the Executive thankyou.

Referees have the best seat in the house when it comes to Rugby action, enjoy your off season and look forward to 2011.

The No.1 Referee position has been vacated by the retirement of Brett and it just so happens that the harder you work the luckier you get – good luck.

Michael Cleary
President ACTRRA

COACHING, GRADING AND APPOINTMENTS COMMITTEE

Introduction

Season 2010 began with the acceptance of the “Keogh Report” by your Executive and its presentation to, and adoption by, Association Members.

In line with the recommendations of the Report, a Coaching, Grading and Appointments Committee was established and charged with the responsibility of developing, and implementing, all of the strategies and operational processes associated with the delivery of coaching,



development, grading and appointment of ACT Rugby Match Officials. This was to be done in consultation with the ACTRRA Executive and the ACT Rugby Union.

The following entities were established to facilitate the separation of roles of coaching, grading and appointments:

- A Coaching Committee of six members charged with the responsibility of coaching and mentoring a selected group of referees from within the Senior A, B and C Panels;
- A Grading Committee of 3 members charged with the responsibility of grading Senior Grade Referees into various panels; and
- An Appointments Co-ordinator responsible for the appointment of all Senior Grades referees to competition, and representative, games and assisting with the appointment of referees to Under 19 games.

Reports

Coaching, Grading and Appointments Committee

The four members of the inaugural Coaching, Grading and Appointments Committee were:

Coaching, Grading and Appointments Committee	
Chairman and Senior Appointments and Grading Coordinator	Allan Casey
U19 Appointments and Grading Coordinator	Wilfred Hedley <i>(replaced mid term by Andrew Edelman)</i>
Referee Coaching and Development Coordinator	Brendan McCormick
Club Rugby Representative	Bill Milward

Note- This Committee co-opted the services of Brett Bowden, to act on behalf of the Referees, in providing advice to the Committee.

Your Committee met on four occasions during the season with all members in attendance on each occasion.

Matters addressed, over the course of the season, included:

- Defining the role and responsibilities of the Committee and its Chairperson;
- Establishment of delegated powers and agreed working arrangements;
- Identification of support services provided by the Brumbies Office;
- Nomination of referees for exchanges;
- Reports on Referee abuse;
- Finals series appointments of Referees, Assistant Referees and No.'s 4 and 5; and
- End of season reviews for senior grades Referees.

U19 Appointments and Co-ordinator's Report

2010 was a turbulent time for the U19 grades referees.

Referee numbers this season were again down. The consequence of this was that there were a number of games played each week without an appointed referee.



We were very lucky to have the services of a special group of very committed senior and junior referees who, week in week out, stepped in to referee a 2nd and sometimes 3rd game, otherwise, there would have been many more games without an appointed referee.

With the unfortunate resignation of Wilf Hedley, early into the season, the U19 committee suffered some lack of leadership, and direction, in respect of U19 referee appointing and development. This void was overseen by Andrew Edelman and Graeme Clancy (Graeme, in his first season with the Brumby Office, taking a hands on approach to assist with the juggling of junior referees in coordinating their playing commitment verses their referee commitments). However, unfortunately, time and lack of specific knowledge of the U19's referee ranks led to some ad-hoc appointments during the season. This will be rectified in 2011.

A special thank you must go to Wilf for his excellent leadership of the junior referee ranks over the past seasons.

I would also like to thank the U19's referee coaches for their time, and effort, in organising themselves to get out and see our U19 referees and for providing them with valuable guidance / feedback and development. Their contributions have resulted in a number of junior referees graduating successfully into the senior refereeing ranks.

Recruitment of new referees and the ability to sustain these referees still seems to haunt the association.

A number of referee foundation courses where numbers were high were run by the Brumbies Referee Development Officer. However, a lack of feedback to the committee resulted in these referees not being followed up for appointment or coaching development, hence they have slipped through the gaps.

Regrettably some non commitment by our junior referees to attend the referee development nights was also highlighted with inconsistent referee on field performance. Regular criticism and perceived lack of credibility, of our referees by the clubs became the norm.

Abuse and threats to referees by players, club officials and spectators were again of major concern, throughout the season. More vigorous action is required by the ACTJRU and Brumbies Office to curb this abuse. There were too many of these incidents and unfortunately the association has lost a number of excellent referees willing to give up their time and effort due to this ongoing behaviour. If we are to eliminate to such behaviour, we must ensure that all incidents are reported by referees and assistant referees.

Congratulations, to all match officials who were appointed to the finals series matches (I hope that you enjoyed the experience), and to all end of season Referee award winners.

Finally, to those referees who turned up week in week out, thank you for your continued support throughout the season. I wish you well over the off season break, and look forward to seeing you back in 2011.

Andrew Edelman
U19 Appointments and Grading Coordinator

Referee Coaching and Development Coordinator's Report

Generally, we had a successful year with most Referees each receiving a couple of coaching reports – the interface with the U19 Referee coaches did not go as well as planned but we had a successful day at Phillip District Oval. One successful Referee Coach meeting followed.

Most Referees that I talked to were happy with their coaching and the reports they received.

I undertook a review of the coaching reports on the database and sent comments back to nearly 20 coaches on the reports they entered into the system.



I have had some good feedback from the coaches (most of it positive). The review indicated that most of our coaches write excellent reports and, though some fine tuning is required, we are at a very high standard – I congratulate them on their efforts.

The monthly meeting nights were a little better than last year and Brett worked very hard to prepare items for inclusion in the meetings – the nights were successful and, I think, people who attended gained something from them – but we are normally preaching to the converted at these meetings.

The Coach/Referee mentor system worked as well as was expected with some great successes and some that went not so well – It should be tried again next year and hopefully with more success.

Video reviews with the Referees, conducted by Brett Bowden, were one of the highlights of the year and all who participated benefitted from the experience.

For the Future, there is an identified need for:

- More interface with the up-and-coming referee coaches – I suggest a buddy type system where we have one senior coach aligned with two up and comers with a commitment to work at least three Saturdays together. Both Under19 and senior games to be attended. The senior coach will review and give feedback on the reports written by the up and comer.
- Video review sessions to continue – the more involved (Referee coaches and Referees) the better – perhaps a weekly event in an appropriate setting/venue.
- All information provided at meetings should be posted on the website – perhaps even video any guest speakers and have this available for members who cannot attend meetings. Include any important decisions reached at meetings in the weekly email out of appointments – this should assist our members keep more current.
- More use of video with our juniors – see if we can arrange for 1 or 2 Junior games to have the full DVD (with sound) done each weekend – then a review conducted with the Referee and a Under 19 coach plus a Senior coach. Eventually we would capture all of the rising stars.

Brendan McCormick
Referee Coaching and Development Coordinator

Coaching Committee

The six Members of the Coaching Committee (Brett Bowden, Jack Cunningham, Denis Hughes, Scott Izod, Peter Janssens and Ian Schubert) met with the Grading group, Peter Flanagan (Adviser) and the Chair of the Coaching, Grading and Appointments Committee as a group, on 8 occasions, during the season.

Matters considered over the course of the season, collectively, included:

- Progress reports from the Coaching Committee, and Grading Committee, relating to performance and development of referees, along with recommendations for (a) advancement within Panels, (b) Exchanges and (c) Representative appointments
- Issues identified in respect of the appointing of referees to games within the ACT Senior Grades competitions and at the representative level
- Nominations for BAR trophy.

Allan Casey
Coaching Coordinator



Grading Committee

This year the Grading Committee, made up of Peter Langford (Coordinator), Brendan McCormick and Allan Casey, met formally on four occasions, during the season, and graded the forty eight senior panel referees including those in the Presidents Group.

During the season we saw the introduction of the mentoring program and this together with the closeness of refereeing ability within the panels contributed to the development of our referees. This season, the Committee promoted William Boyle and Shane Hughes to the A Panel and I am confident this will encourage others to vie for a regular first grade appointment.

