

AUSTRALIAN CAPITAL TERRITORY RUGBY REFEREES ASSOCIATION INC.

2012 ANNUAL REPORT



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ACT RUGBY REFEREES ASSOCIATION



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PATRON, EXECUTIVE, OFFICE BEARERS AND OFFICIALS

Patron	Peter Lawle	r OAM			
Exec	utive				
President	Simon Carro	oll			
Vice President	Owen Kean	e			
Secretary	Bill Teece				
Assistant Secretary	John Snell				
Treasurer	Sarah Corrig	gan			
Appointe	d Officials				
Chairman Coaching, Grading and Appointments (Committee	Alan Casey, Ian Schubert			
Senior Appointments and Grading Coordinator		Alan Casey, Ian Schubert			
U19 Appointments and Grading Coordinator		Craig De Boos			
Referee Coaching and Development Coordinator		Brendan McCormick			
Club Rugby Representative (appointed by the Un	ion)	Bill Milward			
Referees Department					
Referee Development Officer	Mark Snow				
Rugby Services Administrator	Caitlin Ryan	l l			

ACTRRA Life Members

The following personnel have been voted in as Life Members of the ACTRRA:

1972	D. M. Blake	1996	A. J. Casey
1976	P. J. Lawler	2006	K. Lees
1988	P. M. Richards	2007	B. McCormick
1991	J. R. Smith	2008	D. Fryer
1996	P. J. Scholtens	2011	I Schubert

1996 P. A. Larsen



2012 REFEREEING AWARD WINNERS

Congratulations to the following ACTRRA Award Winners for the 2012 Season

Award	Recipient
BAR TROPHY	Rohan Nishantha
(Most Improved Referee)	
	Ian Schubert
(ACTRRA Clubman of the Year) PETER LAWLER TROPHY	
(Referee of the Year)	Brett Bowden
PRESIDENT'S TROPHY	
(Premier Division 1st Grade Grand Final)	Brett Bowden
LES RAMSEY (PATRON'S) TROPHY	Dominic McCarthy
(Premier Division 2nd Grade Grand Final)	
PREMIER COLTS GRAND FINAL (In memory of Bruce Hawke)	Liam King
AUSTRALIAN FORESTRY SCHOOL TROPHY	David Halpin
(Premier Division 3rd Grade Grand Final)	'
LIFE MEMBERS TROPHY (Premier Division 4th Grade Grand Final)	Ben Nelson
HB (Barney) RAVENSCROFT TROPHY	Rob Whyte
(1 st Division 1 st Grade Grand Final)	
1ST DIVISION 2ND GRADE GRAND FINAL	Scott Snell
	Reece Henshaw
(Second Division Grand Final) WOMEN'S DIVISION GRAND FINAL	Simon Carroll
	Sinon Caroli
OLD BOYS TROPHY (U/18 1st Division Grand Final)	Craig Deboos
WILLIAM BOYLE MEMORIAL TROPHY	Brodie Ingram
(Most Outstanding Scholarship Referee)	Diodio ingiain
REFEREEING WHISTLE (Most Improved Referee 18 Years of Age or Under)	Jarrod Loadsmen
JS WATERS WHISTLE	Angus Whittle
(Most Deserving Referee 18 Years of Age or Under)	
BRUCE PORTWAY WHISTLE (Most Outstanding Level II Exam and Field Test)	Ben Nelson
MEMBERS WHISTLE	Reuben Keane
(Most Outstanding Level I Exam and Field Test)	



PRESIDENT'S REPORT FOR 2012

I am pleased to report to the members of the ACT Rugby Referees Association on the activities of the Executive Committee and events within the Association during the 2012 Rugby Season. As per previous years the season formally commenced with the pre-season seminars, again split into a Senior and Junior Pre-Season Seminar to allow for the U19 Seminar to be held closer to the commencement of the Junior Rugby competition. Thank you again to Peter Langford for arranging the use of St. Edmunds College for the Senior Seminar and to Canberra Grammar for making their facilities available for the Junior Seminar.

Coaching Grading and Appointments Committee and Referee Coaching

At the commencement of the 2012 Season the Executive Committee were pleased to announce the appointments of Alan Casey as the Chairman of the Coaching, Grading and Appointments Committee (CGAC) and Craig De Boos as the U19 Appointments and Grading Coordinator as the changes to the CGAC from 2011. Unfortunately due to personal reasons Alan was unable to complete the year in his role, but thankfully for the ACTRRA Ian Schubert was willing to fulfil this role on a permanent basis after a short period filling in for Alan. I would like to thank these three gents on behalf of the Association for their considerable efforts during 2012 as on many occasions they dedicated considerable time to ensuring that people were accommodated in their appointments regardless of circumstances.

I would also like to thank all of the other Referee Coaches, at all levels, for your time during the season. My comments regarding the quality of Referee Coaching in the ACT were re-affirmed during the year when speaking to a past member of the ACTRRA who has since joining another Referee's Association. Put simply he basically told me that you don't realise how good we have got it in the ACT in relation to Referee Coaches until you don't have it anymore, referring to the Association in which he is currently a member.

While the quality of our coaching staff is admired I would like to encourage current Referees of all ages to consider gaining a Referee Coaching qualification in the near future to further bolster our coaching ranks and to be able to learn from our current, and very experienced coaching staff. This will enable one of the ACTRRA's considerable strengths to continue well into the future with home grown talent who have a solid understanding of ACT Rugby Union.

Referee Abuse

The aim of minimising Referee Abuse continued to be one of my main priorities during the 2012 Season. I am pleased to report that the number of abuse cases reported decreased from those received in 2011, despite there being an increase in abuse reports in Senior Level matches. Without defending this increase I would like to think that it is primarily due to the fact that we are now more willing to act on the subject of Referee Abuse as a result of the increased education and emphasis placed on eradicating it from the game in the ACT.

While the numbers of reported instances of Referee Abuse as a whole have decreased, unfortunately there remain a number of people in the rugby community who feel it is within their rights to abuse Match Officials for their performance. The realist in me admits that these people will always be around but this doesn't mean that we should by any means tolerate such abuse and I urge all members to continue reporting Referee Abuse as this is one area in particular where we have been continually supported by both the ACTRU and ACTJRU judiciaries.

I believe we now have the key components in place to continue moving forward in our efforts to stamp out Referee Abuse and should use them to their best effect. We have the support of Brumbies Rugby, the Clubs and Schools and have clearly articulated what is and isn't acceptable in this area. I also believe that we as an Association are getting better at dealing with abuse such that it does not escalate to a situation where something needs to be reported at all. Ideally for me



this is the end goal; zero reports of Referee Abuse because we have been able to manage the situation correctly and confidently using the support mechanisms that have been put in place, be they a Captain, Ground Marshall or other Club Official.

Exchange Program

Onto a more positive aspect of the year the Referee Exchange program was again a success in 2012. This year Rohan Nishantha and David Halpin were selected to attend exchange programs with Canterbury and South Canterbury Referee Associations respectively. Both reported it as a valuable learning experience and one which proved to be true as the performances of both Rohan and Dave improved as a result of the exchange. Unfortunately there were no Referee Coaches available to attend the New Zealand exchanges this year, further supporting my request for more of our Members to get involved with Referee Coaching.

Due to the unavailability of personnel from the North Harbour Referees Association the sole incoming exchange this year was from the Waikato Referees Association. Waikato was represented by Logan McLaughlin (Referee) and Bill Head (Referee Coach), who through email correspondence reported that they thoroughly enjoyed their time with the ACTRRA.

Instead of a formal Exchange function this year we also tried something a little different and through the agreement of the East Rugby Club we were able to join in with their after match function of the final game that Logan refereed in the ACT. Easts were also kind enough to allow the ACTRRA to make presentations to both Logan and Bill as part of their after match function. With over twenty Referees in attendance this provide to be more popular than formal exchange functions held over the last couple of years and is something that should be considered for the future.

I would particularly like to thank both David Fryer and David Grierson for their generous hospitality in hosting Logan and Bill throughout their stay in the ACT. I would also like to say thank you to those other members of the Association who assisted with transport, tours and general hosting throughout the week. Without your support and generosity these exchanges are not possible, so again thank you.

While I appreciate that the visit by the Waikato Referees Association was conducted at relatively short notice, I was somewhat disappointed that the billeting duties were left to the two David's for the entirety of the incoming exchange program as no other members of the Association volunteered for these duties. Without naming names, I would like to think that members of the Association who have been selected to participate in the outgoing exchange programs funded by the ACTRRA over previous years will be able to assist in duties such as this for future incoming exchange programs.

ACTRRA Website

One of the biggest achievements of the Association in 2012 was the launching of the new ACTRRA website (<u>www.actrra.org.au</u>) at the Referee Development Night in April 2012. This new website moved away from the pre-formatted website of previous years and allowed the ACTRRA much greater flexibility to provide useful and readily accessible information to the members. Inclusions of features such as the electronic submission of red and yellow card forms made life considerably easier for those members that used these features.

A big thanks goes to Owen Keane and Dennis Beissner for their considerable efforts in developing and delivering the new website for the ACTRRA. Both Dennis and Owen spent considerable hours working on the website in their own time and it is greatly appreciated.



Training and Referee Development Nights

Referee Development Nights were probably the best I have been involved in during my time in the Association, the Development Night that was held in conjunction with the Incoming Exchange being a particular standout. Thank you particularly to Brett Bowden, Mark Snow and Owen Keane for their efforts in coordinating these meetings and providing meaningful content for Referees of all ages and levels. It was also pleasing to see a number of new, and younger, faces at these nights throughout the year and it is hoped that this is a growing trend as we move forward into Season 2013.

