



ACT Rugby Referee Associations 2013 Annual Report

Owen Keane, Secretary



CONTENTS

Patron, Executive, CGAC and Officials	4
Parton and Executive	4
Coaching, Grading and Appointments Committee	4
Brumbies Department Staff	4
2013 Award Winners	5
Presidents Report	6
Coaching Grading and Appointments Committee and Referee Coaching	6
Referee Abuse	6
Exchange Program	7
ACTRRA Website & Social Media	7
Training and Referee Development Nights	7
Sponsorship and Catering	8
2013 Presentation Dinner	8
Accolades	8
Brumbies Rugby	9
Various Other Items	9
Subs	9
Executive Committee	9
Coaching, Grading and Appointments Committee	10
SENIOR GRADES - 2013	10
Grading Committee	10
ACTRU Competition	10
Exchanges	12
New Zealand	12
Domestic	12
Tournaments/Championships	12
Referee Coaching	13
Summary	13
U19 Coaching and Grading Coordinator's Report	14
Stables	14
Development	14
Abuse/Junior Judiciary	15



Accolades	15
Brumbies Rugby Referees Department Report	17
<hr/>	
Introduction	17
Recruitment and Retention of Referees	17
Statistics	19
Referees by School and Year group	19
Accreditation and Part Accreditation of Match Officials for ACT&NSW Region	19
2012 ACTRRA Referees No Longer Refereeing in 2013	20
Effectiveness of Strategies to reduce Match Official Abuse	20
Referee Appointments Administration	20
Referee Development	21
Courses	21
Assistant Referee & Touch Judging	21
Education Meetings	21
Mentoring/Coaching	21
Development	22
National Selections	22
Concluding Remarks	22
Mick Cleary	24
Accreditation Certificates 2013	25
Referee Administrator's Report	26
<hr/>	
2013 ACTRU AND ACTJRU GRAND FINAL APPOINTMENTS	27
ACTRU Grand Final Appointments	27
ACTJRU Grand Final Appointments	27
2013 ACTRU AND ACTJRU APPOINTMENTS	28
Record of Matches Refereed	34
100 Games	34
200 Games	35
300 Matches	35
400 Matches	35
500 Matches	35
600 Matches	35
Record of First Grade Matches Refereed	36
Treasurers report	38
<hr/>	
Money In	38
Money Out	38



Patron, Executive, CGAC and Officials

Parton and Executive

PATRON	Peter Lawler
PRESIDENT	Rob Boyes
VICE PRESIDENT	Rob Paloni
SECRETARY	Owen Keane
ASSISTANT SECRETARY	Geoff Palmer
TREASURER	Sarah Corrigan

Coaching, Grading and Appointments Committee

CHAIRMAN COACHING, GRADING AND APPOINTMENTS COMMITTEE	Ian Schubert
SENIOR APPOINTMENTS AND GRADING COORDINATOR	Ian Schubert
U19 APPOINTMENTS AND GRADING COORDINATOR	Dennis Beissner
REFEREE COACHING AND DEVELOPMENT COORDINATOR	Scott Izod
CLUB RUGBY REPRESENTATIVE	Ian Schubert

Brumbies Department Staff

REFEREE DEVELOPMENT OFFICER	Mark Snow
RUGBY SERVICES ADMINISTRATOR	Caitlin Ryan

Association Life Members

1972	D. M. Blake
1976	P. J. Lawler
1988	P. M. Richards
1991	J. R. Smith
1996	P. J. Scholtens
1996	P. A. Larsen
1996	A. J. Casey
2006	K. Lees
2007	B. McCormick
2008	D. Fryer
2011	I. Schubert



2013 Award Winners

AWARD	RECIPIENT
BAR TROPHY	Brad Dale
JIM HEALY TROPHY	Dennis Beissner
PETER LAWLER TROPHY	Brett Bowden
PRESIDENT'S TROPHY	Brett Bowden
LES RAMSEY (PATRON'S) TROPHY	Rob Paloni
PREMIER COLTS GRAND FINAL	Scott Izod
AUSTRALIAN FORESTRY SCHOOL TROPHY	Rob Whyte
LIFE MEMBERS TROPHY	Brodie Ingram
HB (BARNEY) RAVENSCROFT TROPHY	Damien McLachlan
1ST DIVISION 2ND GRADE GRAND FINAL	Ben Nelson
MONARO RUGBY TROPHY	Scott Snell
WOMEN'S DIVISION GRAND FINAL	Reece Henshaw
OLD BOYS TROPHY	Liam King
WILLIAM BOYLE MEMORIAL TROPHY	Joseph Whyte
REFEREEING WHISTLE	Ben Cabot
JS WATERS WHISTLE	Mitchell Beissner
BRUCE PORTWAY WHISTLE	James Boyer
MEMBERS WHISTLE	Cameron Thorpe



Presidents Report

I take great pleasure in reporting to the members of the association the activities of Executive for the season 2013. Being a pretty raw executive lead to an interesting year, with plenty of challengers. The season is traditionally a winter event, however with the season getting longer we actually had a February to October season. The traditional start to the season is kicked off with the Senior and Junior Pre Season seminars. Both this year held for the first time in recent memory at Marist College. A special thank you to Dennis and Owen for arranging this venue.

Coaching Grading and Appointments Committee and Referee Coaching

We were thankful that we had an unchanged CGAC committee this year lead excellently by Ian "Shooney" Schubert and ably assisted in the U19 role by Dennis Beissner, with Brett Bowden and Scott Izod completing the committee. I would like to sincerely thank all of these gentlemen for their efforts throughout the year. This is a thankless task with constant changes to personnel and games. Shooney and Dennis, took the challenges in their stride with only the occasion call to vent a bit. The development of our Referees under Brett and Scott's tuition continues, with many a head scratch and stunned look, with the numerous "what if's" that frequented trainings this year.

Behind these four were a team of Referee Coaches that week in and week out assisted those in the middle constructive feedback and reporting. I know from personal experience that without this feedback I would have not have progressed to the ranks of a senior referee. Thanks to all who put in the time and effort this year. I look forward to being part of this fantastic team next year.

Unfortunately due to a variety of factors we have to say goodbye from their roles to both Shooney and Dennis. I thank them for the time and effort they have both put into the roles this year, they made my transition to the role of President a lot easier.

That being said I am very pleased to announce on behalf of the executive that the 2014 CGAC is as follows:

Chairman and Senior Appointments Coordinator – Brett Bowden

U19 Appointments Coordinator – Jeff Stone and for the first time assistant U19 coordinator Charl Chromhout.

Referee Coaching and Development Coordinator – Scott Izod

Club Rugby Representative – Brett Bowden

The introduction of the assistant U19 coordinator was introduced after an overwhelming response to the position vacant ad we ran for the role and taking on board the feedback from a number of previous holders of this role in the time it took to do the role fully. I hope with the introduction of this new role, it will make the role less time consuming as well as giving Jeff and Charl a sounding board within the committee. I wish them all the very best for the year and remind them that my phone is always on.

Referee Abuse

Unfortunately, Referee abuse was not eradicated this year. With numerous reports coming in from various areas about fools who wanted to take away the enjoyment of a good game of rugby.

The new blood in the executive and CGAC this year took a more forceful approach to some areas of abuse issue, with the results being that we the ACTRRA now have a voice on the ACTJRU tribunal. Along with this voice we also get access to the ACTJRU shame file.

I am unapologetic about the methods used to achieve these results, however an very grateful to the ACTJRU Executive and in particular Mick Pini for their ability to see our point of view and work with us to ensure that our referees were protected from the idiots.



Plans are already underway for the 2014 season to again try and minimise the amount of abuse reports received.

Exchange Program

The Exchange program this year not only did the traditional New Zealand Exchanges with Ben Nelson travelling to the Waikato region and the ACTRRA receiving exchanges from Canterbury (Carl) and South Canterbury (Bevan). We also did 2 separate exchanges to the Southern Inland region.

These later exchanges although not as far or as long as the New Zealand trip still provided our members with a valuable opportunity to travel to a different area and referee outside their normal comfort zone.

Rob Whyte, Reece Henshaw, James Morris and Michael Rahilly all had the opportunity to Referee in the Southern Inland, while Brett Bowden and Scott Izod displayed their Referee coaching skills.

The inbound Exchange function for the New Zealand lads just happened to coincide with the 2nd New Zealand v France test. So a group of us sat down with the NZ lads and watch the game all barracking for the Frogs of course.

As usually the billeting was spread out amongst a few people all of whom I would like to sincerely thank you for opening your home to the NZ boys. We did however this year splurge on a Hire Car for the boys, which was a huge success. It gave them the ability to travel when they wanted, and to where they wanted; taking the pressure off the billets. The boys also got to attend the State of Origin game which they both loved.

We are looking at expanding the exchange program next year (funds permitting), with plans for an WA and Victoria exchange along with the traditional NZ trips. However given we will have more exchanges coming in I would expect all members who have been on exchanges to be the first with their hands up to help.

ACTRRA Website & Social Media

With Social media taking over the world, the ACTRRA tried to get into that space. The idea was that being on Facebook would allow a better communication method to our younger members. Although we did not have the "likes" we would have liked, it was a starting point.

2014 will bring a bigger push to expand our communication to all members. So be prepared to see different aspects to the way we communicate. Webcasts, twitter, are all areas we are looking at using to get our message out to more and more members.

Once again, Dennis Beissner did a fantastic job at updating and maintaining the website, for his efforts I thank him.

Training and Referee Development Nights

Although the pre-season training sessions were well attended, the season trainings were patchy. We need to encourage all referees to attend as many training sessions as they can. This year Brett introduced a skills session to the Thursday's day night training, which was of great benefit to all that attended. I personally would like to see this continue next year as it got the grey matter going as well as the legs.

The development nights were again pretty well attended, although we always have room for more. The content put together by, Brett, Scott, Mark Snow and Shooney was of the usual high standard. With a few ideas in the pipeline for next year, we are hoping more will benefit from the experience of the presenters and the group at large.

I would also like to thank Heather Whittle for her efforts in catering for the BBQ's that were held in conjunction with these Development Nights. Also Owen Keane for his Chicken and Gravy rolls.

Again we should all thank the Canberra Grammar School for the use of the school's facilities for training and the hosting of development nights. As with previous years the school again afforded the



Association the use of their facilities at no cost in 2013 and this generosity should not be understated.