All A, B, C and D Panel referees were seen at least twice, during the season, by the referee coaches and received either a written, or verbal, report. These reports and the formal and informal conversations had, during the season, were a vital aspect of the grading process.

I would encourage all referees to engage the Referee coaches and their mentors in a conversation about their game, in the lead up to next season.

Peter Langford
Grading Coordinator

Appointments Coordinator's Report

Availability of referees for appointment to games during the season remained a major problem. For the first time, in my memory we were unable to appoint referees to a couple of senior competition matches.

Clubs continue to ask for assistant referees to be made available for lower grade fixtures. Having watched some of the incidents that have occurred, I understand their concerns. However, until some way is found to recruit personnel to the senior ranks, over and above the numbers required to officiate in the centre, this will not happen.

Numbers required to referee competition games, in the Senior Grades competitions during 2010, were 28 on average. Competitive Senior Graded referees on the books, in total, numbered 32.

I had much pleasure in appointing Will Boyle and Shane Hughes to their first 1st Grade games this season. Congratulations to you both. May they be the first of many.

In addition, I would like to convey my thanks to:

- Denis Hughes for his assistance in the appointing process;
- Those Under 19 graded referees who so willingly helped out in covering senior games at short notice when needed; and
- Those committed referees in the lower panels who regularly made themselves available to travel out of town.

Allan Casey
Appointments Coordinator

Conclusion

This has been a season of change. The separation of coaching and grading is a positive which has shown benefit already. For the Referee Coach/Mentor system to work effectively there needs to be effective and regular input from both parties. It can work.

In my role as Chairman of the Coaching, Grading and Appointments Committee, I want to convey my grateful appreciation to:

- Michael Cleary, and your Executive Committee, for your continuing support;



- The members of the various Committees, I thank you all for your assistance and guidance over the season;
- Bill Milward, Andrew Crozier and Graeme Clancy for your assistance within the Brumbies Office; and
- All Referee Coaches, and Referees, for your patience and support over many years.

Best wishes, to you all, for a prosperous, and joyous, Christmas and New Year.

Allan Casey
Chair

BRUMBIES RUGBY REFEREES DEPARTMENT REPORT

Introduction

2010 saw the end of Experimental Law Variations (ELVs) and the establishment of a universal set of IRB laws across all rugby games, requiring a revisit of the laws and their interpretation. With an emphasis on dealing with the tackler and allowing time and space for counter attack, the speed of the game continues to test the fitness of match officials. The pre-season seminar was split into senior panel and junior panel on separate days with specific content to cater for experience. For the seniors, Marco Caputo (1st Grade Gungahlin coach) presented a thought provoking session on scrummaging and reinforced our need to keep up to date with new techniques and recognising positive and negative scrum play. Frank Condi (1st Grade Royals coach) with the assistance of Matt Kaye (former Brumbies Coach Education Manager), discussed the breakdown and used the event to test our interpretation of the tackle-ruck area. The Juniors received specific junior law information from Nathan Kearns, a game management briefing from Brett Bowden and an update smart rugby session. An Aide Memoire and Junior FACT sheet were also circulated following appreciated efforts of Wilf Hedley. Brett Bowden also made a trip out to Wagga Wagga to present the game management document to Southern Inland referees before the commencement of their season. This was very well received.

The Brumbies Rugby Referees' Department staff positions continued similar to last year with a part-time (3 days a week) Referee Development Officer and a full time Referees' Administrator. The season preparations and early appointments were disrupted with Nikki McLean deciding to return to Melbourne. We were, however, fortunate to welcome Graeme Clancy to the administrative role in April. In the interim, Wilf Hedley did an excellent job of keeping on top of appointments whilst Graeme settled in his new role. With the arrival of Graeme, the Referees' Administrator title was changed to Rugby Services Administrator to reflect the work tasks of the role within Community Rugby, including judiciary and smart rugby administration. There was no change to the referee administration tasks undertaken previously.

Recruitment and Retention of Referees

In 2010, our referee numbers increased from 163 to 195, with 41 new recruits (14 adults and 27 students), 8 returning to the Association after a stint overseas or interstate and 10 previously qualified referees now in Canberra from other associations. As with Canberra's transient nature we lost 27 referees from the previous season, 9 of which have found other interests or no longer wanted to referee. The total number of ACTRRA accredited Level 1 Referees is 89 with 60 Level 2 or 3 Referees. Those that are listed as part accredited (46) are formally registered referees from courses run. Five (5) registered referees who play for an U13 side were unable to referee throughout the season as this clashed with the 9.30am time slot for U9s, the entry point for young recruits.

Initiatives for recruiting referees in 2010 continued similar to last year and I am again grateful to members who help out at the junior rego day and meet the players' day. In particular, and



apologies for anyone omitted, a big thank you to Rob Nelson, Anne Nelson, Benjamin Nelson, Tim Beaver, Liam King, Bill Teece, Angus Teece, Tom Whyte, Joe Whyte, Jeff Favalaro, Jeff Stone, Ian Glasgow, Greg Saphin Matt Armstrong, Wilf Hedley and Brendan McCormick. I also spoke at rugby information evenings for parents and student at Radford and Canberra Grammar.

As part of the Student scholarship program, we invited George Smith to present referee jerseys before a home super 14 game. This was followed up by addressing the respective schools and presenting their tracksuits. Josh Grogan and Ash Meek also received their engraved whistles at a school assembly. This has proved to be an excellent recruitment tool. Advertisements for courses were also published in the Canberra times, Brumbies Super 14 game program and local Stampede as well as the internet and the B-mail which is circulated to all members. A number of previous members were persuaded to return after a number of persuasive phone calls.

Three foundation courses were run in 2010, 2 in Canberra and 1 in Wagga Wagga. These courses combine rugby knowledge and referee content but have a coaching bias and are useful for participants new to the game. Very few referees seem to flow from these courses. Our most successful recruitment course is the new Referee Kids course which combines smart rugby with refereeing junior modified laws. When run at schools this includes, where possible, a practical session allowing participants to test what they have learnt by refereeing a junior trial match - typically U10s. Referee kids courses were held at the Brumbies Club, Marist, Canberra Grammar, St Edmunds, Erindale College, Radford and Trinity College Goulburn and early in the season in Bateman's Bay.

Over 100 1st year students from University of Canberra and 15 Catholic College students studying 3rd year teaching completed the course as part of their tertiary learning. Whilst 266 participants went through the refereeing kids course in 2010 only 15% registered as referees. This appears to be a consistent issue over the years. It should be noted that 125 of these were tertiary sports students, many of whom had other sporting commitments on Saturday mornings. Whilst the course material helps up skill players and profiles the game well, a commitment by schools/clubs to provide a certain number of referees is needed if this effort is to be continued. It should not be too much of an expectation for each school and junior club to assist us with offering 1 new referee for every 2 teams competing in the local competition and a strategy we will explore further next year.