I would also like to thank Heather Whittle for her efforts in catering for the BBQ's that were held in conjunction with these Development Nights. Although from what she told me at the Presentation Night it's not too different to catering for Sam, Angus, Hamish and Andrew on a nightly basis!

Brett Bowden coordinated referee training for the third year running and again provided challenging sessions for those that attended. Brett's, and other senior Referee's in attendance, willingness to discuss rugby matters other than fitness during these sessions made training a very worthwhile event and helped to develop the standards of our Referees in more ways than one.

Again we should all thank the Canberra Grammar School for the use of the school's facilities for training and the hosting of development nights. As with previous years the school again afforded the Association the use of their facilities at no cost in 2012 and this generosity should not be understated.

Sponsorship and Catering

CEA Technologies again continued their sponsorship of the ACTRRA in 2012 providing funding that was used primarily towards flights for the outgoing exchange program and the Darwin 7's. Thank you to CEA for their ongoing support

Our catering efforts in 2012 were very similar to previous years and continue to provide the bulk of the monies used to ensure the positive financial position of the Association. Catering at the Grand Final this year was co-hosted with the Catering from Vikings Rugby Club as none of the ACTRU Clubs wanted to participate in Grand Final Day catering this year. This proved to be an extremely positive arrangement and one which is likely to be extended into the future. Details of the money raised from the Grand Final Day catering are detailed in the Treasurer's Report.

2012 Presentation Dinner

The 2012 Annual Presentation Dinner was held at the Hellenic Club in Woden for the first time and was again well attended by members of the Association and their families. We were also fortunate to have Mr Kent Lascelles from CEA along with the Boyle Family (Stephanie, Peter, Charles and James) join us for the evening. The Boyle Family presented the Will Boyle Memorial Trophy for the ACTRRA's Most Outstanding Scholarship Referee for the first time and this proved to be extremely popular. Will's legacy will long remain with his friends within the ACTRRA and this award is one way in which we will be able to continually remember a much admired member of our Association.

Brumbies Rugby again contributed significantly to the evening through a generous donation of \$2500, allowing the Executive to heavily subsidise ticket prices. Thank you very much to the CEO of the Brumbies, Andrew Fagan, and Bill Milward for assisting to make this the night it was.

I would also like to thank Bill Teece, Owen Keane and John Snell for their efforts in organising the Presentation Dinner and the associated presentation/photos etc. that were used on the night.

Further thanks to Bree Bowden for her photography efforts on the evening. It certainly added a professional touch to the night and it was nice to be able to catch some 'special' moments! It is also worth mentioning Bree's efforts throughout the entire year as she travelled to a number of grounds on many weekends to capture photos of Referees in action. The majority of these photos



are still available on the ACTRAA website for purchase by ACTRRA members and these are highly recommended to all.

Congratulations to all award winners on the night especially Rohan Nishantha who won the prestigious BAR Trophy, Ian Schubert who won the Jim Healy Trophy and Brodie Ingram who was awarded the Will Boyle Memorial Trophy. Tom Whyte was also recognised as the inaugural winner of the Will Boyle Memorial Award as he was presented with this by member of the Boyle Family prior to a Brumbies game in early 2012.

Accolades

During 2012 there were a number of members who achieved significant milestones that require individual recognition and these are as follows:

- Dominic McCarthy was selected to Referee at the Australian Under 16's Schools Championships where he was appointed to Referee the 3rd v 4th final;
- Andrew Edelman was selected as a Referee Coach for the Australian Under 16's Schools Championships;
- Dominic McCarthy (Referee) and Scott Izod (Referee Coach) were selected to represent the ACTRRA at the Darwin 7's in January;
- Dominic McCarthy made his 1st Grade debut in a match between Easts and Wests on the 2nd June; and
- Scott Izod made his 1st Grade debut in a match between Queanbeyan and Tuggeranong on the 9th June.

So clearly it was a big year for Dom, congratulations and well done! Congratulations also to Scott and Andrew for their dedication and exceptional performances.

Vale

On a sombre note I would like to advise all members of the passing of former members Cedric Pearson, or Sandy as he was more affectionately known, and Geoff Pettit. Sandy passed on the 10th November and was a half back of considerable talent prior to World War II after which his playing career was effectively ended. Sandy coached extensively in the ACT in the 1960's and 1970's first with Royals and then with RMC. Sandy was the Patron of the ACTRRA from 1974-1975 and upon his return to Sydney at the end of 1975 presented the Association with the Les Ramsay Trophy for the Referee of the Reserve Grade Grand Final.

Like Sandy Pearson, Geoff Pettit was a player of considerable talent making many representative teams in both NSW and the ACT. By 1952 Geoff had decided to end his playing days and took up the whistle achieving two first grade appointments in only his second season. Geoff was appointed President of the ACTRRA between 1955 and refereed a total of 27 1st Grade Games in his six years of refereeing. Sadly Geoff passed two days after Sandy on the 12th November.

Farewell to both of these gentlemen who were well known to many members of the ACT Rugby Referees Association.

Brumbies Rugby

The support from Brumbies Rugby to the Referees Association continued at a high level in 2012. Assistance and support from Mark Snow, Caitlin Ryan and in the later part of the year Craig Leseberg, proved to be invaluable in ensuring the successful running of the Association this year. In particular I would like to thank Caitlin for her efforts during her first year in the job as Rugby Services Administrator.



Although no longer with the Brumbies I would like to acknowledge the significant efforts of Bill Milward in his role as the Community Rugby Manager for a number of years with Brumbies Rugby. Bill has been at the centre of improving the relationship between the ACTRRA and Brumbies and has provided me personally with enormous help over the last two years. Bill will be sorely missed.

Executive Committee

On behalf of the members I would like to thank the members of the Executive for their efforts in 2012. This year Owen Keane joined the committee as Secretary while Bill Teece moved into the Vice President's role following the departure of Nathan Kearns. Sarah Corrigan (Treasurer) and John Snell (Assistant Secretary) continued in their respective roles and to provide considerable continuity to the Committee for the year. This allowed the Committee to hit the ground running in 2012 and we were able to effectively achieve all of our aims, afford all of our functions, exchanges and development nights while importantly remaining financially positive. A personal thank you to Bill, Owen, Sarah and John for your efforts and assistance this year.

2012 has been another enjoyable albeit busy year for the ACT Rugby Referees Association. We have continues to stage successful exchange programs, improve the quality of our development nights, promote Referees to higher levels within the ACT and most importantly have members recognised for higher honours.

In closing I would like to thank all members of the Association for their support over the last two years that I have President of the Association. I have enjoyed my time in this role but unfortunately am unable to continue in 2013 for a number of reasons. I will remain active within the Association and will continuing Refereeing and hope to one day again have the opportunity to dedicate my time to the Association in an official capacity if elected to do so. A final thank you to Peter Lawler, Patron of the ACTRRA, members of the Executive Committee over the past two years and Allan Casey and Ian Schubert in their roles as Chairmen of the CGAC during the last two seasons for their assistance and support during my time as President.

Best wishes to all for the upcoming Christmas holiday period and the New Year.

Simon Carroll ACTRRA President November 2012



COACHING, GRADING AND APPOINTMENTS COMMITTEE

Coaching Grading And Appointments Committee – Senior Grades

The elected members of the Coaching Committee for 2012 were:

Allan Casey (Chairman), Brendan McCormick, Peter Langford, Ian Schubert, Jack Cunningham, Andrew Edelman, Denis Hughes and Scott Izod.

Allan Casey withdrew from the position of Chairman of the Committee prior to proceeding overseas due to ill health. Ian Schubert took over the Chairman on 16 May 2012.

Denis Hughes and Peter Langford also withdrew from the committee due to work commitments and personal reasons respectively.

David Mason and Greg Saphin we introduced onto the Committee to gain experience early in the season and have been excellent contributors to the Committee.

This Committee met on 3 occasions to discuss various aspects of Refereeing and Coaching. The same principles flowed on from 2011 and again this worked very well giving all referees a chance to improve their refereeing and take advantage of opportunities as they arose. Congratulations to Dominic McCarthy and Scott Izod who were promoted to 'A' Panel midway through the season. A further mention must also go to Ben Nelson who completed his L2 Field Test and with steady refereeing advanced to the 'B' and officiated in the 4th Grade Final. This achievement is possibly a first for the Association.

Recommendations were also put forward for the exchanges and championships. Rohan Nishantha and David Halpin were selected to go Christchurch and Timaru respectively in NZ. Unfortunately no Coaches were available to travel this year.

Dominic McCarthy, Robert Paloni and Andrew Edelman were put forward to attend the U16 National Championships in September. Dominic and Andrew were selected by the ARU to attend. Congratulations to you both.

Nominations have also been put forward for the Darwin Sevens in January 2013. Those who have been nominated are Brad Dale (Referee) and Andrew Edelman (Coach).

This year we reopened the Coaching exchanges with Southern Inland Rugby Referees Association (SIRRA) over two weekends. The first visit saw Dominic McCarthy and Andrew Edelman travel to Wagga Wagga. This was followed later in the season during the Monaro Selection Trials (Brumbies Provincial) held in Wagga Wagga which saw Greg Saphin Coach on Saturday and Brett Bowden/ Scott Izod conducting coaching and video sessions with all participating referees on Sunday and Monday. Thank you to Greg, Brett and Scott for giving up your Queen's Day long weekend to assist the SIRRA. In return one Referee from SI came to Canberra on two occasions to Referee as well. SIRRA providing the AR's, No4/5/6 for the Brumbies Curtain Raiser (Brumbies Provincial Side v Australian Federal Police Representative Side) prior to the last Brumbies home fixture. Robert Paloni was the Referee for this game, well done Rob.