Sponsorship and Catering

CEA Technologies again continued their sponsorship of the ACTRRA in 2013 providing funding that was used primarily towards flights for the outgoing exchange program and the Darwin 7's. Thank you to CEA for their ongoing support. Along with CEA who are our shorts sponsor, our on field uniform sponsor was announced as Synergy. We thanks them for their confidence in contributing to the Refereeing community.

Our catering efforts in 2013 were very similar to previous years and continue to provide the bulk of the monies used to ensure the positive financial position of the Association. Catering at the Grand Final this year was co-hosted with the Catering from Vikings Rugby Club as none of the ACTRU Clubs wanted to participate in Grand Final Day catering this year. This proved to be an extremely positive arrangement and one which is likely to be extended into the future. Details of the money raised from the Grand Final Day catering are detailed in the Treasurer's Report.

The association is also currently seeking a major sponsor for both out shorts, sleeve and off field kit. Although we have already put proposals to a number of companies, any other leads that members made have would be greatly appreciated.

2013 Presentation Dinner

The 2013 Annual Presentation Dinner was held at the Southern Cross Club in Jamison, we were thankful to have Peter and Stephanie Boyle attend, who again presented the Will Boyle Memorial Trophy to a very worthy winner – Joe Whyte. Also joining us was Rob Kennedy of Synergy.

I would like to thanks all those who attended the night, making it a successful and enjoyable evening.

My thanks also to Brumbies Rugby for again contributed to the evening through a generous donation, allowing the Executive to heavily subsidise ticket prices. Thank you very much to Craig Leseberg and the Executive of Brumbies Rugby for providing this contribution.

I would also like to thank Geoff Palmer and Owen Keane for their efforts in organising the Presentation Dinner and the associated presentation that were used on the night.

A special congratulations to all winners of awards on the night especially Brad Dale who won the prestigious BAR Trophy, Dennis Beisnner who won the Jim Healy Trophy and Joe Whyte who was awarded the Will Boyle Memorial Trophy.

Accolades

During 2013 there were a number of members who achieved significant milestones that require individual recognition and these are as follows:

Brad Dale was selected to Referee at the Australian Under 16's Schools Championships;

Sarah Duncan was selected to Referee at the National Women's Championships;

Scott Izod was selected as a Referee Coach at the Australian School's championships;

Brad Dale and Liam King were selected to represent the ACTRRA at the Darwin 7's in January;

Liam King made his 1st Grade debut in a match between East and West on the 27th of April;

Rohan Nishantha made his 1st Grade debut in a match between Vikings and Uni-Norths on the 20th of July; and

Brad Dale made his 1st Grade debut in a match between Uni Norths and Royals on the 25th May.



Brumbies Rugby

I would like to specifically thank Craig Leseberg for his support of both myself in my first year and the association in general. I would also like to thank Mark Snow and Caitlin Ryan for their efforts throughout the year.

Various Other Items

The Executive has also recently updated the association's operations manual which will be on the website very shortly. All comments are very welcome.

There has been a lot of comments this year about the Referee's uniform. The executive has spoken to the relevant people to ensure that the quality and variety of uniforms is improved next year. We have also spoken to Classic sportswear, who are the official supplier to the Brumbies. They are currently providing us with designs for tracksuits, polos and coaches jackets, which we will lock in for a number of years to ensure uniformity in the future.

Subs

Unfortunately unless we can secure a sponsor within the next few months, we will need to re-introduce Subs for all members. Currently we are looking at an amount of \$40 per member. These funds will be used to fund the exchange program.

Executive Committee

On behalf of the members I would like to thank the members of the Executive for their efforts in 2013.

Geoff Palmer joined the committee as Assistant Secretary after John Snell had to resign early on in the year. Along with Geoff and myself, the other members of the Executive Rob Paloni (VP), Owen Keane (Secretary) and Sarah Duncan (Treasurer) did an amazing job in supporting me and ensuring the Executive ran smoothly. I greatly appreciate their support and guidance through this year of transition.

I am sorry to say that Rob Paloni will not be re-standing for VP, due to work commitments.

2013 has been an enjoyable albeit very busy year for the ACT Rugby Referees Association. We have continued to stage successful exchange programs, improve the quality of our development nights, promote Referees to higher levels within the ACT and most importantly have members recognised for higher honours.

In closing I would like to thank all members of the Association for their support during the year. I came into this role very quickly and have put all I have into the role. I am enjoying the role and learning new things regularly, so good some not. But at the forefront I am try to do the best for the association and its members.

We have some ambitions plans for 2014 that will benefit all should we be successful in achieving them.

A final thank you to Peter Lawler, Patron of the ACTRRA, Shooey and Dennis for their support and guidance during the year.

I wish you all and your families the very best wishes for Christmas and the safe and prosperous New Year.

Rob Boyes

ACTRRA President

November 2013



Coaching, Grading and Appointments Committee

SENIOR GRADES - 2013

The members of the Coaching, Grading & Appointments Committee for 2013 were: Ian Schubert (Chairman), Brendan McCormick, Peter Langford, Jack Cunningham, Greg Saphin, Dave Mason, Wilf Hedley and Bill Teece. The committee met on two occasions to discuss various matters.

Dave Mason was absent for most of the season due to deployment by the Defence Department. Brendan McCormick was overseas for a large portion of the season and Allan Casey announced his retirement from Referee Coaching

Bill Teece joined the group during 2013 and assisted in Coaching during that time.

Grading Committee

Ian Schubert, Peter Langford & Greg Saphin formed the Grading Committee who met 3 times during the season to undertake the Grading of Referees. Thank you, Peter and Greg for your assistance.

The results of the Grading Committee saw Brad Dale, Liam King and Rohan Nishantha promoted to the A Panel. Sarah Corrigan was also reinstated to the A Panel after the birth of her son. Congratulations to all for this achievement.

Congratulations must also go to Mick Cleary, James Morris and Rob Whyte who were promoted to the B Panel and all other referees who moved up the Grading Panels.

Brodie Ingram in his 1st full year of Senior Grade also had a challenging year refereeing mainly Premier 3/4th Grade and the occasional Colts fixture. This resulted in him refereeing the Premier 4th Grade Grand Final. Well done Brodie.

ACTRU Competition

The first appointment for 2013 was on 25 January and this was followed by various trials & the Pacific Nations Cup. During this period referees were appointed in various roles as required by the ARU.

The S15 competition officially commenced on 16 February and Referees were appointed at all Brumbies home games to carry out the No4 and No5 role on a rotation basis with the No6 role being fulfilled by the Scholarship Referees.

ACTRRA Preseason Seminar was held on Sunday 3 March and again the method of appointing to the Grand Finals was explained and that it would remain the same as 2012. My observation this year suggests this process of appointing to the Grand Finals needs to be reviewed in early 2014.



During the course of the season there were seven representative games and the following referees officiated:

25 January – Brumbies v ACT XV – Referee - B. Bowden, AR1 - D. McCarthy, AR2 - S. Izod, No4 - R. Nishantha, No 5 - R. Whyte.

09 March – AFP v NSW Police – Referee - R. Paloni, AR1 - R. Whyte, AR2 - S. Peak.

30 March – Brumbies Talent Centre 18 v National Gold Squad – Referee - B Dale, AR1 - T. Whyte, AR2 - J. Whyte.

7/8 June – ACT School Boys v Vic School Boys – Game 1 – Referee - B. Dale, Game 2 – Referee - R. Nishantha.

18 June – Brumbies v British and Irish Lions – No6 – Brodie Ingram.

28 September – Monaro Representative Side v Sydney Sub Districts Side – Referee - R. Whyte, AR1 - R. Henshaw, AR2 - S. Peak.

13 October – Australian v New Zealand Deaf Rugby – AR1 - R. Paloni, AR2 - R. Whyte, No4 - R. Henshaw, No5 - C. Burnell.

27 October – Brumbies Provincial Side v ASRU – Referee - S. Izod, AR1 - R. Whyte. AR2 - S. Peak.

This year the Chairman of the Coaching, Grading and Appointments Committee appointed to the following:

- Premier Division
- Monaro 1st and 2nd Division
- Women's
- U18 Div1 and Div 2

Each week 33 referees were required to fulfil our weekly roster of games. Although our actual Referee numbers for Senior Grades indicated we had 42 registered Referees the unavailability rate reduced this number significantly. This unavailability rate was in the range of 7 to 12 per week.

This shortfall was normally taken up by adult referees from the U19 ranks to fill in the holes left by moving referees off the U18 Div 1 & Div 2 games. I must thank the U19 Coordinator – Dennis Beissner for making them available and in turn leaving himself short.

Due to the movements of RMC & ADFA as well as other catch up games there was a further requirement to appoint referees to midweek night games. I would like to thank those who accepted this challenge in undertaking these games some of which were at short notice.

Out of town appointments were again an issue on occasion. Thank you to those referees who continually put your hands up to travel out into the bush.

Appointments - Early in the season it was recognised that there was an issue with the timely publishing of appointments this resulted in a meeting with the General Manager of Community Rugby – Craig Leseberg. The outcome of this meeting was that the Chairman of the Coaching, Grading and Appointments Committee was given the required access to undertake the appointments from scratch and send them out in a timely manner. This worked very well for 2013 and whether it is sustainable in the future remains to be seen. The arrangements with the Rugby Office have been further discussed to hopefully streamline the liaison between both parties.

In my view 2014 onwards is going to be very difficult for allocating referees to all matches due to the looming lack of numbers. This is not only a concern for the senior ranks as it is also relevant to the U19 referees.

Communications Kit – As we are all aware this is now an important part of refereeing. During the course of the season there were issues with the kit. This turned out to be an issue by both the Referees and the Rugby Office. Once these issues were identified the management of the kits improved. Different methods of using the equipment were conducted by Mark Snow over several weekends with the aim to have it working satisfactorily each weekend. Thank you Mark for your ongoing support in ensuring the three kits worked well.



Grand Finals – The 2013 Grand Final Series was a success in my view although our numbers were extremely stretched over the weekend of the Premier Division Major & Minor Semi Finals weekend due to the U19 Semi Finals and the 2nd Division Grand Final. I would like to commend all referees for their understanding and commitment during this time whether in the middle, AR or No4 & 5. I would like further to thank Mark Snow again for his continued effort each weekend to ensure the Communications Kit was working and fitted correctly.