Statistical Information

Accreditation and Part Accreditation of Match Officials for ACT&NSW Region

Category/ Accreditation	Total No. Accredited 2010				New Accreditations 2010				Number Part Accredited '10			
	ACT	SI	FSC	Total	ACT	SI	FSC	Total	ACT	SI	FSC	Total
Region												
Level I Referees	89	28	5	122	21	7	3	32	46	5	11	62
Level II Referees	57	13	2	72	6	-	-	6	22	-	-	22
Level III Referees	3	-	-	3	-	-	-	-	1	-	-	1
Total Referees	149	41	7	197	26	7	3	39	69	5	11	85
Level I Referee Coaches <i>(Includes Active Referees)</i>	22 20	3 2	2 1	27 23	2	-	-	2	1	-	-	1



Category/ Accreditation	Total No. Accredited 2010				New Accreditations 2010				Number Part Accredited '10			
	Level II Referee Coaches <i>(Includes Active Referees)</i>	19	4	-	23	2	-	-	2	5	-	-
Level III Referee Coaches	12	3	-	15	-	-	-	-	-	-	-	-
Total Referee Coaches	45	7	2	54	4	-	-	4	6	-	-	6
Level I Touch Judges	76	6	-	82	11	-	-	11	3	-	-	3
Level II Touch Judges	31	5	4	40	14	-	-	14	1	-	-	1

2009 ACTRRA Referees No Longer Refereeing in 2010

Reason	Students	Adults	Total
Interstate or overseas	7	8	15
Retired	-	2	2
Year off (family reasons)	1	-	1
No longer enjoy it	2	3	5
Other interests	3	1	4
Total	13	14	27

Referee Appointments Administration

The Brumbies Office, through Graeme Clancy's role offered an additional appointments administration service in 2010 to reduce the amount of time and commitment placed on volunteers and provide a less daunting succession plan for future members taking on the appointments role. With the use of an online appointments database, Graeme used the grading panel information, any availability restrictions to draft a first list of appointments. This was then amended and approved by the Chair responsible for grading the Junior Panel. This was limited to junior appointments as Allan Casey was prepared to complete this function for senior appointments himself.

Referee Development

Courses

Brumbies Rugby has been active in the design and review of the ARU Referee Kids course including a consistent national set of pathway laws for those playing the modified game. I am particularly grateful to Ann and Rob Nelson for their valuable input and also Jim Smith for checking over the modified laws.



A level 2 Referee course was held over one weekend in February involving 15 participants, including 3 from Victoria. The course was well received and included sessions from Scott Izod, Brett Bowden, Andrew Crozier, Brendan McCormick, and Craig Leseberg (Brumbies Coach Education & Development Manager). Brendan and Wilf Hedley also assisted with a Level 1 Referee Coaching course held in conjunction with a trial game. I am extremely appreciative (at least a bottle of wine appreciative!) of those that give up their weekends to present at these courses.

Assistant Referee & Touch Judging

Due to the RDO being part-time, the role of conducting Level 1 Touch Judging (TJ) courses and Level 2 TJ Courses in 2010 was sought from the ACTRRA membership. Shane Hughes again took on this role and feedback from the participants continues to comment on the enthusiastic delivery of the course. Our thanks to Shane for taking this on and delivering an enjoyable course.

Education Meetings

The format for the meetings was similar to 2009 with the venue coinciding with Tuesday training at Canberra Grammar School. The ACTRRA executive again did an excellent job in organising a BBQ and drinks for these events. Training was run by Brett Bowden and those that attended, especially the tough Tuesday fitness sessions, gained significant benefit. These are always delivered by Brett very professionally and cater for all levels of fitness. Our efforts to run a development session before the training for student referees were unsuccessful and we will need to look at how best we provide learning opportunities to those at school next season.

Brumbies Rugby, as part of a share arrangement with the ACTRRA, organised three of six education meetings in 2010. Thanks go to Simon Carroll for pulling together the presentation overheads and ensuring the education nights were well advertised. Brett Bowden again played a lead in delivering content on the night. Invited guests, Pat Langtry (Australian Schoolboys Coach) and Kate Buckley from University of Canberra gave excellent presentations on Coaches expectations of referees game day and the importance of looking after your voice for officiating respectively. These presentations were uploaded on the Brumbies Rugby referee development resources webpage. The RDO also made a presentation using local video footage to reinforce the new interpretations and recap on law errors often made using video footage. We hope, next season to upload video clips online to add to the educational content if file size allows.

Mentoring

Wilf Hedley and Allan Casey spent time allocating mentors to their respective referee groups. A number of Referee Coaches and mentors were very proactive with their Referees/development groups and it was great to see the improvements made. Wilf and Allan also helped co-ordinate the referee coaches to ensure maximum coverage. It was with disappointment that Wilf decided to step down as Chair of U19 panel referees as his administrative efforts were greatly appreciated. A referee coaches meeting was convened to discuss future development and co-ordination. A positive outcome was the concept of establishing referee stables based on regional areas. This is an extension of the mentoring structure where referee coaches and experienced referees who live in proximity to each other share the task of watching over and assisting referees in their area. It is hoped this will be rolled out in 2011 and facilitate active referee development and incentivise these regions to work together and report back on progress. Thanks go to Andrew Edelman who helped fill the void after Wilf's resignation as work commitments allowed.

Development Squads

The development squad structure was continued as before with a slight change of co-ordinators. Under the ARU Referee Education Framework, the Student Scholarship Scheme (SSS), known as



the S1 Panel was co-ordinated by the RDO and Scott Izod. This program included Super 14 No.6 duties, officiating at national championships, ACT representative games, one-on-one video review sessions and closer on-field coaching. The S2 Panel was co-ordinated by (the S3 panel co-ordinators from the previous year) David Fryer, assisted by Bill Teece and Tony Daniels when in Canberra. Ian Glasgow and Greg Saphin kept an eye on S3 Panel Succession Planning Group and hopefully will continue with this group as they move to the S2 panel. The development groups were as follows:

S1 Panel - *Student Scholarship Scheme (SSS) Group* [Co-ordinators Mark Snow & Scott Izod] - Matt Armstrong, Josh Grogan, Jack Lattimore, Tom Morrison and Nicholas Sutherland

S2 Panel - *Shadow Group* [Co-ordinators David Fryer & Bill Teece] - Tim Beaver, Ariel Miners, Benjamin Nelson, James Wayte, Hamish Whittle and Tom Whyte

S3 Panel - *Succession Planning Group* [Co-ordinator Ian Glasgow and Greg Saphin] – Michael Coyte, Kane Hughes, Michael Holt, Tom Ingster, Brodie Ingram, Ash Meek, Angus Teece, Angus Whittle.

Goulburn continues to be serviced extremely well by Mark Clark who does an excellent job in progressing students through the ranks. Similarly, Bede Nichols has been proactive in the Cooma, Jindabyne region, for which we are most grateful.

A further U19 panel Adult development group were monitored and assisted in their progression to the senior panel. Those referees included James Boyers, Andrew Edmunds, Jeff Favalaro, Geoff Kempe, Anne Nelson (knee injury), Rob Orr, Duncan Powrie, Vathsala Ramasundara, Sylvian Stephen, Phil Watkins, Bede Webster and Wesley Willcott. The expectation of performance to attain level 2 referee accreditation continues to be set at a high level, but with perseverance and using the referee coaches effectively I am hoping we can transfer a higher percentage of level 2 candidates into the senior panel.

In the senior panels, our referee coaches continued to develop referees on an individual basis and it was pleasing to see a number of up and coming referees given an opportunity in the premier division. Congratulations to Will Boyle and Shane Hughes on their 1st grade debuts. Additional work was carried out by Brett Bowden with the local clubs and Brendan McCormick provided valuable feedback to the referee coaches on their reports.

We also, through Andrew Cole (ARU Referee Manager), arranged for a number of our Referees to be seen either during a curtain raiser game or at Premier Grade games or in Sydney. Andrew Cole, Mick Tanzer and John McCarthy made the effort to watch games in Canberra and we very much appreciate the time they provide. Sarah Corrigan, Nathan Kearns and Andrew Crozier all refereed in Sydney as part of their further development. We hope that it will not be too long before we have another representative in the ARU elite panel.

National and International Selections

A highlight of 2010 international accomplishments came towards the end of the year with Sarah Corrigan refereeing the Women's' Rugby World Cup final in England. This was tremendous achievement and a credit to Sarah's dedication and perseverance. Sam Christophersen and Andrew Crozier were selected as referee assistants at the IRB 7s tournament in Adelaide. Andrew also refereed the Fiji school boy international side against NSW country. We had healthy representation at Championships in 2010. Sarah Corrigan refereed in the Women's championships, Andrew Crozier (Division 1) in Sydney and Scott Izod as referee coach (U16s) in Brisbane. Sarah Corrigan, Andrew Crozier, Sam Christophersen and Nathan Kearns continued as ARU selected No.4 and 5 match officials and Robert Paloni, Shane Hughes, William Boyle and Liam King were appointed as No.4 and 5 to Brumby Runners games. Andrew Edelman continued as Super 14 Match Official liaison officer for the ARU.