It is hoped that this will continue next year as SI Referees need our support to assist the development of their Referees and hopefully the recruiting of Coaches.

While on the subject of exchanges we received one referee and one coach from Waikato as per our normal exchange rotation. I am sure both the Referee (Logan McLaughlin) and Coach (Bill Head) enjoyed their stay. Unfortunately North Harbour were unable to send any one this year.

Further to our normal exchanges Robert Paloni was able to go to Sydney and referee one game and we had a visit from Guy Grinham, a Sydney Referee who is in one of their development groups.



The Grading Committee consisting of Brendan McCormick, Andrew Edelman & Peter Langford plus Allan Casey/Ian Schubert as Chairman of the Coaching, Grading and Appointments Committee, met 3 times to conduct Grading across all levels. Peter Langford withdrew from his position on this committee and was replaced by Allan Casey. There was quite a bit of movement within the panels this year with the influx of new referees and injuries/unavailability later in the season.

ACTRRA Preseason Seminar was held on Sunday 19 February and again the method of appointing to the Grand Finals was explained and that it would remain the same as 2011. There has been some discussion of this method of appointment. This matter was further discussed at the last coaches meeting in October. It was suggested if there was any dissatisfaction with how the current finals series referees are decided the matter should be raised with CG&AC, if deemed necessary a vote will be taken involving all referees to decide if we keep the existing system or revert to the previous system. The current system does allow more referee involvement and will again be used in 2013 unless a case is raised to change it.

As a follow on from 2011 the Referee Mentor Scheme was conducted again, feedback received indicates it was again very successful. This was demonstrated by the quality of refereeing in all Divisions. Well done to all the Referees who participated and Referee Coaches who spent their time conducting the reviews and video sessions.

Referee Coaches were out and about every Saturday at the various venues reviewing both junior (37 reports) and senior referees (140 reports). This year emphasis was put into assisting the L1 Referees, in particular those who were just commencing their refereeing career and identifying potential referees for future promotion to the senior ranks. Thank you to all those who helped out Coaching on a Saturday morning and then doubled up in the afternoon to either Referee or Coach.

Another area that was a priority for this season was to clear the backlog of outstanding L2 Field Tests as identified by Mark Snow (RDO). I would also like to take this opportunity to thank Mark for his continuous support this season. Wilf Hedley and Jack Cunningham were asked to assist in this area. In all 12 L1 referees were tested and gained their L2 accreditation. I am sure there will be more next year. Thank you Wilf and Jack for your assistance in making this possible.

Our endeavour each year is to see all L2 Referees at least twice and L1 Referees at least once. This was not quite achieved in the Senior Ranks with 5 referees not being sighted as they were refereeing 1st and 2nd Division games out of town. Next Season we will need to put a strategy in place to correct this short fall.

In the Junior Grades it was decided that all referees who were sighted be given some written coaching notes to take away with them and a thumbnail of his/her game be forwarded to the L1 – Appointments and Coaching Chairman (Craig Deboos). All reports from participating Coaches indicate this method worked well. Unfortunately, as a result the number of reports on RRMIS decreased.

Appointments were, at times, difficult for various reasons. We did, however, manage to cover almost every game throughout the year. This would not have been possible without the assistance of Caitlin Ryan in the Brumbies Office. Thank you Caitlin your assistance has been extremely appreciated.

I must also make special mention of those referees who continually put aside their Saturdays and travelled out of town. Thank you all for your very valuable assistance.

In Summary:

There are a few areas that need to be looked at for next season and the remedy is simple in most cases. In my view the 2012 season was a success. The Finals series was remarkable, the officiating at all levels was excellent whether it was in the middle, AR or No4 or No 5 and No6.



This was primarily brought about by the dedication of all members of the association to assist wherever needed and sometimes at very short notice.

Finally I would like to thank my fellow Committee Members for their assistance and the Executive for their support during the year it has been tremendous.

Thank you.

We now look forward to 2013 and whatever challenges it will bring to the association.

Ian Schubert

Chairman – Coaching, Grading & Appointments Committee.

U19 Coaching and Grading Co-ordinator's Report

Once again the theme for junior coaching and grading seems to be "challenge". Following on from 2011 we had a number of changes in staff, with Jeff Stone resigning as the Coordinator, and Caitlin Ryan taking over from Glenn Hayes as the Referee Coordinator at the Brumbies.

The initial challenge faced this year resulted from the extremely high number of new referees and/or young referees that had been recruited into the refereeing ranks in 2012. The work undertaken by Mark Snow in the development role resulted in over 60 referees being placed in the E Panel. This had the interesting effect of giving us too many referees in some circumstances, requiring extensive management to ensure that each new referee got the opportunity to develop as the season went. This is only a short term issue however and this sets us up well in terms of junior referees over the next 2-3 years.

As ever, the junior refereeing situation continues to be complicated by the playing, family and transport commitments which inevitably cause problems following the initial release on appointments. On a number of occasions Caitlin worked well into Friday evening to ensure that the referee presence on a Saturday minimised the number of games for which the clubs had to supply a referee. Thanks to her efforts and those of a number of referees to double up games, the number of unappointed games was kept at an extremely low rate this year.

This situation was aided significantly by the help of the junior coaches within the ACTRRA who went out of their way to make sure that the youngest of our referees were given as much support as possible during their first years. These coaches were also helped by a number of senior referees who took time out to go and help a first time referee on a number of occasions.

The approach to the coaching of junior referees was altered slightly this year due to the lack of available coaches. The use of short thumbnails to provide immediate feedback to junior referees allowed senior referees to get involved in providing oversight during referee development worked particularly well. Although spread thin, the coaching staff and senior refs were able to provide at least 4 thumbnail reports on each referee through the year, ensuring we had a clear picture of abilities in the lead up to the finals and when conducting updated gradings throughout the year. This has also ensured that, as much as possible, we addressed the problems of referee retention and lack of feedback that were highlight as problems in 2011.

The major limiter in our ability to continue these programs will remain the number of referee coaches we have available each week. It currently relies on a small number of dedicated people to cover a large number of games and give up a lot of time on the weekends. Measures were attempted this year to share the load through the mentoring/stable system and the use of senior referees, however this is going to require development and expansion to ensure that the lessons learned this year are applied to ensure junior refs are supported throughout the season.



The second issue continues to be the unavailability of junior referees at development nights. These meetings are critical to consistency and improvement in refereeing but we continue to see the same people attending who may in fact be those requiring the least amount of development. Updates to the website and the work conducted to by Owen Keene to disseminate critical information ahs gone some way to dealing with this issue, but further work remains necessary to ensure that those areas consistently raised by clubs can be dealt with to the betterment of the entire competition.

Unfortunately this will be my first and last report as Junior Coaching and Grading Coordinator. I will be moving to the USA at the end of this year to spend some time studying and working overseas. My 12 months in the position has been very rewarding but incredibly challenging at the same time. My particular thanks goes to Caitlin Ryan and Ian Schubert, with whom daily phone calls were almost normal during the season. I would also like to thank the coaches and senior refs who went above and beyond the call of duty in assisting junior referees this year.

Congratulations to all match officials who were appointed to finals series this year and to all of the end of season award winners in 2012. I wish you all the best for the 2013 season and into the future.

Craig DeBoos

U19 Appointments and Grading Coordinator



BRUMBIES RUGBY REFEREES DEPARTMENT REPORT

Introduction

With a number of senior referees departing overseas or limited in their availability, 2012 was expected to be a challenging year. Whilst it appeared at the beginning of the season we were going to really struggle, especially for senior panel referees this was seen as an opportunity for others to step up and perform. It is satisfying to report that the development of referees was particularly successful and in a number of areas, we are able to reflect on a very good year.

The pre-season seminar was again split into senior panel and junior panel on separate days with specific content to cater for experience. For the seniors, Andrew Lees (ARU national panel Super 15 and former ACT referee) gave an excellent presentation on the "Big Five Priorities" carried over from the previous year on accuracy of application of the Tackle Law, scrum engagement sequence, dealing with offsides at the ruck and players infront of the kicker and illegal maul formation causing obstruction. Smart rugby was also delivered at both senior and junior preseason seminars. There was also a focus on dealing with concussion and the outlawing of fending to the head and squeeze ball in the younger age groups. Simon Carroll again re-iterated the abuse matrix and processes in combating abuse of match officials. This is an important aspect of recruiting and retaining referees and the ACTRRA should be commended on their work on this important issue with the ACTJRU and Brumbies Rugby.

The Brumbies Rugby Referees' Department staff positions continued similar to last year with a part-time (3 days a week) Referee Development Officer and a full time Rugby Services Administrator. We farewelled Glenn Hayes in March 2012, who had been an extremely efficient administrator. Glenn stayed on long enough whilst his military clearance was processed to show his successor, Caitlin Ryan the ropes. We are very grateful for Glenn's enthusiasm and the effort he put into the role.

Recruitment and Retention of Referees

In 2012, our referee numbers increased from 201 to 212, despite losing 63 match officials from the previous year, 39 of which moved interstate or overseas and 4 referees retiring. 6 decided to take a year off, 4 of whom had injuries. 10 had other interests/commitments and 4 no longer wanted to referee any more, 1 due to abuse. The total number of ACTRRA accredited Level 1 Referees is 81 with 69 Level 2 or 3 Referees. Those that are listed as part accredited (62) are formally registered ACT referees from courses run.11 of these referees officiate in the Friday night competition in Goulburn.