Exchanges

New Zealand

Recommendations were also put forward for the exchanges and championships. Ben Nelson was selected to travel to Hamilton (Waikato) in NZ. Unfortunately no Coaches were available to travel this year & this is the second year that Coaches have not been available to travel to NZ. Ben has reported he gained valuable knowledge/experience as result of this exchange.

In return we had two Referees Carl Johnson and Bevan Newlands from Christchurch and Timaru respectively from 31 May to 9 June. Carl and Bevan Refereed in the Premier Division over two weekends and from feedback received they were happy with their appointments and the experience they shared during the exchange.

Domestic

The exchange with SIRRA continued this year and again was very successful. Over two weekends we saw two referees and one Coach visited Cootamundra and Wagga respectively. On 25 May, Michael Rahilly and James Morris went Cootamundra while Brett Bowden (Coach) visited Wagga. Over the weekend of 13 July, Rob Whyte and Reece Henshaw travelled to Cootamundra while Scott Izod (Coach) visited Wagga. In return we had two referees from SIRRA visit Canberra on each weekend. It is intended that this arrangement continue in the future. Well done to all concerned.

Tournaments/Championships

The following Referees/Coaches were nominated by the ACTRRA to attend championships:

- Darwin 7's – Brad Dale & Liam King were nominated and selected for this tournament.
- National Women's Rugby Sevens Championship – Liam King. Liam was selected to attend.
- Australian Schools Championships – Rob Paloni (Referee) & Scott Izod (Coach). Scott was selected to attend.
- National Women's 15's Championships – Ben Nelson (Referee) & Dave Mason (Coach) - neither were successful although Sarah Corrigan was selected by the ARU to attend.
- National U16 Championship – Brad Dale (Referee) & Peter Langford (Coach) – Brad Dale was selected to attend.
- National Schools Rugby Sevens Tournament – Liam King (Referee) & Greg Saphin (Coach) – neither were successful.
- Central Coast 7's at Wyong NSW – Ben Nelson, and Greg Saphin (Coach). Sarah Corrigan was nominated and selected. Sarah had to withdraw at the last minute due to work commitments.

Congratulations to all for their selection to attend the above Tournaments/Championships.



Referee Coaching

2013 saw our Senior Coaching Panel depleted due to the absence of two coaches and the retirement of another. I was disappointed with only 97 reports being submitted compared with 140 in 2012. Coaches were appointed each week and unfortunately reports were not being placed on RMMIS. Thank you to those who took the time to write the follow up reports on RMMIS.

In the later part of the season the Game/Plan/Review or GPR reporting system was made available but not fully utilised. This concept will be promoted from the commencement of the 2014 season. This, in my view, is a very good tool and if used correctly will be very valuable. As a result of the above not all Senior Grade Referees were sighted during the season which is very disappointing.

I would like to thank those Senior Coaches, Wilf Hedley & Bill Teece for their efforts in assisting the Coaching of the U19 Referees and then backing up later in the day for Senior Grades.

This year the Mentor Program was not continued due to lack of resources to implement it. Brett Bowden and Scott Izod conducted development sessions with our Senior Development group which consisted of: Ben Nelson, James Morris, Brad Dale, Angus Whittle, Brodie Ingram & Liam King.

Over the weekend of 25/26 May Greg Saphin and Bill Teece attended an ARU sponsored Level 11 Coaching Course in Sydney. Reports provided by both attendees indicate that it was well presented and very informative. It was recommended, if the opportunity arose again, we should take the option up.

Coaches Meetings - There were 5 scheduled meetings. These followed the Association's Development Night. The main topic was the same as the one presented at the Development Night meeting and was aimed at the Coaching aspect as to the Referee content. These meetings were not well attended and this is a pity as the sessions were in the main very informative. I would like to thank Scott Izod and Brett Bowden for their ongoing assistance and as well to Mark Snow when he was available.

Summary

This season has been a lengthy one commencing in January (Brumbies Trial) and the last appointment was on 2 November (ACT U20 Trials).

I will not be standing for this position in 2014. My intention is to step back from the front line to spend more time with my family and head off on a few trips in my caravan plus some other travel. Referee Coaching will still be an interest and you will certainly see me around the grounds during the coming seasons.

Finally I would like to thank the Executive, Referees, Referee Coaches and the Brumbies Office for their assistance not only in 2013 but for the past 23 years that I have been involved with the ACTRRA.

Good luck for the future.

Ian Schubert

Chairman CG&AC - 2013



U19 Coaching and Grading Coordinator's Report

This was my first year in the role after it was left vacant at the end of 2012 due to Craig De Boos departure overseas. My aim for the year was to consolidate on the work of the previous coordinators; to improve communication with young referees; work with Mark Snow to implement a system to support his "stables and mentor model"; and use thumbnail reports to assist coaching the junior referees. Above all I was aiming to improve their base skill levels. During the year I guess I had mixed successes within these areas, some of which I will share.

Reports from previous coordinators have consistently mentioned that the year brought "challenges", and far be it for me to have that trend reversed this year! Increasingly high demands on young people's time; their propensity to communicate through new and strange methods all made for an interesting combination to liaise and have referees onto the field each weekend. Unfortunately I could not find an 'app' that did everything (but I did arrive at the realisation that the solution may lay somewhere with this thing called "Snapchat"?).

The Brumbies Administrator's report has provided a summary of the season's appointment statistics. In the wrap-up the statistics will show an excellent coverage rate. I thank Caitlin for her efforts juggling tasks and enduring the challenges of appointing junior referees.

Unfortunately there is however no way to hide, deny, or even sugar-coat the fact that far too many weeks during the season we did not achieve our aim to send out the primary junior appointments early in the week. There were many reasons for missing the targets, but we recognise that it was unsatisfactory, especially to the referees who were trying to schedule their weekend around their various commitments. Thankfully there has recently been open and fruitful dialogue with stakeholder to devise and agree on strategies so that we can improve in this area in 2014.

Stables

The mentoring and stables model was to be bolstered with a simple to use IT system that would allow better communication and information sharing about each referee amongst the stable heads; their assistants; and the referee coaches. Mark Snow and I were keen on the prospect of what this system could deliver as it showed immense potential to give the stables concept another boost forward. The system is being kindly built free of charge by one of our members, Vathsala, but due to his significant work commitments here and overseas; and some required system tweaks it meant things didn't quite go to plan and we were not able to have system ready to go 'live' until the end of the season. All is not lost from the efforts in the 2013 season however, because information collected during the season will be uploaded for historical purposes and will be a great prelude for the 2014 season.

Development

I was able to run both a pre-season and finals development seminars in April and August, held at Marist College. I thank the school for the use of their facilities and I especially thank those that gave up their time to give presentations; notably Anne Nelson, Owen Keane, Mark Snow, Rob Boyes and Mick Pini (ACTJRU). The attendance numbers were again a little disappointing with less than one-third of active junior referees making an appearance. It was great to see some new faces, but it was mainly filled by the same dedicated faces, so it somewhat seems we are still just 'preaching to the converted'. This is again a sign of the difficulties in attracting busy people to events such as these.

I was already aware that conducting mid-season seminars in previous years have inherently been poorly attended so I looked at other means to get the messages out to improve consistency in the refereeing. This year I concentrated on leveraging off previous years successes by asking and rallying the 'mentor and coaching' pool to provide as much one-



on-one help and guidance they could and to provide written individual thumbnail performance summaries of the referees they had spotted. I am pleased and ever so grateful to all of those that responded and were able to give up their valuable time to assist. I received an amazing 220+ thumbnail reports, which meant that almost every referee was spotted at least once during the season. Many were spotted 3 times during the season to monitor their progress. I thank all involved for their dedication. It would be unfair to name any individual without naming everyone, but the list is so extensive it would take up a lot of space! They know who they are, as do those that benefitted from their guiding advice.

By mid-season, the thumbnails showed a clear trend of a number of refereeing issues that needed attention. As a result I experimented with a monthly one-page newsletter emailed out and posted to the website (Gen-Y heaven?), which I affectionately called "The Whistler". It was aimed at highlighting the issues and giving tips and guidance on how they should be dealt with in a consistent manner. I would like to think this newsletter was some help to many referees. The feedback I received from referee coaches suggested that at least the parents of referees were reading them!

Abuse/Junior Judiciary

The season didn't get off to a good start with a major abuse incident at the College 7s that involved a heavy sanction for the miscreant. Unfortunately it didn't get any better with far too many incidents throughout the season. The miscreants don't seem to fear a sanction and the "No Abuse" message from previous years seemed to have fallen on deaf ears. It was getting very frustrating hearing of these events of our young ones being subjected to such bullying and demeaning tactics, and something needed to be done to address the issue before a more serious incident occurred.

The ACTRRA Executive and I were able to apply significant pressure and 'convince' the ACTJRU to deal with the issues more seriously. Fortunately we had their support and we were able to open communication lines with ACTJRU and the Junior Judiciary to gain a better understanding and knowledge that offenders were dealt with judicially (ACTRRA was also able to change some of its processes to assist ACTJRU cite the offenders).

It was refreshing that the judiciary on its own initiative invited Paul Scholtens into the judicial inner sanctum to act as an adviser to assist them from a refereeing perspective. This was a significant step forward and I thank the ACTRRA executives for supporting and assisting me to bring the issue to a heightened level with ACTJRU. Equally my thanks extend to the ACTJRU for doing their part in trying to eliminate abuse and remove offenders. I think that further improvements with transparency could be achieved, and I hope ACTRRA pursues these in the future.

Accolades

During the season I was pleased to see many talented referees coming through the ranks, and also many that put the effort in and made significant improvement over the season. There is still work to be done to continue to improve pathway and U19 law knowledge and game management, and this becomes increasingly difficult with the decline in the number of active level 1 referee coaches. I hope and implore more senior referees to consider gaining these qualifications and helping out the junior ranks. I thank all the referees for giving it their best this season and a special thank you to the many referees who officiated multiple games on many weekends to fill gaps. In particular thanks to Joe Whyte, Chase Loadman, and Mitchell Beissner who refereed more than 20 games in the 14 round junior season.

Many of the appointment gaps this year were at the higher age groups, especially U16 to U14s, due to a number of mature-aged and experienced referees not being available. This meant that some young referees were given an opportunity to step above their usual panel assignments. This held an element of risk but fortunately, in the main, it



worked out to ensure games were covered. Though I would caution all young referees to not be too ambitious to climb to games above your ability, but rather, to gain experience and learn incrementally to ensure you're prepared and ready for the next step when it comes. This same issue is likely to be repeated in 2014 if experienced referees do not return or if more are lost from refereeing.