Concluding Remarks

I would like to acknowledge the excellent administrative work Graeme Clancy has done this season, fitting in extremely quickly and going about his business without fuss or fluster. Sadly, Graeme's partner has not been able to be convinced to spend another winter in Canberra and as a result Graeme has reluctantly tendered his resignation and returns to the Gold Coast. We wish him the very best of luck in his future endeavours and hope that he keeps in contact. We welcome Glenn Hayes, previously with ACT Touch and highly recommended, into the Rugby Services Administrator role vacated by Graeme.

The ACTRRA Executive of Mick Cleary, Nathan Kearns, Simon Carroll, Doug Collins and Sarah Corrigan have been proactive on behalf of the members and I congratulate them on their contribution which often goes unnoticed. Also, David Fryer, with the able assistance of Bill and Angus Teece did an excellent job of keeping things going in a very wet junior grand final weekend. Andrew Edelman, Ian Glasgow and Greg Saphin also provided valuable assistance throughout the season.

Our mentors and referee coaches willingly continue to volunteer their time to assist our new and developing referees. Match officials are very fortunate to have such assistance and we are reaping the benefits of the development programs and coaching as a new crop of talented referees enters the top senior panels. 2011 is shaping up to be an exciting season not just because of the expanded super 15 competition and Rugby World Cup but also within the ACTRRA with experienced referees putting their hands up to contribute to association grading and coaching committees and relieve some of the burden placed on our senior referee coaches and life members who have performed this role with utmost dedication and passion for many years.

One challenge, however, that is threatening the enjoyment for match officials is an increase in abuse. 2010 was the seventh year of compiling a Referee abuse register. Twenty-four significant incidents of abuse were reported in 2010 (5 senior and 19 junior), three of which involved a threat to personal safety. This is unacceptable and the clubs and judiciary followed up these incidents recognising the concern it places on recruiting and retaining match officials and the damage it causes to the ethos of the game. Further strategies will need to be employed in 2010 to reverse this unsustainable trend.

On a positive note to conclude, I would like to acknowledge the tremendous contribution made by the following members who have retired from active refereeing. These are Peter Conway after 450 games, Shane Madden (302), Greg Saphin (164) and Louis Foster (110). Also, Bob Davidson, Robert Gorham, Shane Hughes and Nathan Kearns reached a significant 200 games milestone. Finally, Allan Casey steps down from the Senior appointments role after many years of service and Brett Bowden, having an 11 year mortgage on the Patron's cup moves to the Presidents group, opening the door for a new name on the cup. The ACTRRA can be extremely proud of both individuals and I know Brett will continue to put back as much as or if not more than what he has received.

We wish all members a safe and happy festive season and look forward to your continued support in 2011.

Mark Snow
Referee Development Officer

**Accreditation Certificates 2010**

Level 1 Referee		
Tom Adamson (SIRRU)	Peter Gillard	Dave McMahon (SIRRU)
Ian Armstrong* (SIRRU)	Bryce Gorrell	Ashley Meek
Michael Barnettson	Tom Hennessey	Michael Murphy (SIRRU)
Tim Beaver	Russell Ingram	Jake Rakic
Ross Copeland*	Tom Ingster	Ben Reedy
Michael Coyte	Craig Jackson (SIRRU)	Lachlan Smith
Steven Donnelly	Mark Kennedy	Hugh Whitfield*
Ricky Dumigan (SIRRU)	Brock Logue	James Willemsen
Jackson Friend	Dave Martin (SIRRU)	
Anton Fuderer	Kerry McInerney	
Level 2 Referee		
Graham Bush	Will Geddes	Gordon McGurk*
Craig De Boos	Cameron King	John Snell
Level 1 Referee Coach		
Grant Brodie (South Coast)	Dave Grierson	Anne Nelson
Mic Doyle	Dave Mason	Michael Rush
Level 2 Referee Coach		
Brett Bowden	Nathan Kearns	Mark Snow
Level 1 Touch Judge		
Tim Beaver	Craig Lowe	Lachlan Smith
James Boyers	Ricky Mecksavanh	Bob Templeton
Joel Brittan	Ariel Miners	Wesley Wilcott
Mitchell Crane	Conor Phelan	
Level 2 Touch Judge		
Matthew Armstrong	David Gilks	Stewart Murray
Dennis Beissner	Irene Jones	Stuart Pilkinton
Graham Bush	Cameron King	Nicholas Sutherland
Jac Cousin	Jack Lattimore	Philip Watkins
Chris Field	Tom Morrison	



** denotes previous accredited referees whose accreditation had lapsed*

REFEREE ADMINISTRATOR'S REPORT

The 2010 ACT/Monaro Rugby season has stretched from early March to late September. During this time the Australian Capital Territory Rugby Referee Association (ACTRRA) was solely responsible for the referee allocation within the region for both the senior and junior divisions. There were a total of 455 senior and 1174 junior referee whistle appointments along with 155 senior and 254 junior assistant referee appointments over this period.

On nine occasions in the 2010 season over 100 referee whistle appointments, with the highest number of 109 occurring on the 24th of July, were required for Saturday fixtures. A problem currently facing the appointment panels, practically the Juniors, is prevention of multi-match appointments (when a referee is asked to officiate more than one match during a single day, note this does not include Assistant Referee allocations). On some occasions this is unavoidable such as a referee requesting more than one match and when clubs host a low number of matches, however, reoccurring multi-match appointments can lower a referee's moral and must be avoided whenever possible. During the first part of the season the average multi-match appointments was at 16% but with the recruitment of new, and the returning of several previously non renewed, referees the second half of the season saw a reduction of multi-match appointments to an average of 6%. This decline equates to a mean of nine referees per week spared a second appointment.

The 2010 season saw a number of matches assigned as 'Club to Appoint' (a circumstance where the ACTRRA can not find a referee within their members to control the match and the home club of the fixture is responsible to find an appropriate referee). This situation often occurred at a venue outside of the Canberra region and at locations where few matches are being played. This occurred despite the efforts of many referees who gave their time to travel to outlying areas.

The importance of up-to-date information can not be overlooked. It is vital for a smooth appointment process that referees correctly complete their registration form including the most accurate information about playing/coaching commitments possible and inform the appointment panels if these circumstances change. This will reduce the likelihood of appointments being allocated to referees who have other responsibilities at certain times.

I would like to give a special mention to Jeff Favalaro (41 matches), Shane Hughes (39 matches), Damien McLachlan (38 matches) and Craig De Boos (35 matches) who went above and beyond this year and recorded the four (4) highest number of match involvements during this season, your efforts are very much appreciated.

Finally I would like to thank Andrew Crozier, Mark Snow, Allan Casey, Andrew Edelman, Simon Carroll and Wilf Hedley for their involvement this year. They have spent many hours coordinating the referees and competitions this season in addition to training and assisting me within my new role within the Brumbies organisation.