Initiatives for recruiting referees in 2012 continued similar to previous years but included a mail out to all players 13 and above and a recruitment drive at ANU and University of Canberra. I am again grateful to members who helped out at the junior rego day and meet the players' day. Sam Whittle also spoke at rugby information evenings for parents and students at Canberra Grammar.

As part of the Student scholarship program, Stephen Larkham presented referee jerseys before a home super 15 game. This was followed up by addressing the respective schools and presenting their tracksuits. This continues to be an excellent recruitment tool. Advertisements for courses were also published in the Chronicle and mentioned in the Canberra Times kids sports section, Brumbies Super 15 game program and local Stampede as well as the internet and the B-mail which is circulated to all members.

Three foundation courses were run in 2012, two in Canberra and one in Wagga Wagga. These courses combine rugby knowledge and referee content but have a coaching bias and are useful for participants new to the game. The Wagga Wagga course was a dedicated referee course and included level 1 Assistant Referee content. This was a major reason for the healthy increase in numbers in Southern Inland as well as a competition drive requiring clubs, especially in outer lying



areas, to put forward participants to referee. Three referees were recruited from Foundation courses in Canberra. Our most successful recruitment course is the now national Refereeing Kids course which combines smart rugby with refereeing junior modified laws. When run at schools this includes, where possible, a practical session allowing participants to test what they have learnt by refereeing a junior trial match - typically U10s. Refereeing Kids courses were held at the Brumbies Club (4), Marist College, Canberra Grammar (2), St Edmunds College, Erindale College, ARU National Gold Squad and Bateman's Bay. Also, a course was run for CIT sports students and the development officers.

With 165 participants attending the refereeing kids course in 2012, 82 went on to referee, 7 being development officers/students who helped out running gala days. This was almost a 50% return rate and much improved on the previous year of 20%. It must be emphasised that 2 sessions involved a total of 45 participants to improve their law knowledge. Of particular note is the increase of referees from St Edmunds College from 1 in 2011 to 9 plus the 1st XV coach Karim Sedour this season. Karim and Mick Pini have been very proactive in encouraging the students to referee. Our thanks and appreciation for their efforts. I am also grateful for the assistance at courses from Anne Nelson, our modified law guru and an expert at teaching referees how to referee the lineout. We are working towards achieving at least 1 referee for every 2 teams each club/school provides in the competition and Canberra Grammar and Marist are leading the way in this regard with 18 and 16 referees respectively. There appears a tailing off of referees in year 11 and 12 which we hope to improve on as part of succession planning.

SCHOOL	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	TOTAL
CGS	3	5	6	1	3		18
Marist	3	7	1	4		1	16
St. Edmunds	1	2	2	1	1	2	9
Burgmann		2	1			1	4
Daramalan		1		1			2
Radford				1		1	2
Trinity Goulburn*	4	3	1	2	1	1	12
Sub-Total	11	20	11	10	5	6	63
CSC	8	8	7	5	3	3	34
TOTAL	19	28	18	15	8	9	97

Referees by School and Year group

CSC = combined public schools

*11 referees officiate in the Fizzy Reds Goulburn Friday competition



Statistical Information

Accreditation and Part Accreditation of Match Officials for ACT&SNSW Region

Category/ Accreditation	Total No. Accredited 2012		Nev	New Accreditations 2012				Number Part Accredited '12				
Region	ACT	SI	FSC	Total	ACT	SI	FSC	Total	ACT	SI	FSC	Total
Level I Referees	81	25	5	111	32	8	-	40	62	3	8	73
Level II Referees	67	12	2	81	16	1	-	17	9	-	-	9
Level III Referees	2	-	-	2	-	-	-	-	-	-	-	-
Total Referees	150	37	7	194	48	9	-	57	71	3	8	82
Level I Referee Coaches (Includes Active Referees)	20 16	2 2	2 1	24 19	-	-	-	-	-	-	-	-
Level II Referee Coaches (Includes Active Referees)	16 10	3 2	-	19 12	2	-	-	2	-	-	-	-
Level III Referee Coaches	2	-	-	2	-	-	-	-	-	-	-	-
Total Referee Coaches	38	5	2	45	2	-	-	2	-	-	-	-
Level I Touch Judges	60	12	-	72	17	6	-	23	-	-	-	-
Level II Touch Judges	68	5	2	75	10	1	-	11	3	-	-	3



Reason	Students	Adults	Total
Interstate or overseas	17	22	39
Retired	-	4	4
Year off or injured	5	1	6
No longer enjoy it	4	2	6
Other interests	6	2	8
Total	32	31	63

2011 ACTRRA Referees No Longer Refereeing in 2012

Effectiveness of Strategies to reduce Match Official Abuse

As with previous years, the Abuse matrix highlighting levels of abuse and recommended action was reinforced by ACT Rugby Referees Association (ACTRRA) in partnership with the ACT Junior Rugby Union (ACTJRU) and ACT&SNSW Rugby Union. A reminder was also given at an ACTJRU meeting as well as an information note to role out a new initiative "if you see yellow stay mellow" emphasising the expected code of conduct and calling on player coaches to support the referee. Certainly, when comparing previous years, there has been a drop in the number of junior abuse reports. Of concern, however, is the increase of player abuse towards the referee in the senior competition. Steps are currently underway to look at measures that discourage such behaviour through the senior competition judiciary.

	2009		2010		2011		2012	
Abuser	Junior	Senior	Junior	Senior	Junior	Senior	Junior	Senior
player	7	1	8	2	11	5	5	9
team management	4	1	9	3	2	2	4	1
spectator	8	0	4	1	5	1	4	0
TOTAL	19	2	21	6	18	8	13	10

Referee Appointments Administration

The Brumbies Office continued to provide an administrative appointments service following a grading/games list for each referee as well as taking into consideration logistical constraints. The ACTJRU also restructured their timings of games and we were able to allocate games to most new referees without conflicting as heavily with playing commitments. The Brumbies Rugby administration reduces the amount of time and commitment placed on volunteers and provides a less daunting succession plan for future members taking on the appointments role. The Senior Coaching and Grading Chair and U19 Junior Panel Chair are given access to the online appointments database which allows them to determine how much input they choose to provide.



Referee Development

Courses

The Refereeing Kids course again was the mainstay of the courses rolled out in 2012. The ARU are currently reviewing the Foundation course and are considering options to revise the content to the participants needs, as was the case at Wagga.

A level 2 Referee course was held over one weekend in February involving 15 participants and dovetailed in with the senior pre-season seminar. The course was well received and included sessions from Scott Izod, Brett Bowden, and Brendan McCormick. We very much appreciate their contribution to these courses.

A level 1 referee coach course is planned for 2013 and components of the level 2 referee coaching content which has undergone an update will be included in periodic referee coach education meetings.

Assistant Referee & Touch Judging

Due to the RDO being part-time, the role of conducting Level 1 and Level 2 Assistant Referee courses in 2012 was again sought from the ACTRRA membership. Sam Whittle kindly took on this role in the ACT following Shane Hughes' departure to Canada. The feedback from the participants was again very positive and continues to comment on the enthusiastic delivery of the course. Paul Deans also assisted with assistant refereeing in Southern Inland. Our thanks to Sam and Paul for their positive contribution.

Education Meetings

The format for the meetings was again similar to previous years with the venue coinciding with Tuesday training at Canberra Grammar School. The ACTRRA executive again did an excellent job in organising a BBQ and drinks for these events. Training was run by Brett Bowden and those that attended, especially the tough Tuesday fitness sessions, gained significant benefit. These are always delivered by Brett very professionally and cater for all levels of fitness. I am sure many will again look forward to the bridge run to kick start the pre-season return to fitness at the end of January!

A referee development program for the education nights was organised by Brett Bowden and myself early in the year and included competition video footage to cover the big five. Assistant referee content was included in each development meeting. The feedback from those meetings has been very positive and I am extremely grateful to Brett for all his efforts not just for ACT members but also Southern Inland referees. Brett, Scott and Allan Casey made a special trip to Wagga to upskill the referees in that region and it was certainly appreciated. Thanks go to Simon Carroll and his committee, especially Doug Collins, Heather Whittle et al for feeding the participants. A referee coaches education program was also driven by Scott Izod and Brendan McCormick and Scott provided some very useful presentations on dealing with younger generations and drawing on his experiences at Darwin 7s and national championships.

Mentoring/Coaching

I would like to thank Craig de Boos as Chair of U19 panel referees for co-ordinating the coaching and mentoring of a large number of new and developing referees in the junior ranks. He was ably assisted by fellow cohorts and it is pleasing to see more experienced referees helping others out. It has highlighted that if the mentoring and coaching can be shared geographically using the development stables then the retention and development is extremely enhanced. Whilst we hoped to have the online referee stables tracking software operational, which pulls together relevant information on referees from the appointments database and ARU MyRugbyAdmin (MRA) and



allows comments to be made and cross referenced with the referee coaching reports, this has been no small task.

From the referee stables perspective, mentoring involves tracking the progress and needs of new and developing referees. This may simply be a phone call or two at the beginning and middle of the season to ask what the referee hopes to achieve, what help they need and arrange for coaching feedback if none is forthcoming. Some mentors may actively referee coach as well, but it also allows for a group to work collectively, organise a get together with parents and run through laws and key issues for the level the referee is refereeing at. Referee-Referee Coach relationships that are already established and working well should continue so the stable concept is not constrained by geographical area. I am pleased to inform you for next year Vathsala Ramasundara has produced a working version we will circulate shortly for comment by our junior referee coaching group.