A special note on the achievements of Reuben Keane, who officiated at the NSW State U13 Championships. His refereeing impressed the referee coordinators and he was selected to referee the grand final. Reuben was 14 ½ at the time, so this is a great achievement and he is just one of many young referees to watch for the future. Well done Reuben. Congratulations also to Sam Quirk, Brock Logue, Mitchell Colbert, and Leo Kaczmarek for being selected for officiating duties at the U12 PSSA State tournament held in the ACT during October.

Congratulations to all of the referees that had the honour of refereeing a junior grand final. There were some particularly close and exciting games and the manner in which some referees coped with the pressure to give their best performance and allowed the teams to dictate the result was particularly satisfying. The grand finals did however highlight the (understandable) inexperience of referees acting as ARs. Despite the AR level 1 and 2 courses being held, not enough took up the opportunity to learn this 'less sexy' (but still very important) element of refereeing. This is an area the Association will look at more closely next year and try to encourage the referees to voluntarily gain more AR experience before the finals.

Final congratulations go to all the year-end award winners. They were all deserving recipients in what was a very competitive field.

On a personal note it was very rewarding to be named the recipient of the Jim Healy Clubman of the Year Award. I thank all members for their support during the year, and for those that thought somehow I was worthy to be bestowed such an honour. It was truly humbling, and on the presentation evening it caught me on the back foot and left me speechless as I thought any of the other nominees (Anne and Rob Nelson, Bill Teece, Adam Parker) were equally, or more so, worthy to receive the award as they dedicate so much to refereeing and the Association. I was so surprised that I sadly neglected to thank the many people that helped me during the year. I was grateful to be given support and advice from many experienced people during the year and I particularly like to thank; David Fryer, Wilf Hedly, Ian Glasgow, the entire coaches and mentors group, Anne Nelson, Bill Teece, Mark Snow, Ian "Shooney" Schubert, Brett Bowden, all in the executive committee, but especially my partner-in-crime, Owen Keane, who is my sounding board and keeps me well grounded! I'm sorry I did not recognise you all on the evening.

In 2014 I will be more time-poor than ever with work and family commitments and a desire to use what leisure time I'll have to concentrate on my own refereeing, as a result I have decided to stand down from this role. I wish the new holder of this position all the very best of luck. I still look forward to being involved with the Association, but in some other, less formal, capacity.

Have a safe, healthy and happy off-season.

Dennis Beissner



Brumbies Rugby Referees Department Report

Introduction

Given Canberra's transient population each season we say farewell to a large number of match officials interstate and overseas for university, work or a gap year. This included from our senior ranks Dom McCarthy to Sydney, Craig de Boos to the US, Glen Piazza to Wollongong and Andrew Edelman to Queensland. We also had a number of referees who retired, notably David Kimber (312 games) and Stephen Rumble (207 games) and are extremely grateful for the years of contribution they have made to the game. These departures create opportunities for others with Liam King, Rohan Nishantha and Brad Dale being elevated to the A panel and refereeing their 1st first grade premier match. Congratulations to Brad for his BAR trophy award. We also welcomed back experienced referees Greg Corin, Robin Petersen and James Waddington. Greg Saphin and Bill Teece were welcome additions to the senior referee coaching ranks.

The pre-season seminar was again split into senior panel and junior panel on separate days with specific content to cater for experience. For the seniors, Andrew Lees (ARU national panel Super 15 and former ACT referee) gave a presentation on the four core attributes of an elite referee, the profile of which is underpinned by effective decision making, change behaviour, empathy with the players including game understanding and key personal attributes. Russell Ingram, as the Premier 1st grade Royals coach shared his insight into attack and defensive patterns of play. The educational content was well received by attendees and the ability to recognise effective and ineffective skill in contact and who is under pressure was recognised as a key part of making good decisions as an official.

Smart rugby was also delivered at both senior and junior pre-season seminars. Clarity was provided in IRB best practice sanctions related to lifting the legs past the horizontal to ensure player safety. Concussion protocols were also explained, including the role of the referee to recognise potential symptoms and ensure player welfare is paramount.

The Brumbies Rugby Referees' Department staff positions continued similar to last year with a part-time (3 days a week) Referee Development Officer and a full time Rugby Services Administrator who is tasked with operational administration across community rugby.

Recruitment and Retention of Referees

In 2013, our referee numbers increased slightly from 212 to 214, despite losing 42 match officials from the previous year, 21 of which moved interstate or overseas and 6 referees retiring. 4 decided to take a year off, 3 of whom had injuries. 11 had other interests/commitments of which 4 no longer wanted to referee any more, 2 due to abuse. The total number of ACTRRA accredited Level 1 Referees is 91 with 55 Level 2 or 3 Referees. Those that are listed as part accredited (70) are formally registered ACT referees from courses run.

Initiatives for recruiting referees in 2013 continued similar to previous years but included a mail out to all players 13 and above and a recruitment drive at ANU and University of Canberra. I am again grateful to members who helped out at the junior rego day and meet the players' day especially Rob Boyes, Dennis Beissner and Jeff Stone who manned the tent and signed up some new parent referees.

As part of the Student scholarship program, Rugby World Cup final referee Craig Joubert presented referee jerseys before a home super 15 game. This was followed up by addressing the respective schools and presenting their tracksuits. This continues to be an excellent recruitment tool. Advertisements for courses were also published in the Brumbies Super 15 game program and local Stampede as well as the internet and the B-mail which is circulated to all members.

Three foundation courses were run in 2013, two in Canberra and one in Wagga Wagga. The Wagga Wagga course was a dedicated referee course and included level 1 Assistant Referee content. This continues to be a major reason for the



healthy increase in numbers in Southern Inland as well as a competition drive requiring clubs, especially in outer lying areas, to put forward participants to referee. The ARU have now changed the content of the foundation course so that referee and coaching participants work together in the morning and then split to their specialised areas. This worked well and we now have a course that has the right balance for prospective referees. The ARU will also be bringing in a new policy requiring all level 1 aspiring referees to attend the Foundation Course and be at least 15 years old unless exceptional circumstances justify referees being fast tracked. What we have seen works well is to set the age of commencing refereeing at 13 and seeing how they progress in their first year. If, in their second year, they demonstrate the capacity to referee U13s the policy should not be an impediment to progressing their development. The additional requirement however will be to attend the Foundation course and given the change in the balance of content we are confident this will lead to positive development outcomes.

In 2013, four referees were recruited from Foundation courses in Canberra. Our most successful recruitment course in 2013 was again the national Refereeing Kids course which combines smart rugby with refereeing junior modified laws. When run at schools this includes, where possible, a practical session allowing participants to test what they have learnt by refereeing a junior trial match - typically U10s. Refereeing Kids courses were held at the Brumbies Club (3), Marist College, Canberra Grammar, St Edmunds College, Trinity College Goulburn, Daramalan College, ARU National Gold Squad and Narooma.

With 98 participants attending the refereeing kids course in 2013, 44 (50% conversion rate as per 2012) went on to referee. This includes 7 development officers/students who helped out running gala days and 19 who officiated at evening rugby competitions. We continue to work towards achieving at least 1 referee for every 2 teams each club/school provides in the competition and Canberra Grammar and Marist are leading the way in this regard with 18 and 15 referees respectively – with a healthy contribution from Trinity Goulburn, most of whom referee in the Fizzy Reds Friday night competition. We are starting to produce a balance of referee numbers in each year group with healthy numbers in Years 8, 9 and 10 coming through.



Statistics

Referees by School and Year group

SCHOOL	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	TOTAL
CGS	1	4	5	5	1	2	18
Marist	1	4	5	2	2	1	15
St. Edmunds	2	3	1	2	1	2	9
Radford			2	1	2	1	6
Daramalan	1		1	1			3
St Mary MacKillop				2	1		3
Burgmann					1		1
St Peters Broulee			3	1		1	5
Trinity Goulburn*	1	5	2	1	1	2	12
Sub-Total	6	16	19	15	9	9	74
CSC	2	9	6	0	0	1	18
TOTAL	8	25	25	15	9	10	92

CSC = combined public schools

*4 referee in Saturday competition

Accreditation and Part Accreditation of Match Officials for ACT&NSW Region

CATEGORY/ ACCREDITATION	TOTAL NO. ACCREDITED 2013				NEW ACCREDITATIONS 2013				NUMBER PART ACCREDITED '13			
	ACT	SI	FSC	Total	ACT	SI	FSC	Total	ACT	SI	FSC	Total
Region												
Level I Referees	91	25	4	120	15	8	1	24	70	6	5	81
Level II Referees	53	9	2	64	2	2	-	4	16	-	-	16
Level III Referees	2	-	-	2	-	-	-	-	-	-	-	-
Total Referees	144	34	6	184	17	10	1	28	86	6	5	97
Level I Referee Coaches (Includes Active Referees)	16 12	3 2	2 1	21 15	-	-	-	-	-	-	-	-
Level II Referee Coaches (Includes Active Referees)	14 10	2 2	-	16 12	1	-	-	1	-	-	-	-
Level III Referee Coaches	2	-	-	2	-	-	-	-	-	-	-	-
Total Referee Coaches	32	5	2	39	1	-	-	2	-	-	-	-
Level I Touch Judges	64	17	-	81	17	6	-	23	-	-	-	-
Level II Touch Judges	58	5	2	65	10	1	-	11	3	-	-	3



2012 ACTRRA Referees No Longer Refereeing in 2013

REASON	STUDENTS	ADULTS	TOTAL
Interstate or overseas	10	11	21
Retired	-	6	6
Year off or injured	2	2	4
No longer enjoy it	3	1	4
Other interests	6	1	7
Total	21	21	42

Effectiveness of Strategies to reduce Match Official Abuse

As with previous years, the Abuse matrix highlighting levels of abuse and recommended action was reinforced by ACT Rugby Referees Association (ACTRRA) in partnership with the ACT Junior Rugby Union (ACTJRU) and ACT&SNSW Rugby Union. The number of incidents dropped in the senior competition and reflected a strong judiciary stance on this issue. The junior incidents of abuse from team management is concerning given the ARU code of conduct and smart rugby asks coaches and managers to be supportive of match officials and not question decisions openly. Further emphasis will be required in 2014 and the "if you see yellow stay mellow" campaign returned and reinforced with the assistance of the ACTJRU.