Graeme Clancy
Rugby Services Administrator

2010 REFEREE EXCHANGES

Exchanges In

Waikato

Grant Cotterall

Edwin Longman (Referee Coach)

Victoria

Brad Smith



South Australia

James Hagan

Sydney

Andrew Lees

Tim Wills

Exchanges Out

Canterbury

Rob Paloni

Scott Izod (Referee Coach)

South Canterbury

William Boyle

Mark Clark (Referee Coach)

Southern Inland

Brett Bowden

Sydney

Sarah Corrigan

Andrew Crozier

Nathan Kearns

Brisbane

Andrew Crozier



2010 ACTRU AND ACTJRU GRAND FINAL APPOINTMENTS

ACTRU Grand Final Appointments

Grade	Referee	Reserve Referee	Touch Judge	#4	#5
Premier 1 st Grade	Brett Bowden	Sarah Corrigan	Mark Snow	Damien Weston	Dominic McCarthy
Premier 2 nd Grade	Andrew Crozier	Michael Toirkens	Karl Hamlyn	Owen Hughes	Cameron King
Premier Colts	Nathan Kearns	William Boyle	Scott Izod	Robert Nelson	Liam King
First Division 1 st Grade	Robert Paloni	Glen Piazza	Brad Dale	Simon Carroll	David Kimber
First Division 2 nd Grade	Shane Hughes	Damien McLachlan	Adam Nelson	Peter Janssens	Robert Davidson
Second Division	William Boyle	Kimber, David	Davidson, Geoffrey	Janssens, Peter	Davidson, Robert
Women's	David Halpin	Davidson, Robert	Nelson, Robert	Nelson, Anne	Nelson, Benjamin



ACTJRU Grand Final Appointments

Division	Referee	Reserve Referee	Touch Judge
U18 1st Division	Toirkens, Michael	King, Liam	Whittle, Samuel
U18 2nd Division	King, Liam	Rush, Michael	Kempe, Geoff
U18 3rd Division	De Boos, Craig	McGurk, Gordon	Willemsen, James
U16 Black	McCarthy, Dominic	King, Cameron	Carnahan, Michael
U16 Gold	Snell, John	Webster, Bede	Keane, Owen
U16 Green	Snell, Scott	Atkinson, Brett	Grierson, David
U15 Black	King, Cameron	Whyte, Thomas	Nelson, Robert
U15 Gold	Keane, Owen	Beissner, Dennis	Orr, Rob
U15 Green	Ramasundara, Vathsala	Gillard, Peter	Willemsen, James
U14 Black	Armstrong, Matthew	Tummers, Mitchell	Watkins, Philip
U14 Gold	Lattimore, Jack	Boyers, James	Miners, Ariel
U14 Green	Sutherland, Nicholas	Edelman, Andrew	Langford, Peter
U13 Black	Grogan, Josh	Favaloro, Jeff	Flannery, David
U13 Gold	Carlyon, Justin	Mecksavanh, Ricky	Rumble, Stephen
U13 Green	Ingster, Tom	Gorrell, Bryce	Jones, Jennifer
U12 Black	Nelson, Benjamin	Stone, Jeff	Henry, Tom
U12 Gold	Miners, Ariel	Carlyon, Justin	Flannery, David
U12 Green	Gilks, David	Cousin, Jac	Edelman, Andrew



ACT RUGBY REFEREES ASSOCIATION

Division	Referee	Reserve Referee	Touch Judge
U11 Black	Ingram, Brodie	Whittle, Samuel	Whittle, Angus
U11 Gold	Watkins, Philip	Coyte, Michael	Logue, Brock
U11 Green	Gillard, Peter	Reedy, Ben	Smith, Lachlan
U10 Black	Whittle, Angus	Whittle, Hamish	Whittle, Andrew
U10 Gold	Hennessey, Tom	Phelan, Conor	Whittle, Angus
U10 Green	Jones, Irene	Reedy, Ben	Jones, Jennifer
U9 Black	Coyte, Michael	Friend, Jackson	Love, Cody
U9 Gold	Crane, Mitchell	Dunstone, Roan	Whittle, Andrew

SEASON 2010 APPOINTMENTS

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Anastasiou	Christopher	0		1	1	1	0
Anderson	Jonathon	0		1	1	1	0
Armstrong	Matthew	33		15	15	48	7
Atkinson	Brett	15	2	11	13	28	1
Austin	Brendan	0		3	3	3	0
Barnetson	Michael	0		2	2	2	0
Beaver	Tim	7		9	9	16	1



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Beck	Damien	103	2	10	12	115	8
Beissner	Dennis	9		20	20	29	11
Booth	Bryah	24		2	2	26	1
Bowden	Brett	223	20	4	24	247	1
Boyers	James	27		16	16	43	7
Boyle	William	130	14	9	23	153	8
Bradshaw	Chris	0		1	1	1	1
Bush	Graham	51	3	11	14	65	2
Carlyon	Justin	0		14	14	14	5
Carnahan	Michael	97	7	8	15	112	1
Carroll	Simon	69	12	2	14	83	5
Carter	Steven	34		5	5	39	0
Chesworth	Iain	0	1		1	1	0
Christophersen	Sam	35	9	5	14	49	7
Clark	Mark	0		8	8	8	2
Cleary	Michael	459	8	1	9	468	0
Copland	Ross	0		5	5	5	0
Corin	Gregory	0		14	14	14	2
Corrigan	Sarah	242	8	3	11	253	6



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Cotterall	Grant	0	2		2	2	2
Cousin	Jac	95		5	5	100	0
Cox	Geoff	0		4	4	4	0
Coyte	Michael	0		12	12	12	2
Crane	Mitchell	0		10	10	10	1
Crossman	Scott	123	1		1	124	0
Crozier	Andrew	73	12	3	15	88	6
Cummins	Harry	1		2	2	3	0
Cunningham	John	226		1	1	227	0
Dale	Brad	129	7	4	11	140	10
Daniels	Tony	312		14	14	326	4
Davidson	Geoff	78	11	1	12	90	5
Davidson	Robert	199	13	3	16	215	6
Dawson	Andrew	0		4	4	4	0
Dawson	Hamish	0		2	2	2	0
De Boos	Craig	0	2	22	24	24	14
Dickeson	Timothy	29	25	2	4	56	2
Dodd	John	0		4	4	4	0
Donnelly	Steven	0		5	5	5	0



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Doyle	Michael	5	17	3	20	25	13
Dunnin	Alex	19		8	8	27	1
Dunstone	Roan	0		1	1	1	2
Edelman	Andrew	224	10	4	14	238	6
Edmunds	Andrew	33		3	3	36	6
Fahey	Adam	0		3	3	3	0
Farrer	Brendan	0	1		1	1	0
Favaloro	Jeff	24	2	24	26	50	18
Field	Chris	15		6	6	21	7
Flannery	David	46		14	14	60	4
Forsyth	Evan	0		5	5	5	0
Friend	Jackson	0		7	7	7	4
Fuderer	Anton	4		7	7	11	0
Geddes	William	0	4	5	9	9	1
Giffard	Peter	92	8	3	11	103	1
Gilks	David	28		23	23	51	4
Gillard	Peter	2	1	10	11	13	3
Glasgow	Ian	256		4	4	260	0
Gorham	Robert	199		3	3	202	0



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Gorrell	Bryce	0		15	15	15	2
Green	Glenn	34	2		2	36	3
Grierson	David	63		3	3	66	7
Grogan	Joshua	24		12	12	36	0
Groves	Morgan	0		1	1	1	0
Hagan	James	0	1		1	1	0
Halpin	David	80	11	5	16	96	11
Hamlyn	Karl	235	15	2	17	252	17
Hammond	Sean	3		12	12	15	2
Hedley	Wilf	384		13	13	397	1
Hennessey	Tom	0		8	8	8	1
Henry	Tom	0		1	1	1	2
Hill	Stephen	0	1		1	1	0
Holt	Michael	3		8	8	11	1
Hughes	Shane	193	18	4	22	215	17
Hughes	Owen	0	16	3	19	19	6
Hunt	Tom	0		1	1	1	0
Ingram	Brodie	14		21	21	35	2
Ingram	Russell	0		7	7	7	0