Development

The Student Scholarship Scheme (SSS) under the ARU Referee Education Framework known as the S1 Panel was co-ordinated by myself as RDO and Scott Izod who also kindly assisted in the interview of potential candidates. This formal program included Super 15 No.6 duties, ACT representative games, one-on-one video review sessions and closer on-field coaching. This continues to be a very important development program for succession planning. Hamish Copland (Trinity College Goulburn), Brodie Ingram (Canberra Grammar School), Jennifer Jones (Canberra College), Daniel Simmons (Hawker College) and Angus Whittle (Canberra Grammar School) were the successful SSS recipients in 2012. All made very good progress in 2012 with both Brodie Ingram and Angus Whittle passing their level 2 field test and refereeing regular senior rugby. In memory of Will Boyle, the Boyle family presented the Will Boyle award for the most outstanding scholarship referee to Brodie Ingram. Canberra Grammar also commemorated Will's memory through the Will Boyle medal, an initiative from his 2007 class. Angus Whittle received this award given to a referee from the school that demonstrates:

- Reliability in maintaining a professional commitment to the game.
- Clear communication through confident and decisive decision-making.
- Personal integrity earning respect from players.
- Motivation to master and improve upon the skills of refereeing.
- A genuine interest in players and the game, and most importantly a love of Rugby.

It is very comforting to know that many performances this season were spurred on in memory of Will and the attributes we so fondly remember him for. Particular mention should be given to Dominic McCarthy and Scott Izod for making their Premier 1st grade debut this year. Dominic is certainly following in Will's footsteps and it was a very touching gesture of Brett Bowden to dedicate his grand final medal to Will. Through the ACTRRA and the donations received, we are organising for the recipient of the Will Boyle award to referee at the Gold Coast Schools Carnival in July. This will be an excellent development opportunity as well as an enjoyable event to experience in Will's memory.

As mentioned at the beginning of this report, 2012 was expected to be a very tough year with the loss of so many experienced referees. Allan Casey made it clear that there would be opportunities at the pre-season seminar and thanks go to Allan before having to hand over the reins to lan Schubert as Senior Coaching and Grading chair to progress referees into the senior ranks. We had 16 new entrants from the level 2 course and the development opportunities forced referees to step up which they did. Ian Schubert was a very worthy ACTRRA life member recipient at the end of last year and we are indebted to him for filling in for Allan Casey so effectively and efficiently as Senior coaching and Grading Chair. Our thanks go to the referee coaches who mentored and willing assisted referees throughout the season.



The Referee Development and Game Advisory Committee held one meeting and Bill Milward recommended that rather than him being the liaison between the clubs and referee issues that the Senior chair would attend club coach meetings. This seems to be a successful approach and with Anne Nelson providing representation on the ACTJRU committee we now have a direct line of communication with the clubs and schools.

National Selections

With a number of referees moving interstate or overseas or having a year off, it was pleasing that there was ACT representation at ARU National Championships. Dominic McCarthy has had an excellent year not just for his appointment to the Premier 2nd grade grand final but officiated the 3 v 4 U16 state championship game in Sydney. Congratulations to Andrew Edelman who was appointed as a referee coach. Sadly, Andrew and his wife are seeking warmer weather and our loss is Queensland's gain. We wish Andrew the very best in the Sunshine Coast and look forward to staying in contact.

With five of last year's home game Super 15 officials no longer available, the No.4 and 5 roles was ably performed by Robert Paloni, Dominic McCarthy, Craig de Boos, Liam King, David Halpin and Owen Keane. Andrew Edelman continued as Super Rugby Match Official liaison officer for the ARU. His role will now be placed in the very capable hands of Peter Janssens.

Concluding Remarks

In the Brumbies office, Caitlin Ryan has been a great asset and feedback from members on the difficult role of administering appointments has been extremely positive. She has every intention to continue in the role next year which will only be a plus for our referees and those that take on co-ordination roles.

We say goodbye to a number of people who have been real supporters of what we do and contribute so much off the field. Bill Milward as Community Rugby Manager has moved on after 10 years in the role. Bill has always understood the importance of supporting match officiating which in turn helps develop and improve the quality of the competition. I thank him for his support over the years and look forward to working with Craig Leseberg in the interim until Bill's successor is confirmed.

Along with those already mentioned, Bill and Angus Teece along with Craig de Boos again did an excellent job of co-ordinating referees at Canberra Stadium for the Finals. Thanks also to Wilf and Ian Glasgow for running events at Uni-Norths and Greg Saphin for co-originating the referees at the junior 7s carnival.

Simon Carroll has said he will be stepping down as President of ACTRRA. I would like to personally thank him for all his efforts in advocating for improvements for match officials especially his drive to stamp out abuse. Simon assures me he will continue to referee and I look forward to working with the new committee. Dennis Beissner and Owen Keane have also made an excellent contribution to improving the website and reporting processes.

It is fortunate that we have so many dedicated and passionate contributors. It is also great to see the talent of referees coming through and look forward to involving others in their development, be it coaching or mentoring. Congratulations to Simon Carroll (100 games) and Sylvian Stephen and Steve Rumble (200 games) for reaching these milestones. I also note Mick Cleary is 6 games away from joining PJ in the 500 games club. Without these people and those contributing week in and week out, willing to giving back to the game in Canberra and the surrounding areas, we would not be able to run such a successful local rugby union competition. 2012 has been a good year despite the challenges and we look forward to building on this next season.



Please have a safe and enjoyable festive break and we look forward to seeing you fit and raring to go in 2013.

Mark Snow Referee Development Officer



BRUMBIES RUGBY REFEREES DEPARTMENT REPORT

Accreditation Certificates 2012

Level 1 Referee						
Bertie Barker	Edward Barker	Graham Baker (SIRRU)	Mitchell Beissner			
Russell Brown*	Sam Browning	Jack Burey (SIRRU)	Mitchell Colbert			
John Coleman*	Christopher Cousin	Patrick Cunneen	Daniel Downes (SIRRU)			
Kris Dunstan (SIRRU)	Luke Eldridge (SIRRU)	Steven Goleby	De Villiers Hugo			
Leo Kaczmarek	Reuben Keane	Matthew Kimball (SIRRU)	Harrison Lloyd			
Chase Loadsman	Jarrod Loadsman	Neil Louwrens (SIRRU)	Angus Marshall			
Marcus McDonald	Sam Moffitt	David Murphy	Paul Narracott			
Tom O'Rourke	Adam Onus	Geoff Palmer*	Gase Pikari			
Sam Quirke	Aidan Rollings	Karim Sedour	Carlton Smith			
Oscar Starmer	Robert Taylor (SIRRU)	Nhat Tran	Sean Trudgen			

Level 1 Assistant Referee						
Chris Bryant (SIRRU)	Jack Burey (SIRRU) Alex Dunnin Jamie Goleby			Jamie Goleby		
Steve Goleby	Mark Harris (SIRRU)	Henry Hicks (SIRRU)		Matthew Kimball (SIRRU)		
Alan Le Brocque (SIRRU)	David Liebovitz	Michael Liebovitz		Angus Marshall		
Lachlan Martin	lartin Joseph McCauley Connor McCormack Sam Moffitt			Sam Moffitt		
Geoff Palmer	Seamus Smith	Alexander Stone		Liam Warcarba		
Matthew Winchester	Chris Whyte	Sam Woods				
	Level 2 Assi	istant Referee				
Chad Burnell	James Boyers	Rob Boyes	Bryce Gorrell			
Reece Henshaw	Jennifer Jones	Steve Peak Marius Schoema		ius Schoeman (SIRRU)		
Daniel Simmons	Mitchell Tummers	Angus Whittle				

Level 2 Referee						
Brett Atkinson	Matthew Armstrong	Graeme Billett	Ben Nelson			
Charl Chromhout	Sam Donelan (SIRRU)	Bryce Gorrell	Steve Peak			
Reece Henshaw	Brodie Ingram	Jack Lattimore	Ben Reedy			
Furgus McCosker	James Morris*	Anne Nelson	Angus Whittle			
			Mitch Tummers			
David Mason	Greg Saphin					

* denotes previous accredited referees whose accreditation had lapsed



REFEREE ADMINISTRATOR'S REPORT

The 2012 ACT/Monaro rugby season began in late March and concluded in early September in the ACT and regional areas of Taralga, Crookwell, Jindabyne, Bungendore, Braidwood, Boorowa, Cooma, Goulburn, Yass, Broulee and Narooma.

Admittedly, it took a little while to take over the reins from Glenn Hayes who left in early April, but the appointment process became smoother as the season went on, and I appreciate everyone's patience. Senior appointments were usually sent out on a Monday and updated throughout the week as required, whilst the initial junior appointments were sent on a Tuesday, and final appointments sent on a Thursday. In almost all circumstances, the appointments which had been confirmed on Tuesday were not changed. Some appointments weren't sent out until late on a Friday afternoon to cover gaps, and I thank the many referees who were happy to fill in at the last minute. Grounds which had a large number of games scheduled on a weekend usually had all matches covered as many referees were also playing there or had family members who were. Unfortunately, the smaller grounds sometimes had games unappointed to as they had fewer matches scheduled and so fewer referees to choose from who were already at the grounds due to their playing commitments.