	2010		2011		2012		2013	
	JUNIOR	SENIOR	JUNIOR	SENIOR	JUNIOR	SENIOR	JUNIOR	SENIOR
ABUSER								
PLAYER	8	2	11	5	5	9	7	7
TEAM MANAGEMENT	9	3	2	2	4	1	7	1
SPECTATOR	4	1	5	1	4	0	5	0
TOTAL	21	6	18	8	13	10	19	8

Referee Appointments Administration

The Brumbies Office continued to provide an administrative appointments service following a grading/games list for each referee as well as taking into consideration logistical constraints. The ACTJRU restructured their timings of games in 2012 to help accommodate new referees and their playing commitments. This continued in 2013. However, given the number of new referees who are typically playing U13 and U14 it can be quite challenging to give regular refereeing appointments to all, especially if there are only one or two fixtures at a number of grounds. The school/club gala days certainly help in the appointments process. The Brumbies Rugby administration reduces the amount of time and commitment placed on volunteers and provides a less daunting succession plan for future members taking on the appointments role. The Senior Coaching and Grading Chair and U19 Junior Panel Chair are given access to the online appointments database which allows them to determine how much input they choose to provide.



Referee Development

Courses

The Refereeing Kids course again was the mainstay of the courses rolled out in 2013. The Foundation course as mentioned is now more applicable to referees and the participant numbers are expected to grow significantly in the coming years.

A level 2 Referee course was held over one weekend in February involving 14 participants and dovetailed in with the senior pre-season seminar. The course was well received and included sessions from Scott Izod, Brett Bowden and Russell Ingram. We very much appreciate their contribution to these courses.

A level 1 referee coach course planned for early 2013 did not proceed for logistical reasons. There will certainly be one in 2014 to build up referee coaching numbers and translate those that are helping mentor junior referees into accredited referee coaches. The level 2 referee coach course is now being centrally run by the ARU. This is a very successful approach as it ensures a workable number of participants and ensures a consistent education approach using very experienced ARU referee coaches. Greg Saphin and Bill Teece gained considerable value out of attending this course and those that feel they need to refresh their accreditation are encouraged to attend also.

Assistant Referee & Touch Judging

Due to the RDO being part-time, the role of conducting Level 1 and Level 2 Assistant Referee courses in 2013 was again sought from the ACTRRA membership. Sam Whittle kindly conducted the course again this year. The feedback from the participants was again very complimentary. Paul Deans also assisted with assistant refereeing in Southern Inland. Our thanks to Sam and Paul for their ongoing positive contribution.

Education Meetings

The format for the meetings was again similar to previous years with the venue coinciding with Tuesday training at Canberra Grammar School. The ACTRRA executive again did an excellent job in organising a BBQ and drinks for these events. Training was run by Brett Bowden and those that attended, especially the tough Tuesday fitness sessions, gained significant benefit. These are always delivered by Brett very professionally and cater for all levels of fitness.

A referee development program for the education nights was again organised by Brett Bowden and myself early in the year and included competition video footage to cover key focus areas. Assistant referee content was included as required. The feedback from those meetings has been very positive and I am extremely grateful to Brett for all his efforts not just for ACT members but also Southern Inland referees. Brett and Scott made a special trip to Wagga to upskill the referees in that region and it was certainly appreciated. Thanks go to Owen Keane for his co-ordination of the venue, Heather Whittle for feeding the participants, ACTRRA members for helping out and Canberra Grammar for providing the venue. A referee coaches education program was also driven by Scott Izod. Scott provided some excellent content and through his ARU national championships head coach role was able to share some very helpful coaching tips to those that attended. These are very worthwhile education sessions.

Mentoring/Coaching

I would like to thank Dennis Beissner as Chair of U19 panel referees for coordinating the coaching and mentoring of a large number of new and developing referees in the junior ranks. The "Whistler" was a very good initiative and it certainly kept match officials and parents informed of expectations and best practice. Dennis was ably assisted by fellow cohorts of experienced referees helping others out. We have a growing list of people helping out now and we are so grateful for all their mentoring and coaching.

The IT work undertaken by Vathsala Ramasundara has been much appreciated through building a Stables tracking software that brings together appoints information, ARU MyRugbyAdmin (MRA) and coach/mentor thumbnails into



one portal. This has significant benefits from retention and development of referees and providing opportunities for more ACTRRA members to help out in a productive way.

Development

The Student Scholarship Scheme (SSS) under the ARU Referee Education Framework was coordinated by myself as RDO and Scott Izod and also Robert Paloni who also kindly assisted in the interview of potential candidates. This formal program included Super 15 No.6 duties, ACT representative games, one-on-one video review sessions and closer on-field coaching. This continues to be a very important development program for succession planning. Brock Logue (Brindabella Christian College), Jarrod Loadsman (St Edmunds College), Sam Quirke (St Mary's MacKillop) Jack Phillips (St Peters Broulee) and Jo Whyte (Marist College) were SSS recipients in 2013. All made very good progress in 2013. In memory of Will Boyle, the Will Boyle award for the most outstanding scholarship referee deservedly went to Jo Whyte. It was again lovely to have Will's parents, Peter and Stephanie, at the ACTRRA dinner and we continue to be spurred on through the wonderful and happy memories we have of Will.

As mentioned at the beginning of this report, 2013 was again expected to be a tough year with the loss of experienced referees. Ian Schubert as Senior Coaching and Grading chair was extremely efficient in undertaking the appointments especially when given full access to the online appointments database. Ian was very fair and thorough, putting in many hours of hard work. Brumbies Rugby are very appreciative of his contribution as well as Dennis Beissner in the junior grades. Both step aside next year but they will continue to be very strong contributors to the association. Whilst we were less successful at bringing through new referees into the senior panel in 2013, we continue to have good numbers at the level 2 course and our hope is to progress a number through next year to bolster the senior panel ranks. Our thanks go to the referee coaches who mentored and willingly assisted referees throughout the season.

National Selections

ACT representation at ARU National Championships continued. Dominic McCarthy who moved to Sydney for university refereed in the U18 championships which was head coached by Scott Izod. Well done to both for their involvement and ARU recognition. Brad Dale and Liam King were selected for the Darwin 7s and both acquitted themselves very well. Brad went on to referee at the U16 national championships.

Super 15 officials for No.4 and 5 roles in 2013 were performed by Robert Paloni, Damien McLachlan, Brad Dale, Liam King, Rohan Nishantha, Owen Keane, Rob Boyes, Denis Beissner and Benjamin Nelson. Peter Janssens took over the Super Rugby Match Official liaison officer for the ARU. I'm sure incoming referees enjoyed jumping into PJs builders van!

Concluding Remarks

In the Brumbies office, Craig Leseberg took over from Bill Milward as Community Rugby Manager at the end of 2012 season and I thank him for his leadership and ongoing support.

Caitlin Ryan as Appointments Administrator had the extremely challenging job of dealing with last minute game changes, pull outs and logistical requests. She often worked late on Monday and Tuesday to complete the 1st draft. We hope there will be some streamlining of the process with the assistance of ACTJRU and ACTRRA next season so that the junior panel referees receive their final appointments on time. Again, it is a mammoth task and our thanks to our referees for their patience. Thanks Caitlin for your efforts which are typically behind the scenes and often not known or appreciated.

Anne Nelson continued her role as the liaison officer for referee matters on the ACTJRU committee and we thank her for the contribution she made to keep people informed. Bill and Angus Teece again did an excellent job of coordinating referees at Canberra Stadium for the Finals. Thanks also to Wilf and Ian Glasgow for running events at Uni-Norths and Greg Saphin for again co-originating the referees at the junior 7s carnival.



Dennis Beissner and Owen Keane continue to make constructive improvements to the ACTRRA website and online red card and abuse reporting processes. I thank the ACTRRA Executive for their work also. There are two notable mentions I would like to end with. Mick Cleary without doubt has been one of the stalwarts of ACT refereeing and after 24 years with the whistle reached the milestone of 500 games. I'm sure he has many more games in him and to acknowledge the tremendous contribution he has made I have listed the timeline of his achievements. What is humbling is that Mick gains more satisfaction out of encouraging and helping other referees than personal recognition. Of a similar mindset, and I hope he does not mind me saying, David Fryer turns 80 years young at the end of this year. David has been an inspiration to so many referees and never fails to enthuse and encourage people in such a positive way. Many happy returns David.

Please have a safe and enjoyable festive break and we look forward to seeing you fit and raring to go in 2014.

Mark Snow

Referee Development Officer



Mick Cleary

Commenced refereeing in 1989 – 24 years ago. 500 games (133 Premier 1st grade games)

- 1989 – Members Badge Whistle
- 1990 – Exchange to Newcastle and U15 Gold Grand Final 1990 and 1991
- 1990 – Level 2 referee
- 1993 – BAR trophy recipient and 100 games milestone
- 1993 – Australian U16s championships
- 1993 – Monaro reserve grade grand final
- 1994 – 4th grade grand final
- 1995 – Exchange to Waikato
- 1995 – 3rd grade grand final
- 1995 – NZ Schools v ACT Schools match referee
- 1996 – Toured Japan with ACT Brumbies
- 1996 – ACT Schools v Ireland Schools match referee
- 1996 – Monaro 1st grade grand final
- 1997 – Premier 2nd grade grand final
- 1998 – 200 games milestone
- 1998 – Brumby Runners v Japan match referee
- 1998-99 – Premier 1st grade grand final
- 2000 – Exchange to Canterbury
- 2000-01 – Premier 2nd grade grand final
- 2001 – 300 games milestone
- 2002 – Premier Colts grand final
- 2003 – Premier 2nd grade grand final
- 2004 – Premier Colts grand final
- 2005 – 100 Premier 1st grade games
- 2005-6 – Monaro 1st grade grand final
- 2006 – 400 games milestone
- 2007 – Premier Colts grand final
- 2013 – 500 games milestone

ACTRRA Executive

- 1993-94 Assistant Registrar
 - 2000-03 Assistant Secretary
 - 2004-5 Vice President
 - 2009-10 President
-



Accreditation Certificates 2013

Level 1 Referee

Timothy Allen (SIRRU)	Nicole Brown	Thomas Brown	Ben Cabot
Alexander De Crespigny	Mitchell Colbert	Tim Dickeson* (SIRRU)	Bruce Duncan (SIRRU)
Benjamin Gillespie	Jamie Goleby	Jason Goode (SIRRU)	Allan Gunn (SIRRU)
David Law (SC)	Nicholas Marshall	Matthew Murphy	Chris Roberts
John Stewart* (SIRRU)	Cameron Thorpe	Gareth Trope (SIRRU)	Brendan Trudgen
Cornelius Van Dyk (SIRRU)	Liam Wacarba	Matt Ward	Pat Woods

Level 1 Assistant Referee

Matt Cawte	McKenzie Corp	Chris Dietzel	Conor Ferguson
David Kirk	Leo Kaczmarek	Chase Loadman	Jarrod Loadman
Keegan Loadman	Tascha Loadman	Matthew Murphy	Oscar Skrbinek
Wesley Willcott	James Williamsen		

Level 2 Assistant Referee

Graeme Billet	Nicholas Lowe	Stuart Hodge	Jack Lattimore*
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Level 2 Referee

Rob Boyes	James Boyers	Mark Harris (SIRRU)	
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Level 1 Referee Coach

Nil

Level 2 Referee Coach

Bill Teece

* denotes previous accredited referees whose accreditation had originally lapsed



Referee Administrator's Report

The 2013 ACT/Monaro rugby season began in early April and concluded in early September in the ACT and regional areas of Taralga, Crookwell, Jindabyne, Bungendore, Boorowa, Cooma, Goulburn, Yass and Broulee.