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Ingster	Tom	7		9	9	16	1
Izod	Scott	91	15	2	17	108	11
Jamieson	Michael	0		1	1	1	0
Janssens	Peter	505	11	2	13	518	7
Jones	Irene	45		19	19	64	6
Jones	Jennifer	9		14	14	23	7
Keane	Owen	12	1	13	14	26	8
Kearns	Nathan	181	19	3	22	203	5
Kempe	Geoff	57		15	15	72	12
Kempe	Matthew	0		2	2	2	3
Kempe	Stephen	0		2	2	2	1
Kempe	Andrew	0		1	1	1	0
Kennedy	Mark	6		9	9	15	1
Kennedy	Paul	63		7	7	70	1
Kimber	David	285	12		12	297	5
King	Cameron	64	8	13	21	85	13
King	Liam	67	10	11	21	88	11
Langford	Peter	424		3	3	427	1
Lattimore	Jack	48		13	13	61	7



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Lee	Trenton	57		2	2	59	0
Lees	Andrew	0	1		1	1	0
Linklater	Joanne	0	1		1	1	0
Logue	Brock	0		7	7	7	1
Love	Cody	0		6	6	6	1
Lynch	Warren	0		1	1	1	0
MacKenzie	Lucas	0		3	3	3	0
Mara	Noel	0	1		1	1	1
Marshall	Angus	0		1	1	1	0
McCarthy	Dominic	30	3	11	14	44	7
McCosker	Fergus	51		6	6	57	0
McDonald	Marcus	0		1	1	1	0
McGurk	Gordon	0		13	13	13	2
McInerney	Kerry	0		3	3	3	0
McKavanagh	Brendan	12		7	7	19	0
McLachlan	Damien	95	19	1	20	115	18
McTaggart	Mick	0		1	1	1	0
Mecksavanh	Ricky	24		5	5	29	3
Meek	Ashley	8		9	9	17	1



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Meek	Cameron	62		2	2	64	0
Miners	Ariel	6		10	10	16	3
Moir	Cheryl	7		1	1	8	0
Morrison	Tom	39		10	10	49	5
Murray	Stewart	0		1	1	1	3
Nelson	Adam	156	11	6	17	173	13
Nelson	Anne	85		1	1	86	6
Nelson	Benjamin	61		23	23	84	11
Nelson	Robert	131	8	6	14	145	12
Nichols	Bede	324		3	3	327	1
Nishantha	Rohan	90	11	1	12	102	1
Norling	Cody	8		2	2	10	0
Nott	Tony	8		4	4	12	0
O'Connor	Paul	0		1	1	1	0
Orr	Rob	1		5	5	6	5
Paloni	Robert	132	17	2	19	151	10
Petrie	Sean	20				20	0
Phelan	Conor	0		8	8	8	1
Phemister	Al	19		2	2	21	0



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Piazza	Glen	143	13	2	15	158	10
Pilkinton	Stuart	81		6	6	87	4
Powrie	Duncan	17		1	1	18	1
Rahilly	Michael	33	2		2	35	0
Rakic	Jake			12	12	12	0
Ramasundara	Vathsala	33	1	14	15	48	9
Reedy	Ben	0		6	6	6	3
Roarty	Jake	16		5	5	21	0
Robertson	Lachlan	0		1	1	1	0
Rumble	Stephen	177		13	13	190	1
Rush	Michael	104	1	10	11	115	9
Sandy	Nathan	36		3	3	39	0
Schou	Steven	8	1	7	8	16	3
Shean	Chris	59	1	3	4	63	0
Simmons	Daniel	0		11	11	11	0
Smith	Louise	252		10	10	262	0
Smith	Lachlan	0		14	14	14	2
Smith	Brad	0	1		1	1	0
Snell	John	25	3	17	20	45	13



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Snell	Scott	29	2	13	15	44	9
Snow	Mark	145	6		6	151	10
Stephen	Sylvian	168		11	11	179	5
Stirzaker	Oliver	14		1	1	15	0
Stone	Jeff	25		15	15	40	2
Stone	Jordanna	6		8	8	14	3
Sutherland	Nicholas	16		15	15	31	4
Teece	Angus	25		9	9	34	1
Teece	Bill	29		8	8	37	7
Toirkens	Michael	82	7	7	14	96	7
Tummers	Mitchell	0		19	19	19	6
Waterman	Jordan	0		2	2	2	0
Watkins	Philip	6		13	13	19	5
Webster	Bede	40		9	9	49	3
Weston	Damien	0	14	2	16	16	9
Whitfeld	Hugh	0		1	1	1	0
Whittle	Angus	18		8	8	26	3
Whittle	Hamish	12		9	9	21	1
Whittle	Sam	111	4	5	9	120	6



ACT RUGBY REFEREES ASSOCIATION

Surname	First Name	Accum Total 2009	Senior 2010	Junior 2010	Total 2010	Accum Total 2010	TJ/#4/#5 2010
Whittle	Andrew	0				0	7
Whyte	Joseph	0				0	3
Whyte	Rob	17	7	12	19	36	8
Whyte	Thomas	25		8	8	33	2
Willcott	Wesley	15		13	13	28	4
Willemsen	James	0		14	14	14	4
Woodfield	Matthew	0		1	1	1	1
Young	Matthew	0		2	2	2	0
2010 Totals			477	1171	1648		640



RECORD OF MATCHES REFEREED

During 1991 it was agreed that referees should be given recognition for the total number of matches refereed. It was decided that this would be provided for members who reached milestones of 100, 200, 300 (etc.) games refereed in the ACTRU competitions (including junior, midweek, school and other association appointed matches)

The Associations annual reports back to 1954 were used as the basis for the number of games refereed. Prior to 1954 details of games refereed cannot be located. The following is a listing of members who have reached milestones. Current active members of the association are marked *.

Members reaching milestones this year:

200 games Robert Davidson, Shane Hughes, Nathan Kearns

100 games Michael Carnahan, Jac Cousin, Peter Giffard, Scott Izod, Damien McLachlan, Rohan Nishantha

100 Matches

Baker	John	Howard	Warwick	O'Connell	Barry
Beck	Damien*	Howden	Bruce	O'Connor	Peter
Birss	John	Hughes	Owen*	Ohlmus	Fritz
Boorman	Clive	Hurwitz	Steven	O'Reilly	M
Boyle	William*	Ireland	Rosh	O'Shea	Tony
Burton	Michael	Izod	Scott*	Owner	Tim
Buseski	Chris	Jamieson	Michael *	Paloni	Robert*
Caldwell	Keith	Kedge	Jerry	Papas	Steve
Capon	Geoff	King	William	Patterson	Patrick
Carlyon	Justin*	Knight	Ray	Payne	Eddie
Carnahan	Michael*	Leach	Tony	Pearce	Bob
Carruthers	Ian	Lee	Mal	Petersen	Robin
Cassidy	Fred	Leggoe	Ken	Piazza	Glen*
Coonan	John	Lehmann	Peter	Quoye	Chris
Corboy	Alan	Littleton	Jim	Ridley	Andrew
Corin	Greg	Littlewood	Viv	Ryan	John
Cousin	Jac	Lonie	Michael	Rumble	Stephen *
Cremer	Ron	Long	Nicholas	Rush	Michael*
Crossman	Scott *	Logan	Gary	Saphin	Greg*
Dale	Brad*	Lulham	Brian	Scholes	Gary
Daly	Grant	Lyons	Ray	Sek	Michael
Daniels	James	Margules	Ray	Snow	Mark *



Darby	John	Martin	John	Spencer	Col
Dey	Ian	McCarthy	John	Stephen	Sylvian *
Dunsmore	John	McGee	Dominic	Symonds	John
Dunstone	Chris	McGurk	Gordon	Tanzer	Michael
Dunstone	John	McLachlan	Damien*	Temby	Warwick
Fleming	Graeme	Meszes	Jim	Thomas	Greg
Forsyth	Peter	Mills	Chris	Thompson	Greg
Foster	Bob	Moriarty	Len	Todhunter	Paul
Foster	Louis*	Mould	Alastair	Tonge	Alan
French	Peter*	Mrdak	Michael	Vallance	Gus
Gane	Ron	Murphy	Charles	Vest	Wally
Gentleman	Neville	Murray-Jones	Alan	Vincent	Rod
Giffard	Peter*	Nelson	Adam*	Waddington	James
Gregory	Bill	Nelson	Robert*	Walker	Ross
Gwynn-Jones	Brian	Nishantha	Rohan*	Wickham	Glen
Hawkins	Brian	Nixon	Peter	Williams	Geoff
Healey	Jim	Norris	Max	Whittle	Sam*
Hefren	John	Nutt	Doug	Wood	Ken
Hogarth	Bob				