There were a total of 442 senior and 1,106 junior referee appointments as well as 352 AR/#4/#5 competition appointments over this period. Of note were contributions from Reece Henshaw (8 junior and 16 senior appointments) and Rob Whyte (10 junior and 13 senior appointments), who refereed the highest number of official competition appointments. Thanks also to Craig de Boos, Liam King and Dom McCarthy for being a match official in 50, 44 and 44 matches respectively. These referees and many others also assisted in Waratah Shield, ACT Griffins and Colts representative matches and other mid-week games. The average number of senior games on a weekend was nine and the average number of junior games was 92.

Each week referees made the effort to travel to regional matches. I would like to acknowledge Brett Atkinson for refereeing in Jindabyne for the Juniors, Women's, and Men's teams, one weekend refereeing four games. This is far from ideal but still greatly appreciated. Thanks also to Chad Burnell for volunteering to travel to the south coast to referee on multiple Saturdays and to David Kimber and Reece Henshaw for each refereeing 10 matches out of Canberra during the season.

We initially implemented the ARU's online registration process for the first time this year, but following a number of technical problems decided to revert to the original paper registration forms. With this process now working smoothly, we hope to use it for the 2013 season.

The number of occasions where a referee had more than one appointment in the same day was similar to last year, with 125 occasions over the season - an average of 10 per week. The availability of junior referees who also had playing commitments and the lack of older more experienced referees in the junior panels was a problem this year. There was an influx of new referees in the Junior E Panel which meant that in the older age groups there were unappointed matches, but there was a surplus in the younger ones. This meant that new referees, despite their enthusiasm, were not given an appointment each week.

Thanks to the Referee coaches and mentors who braved the cold and early Saturday mornings to watch new referees from U8s upwards, as I often received emails from new referees saying how grateful they were to have a coach or mentor to assist them on their first appointment or guide them through a difficult match. I would also like to thank Ian Schubert (senior appointments), Craig de Boos (junior appointments) and Owen Keane, Simon Carroll and Denis Beissner for their administrative help with ACTRRA and for establishing the ACTRRA website's send off, voting and referee abuse reports. Thanks lastly to Mark Snow for all his help during the year, as well as Glenn Hayes for training me as the season commenced.

Caitlin Ryan

Brumbies Rugby Services Administrator



2012 ACTRU AND ACTJRU GRAND FINAL APPOINTMENTS

ACTRU Grand Final Appointments

Division	Grade	Referee	AR1	AR2	No4	No5
Premier	1st	Bowden, Brett	Paloni (ACT), Robert	Corrigan (ACT), Sarah	Keane, Owen	McLachlan, Damien
Premier	2nd	McCarthy, Dominic	Izod, Scott	Nishantha, Rohan	Snell, Scott	Whyte, Thomas
Premier	3rd	Halpin, David	McGurk, Gordon	Whyte, Rob	Whittle, Samuel	Tummers, Mitchell
Premier	4th	Nelson, Benjamin	Keane, Owen	Cromhout, Charl	Snell, John	Henshaw, Reece
Premier	Colts	King, Liam	Dale, Brad	De Boos, Craig	Nelson, Robert	Nelson, Anne
First	1st	Whyte, Rob	McLachlan, Damien	Whyte, Thomas		
First	2nd	Snell, Scott	Whittle, Samuel	Tummers, Mitchell		
Second	1st	Henshaw, Reece	Kimber, David	Beck, Damien		
Womens	1st	Carroll, Simon	Peak, Steve	Boyes, Rob	Stone, Jeff	Coleman, John



ACTJRU Grand Final Appointments

Age	Grade	Referee	AR1	AR2
Under 18	Div 1	De Boos, Craig	Nishantha, Rohan	Beissner, Dennis
Under 18	Div 2	Nelson, Robert	Nelson, Anne	Morris, James
Under 18	Div 3	Reedy, Ben	Armstrong, Matthew	Burnell, Chad
Under 16	Div 1	Ingram, Brodie	Morris, James	Moffitt, Sam
Under 16	Div 2	Morris, James	Gorrell, Bryce	Willemsen, James
Under 16	Div 3	Whittle, Angus	Gillard, Peter	Barker, Bertie (James)
Under 15	Div 1	Simmons, Daniel	Palmer, Geoffrey	Rob Boyes
Under 15	Div 2	Moffitt, Sam	Simmons, Daniel	Browning, Sam
Under 15	Div 3	Armstrong, Matthew	Stephen, Sylvian	Lloyd, Harrison
Under 14	Div 1	Whittle, Hamish	Jones, Jennifer	Jones, Irene
Under 14	Div 2	Jones, Jennifer	Jones, Irene	Kaczmarek, Leonardo
Under 14	Div 3	Burnell, Chad	Gilks, David	Gillard, Peter
Under 13	Div 1	Whyte, Joseph	Keane, Reuben	Rob Boyes
Under 13	Div 2	Sedour, Karim	Willemsen, James	Willemsen, Isaac
Under 13	Div 3	Cousin, Christopher	Barker, Bertie (James)	Stephen, Sylvian
Under 12	Div 1	Browning, Sam	Beissner, Mitchell	Cunneen, Patrick
Under 12	Div 2	Onus, Adam	Dunstone, Roan	Murphy, Matthew
Under 12	Div 3	Pearson, Lily	Phillips, Jack	Goleby, Steven
Under 11	Div 1	Keane, Reuben	Loadsman, Jarrod	Loadsman, Chase
Under 11	Div 2	Beissner, Mitchell	Cunneen, Patrick	Billett, Graeme
Under 10	Div 1	Gillespie, Benjamin	Goleby, Jamie	Goleby, Steven
Under 10	Div 2	Loadsman, Jarrod	Narracott, Paul	Trudgen, Sean
Under 10	Div 3	Whittle, Andrew	Goodwin, Harrison	Abbey, Benjamin
Under 9	Norths	Quirke, Samuel	Kaczmarek, Leonardo	Warcaba, Liam
Under 9	Souths	Murphy, Matthew	Goodwin, Sam	Goodwin, Rylie



Season 2012 Appointments

Last Name	First Name	Total Games	2012 Senior Games	2012 Junior Games	2012 Total	Total Accumulated 2011	TJ/#4/#5	No. Multiple games on a Saturday
Abbey	Benjamin	6		6	6		1	
Anderson	Jonathon	17		10	10	7		
Armstrong	Matthew	65	1	4	5	60	1	
Atkinson	Brett	43	6	7	13	30		3
Atkinson	Kurtis	5		5	5			
Baird	Fraser	4		4	4			
Barker	James	12		6	6	6	2	1
Barker	Edward	17		8	8	9		1
Barker	William	3		3	3			
Beck	Damien	124	5	4	9	115	5	1
Beissner	Dennis	59	5	2	7	52	7	
Beissner	Mitchell	14		13	13	1	1	
Billett	Graeme	13	1	3	4	9	1	1
Bowden	Brett	282	21	0	21	261	2	
Boyers	James	52		8	8	44		2
Boyes	Robert	32		18	18	14	8	5
Bridges	John	3		3	3			1
Brown	Thomas	18		10	10	8		1
Brown	Russell	2		2	2			
Browning	Samuel	16		11	11	5	1	
Burnell	Chad	26	1	12	13	13	2	2
Carnahan	Michael	134		11	11	123		
Carroll	Simon	103	13		13	90	1	
Champion de	Alexander	11		7	7	4		



Last Name	First Name	Total Games	2012 Senior Games	2012 Junior Games	2012 Total	Total Accumulated 2011	TJ/#4/#5	No. Multiple games on a Saturday
Crespigny								
Cleary	Michael	494	5	9	14	480		
Colbert	Mitchell	11		6	6	5		1
Cole	James	11		1	1	10		2
Coleman	John	3		3	3		4	1
Copland	Ross	16		9	9	7		1
Copland	Hamish	17		12	12	5		1
Corrigan	Gianni	2		2	2			
Corrigan	Sarah	271		5	5	266	8	
Cousin	Jac	117		9	9	108		1
Cousin	Christopher	11		11	11			1
Coyte	Michael	46	10	2	12	34	4	
Cromhout	Charl	9	4	5	9		3	
Cronan	Alexander	4		1	1	3		
Cunneen	Patrick	8		8	8		2	
Dale	Brad	170	14	3	17	153	10	1
De Boos	Craig	63	16	5	21	42	16	2
Duncombe	Angus	10	9	1	10		4	
Dunnin	Alex	53		12	12	41		4
Dunstone	Roan	22		10	10	12	1	4
Edelman	Andrew	254	5	2	7	247		
Favaloro	Jeff	73	5		5	68		
Field	Jayme	2		2	2			
Frame	Tom	6		6	6			1
Gilks	David	73		8	8	65	1	2



Last Name	First Name	Total Games	2012 Senior Games	2012 Junior Games	2012 Total	Total Accumulated 2011	TJ/#4/#5	No. Multiple games on a Saturday
Gillard	Peter	35		5	5	30	2	1
Gillespie	Benjamin	6		6	6			
Goleby	Jamie	12		12	12		2	2
Goleby	Steven	7		7	7		3	
Goodwin	Darren	1		1	1			
Goodwin	Samuel	4		4	4		1	
Goodwin	Rylie	5		5	5		1	
Goodwin	Harrison	5		5	5		1	
Gorham	Robert	210		2	2	208		
Gorrell	Bryce	47	1	15	16	31	3	2
Grierson	David	68		1	1	67		
Halpin	David	135	12	4	16	119	10	
Hedley	Wilfred	405		2	2	403		
Henshaw	Reece	95	16	8	24	71	5	4
Hogg	Robbie	7		2	2	5		
Holliday	Danton	27		5	5	22		1
Hugo	De Villiers	9		9	9			
Hunter	Bradley	2		2	2			
Ingram	Russell	12		1	1	11		
Ingram	Brodie	64	8	6	14	50	1	
Izod	Scott	142	15	3	18	124	10	1
Janssens	Peter	537	8	2	10	527	1	
Jones	Irene	89		13	13	76	3	1
Jones	Jennifer	53		14	14	39	2	1
Kaczmarek	Leonardo	16		7	7	9	2	1