Senior appointments were sent out on a Monday and updated throughout the week as required, whilst the initial junior appointments were made available for review by the junior appointments co-ordinator each Tuesday. Depending on required junior game and appointment changes these were emailed out on a Tuesday, Wednesday or Thursday and final appointments sent on Thursdays and Fridays. Some appointments weren't sent out until late on a Friday afternoon to cover gaps, and I thank the many referees who were happy to fill in at the last minute. Grounds that had a large number of games scheduled on a weekend usually had all matches covered as many referees were also playing there or had family members who were there. Unfortunately, the smaller grounds sometimes had games unappointed to as they had fewer matches scheduled and so fewer referees to choose from who were already at the grounds due to their playing commitments.

There were a total of 422 senior and 995 junior referee appointments as well as 405 AR/#4/#5 competition appointments over this period. Of note were contributions from Rob Whyte (11 junior and 17 senior appointments, an official involvement in 40 matches during the year), Chase Loadsman (25 junior appointments), and Joe Whyte (24 junior appointments). Thanks also to Rob Boyes and Brad Dale, for being a match official in 36 and 33 matches respectively. These referees and many others also assisted in Waratah Shield, ACT Griffins and Colts representative matches and other mid-week games. Most weekends, 22 senior matches and 87 junior matches were played.

Each week referees made the effort to travel to regional matches. I would like to acknowledge Mick Toirkens for travelling to referee on 17 occasions, and Steve Peak for travelling out of Canberra to referee on 13 occasions. Thanks also to all the referees living in regional areas who refereed multiple matches on weekends where we were short in their area.

We implemented the ARU's online referee registration process for the first time this year after a trial in 2012. There were still a number of technical problems which slowed the process, but now that these issues have been resolved we will be using the ARU's updated MRA system in 2014.

The number of occasions where a referee had more than one appointment in the same day was lower than last year, with 113 occasions over the season. The availability of junior referees who also had playing commitments and the lack of older more experienced referees in the junior panels was a problem again this year. There was again an influx of new referees in the Junior E Panel which meant that in the older age groups there were unappointed matches, but there was a surplus in the younger ones. This meant that new referees, despite their enthusiasm, were not given an appointment each week. Due to the problems with the online registrations early in the junior season, some U8s and U9s matches were left unappointed.

Thanks to Ian Schubert (senior appointments) and Dennis Beissner (junior appointments) for their contribution. Thanks lastly to Mark Snow (Brumbies Referee Development Officer) for all his help during the year.

Caitlin Ryan

Brumbies Rugby Services Administrator



2013 ACTRU AND ACTJRU GRAND FINAL APPOINTMENTS

ACTRU Grand Final Appointments

Division	Grade	Referee	AR1	AR2	AR4	AR5
Premier	1 st	Bowden, Brett	Toirkens, Michael	Nishantha, Rohan	King, Liam	Mclachlan, Damien
Premier	2 nd	Paloni, Robert	Corrigan, Sarah	McGurk, Gordon	Tummers, Mitchell	Mason, David
Premier	3 rd	Whyte, Robert	Rahilly, Michael	Reedy, Ben	Boyes, Robert	Peak, Steve
Premier	4 th	Ingram, Brodie	Keane, Owen	Janssens, Peter	Beissner, Dennis	Peak, Steve
Premier	Colts	Izod, Scott	Nelson, Benjamin	Nelson, Robert	Nelson, Anne	Whyte, Thomas
Womens	1 st	Henshaw, Reece	Hodge, Stuart	Petersen, Robin	Boyes, Robert	Snell, Scott
First	1 st	McLachlan, Damien	Morris, James	Tummers, Mitch		
First	2 nd	Nelson, Benjamin	Morris, James	Tummers, Mitch		
Second	1 st	Snell, Scott	Janssens, Peter	Peak, Steve		

ACTJRU Grand Final Appointments

Division	Grade	Referee	AR1	AR2	AR4	AR5
U18	Div 1	King, Liam	Keane, Owen	Boyes, Robert	Teece, Angus	Nelson, Anne
U18	Div 2	Nelson, Robert	Nelson, Anne	Whittle, Samuel	Teece, Angus	
U18	Div 3	Moffitt, Sam	McGrath, Damien	Phillips, Jack		
U16	Div 1	Burnell, Chad	Cabot, Ben	Ogilvy, Sam		
U16	Div 2	Cabot, Ben	Beissner, Dennis	Gilks, David		
U15	Div 1	Whyte, Joseph	Palmer, Geoffrey	Beissner, Dennis		
U15	Div 2	Whittle, Hamish	Cousin, Christopher	Gilks, David		
U15	Div 3	Phillips, Jack	Armstrong, Matthew			
U14	Div 1	Quirke, Sam	Browning, Sam	Stone, Alexander		
U14	Div 2	Logue, Brock	Trudgen, Brenden	Pearson, Lily		
U14	Div 3	Jones, Irene	Jones, Jennifer	Kaczmarek, Leonardo		
U13	Div 1	Thorpe, Cameron	Browning, Sam	Beissner, Mitchell		
U13	Div 2	Keane, Reuben	Pearson, Lily	Onus, Adam		
U13	Div 3	Jones, Jennifer	Loadsmen, Chase	Murphy, Matthew		
U12	Div 1	Beissner, Mitchell	Gillespie, Benjamin	Stephen, Sylvian		
U12	Div 2	Trudgen, Brenden	Onus, Adam	Smith, Seamus		
U12	Div 3	Kaczmarek, Leonardo	Cunneen, Patrick	Phair, Stuart		



Division	Grade	Referee	AR1	AR2	AR4	AR5
U11	Div 1	Gillespie, Benjamin	Stephen, Sylvian	Cawte, Mathew		
U11	Div 2	Smith, Seamus	Warcaba, Liam	Abbey, Benjamin		
U11	Div 3	Loadsmen, Chase	Jones, Irene			
U10	Div 1	Marshall, Angus	Anderson, Jonathon	Cawte, Mathew		
U10	Div 2	Goleby, Jamie	Goleby, Steven	Zvekic, Nicolas		
U10	Div 3	Cunneen, Patrick	Murphy, Matthew	Phair, Stuart		
U9	North	Willemsen, Isaac	Willemsen, James	Bretton, Jackson		
U9	South	Warcaba, Liam	Abbey, Benjamin	Lee, Trenton		

2013 ACTRU AND ACTJRU APPOINTMENTS

Last Name	First Name	Total Games	2013 Senior Games	2013 Junior Games	2013 Total	Total Accumulated	TJ/4/5	Total Matches involved in	No. Multiple Games on a
Abbey	Benjamin	12	0	6	6	6	2	8	0
Abrahams	Justin	1	0	1	1	0	0	1	0
Anderson	Jonathon	25	0	8	8	17	1	9	0
Armstrong	Matthew	73	0	8	8	65	1	9	1
Atkinson	Brett	49	2	4	6	43	2	8	0
Beaver	Tim	18	0	1	1	17	0	1	0
Beissner	Dennis	68	2	7	9	59	8	17	1
Beissner	Mitchell	36	0	22	22	14	1	23	6
Billett	Graeme	23	5	5	10	13	2	12	1
Bowden	Brett	303	21	0	21	282	2	23	0
Boyers	James	55	0	3	3	52	0	3	0
Boyes	Robert	49	7	10	17	32	19	36	3
Bretton	Jackson	12	0	12	12	0	1	13	1
Bridges	John	4	0	1	1	3	0	1	0
Brown	Nicole	7	0	7	7	0	1	8	3
Brown	Russell	8	0	6	6	2	0	6	1
Brown	Thomas	21	0	3	3	18	0	3	0
Browning	Sam	25	0	9	9	16	2	11	1
Bryant	Alex	3	0	3	3	0	0	3	0
Bryant	Lachlan	3	0	3	3	0	0	3	0
Bryson	Tom	3	0	3	3	0	0	3	0
Burnell	Chad	41	6	9	15	26	10	25	0
Buxton-Leslie	Felix	3	0	3	3	0	0	3	0