200 Matches

Agnew	Michael	Glasgow	Ian *	McGrath	Damien
Bayliss	Chris	Hamlyn	Karl	McLennan	Bill
Buckley	Brian	Hanley	Michael	Norman	Barry
Burns	John	Hibberson	Gary	O'Keeffe	Michael
Cheetham	Carl	Hillsdon	Dick	Overy	Stuart
Cook	Brian	Hosking	Peter	Peck	Mal
Corrigan	Sarah*	Hughes	Shane*	Quinn	Joe
Cunningham	Jack	James	Don	Richards	Peter
Davidson	Robert*	Johnson	Geoff	Smith	Louise *
Dodds	Cliff	Jones	Doug	Thomas	Rodd
Donoghoe	Phil	Kearns	Nathan*	Vest	Bert
Dowsett	Mike	Kimber	David *	Wallace	Robert
Duffy	Tony (AD)	Kirkland	John	Ward	Brian



Duffy	Tony (AJ)	Kitchen	John	Whitfield	Ray
Edelman	Andrew*	Louittit	John	Wilkinson	Kevin
Gorham	Robert	Matthew	Graeme	Woodfield	John
Gibson	Alan				

300 Matches

Casey	Allan*	Hall	Michael	Madden	Shane *
Cowie	Rob	Heaney	Brian	McPhillips	Peter
Daniels	Tony*	Hedley	Wilf *	Nichols	Bede *
Davis	Neal	Jones	Brett	Pook	Eddie
Fryer	David *	Keogh	Michael	Poole	Bill
Gilmore	Len	Lawler	Brian		

400 Matches

Blake	Doug	Curtis	Leigh	Jones	Paul
Buttsworth	Ian	Girdlestone	John	Langford	Peter *
Cleary	Michael *	Hancock	Ted	Sheville	Bernie
Conway	Peter *	Hurley	Brian	van Gelder	Malcolm

500 Matches

Humphrey	Elton*	Lees	Kim	Janssens	Peter *
Lawler	Peter	Scholtens	Paul*		

600 Matches

Larsen	Paul	Smith	Jim
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Record of First Grade Matches Refereed

The following is a list of Association members who have refereed first grade matches in the ACTRU competition from 1953 to 2008. The list is based on Association Annual Reports. Prior to 1953 details of first grade matches refereed are not available.

Current active first grade referees are marked *. Referees on exchange to the QRU and NSW club competition (1st grade) have their matches accredited to their first grade total.

Surname	First name	Total	Surname	First name	Total
Agnew	Michael	16	Larsen	Paul	50
Battle	Michael	1	Lawler	Brian	63



Surname	First name	Total	Surname	First name	Total
Blake	Doug	202	Lawler	Peter	254
Bowden	Brett*	135	Lees	Kim	205
Bower	Doug	2	Lehmann	Peter	12
Boyle	William*	2	Lonie	Michael	46
Buckley	Brian	65	Long	Nicholas	33
Caldwell	Keith	3	Louttit	John	71
Cardiff	Simon	33	MacPherson	Jim	3
Casey	Allan	10	Maher	Owen	10
Cassidy	Fred	100	Margules	Ray	1
Cheetham	Carl	21	Martin	John	15
Christophersen	Samuel	9	Matthew	Graeme	12
Cleary	Michael	133	McCarthy	John	43
Collins	Tony	2	McFarlane	Jim	22
Conway	Peter	12	McLennan	Bill	30
Cook	Brian	114	McPhillips	Peter	166
Coonan	John	20	Middleton	John	1
Cowie	Rob	25	Mitchelmore	Damien	7
Corin	Greg	4	Mould	Alastair	5
Corrigan	Sarah*	29	Nelson	John	12
Cremer	Ron	61	Nutt	Doug	3
Crozier	Andrew*	20	O'Connell	Barry	2
Crowley	Joe	12	Paloni	Robert*	11
Curtis	Leigh	38	Patterson	Don	3
Davis	Neal	13	Payne	Eddie	6
Dodds	Cliff	50	Pettit	Geoff	27
Duffy	Tony (A J)	108	Portway	Bruce	1
Edelman	Andrew	14	Pritchard	Julian	15
Dunstone	John	23	Quinn	Joe	1
Edwards	Graham	3	Richards	Peter	60
Evatt	Frank	6	Scholes	Gary	1
Foster	Bob	25	Scholtens	James*	4
Fry	Eric	21	Scholtens	Paul	56



Surname	First name	Total	Surname	First name	Total
Gibson	Alan	1	Sheville	Bernie	117
Gilmore	Ian	6	Shorney	Brian	24
Girdlestone	John	116	Siggee	Norm	3
Gwynn-Jones	Brian	14	Smith	James	132
Hall	Michael	102	Snow	Mark	9
Hamlyn	Karl*	62	Stevens	Ian	2
Hancock	Ted	190	Tanzer	Michael	14
Heaney	Brian	95	Taylor	Blair	29
Hibberson	Gary	40	Tierney	Arthur	7
Hodda	Darryl	2	Thomas	Greg	6
Hogarth	Bob	33	Toirkens	Michael*	18
Howse	Gavin	3	Toohey	Brian	3
Hughes	Shane*	2	Turner	Bob	18
Humphrey	Elton	17	Vest	Bert	67
Hurley	Brian	17	Vest	Wally	2
Janssens	Peter	101	Wallace	Bob	26
Johnson	John	2	Williams	Don	24
Jones	Doug	10	Wills	Timothy*	2
Jordan	Bill	1	Woodfield	John	38
Kearns	Nathan*	46	Wright	Graham	8
Keogh	Michael	144			

TREASURER’S REPORT 2009/10

This year was a consistent year financially for the ACT Rugby Referee’s Association. The 2008/2009 financial year was reasonably successful providing the association with just under \$7000.00 for the start of this financial year. After an eventful year we have finished the 2009/10 year with just over \$6500.00 in the bank.

Money In:

Our major fundraising event this year was once again our participation in a successful grand final’s catering day. The day was again hugely successful with sunny weather and large crowds generating a good deal of revenue. It was agreed with the Uni Norths Rugby Club to a 50/50 split of the profits from the day which brought into the association \$4660.00. At the beginning of the season the ACTRRA was also given the opportunity to cater the Brumbies trial game against the NSW Waratahs, at Viking Park. This brought into the association an additional \$3500.00 of funds. Further to this we also received a sponsorship grant from CEA technologies for \$3500.00.

As a result of a separate arrangement with the Brumbies, the ACTRRA did not receive a subsidy grant from the ACT Rugby Union for the 2010 season. It should be noted however that under this



agreement if the ACTRRA were to require funding to continue operating as planned during 2010, then the previous year's grant of \$2500.00 would have been made available by Brumbies Rugby. The Union did however provide the Association with a \$500.00 catering day bonus and underwrote the Annual Presentation Dinner to the sum of \$750.00.