Last Name	First Name	Total Games	2012 Senior Games	2012 Junior Games	2012 Total	Total Accumulated 2011	TJ/#4/#5	No. Multiple games on a Saturday
Keane	Reuben	12		9	9	3	1	1
Keane	Owen	61	7	8	15	46	9	1
Кетре	Geoff	94	5	4	9	85		
Kimber	David	312	10		10	302	1	
King	Liam	120	20		20	100	19	1
Kirk	Tony	18		2	2	16		
Korte	Harrison	3		3	3			
Lattimore	Jack	65	2	2	4	61	1	
Law	David	2		2	2			
Ledger	Duncan	4		4	4			
Lee	Trenton	79		8	8	71		1
Lloyd	Harrison	4		4	4		1	
Loadsman	Jarrod	7		7	7		1	1
Loadsman	Chase	5		5	5		1	
Logue	Ryan	3		3	3			
Logue	Brock	32		12	12	20		
Lowe	Nicholas	3		3	3			
Marshall	Angus	11		5	5	6		1
Marshall	Nicholas	4		4	4			
Mason	David	23	5	7	12	11	2	2
Mathieson	Neil	4		4	4			
Matthews	Jack	2		2	2			
McCarthy	Dominic	85	20		20	65	15	
McCormack	Connor	4		4	4			
McCosker	Fergus	71	6	1	7	64	2	



Last Name	First Name	Total Games	2012 Senior Games	2012 Junior Games	2012 Total	Total Accumulated 2011	TJ/#4/#5	No. Multiple games on a Saturday
McCredie	Thomas	3		3	3			
McDonald	Marcus	5		5	5			
McGrath	Damien	228	1	11	12	216	3	1
McGurk	Gordon	48	13	8	21	27	8	5
McLachlan	Damien	148	14	1	15	133	7	1
Meek	Ashley	38		7	7	31		
Miners	Ariel	21		5	5	16		1
Moffitt	Samuel	20		20	20		1	6
Molloy	John	15	3	3	6	9		
Morris	James	7		7	7		3	1
Morrissey	Jonathan	5		5	5			
Murphy	David	13		13	13			2
Murphy	Matthew	9		9	9		1	
Narracott	Paul	5		5	5		1	
Nash	Sam	1		1	1			
Nelson	Anne	121	9	4	13	108	9	1
Nelson	Benjamin	123	15	5	20	103	10	2
Nelson	Adam	197	5	1	6	191	1	
Nelson	Robert	175	11	4	15	160	10	
Nichols	Bede	347		10	10	337	1	2
Nishantha	Rohan	131	12	4	16	115	16	
Nott	Anthony	18		4	4	14		1
Onus	Adam	21		13	13	8	1	1
O'Rourke	Tom	16		9	9	7		
Orr	Rob	15	2		2	13		



Last Name	First Name	Total Games	2012 Senior Games	2012 Junior Games	2012 Total	Total Accumulated 2011	TJ/#4/#5	No. Multiple games on a Saturday
Palmer	Geoffrey	12		9	9	3	1	1
Paloni	Robert	186	18		18	168	8	
Peak	Steve	28	9	5	14	14	9	
Pearson	Lily	29		17	17	12		3
Peden	Jake	4		4	4			
Phair	Stuart	7		7	7			
Phillips	Jack	6		5	5	1	2	2
Piazza	Glen	185	12		12	173	2	
Pikari	Gase	10		10	10			1
Quirke	Sam	23		12	12	11		2
Rahilly	Michael	1		1	1			
Ramasundara	Vathsala	75		11	11	64		2
Reading-Thompson	Benjamin	4		3	3	1		
Reedy	Ben	35	3	11	14	21	1	
Rollings	Aidan	13		7	7	6		
Rumble	Stephen	207		17	17	190		7
Sampson	Harry	3		3	3			
Schoeman	Marius Snr	2	2		2		2	
Sedour	Karim	10		10	10			
Shelley	Andrew	85		5	5	80		
Simmons	Daniel	36		14	14	22	1	
Sisson	Edward	5		5	5			
Smith	Carlton	13		13	13			1
Smith	David	4		4	4			
Smith	Seamus	4		4	4			



Last Name	First Name	Total Games	2012 Senior Games	2012 Junior Games	2012 Total	Total Accumulated 2011	TJ/#4/#5	No. Multiple games on a Saturday
Snell	John	65	10		10	55	5	1
Snell	Christian	7		5	5	2		
Snell	Scott	74	12	4	16	58	6	
Snow	Mark	157		3	3	154		
Soulsby	Patrick	3		3	3			
Starmer	Oscar	3		3	3			
Stephen	Sylvian	201		12	12	189	2	1
Stone	Jeffrey	57	2	1	3	54	6	
Таі	Siuta	3		3	3			
Tanton	Riley	4		4	4			
Teece	Angus	38		2	2	36		1
Teece	Bill	64		12	12	52	2	2
Thomas	Greg	187		3	3	184		
Thurbon	Aidan	1		1	1			
Toirkens	Michael	126	9	1	10	116	5	
Toms	William	3		3	3			
Tran	Nhat	12		12	12			2
Trudgen	Sean	9		8	8	1	1	1
Tummers	Mitchell	46	5	8	13	33	7	
Walker	Sam	3		3	3			
Walsh	Patrick	5		2	2	3		
Warcaba	Liam	6		6	6		1	
Ward	Gregory	10		10	10			2
Ward	Matthew	13		9	9	4		
Watkins	Philip	54	6	12	18	36	5	1



Last Name	First Name	Total Games	2012 Senior Games	2012 Junior Games	2012 Total	Total Accumulated 2011	TJ/#4/#5	No. Multiple games on a Saturday
Webster	Bede	69		4	4	65		
Whittle	Samuel	149	6	5	11	138	7	1
Whittle	Hamish	37		16	16	21	2	2
Whittle	Andrew	15		6	6	9		
Whittle	Angus	49	2	10	12	37	1	
Whyte	Thomas	65	10	5	15	50	11	1
Whyte	Robert	78	13	10	23	55	5	2
Whyte	Joseph	22		13	13	9		
Willcott	Wesley	40	1		1	39		1
Willemsen	James	33		8	8	25	2	2
Willemsen	Isaac	7		7	7		1	
Williamson	Thomas	5		1	1	4		
Young	Michael	1		1	1			
Zvekic	Nicolas	6		6	6			
		3878	174	453	627		143	125



RECORD OF MATCHES REFEREED

During 1991 it was agreed that referees should be given recognition for the total number of matches refereed. It was decided that this would be provided for members who reached milestones of 100, 200, 300 (etc.) games refereed in the ACTRU competitions (including junior, midweek, school and other association appointed matches)

The Associations annual reports back to 1954 were used as the basis for the number of games refereed. Prior to 1954 details of games refereed cannot be located. The following is a listing of members who have reached milestones. Current active members of the association are marked^{*}.

Members reaching milestones this year:

- 200 games Sylvian Stephen, Stephen Rumble
- 100 games Simon Carroll

100 Matches

Baker	John	Howard	Warwick	O'Connell	Barry
Beck	Damien	Howden	Bruce	O'Connor	Peter
Birss	John	Hughes	Owen*	Ohlmus	Fritz
Boorman	Clive	Hurwitz	Steven	O'Reilly	М
Boyle	William	Ireland	Rosh	O'Shea	Tony
Burton	Michael	Izod	Scott*	Owner	Tim
Buseski	Chris	Jamieson	Michael *	Paloni	Robert*
Caldwell	Keith	Kedge	Jerry	Papas	Steve
Capon	Geoff	King	Liam*	Patterson	Patrick
Carlyon	Justin	King	William	Payne	Eddie
Carnahan	Michael*	Knight	Ray	Pearce	Bob
Carruthers	lan	Leach	Tony	Petersen	Robin
Carroll	Simon*	Lee	Mal	Piazza	Glen*
Cassidy	Fred	Leggoe	Ken	Quoyle	Chris
Coonan	John	Lehmann	Peter	Ridley	Andrew
Corboy	Alan	Littleton	Jim	Ryan	John
Corin	Greg*	Littlewood	Viv	Rush	Michael*
Cousin	Jac*	Lonie	Michael	Saphin	Greg*
Cremer	Ron	Long	Nicholas	Scholes	Gary
Crossman	Scott *	Logan	Gary	Sek	Michael
Dale	Brad*	Lulham	Brian	Snow	Mark *
Daly	Grant	Lyons	Ray	Spencer	Col
Daniels	James	Margules	Ray	Symonds	John



Darby	John	Martin	John	Tanzer	Michael
Davidson	Geoff	McCarthy	John	Temby	Warwick
Dey	lan	McGee	Dominic	Thomas	Greg
Dunsmore	John	McGurk	Gordon*	Thompson	Greg
Dunstone	Chris	McLachlan	Damien*	Todhunter	Paul
Dunstone	John	Meszes	Jim	Toirkens	Michael*
Fleming	Graeme	Mills	Chris	Tonge	Alan
Forsyth	Peter	Moriarty	Len	Vallance	Gus
Foster	Bob	Mould	Alastair	Vest	Wally
Foster	Louis	Mrdak	Michael	Vincent	Rod
French	Peter	Murphy	Charles	Waddington	James
Gane	Ron	Murray-Jones	Alan	Walker	Ross
Gentleman	Neville	Nelson	Adam*	Wickham	Glen
Giffard	Peter	Nelson	Anne*	Williams	Geoff
Gregory	Bill	Nelson	Benjamin*	Whittle	Sam*
Gwynn-Jones	Brian	Nelson	Robert*	Wood	Ken
Hawkins	Brian	Nishantha	Rohan*		
Healey	Jim	Nixon	Peter		
Hefren	John	Norris	Max		
Hogarth	Bob	Nutt	Doug		