Last Name	First Name	Total Games	2013 Senior Games	2013 Junior Games	2013 Total	Total Accumulated	TJ/4/5	Total Matches involved in	No. Multiple Games on a
Cabot	Ben	10	0	10	10	0	1	11	0
Carnahan	Michael	137	0	3	3	134	0	3	0
Carroll	Simon	111	7	1	8	103	2	10	0
Cawte	Mathew	3	0	3	3	0	3	6	0
Champion De	Alexander	15	0	4	4	11	0	4	0
Clarke	Darcy	4	0	4	4	0	0	4	0
Cleary	Michael	501	1	6	7	494	0	7	0
Colbert	Mitchell	18	0	7	7	11	0	7	0
Coleman	John	6	0	3	3	3	1	4	0
Copland	Hamish	18	0	1	1	17	0	1	0
Copland	Ross	27	0	11	11	16	1	12	2
Corin	Greg	176	0	5	5	171	0	5	1
Corrigan	Gianni	7	0	5	5	2	0	5	0
Corrigan	Sarah	286	13	2	15	271	13	28	0
Cousin	Christopher	23	0	12	12	11	1	13	1
Cousin	Jac	121	0	4	4	117	0	4	0
Coyte	Michael	48	0	2	2	46	0	2	1
Cromhout	Charl	21	8	4	12	9	2	14	0
Crowley	Nick	3	0	3	3	0	0	3	0
Cunneen	Patrick	17	0	9	9	8	1	10	0
Dale	Brad	188	15	3	18	170	15	33	0
Donelan	Sam	1	1	0	1	0	1	2	0
Dowd	Patrick	3	0	3	3	0	0	3	0
Dunnin	Alex	58	0	5	5	53	0	5	0
Emms	Liam	3	0	3	3	0	0	3	0
Fahey	Adam	9	0	1	1	8	0	1	0
Favaloro	Jeff	80	5	2	7	73	1	8	0
Finegan	Owen	2	0	1	1	1	0	1	0
Frame	Tom	14	0	8	8	6	0	8	2
Gilks	David	80	0	7	7	73	2	9	0
Gillard	Peter	46	0	11	11	35	0	11	3
Gillespie	Benjamin	21	0	15	15	6	3	18	4
Godfrey	Jack	1	0	1	1	0	0	1	0
Goleby	Jamie	24	0	12	12	12	0	12	1
Goleby	Jonnie	4	0	4	4	0	0	4	0
Goleby	Steven	16	0	9	9	7	2	11	1
Goodwin	Rylie	8	0	3	3	5	0	3	0
Goodwin	Sam	8	0	4	4	4	0	4	0



Last Name	First Name	Total Games	2013 Senior Games	2013 Junior Games	2013 Total	Total Accumulated	TJ/4/5	Total Matches involved in	No. Multiple Games on a
Gorham	Robert	217	0	7	7	210	0	7	0
Gorrell	Bryce	49	1	1	2	47	0	2	0
Harper	Ethan	3	0	3	3	0	0	3	0
Harris	Mark	1	1	0	1	0	1	2	0
Hedley	Wilfred	406	0	1	1	405	0	1	0
Henshaw	Reece	110	15	0	15	95	8	23	0
Hodge	Stuart	7	5	2	7	0	8	15	0
Ingram	Brodie	84	20	0	20	64	6	26	0
Izod	Scott	161	17	2	19	142	4	23	0
Janssens	Peter	546	7	2	9	537	5	14	0
Jones	Irene	102	0	13	13	89	3	16	0
Jones	Jennifer	67	0	14	14	53	2	16	1
Jones	Liam	2	0	2	2	0	0	2	0
Kaczmarek	Leonardo	26	0	10	10	16	1	11	1
Keane	Owen	77	8	8	16	61	10	26	0
Keane	Reuben	21	0	9	9	12	0	9	0
Kefford	Andrew	8	0	8	8	0	0	8	0
King	Cameron	1	0	1	1	0	0	1	0
King	Liam	137	12	5	17	120	15	32	0
Korte	Harrison	8	0	5	5	3	0	5	1
Lattimore	Jack	66	0	1	1	65	0	1	0
Law	David	8	0	6	6	2	0	6	0
Lee	Trenton	87	0	8	8	79	1	9	1
Leerdam	Daniel	4	0	4	4	0	0	4	0
Loadsman	Chase	30	0	25	25	5	1	26	9
Loadsman	Jarrold	26	0	19	19	7	0	19	6
Logue	Brock	44	0	12	12	32	0	12	1
Logue	Ryan	7	0	4	4	3	0	4	0
Lowe	Nicholas	7	0	4	4	3	0	4	0
Magro	Ben	5	0	5	5	0	0	5	0
Marshall	Angus	18	0	7	7	11	0	7	0
Marshall	Nicolas	13	0	9	9	4	0	9	0
Martel	James	1	1	0	1	0	1	2	0
Mason	David	23	0	0	0	23	5	5	0
McAlpine	Luke	4	0	4	4	0	0	4	0
McCallum	Patrick	2	0	2	2	0	0	2	0
McCarthy	Dominic	86	1	0	1	85	1	2	0
McCoola	Lachlan	4	0	4	4	0	0	4	0



Last Name	First Name	Total Games	2013 Senior Games	2013 Junior Games	2013 Total	Total Accumulated	TJ/4/5	Total Matches involved in	No. Multiple Games on a
McCormack	Connor	8	0	4	4	4	0	4	0
McCosker	Fergus	76	1	4	5	71	0	5	0
Mccredie	Thomas	8	0	5	5	3	0	5	0
McDonald	Marcus	8	0	3	3	5	0	3	0
McGrath	Damien	239	0	11	11	228	1	12	1
McGurk	Gordon	65	12	5	17	48	13	30	1
McLachlan	Damien	167	13	6	19	148	8	27	0
Meek	Ashley	40	0	2	2	38	0	2	0
Moffitt	Samuel	37	1	16	17	20	2	19	5
Morgan	Zac	3	0	3	3	0	0	3	0
Morris	James	19	12	0	12	7	6	18	0
Murphy	David	18	0	5	5	13	0	5	0
Murphy	Matthew	20	0	11	11	9	2	13	1
Nelson	Adam	198	0	1	1	197	0	1	0
Nelson	Anne	134	8	5	13	121	20	33	1
Nelson	Benjamin	138	14	1	15	123	16	31	0
Nelson	Robert	190	8	7	15	175	13	28	2
Nicholls	Bede	351	0	4	4	347	0	4	1
Nishantha	Rohan	149	13	5	18	131	14	32	0
Nott	Anthony	23	0	5	5	18	0	5	0
Ogilvy	Sam	2	0	2	2	0	1	3	0
Onus	Adam	30	0	9	9	21	2	11	0
Palmer	Geoffrey	23	0	11	11	12	3	14	4
Paloni	Robert	203	16	1	17	186	7	24	0
Parker	Adam	1	0	1	1	0	0	1	0
Peak	Steve	47	16	3	19	28	13	32	1
Pearson	Lily	40	0	11	11	29	2	13	1
Peden	Jake	6	0	2	2	4	0	2	0
Petersen	Robin	130	9	5	14	116	5	19	1
Phair	Stuart	11	0	4	4	7	2	6	0
Phillips	Jack	18	0	12	12	6	1	13	1
Pikari	Gase	13	0	3	3	10	0	3	1
Pini	Michael	2	0	1	1	1	0	1	0
Pretorius	Gerhard	1	1	0	1	0	0	1	0
Quirke	Sam	34	0	11	11	23	0	11	1
Rahilly	Michael	16	13	2	15	1	14	29	0
Ramasundara	Vathsala	76	0	1	1	75	0	1	0
Reading-	Ben	8	0	4	4	4	0	4	0



Last Name	First Name	Total Games	2013 Senior Games	2013 Junior Games	2013 Total	Total Accumulated	TJ/4/5	Total Matches involved in	No. Multiple Games on a
Reedy	Ben	52	14	3	17	35	7	24	1
Roberts	Chris	1	0	1	1	0	0	1	0
Roden	Harry	4	0	4	4	0	0	4	0
Ryan	Marty	1	1	0	1	0	1	2	0
Sampson	Harry	4	0	1	1	3	0	1	0
Schoeman	Marius	15	13	0	13	2	4	17	0
Sedour	Karim	11	0	1	1	10	0	1	0
Shelley	Andrew	93	0	8	8	85	0	8	0
Sisson	Edward	8	0	3	3	5	0	3	0
Smith	Carlton	23	0	10	10	13	0	10	0
Smith	David	7	0	3	3	4	0	3	0
Smith	Seamus	11	0	7	7	4	1	8	0
Snell	Christian	10	0	3	3	7	0	3	0
Snell	Scott	91	11	6	17	74	6	23	0
Snow	Mark	160	0	3	3	157	0	3	1
Soulsby	Patrick	6	0	3	3	3	0	3	0
Starmer	Oscar	6	0	3	3	3	0	3	0
Stephen	Sylvian	215	0	14	14	201	2	16	4
Stone	Alexander	5	0	5	5	0	3	8	0
Stone	Jeffrey	67	0	10	10	57	0	10	1
Storen	Trent	3	0	3	3	0	0	3	0
Tanton	Riley	10	0	6	6	4	0	6	0
Teece	Angus	39	0	1	1	38	2	3	0
Teece	Bill	74	0	10	10	64	0	10	2
Thomas	Greg	189	0	2	2	187	0	2	0
Thompson	Jordan	1	0	1	1	0	0	1	0
Thorpe	Cameron	12	0	12	12	0	2	14	1
Toirkens	Michael	139	13	0	13	126	9	22	0
Tran	Nhat	14	0	2	2	12	0	2	0
Trudgen	Brenden	12	0	12	12	0	1	13	2
Trudgen	Sean	15	0	6	6	9	0	6	1
Tummers	Mitchell	58	11	1	12	46	15	27	0
Waddington	James	135	2	2	4	131	1	5	0
Warcaba	Liam	23	0	17	17	6	1	18	5
Ward	Gregory	19	0	9	9	10	0	9	0
Ward	Matthew	21	0	8	8	13	0	8	0
Webster	Bede	75	1	5	6	69	1	7	0
Whittle	Angus	58	8	1	9	49	2	11	0



Last Name	First Name	Total Games	2013 Senior Games	2013 Junior Games	2013 Total	Total Accumulated	TJ/4/5	Total Matches involved in	No. Multiple Games on a
Whittle	Hamish	52	0	15	15	37	0	15	1
Whittle	Samuel	156	2	5	7	149	5	12	1
Whyte	Joseph	46	0	24	24	22	1	25	10
Whyte	Robert	106	17	11	28	78	12	40	5
Whyte	Thomas	75	7	3	10	65	6	16	0
Willcott	Ryan	4	0	4	4	0	0	4	0
Willcott	Wesley	45	0	5	5	40	0	5	0
Willemsen	Isaac	13	0	6	6	7	0	6	1
Willemsen	James	35	0	2	2	33	1	3	1
Williamson	Thomas	7	0	2	2	5	0	2	0
Woods	Pat	6	0	6	6	0	0	6	0
Zucchetto	Glenn	2	0	2	2	0	0	2	0
Zvekic	Nicolas	12	0	6	6	6	1	7	0
TOTALS		10,226	418	995	1,413	8,813	402	1,815	113



Record of Matches Refereed

During 1991 it was agreed that referees should be given recognition for the total number of matches refereed. It was decided that this would be provided for members who reached milestones of 100, 200, 300 (etc.) games refereed in the ACTRU competitions (including junior, midweek, school and other association appointed matches)

The Association's annual reports back to 1954 were used as the basis for the number of games refereed. Prior to 1954 details of games refereed cannot be located. The following is a listing of members who have reached milestones. Current active members of the association are marked*.