Money Out:

Whilst we had a good amount in funds coming into our bank accounts there was also several factors that adversely affected our bottom line. The ACTRRA once again funded our out-going exchanges to New Zealand this year. We also funded a referee and referee coach to go to the Darwin 7s for development purposes. We continued holding BBQs at the development nights, due to their success last year, covering the costs of these evenings. Training was also successfully continued with Brett Bowden once again undertaking to keep all referees who attended fit. Training sessions were run on the Tuesday and Thursday night and attendance was good for most of the year. The Wallabies again played a test match in the ACT against Fiji and funds were again used to take our visiting New Zealand exchange referees and coaches to this match. \$1000.00 of the CEA technologies sponsorship, as per the agreement, was used to embroider the CEA logo our refereeing shorts. Finally the ACTRRA once again provided association members with off-field kit. This year a new-look polo shirt and polar fleece were available for members at cost price, so cost neutral. However, this year referee coaches were provided with a winter jacket as a thank you for their tireless efforts for our members at a cost to the association.

Our overall operating costs for this year have seen us come out slight less than what we began with at the beginning of the financial year.

I would like to thank Paul Jones for once again volunteering his professional time to conduct an audit of the ACTRRA books.

Sarah Corrigan
ACTRRA Treasurer



ACT RUGBY REFEREES ASSOCIATION INCORPORATED

REPORT OF THE MANAGEMENT COMMITTEE

Your Management Committee present their report on the financial statements of the Association for the year ended 30 September, 2010.

Management Committee

The names of members of the Management Committee at the date of this report and at any time since the beginning of the year were:

President	Michael Cleary
Vice President	Nathan Kearns
Secretary	Simon Carroll
Assistant Secretary	Doug Collins
Treasurer	Sarah Corrigan

Principal Activities

The principal activity of the Association during the period was to administer and co-ordinate rugby union referees in the ACT.

There was no change in the nature of this activity during the period.

Results

The operating surplus of the Association for the period was \$194

Signed in accordance with a resolution of the Committee.

.....
Michael Cleary
President

.....
Sarah Corrigan
Treasurer



30 September 2010



ACT RUGBY REFEREES ASSOCIATION INCORPORATED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH SEPTEMBER, 2010

TREASURER'S REPORT

In my opinion, the accompanying statements of the ACT Rugby Referees Association for the year ended 30th September 2010 consisting of:

- a) • Statement of Income and Expenditure;
- Balance Sheet;
- Statement of Cash Flows; and
- Notes to the Financial Statements.
- b) which have been prepared in accordance with the Associations Incorporation Act 1991 and generally accepted accounting principles:
- i. show fairly the operations of the Association for the year ended 30th September, 2010; and
- ii. show fairly the state of affairs of the Association as at 30th September, 2010.

Dated: 30 September 2010
Canberra, ACT

.....
S. Corrigan
Treasurer



ACT RUGBY REFEREES ASSOCIATION INCORPORATED
STATEMENT OF REVENUE AND EXPENDITURE
FOR THE YEAR ENDED 30TH SEPTEMBER, 2010

	NOTE	2010 \$	2009 \$
REVENUE			
Donations	2	4,652	1,100
Grants	3	500	2,500
Interest		80	129
Finals Catering		5,565	5,000
Wine Sales		0	96
Brumbies Trial Catering		3,500	0
Miscellaneous		40	0
		<u>14,337</u>	<u>8,825</u>
EXPENDITURE			
Administration	4	1,382	81
Catering & Functions	5	479	2,642
Depreciation		430	430
Exchange and Development	6	8,261	5,473
Trophies and Presentations	7	3,591	2,468
		<u>14,143</u>	<u>11,094</u>
Operating Surplus/(Deficit) for the year		194	(2,269)
Members funds at the beginning of the year		9,968	12,237
Members funds at the end of the year		<u>\$10,162</u>	<u>\$9,968</u>



ACT RUGBY REFEREES ASSOCIATION INCORPORATED

BALANCE SHEET

AS AT 30TH SEPTEMBER, 2010

	NOTE	2010	2009
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash	9	6,910	1,727
Debtors		0	5,000
Stock - at cost		479	479
		<u>7,389</u>	<u>7,206</u>
NON-CURRENT ASSETS			
Stock - at cost		2,507	1,746
Plant & Equipment	10	586	1,016
		<u>3,093</u>	<u>2,762</u>
TOTAL ASSETS		<u>10,482</u>	<u>9,968</u>
LIABILITIES			



1. **CURRENT LIABILITIES**

Creditors	320	0
TOTAL LIABILITIES	<u>320</u>	<u>0</u>
NET ASSETS	<u>\$10,162</u>	<u>\$9,968</u>
MEMBERS FUNDS	<u>\$10,162</u>	<u>\$9,968</u>



ACT RUGBY REFEREES ASSOCIATION INCORPORATED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30TH SEPTEMBER, 2010

	NOTE	2010 \$	2009 \$
Cash flows from operating activities			
Receipts from members		0	0
Receipts from activities		26,507	8,549
Payments to suppliers		(21,404)	(20,683)
Interest received		80	129
Net cash provided by operating activities	(a)	<u>5,183</u>	<u>(12,005)</u>
1.1 <u>Cash flows from investing activities</u>			
Payments for plant & equipment		0	0
Net cash provided from investing activities		<u>0</u>	<u>0</u>
Net increase in cash held		5,183	(12,005)
Cash at the beginning of the year		1,727	13,732
Cash at the end of the year		<u>\$6,910</u>	<u>\$1,727</u>
(a) Reconciliation of net cash provided by operating activities to surplus for the year			
Surplus for the year after abnormal items		194	(2,269)
Add/(Deduct) non cash operating items			
Depreciation		430	430
Changes in net assets and liabilities:			
(Increase)/Decrease in debtors		5,000	(3,255)
(Increase)/Decrease in current stock		0	207
(Increase)/Decrease in non-current stock		(761)	949
Increase/(Decrease) in creditors		320	(8,067)
Net cash provided by operating activities		<u>\$5,183</u>	<u>\$(12,005)</u>



ACT RUGBY REFEREES ASSOCIATION INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH SEPTEMBER, 2010

NOTE 1 - ACCOUNTING POLICIES

The financial statements have been prepared on an accrual basis and are in accordance with generally accepted accounting principles.

NOTE 2 – DONATIONS

Gungahlin Juniors Rugby Club	0	500
CEA Technologies	3,500	500
Members Donations	1,152	100
	<u>\$4,652</u>	<u>\$1,100</u>

NOTE 3– GRANTS

ACTRU – Referee Levy Subsidy	500	2,500
	<u>2,500</u>	<u>\$2,500</u>

NOTE 4 - ADMINISTRATION

Telephone and Postage	80	75
Maintenance	103	0
Fees	192	0
Other	6	6
Shorts Embroidery	1,001	0
	<u>\$1,382</u>	<u>\$81</u>

NOTE 5 - CATERING AND FUNCTIONS

Exchange Function	420	500
Presentation Dinner	59	2,142
	<u>\$479</u>	<u>\$2,642</u>



ACT RUGBY REFEREES ASSOCIATION INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH SEPTEMBER, 2010

	2010	2009
	\$	\$
NOTE 6– EXCHANGE & DEVELOPMENT		
Exchange Expenses	0	329
Travel	3,863	1,470
Fitness Training	4,120	2,975
Pre Season Seminar	157	147
Coaching Data Base	0	420
Course & Catering Expenses	121	132
	<u>\$8,261</u>	<u>\$5,473</u>

NOTE 7 – TROPHIES & PRESENTATIONS

Trophies	714	2,486
Presentations (incl Clothing)	2,877	0
	<u>\$3,591</u>	<u>\$1,100</u>

NOTE 8 - INCOME TAX

The Association is exempt from income tax under Section 50-45 of the Income Tax Assessment Act 1997.

NOTE 9- CASH

WESTPAC Cheque Account	5,581	725
WESTPAC Maxi Account	1,329	1,001
	<u>\$6,910</u>	<u>\$1,727</u>

NOTE 10 – PLANT & EQUIPMENT

Communications Equipment at cost	955	955
Video Camera	1,194	1,194
Less: Accumulated Depreciation	(1,563)	(1,133)
	<u>\$586</u>	<u>\$1,016</u>