200 Matches

Agnew	Michael	Glasgow	lan	Norman	Barry
Bayliss	Chris	Hamlyn	Karl	O'Keeffe	Michael
Buckley	Brian	Hanley	Michael	Overy	Stuart
Burns	John	Hibberson	Gary	Peck	Mal
Cheetham	Carl	Hillsdon	Dick	Quinn	Joe
Cook	Brian	Hosking	Peter	Richards	Peter
Corrigan	Sarah*	Hughes	Shane	Rumble	Stephen*
Cunningham	Jack	James	Don	Smith	Louise
Davidson	Robert	Johnson	Geoff	Sylvian	Stephen*
Dodds	Cliff	Jones	Doug	Thomas	Rodd
Donoghoe	Phil	Kearns	Nathan	Vest	Bert
Dowsett	Mike	Kirkland	John	Wallace	Robert



Duffy	Tony (AD)	Kitchen	John	Ward	Brian
Duffy	Tony (AJ)	Louttit	John	Whitfield	Ray
Edelman	Andrew*	Matthew	Graeme	Wilkinson	Kevin
Gorham	Robert	McGrath	Damien*	Woodfield	John
Gibson	Alan	McLennan	Bill		

300 Matches

Casey	Allan	Hall	Michael	Madden	Shane
Cowie	Rob	Heaney	Brian	McPhillips	Peter
Daniels	Tony	Jones	Brett	Nichols	Bede*
Davis	Neal	Keogh	Michael	Pook	Eddie
Fryer	David*	Kimber	David *	Poole	Bill
Gilmore	Len	Lawler	Brian		

400 Matches

Blake	Doug	Girdlestone	John	Langford	Peter
Buttsworth	lan	Hancock	Ted	Sheville	Bernie
Cleary	Michael*	Hedley	Wilf*	vanGelder	Malcolm
Conway	Peter	Hurley	Brian		
Curtis	Leigh	Jones	Paul		

500 Matches

Humphrey	Elton	Lees	Kim	Janssens	Peter*
Lawler	Peter	Scholtens	Paul		

600 Matches

Larsen	Paul	Smith	Jim



Record of First Grade Matches Refereed

The following is a list of Association members who have refereed first grade matches in the ACTRU competition from 1953 to 2011. The list is based on Association Annual Reports. Prior to 1953 details of first grade matches refereed are not available.

Current active first grade referees are marked^{*}. Referees on exchange to the QRU and NSW club competition (1st grade) have their matches accredited to their first grade total.

Surname	Firstname	Total	Surname	Firstname	Total
Agnew	Michael	16	Larsen	Paul	50
Battle	Michael	1	Lawler	Brian	63
Blake	Doug	202	Lawler	Peter	254
Bowden	Brett*	155	Lees	Kim	205
Bower	Doug	2	Lehmann	Peter	12
Boyle	William	11	Lonie	Michael	46
Buckley	Brian	65	Long	Nicholas	33
Caldwell	Keith	3	Louttit	John	71
Cardiff	Simon	33	MacPherson	Jim	3
Casey	Allan	10	Maher	Owen	10
Cassidy	Fred	100	Margules	Ray	1
Cheetham	Carl	21	Martin	John	15
Christophersen	Sam	9	Matthew	Graeme	12
Cleary	Michael*	133	McCarthy	Dominic*	5
Collins	Tony	2	McCarthy	John	43
Conway	Peter	12	McFarlane	Jim	22
Cook	Brian	114	McLennan	Bill	30
Coonan	John	20	McPhillips	Peter	166
Cowie	Rob	25	Middleton	John	1
Corin	Greg	4	Mitchelmore	Damien	7
Corrigan	Sarah*	42	Mould	Alastair	5
Cremer	Ron	61	Nelson	John	12
Crozier	Andrew	26	Nutt	Doug	3
Crowley	Joe	12	O'Connell	Barry	2
Curtis	Leigh	38	Paloni	Robert*	35
Davis	Neal	13	Patterson	Don	3
Dodds	Cliff	50	Payne	Eddie	6
Duffy	Tony (A J)	108	Pettit	Geoff	27



Surname	Firstname	Total	Surname	Firstname	Total
Edelman	Andrew	14	Piazza	Glen*	10
Dunstone	John	23	Portway	Bruce	1
Edwards	Graham	3	Pritchard	Julian	15
Evatt	Frank	6	Quinn	Joe	1
Foster	Bob	25	Richards	Peter	60
Fry	Eric	21	Scholes	Gary	1
Gibson	Alan	1	Scholtens	James	5
Gilmore	lan	6	Scholtens	Paul	56
Girdlestone	John	116	Sheville	Bernie	117
Gwynn-Jones	Brian	14	Shorney	Brian	24
Hall	Michael	102	Siggee	Norm	3
Hamlyn	Karl	62	Smith	James	132
Hancock	Ted	190	Snow	Mark	9
Heaney	Brian	95	Stevens	lan	2
Hibberson	Gary	40	Tanzer	Michael	14
Hodda	Darryl	2	Taylor	Blair	29
Hogarth	Bob	33	Tierney	Arthur	7
Howse	Gavin	3	Thomas	Greg	6
Hughes	Shane*	8	Toirkens	Michael*	39
Humphrey	Elton	17	Toohey	Brian	3
Hurley	Brian	17	Turner	Bob	18
lzod	Scott*	7	Vest	Bert	67
Janssens	Peter*	101	Vest	Wally	2
Johnson	John	2	Wallace	Bob	26
Jones	Doug	10	Williams	Don	24
Jordan	Bill	1	Wills	Timothy	2
Kearns	Nathan	55	Woodfield	John	38
Keogh	Michael	144	Wright	Graham	8



TREASURER'S REPORT 2011/2012

The ACT Rugby Referee's Association began the 2011/2012 financial year with \$3290 in the bank. However, accounting for the outstanding invoices from the previous year, the adjusted figure was about \$5740. Overall it was a reasonably consistent year financially finishing just under \$1500 ahead of the 2010/2011 year. There is currently \$730 in the bank, however, accounting for the outstanding invoices brings this figure up to about \$7195 for the end of the financial year.

Money In:

We again received a generous sponsorship grant from CEA Technologies for \$3000 at the beginning of the year. Our major fundraising event this year was once again our participation in the Grand Final Day catering. This year none of the clubs wanted to co-share this day with us and undertaking to cater on our own was too great a task as we lacked the buying power of the clubs. It was agreed we would still undertake the catering, alongside the Vikings club people who usually run the catering at Viking Park. As this is a business enterprise for them the agreement was reached that regardless of the profits of the day the association would receive \$3700, if there was good weather and \$200 less for poor weather. This arrangement brought into the association \$3700, only \$300 less than the previous year, and required much less work than previous years. Other significant contributions were the \$500 catering day bonus from the ACT Rugby Union. The association received a \$750 donation from John Gillespie in exchange for our 2012 signed Brumbies jersey. This year, once again, we did not receive a subscriptions grant from the ACT Rugby Union for \$2500. However, the ACT Rugby Union did generously underwrite the Annual Presentation Dinner to the sum of \$2500.

Money Out:

The two biggest expenses for the Association this year were the development exchanges and fitness training. The Association again funded the outgoing exchanges to New Zealand, with one Referee attending an exchange in South Canterbury and another to Canterbury at a cost of \$1417. We also funded a Referee and Referee Coach to go to the Darwin 7s for development purposes at a cost of about \$1200. An exchange function was held for the visiting New Zealand exchange Referee and coach, with the Association funding the function at a cost of \$200. Training was also successfully continued with Brett Bowden again running sessions on Tuesday and Thursday nights at a cost of \$4560. We continued holding BBQs on development nights and the pre-season seminars, covering the costs of these evenings was about \$420. Please note this is not the final figure as there are a few outstanding invoices still to come in for the final couple of development nights. I would like to thank Heather Whittle for undertaking to source and supply all the food for these BBQs.

The Association held the Annual Presentation Dinner at the Hellenic Club this year and the night was a great success. Attendance was up on the good numbers from 2011, with about 85 people in attendance. The ACT Rugby Union subsidy allowed us to again offer members much cheaper tickets, which definitely helped keep numbers high. The subsidy and member contributions meant the association came out slightly ahead after the evening.

Finally, the Association was devastated by the tragic death of Will Boyle at the end of last year. The Will Boyle Memorial Fund was established in his honour by his family with the aim of setting up an award for the best scholarship referee of the year. The funds would be used to establish a trophy and fund travel for the winning scholarship referee to help further their development. The fund was overwhelmed with donations from Will's family, Association members and those in the community



ACT RUGBY REFEREES ASSOCIATION

who Will had touched. There was \$7350 in donations received by the fund this financial year and the only expense was the trophy at \$245.

I would like to sincerely thank Bryce Gorrell for volunteering his professional time to conduct an audit of the ACTRRA books, especially with a few initial hiccups.

Sarah Corrigan Treasurer 23rd November, 2011