Members reaching milestones this year:

500 games – Mick Cleary

300 Games – Brett Bowden

200 Games – Robert Paloni

100 Games - Irene Jones, Robert Whyte, Reece Henshaw

100 Games

Baker, John	Foster, Louis	Lonie, Michael	Payne, Eddie
Beck, Damien	French, Peter	Lulham, Brian	Pearce, Bob
Birss, John	Gane, Ron	Lyons, Ray	Petersen, Robin
Boorman, Clive	Gentleman, Neville	Margules, Ray	Piazza, Glen*
Boyle, William	Giffard, Peter	Martin, John	Quoye, Chris
Burton, Michael	Gregory, Bill	McCarthy, John	Ridley, Andrew
Buseski, Chris	Gwynn-Jones, Brian	McGee, Dominic	Rush, Michael*
Caldwell, Keith	Hawkins, Brian	McGurk, Gordon*	Ryan, John
Capon, Geoff	Healey, Jim	McLachlan, Damien*	Saphin, Greg*
Carlyon, Justin	Hefren, John	Meszes, Jim	Scholes, Gary
Carnahan, Michael*	Henshaw, Reece *	Mills, Chris	Sek, Michael
Carroll, Simon*	Hogarth, Bob	Moriarty, Len	Snow, Mark *
Carruthers, Ian	Howard, Warwick	Mould, Alastair	Spencer, Col
Cassidy, Fred	Howden, Bruce	Mrdak, Michael	Symonds, John
Coonan, John	Hughes, Owen*	Murphy, Charles	Tanzer, Michael
Corboy, Alan	Hurwitz, Steven	Murray-Jones, Alan	Temby, Warwick
Corin, Greg*	Ireland, Rosh	Nelson, Adam*	Thomas, Greg
Cousin, Jac*	Izod, Scott*	Nelson, Anne*	Thompson, Greg
Cremer, Ron	Jamieson, Michael *	Nelson, Benjamin*	Todhunter, Paul
Crossman, Scott *	Jones, Irene *	Nelson, Robert*	Toirkens, Michael*
Dale, Brad*	Kedge, Jerry	Nishantha, Rohan*	Tonge, Alan
Daly, Grant	King, Liam*	Nixon, Peter	Vallance, Gus
Daniels, James	King, William	Norris, Max	Vest, Wally
Darby, John	Knight, Ray	Nutt, Doug	Vincent, Rod
Davidson, Geoff	Leach, Tony	O'Connell, Barry	Waddington, James
Dey, Ian	Lee, Mal	O'Connor, Peter	Walker, Ross
Dunsmore, John	Leggoe, Ken	Ohlmus, Fritz	Whittle, Sam*
Dunstone, Chris	Lehmann, Peter	O'Reilly, M	Whyte, Robert *
Dunstone, John	Littleton, Jim	O'Shea, Tony	Wickham, Glen
Fleming, Graeme	Littlewood, Viv	Owner, Tim	Williams, Geoff
Forsyth, Peter	Logan, Gary	Papas, Steve	Wood, Ken
Foster, Bob	Long, Nicholas	Patterson, Patrick	



200 Games

Agnew, Michael
Bayliss, Chris
Buckley, Brian
Burns, John
Cheetham, Carl
Cook, Brian
Corrigan, Sarah*
Cunningham, Jack
Davidson, Robert
Dodds, Cliff
Donoghoe, Phil
Dowsett, Mike
Duffy, Tony (AD)

Duffy, Tony (AJ)
Edelman, Andrew*
Gorham, Robert
Gibson, Alan
Glasgow, Ian
Hamlyn, Karl
Hanley, Michael
Hibberson, Gary
Hillsdon, Dick
Hosking, Peter
Hughes, Shane
James, Don
Johnson, Geoff

Jones, Doug
Kearns, Nathan
Kirkland, John
Kitchen, John
Louttit, John
Matthew, Graeme
McGrath, Damien*
McLennan, Bill
Norman, Barry
O'Keeffe, Michael
Overy, Stuart
Paloni, Robert*
Peck, Mal

Quinn, Joe
Richards, Peter
Rumble, Stephen*
Smith, Louise
Sylvian, Stephen*
Thomas, Rodd
Vest, Bert
Wallace, Robert
Ward, Brian
Whitfield, Ray
Wilkinson, Kevin
Woodfield, John

300 Matches

Bowden, Brett*
Casey, Allan
Cowie, Rob
Daniels, Tony
Davis, Neal

Fryer, David*
Gilmore, Len
Hall, Michael
Heaney, Brian
Jones, Brett

Keogh, Michael
Kimber, David *
Lawler, Brian
Madden, Shane
McPhillips, Peter

Nichols, Bede*
Pook, Eddie
Poole, Bill

400 Matches

Blake, Doug
Buttsworth, Ian
Conway, Peter

Curtis, Leigh
Girdlestone, John
Hancock, Ted

Hedley, Wilf*
Hurley, Brian
Jones, Paul

Langford, Peter
Sheville, Bernie
vanGelder, Malcolm

500 Matches

Cleary, Michael*
Humphrey, Elton

Lawler, Peter
Lees, Kim

Scholtens, Paul
Janssens, Peter*

600 Matches

Larsen, Paul

Smith, Jim



Record of First Grade Matches Refereed

The following is a list of Association members who have refereed first grade matches in the ACTRU competition from 1953 to 2011. The list is based on Association Annual Reports. Prior to 1953 details of first grade matches refereed are not available.

Current active first grade referees are marked*. Referees on exchange to the QRU and NSW club competition (1st grade) have their matches accredited to their first grade total.

Name	Total	Name	Total	Name	Total
Agnew, Michael	16	Foster, Bob	25	MacPherson, Jim	3
Battle, Michael	1	Fry, Eric	21	Maher, Owen	10
Blake, Doug	202	Gibson, Alan	1	Margules, Ray	1
Bowden, Brett*	174	Gilmore, Ian	6	Martin, John	15
Bower, Doug	2	Girdlestone, John	116	Matthew, Graeme	12
Boyle, William	11	Gwynn-Jones, Brian	14	McCarthy, Dominic*	6
Buckley, Brian	65	Hall, Michael	102	McCarthy, John	43
Caldwell, Keith	3	Hamlyn, Karl	62	McFarlane, Jim	22
Cardiff, Simon	33	Hancock, Ted	190	McLennan, Bill	30
Casey, Allan	10	Heaney, Brian	95	McPhillips, Peter	166
Cassidy, Fred	100	Hibberson, Gary	40	Middleton, John	1
Cheetham, Carl	21	Hodda, Darryl	2	Mitchelmore, Damien	7
Christophersen, Sam	9	Hogarth, Bob	33	Mould, Alastair	5
Cleary, Michael*	133	Howse, Gavin	3	Nelson, John	12
Collins, Tony	2	Hughes, Shane*	8	Nishantha, Rohan*	2
Conway, Peter	12	Humphrey, Elton	17	Nutt, Doug	3
Cook, Brian	114	Hurley, Brian	17	O'Connell, Barry	2
Coonan, John	20	Izod, Scott*	19	Paloni, Robert*	43
Corin, Greg	4	Janssens, Peter*	101	Patterson, Don	3
Corrigan, Sarah*	45	Johnson, John	2	Payne, Eddie	6
Cowie, Rob	25	Jones, Doug	10	Pettit, Geoff	27
Cremer, Ron	61	Jordan, Bill	1	Piazza, Glen*	10
Crowley, Joe	12	Kearns, Nathan	55	Portway, Bruce	1
Crozier, Andrew	26	Keogh, Michael	144	Pritchard, Julian	15
Curtis, Leigh	38	King, Liam*	3	Quinn, Joe	1
Dale, Brad*	5	Larsen, Paul	50	Richards, Peter	60
Davis, Neal	13	Lawler, Brian	63	Scholes, Gary	1
Dodds, Cliff	50	Lawler, Peter	254	Scholtens, James	5
Duffy, Tony (A J)	108	Lees, Kim	205	Scholtens, Paul	56
Dunstone, John	23	Lehmann, Peter	12	Sheville, Bernie	117
Edelman, Andrew	14	Long, Nicholas	33	Shorney, Brian	24
Edwards, Graham	3	Lonie, Michael	46	Siggee, Norm	3
Evatt, Frank	6	Louttit, John	71	Smith, James	132



Name	Total	Name	Total	Name	Total
Snow, Mark	9	Toirkens, Michael*	45	Williams, Don	24
Stevens, Ian	2	Toohey, Brian	3	Wills, Timothy	2
Tanzer, Michael	14	Turner, Bob	18	Woodfield, John	38
Taylor, Blair	29	Vest, Bert	67	Wright, Graham	8
Thomas, Greg	6	Vest, Wally	2		
Tierney, Arthur	7	Wallace, Bob	26		



Treasurers report

The ACT Rugby Referee's Association began the 2012/2013 financial year with \$735 in the bank, however the adjusted figure was about \$6900. Overall, it was a tougher year financially with expenses, particularly from additional exchanges, out weighing income. Even though the ACTRRA finished with just over \$7100 in the bank, accounting for outstanding invoices to be settled in 2013/2014, the adjusting balance is \$3361. The Will Boyle Memorial Fund finished the financial year at a balance of \$7385.

Money In

We again received a sponsorship grant from CEA technologies, however with little notice they downgraded the amount from \$3000 to \$2500. Our major fundraising event this year was once again our participation in the grand final's catering day. Similar to last year it was again agreed we would undertake the catering alongside the Vikings Club Restaurant. As the weather was good again this year, the association received \$3700, with only minimal participation required from our members. Other significant contributions were the \$500 catering day bonus from the ACT Rugby Union. The association received \$700 from the raffle of a 2013 signed Brumbies jersey and a silent auction at the Annual Presentation Dinner. Clothing sales also produced an unexpected profit of \$1150, mostly due to Tsunamis' mistake regarding the tracksuit pants. This year the ACT Rugby Union also underwrote the Annual Presentation Dinner to the sum of \$2500.

Money Out

The two biggest expenses for the association this year were the development exchanges and fitness training. The association funded outgoing exchanges to New Zealand, the Darwin 7s and the Southern Inlands at a cost of \$4050. No exchange lunch was held for the visiting New Zealand exchange referees and coaches this year, however the association funded a car for them at a cost of \$310. Training was also successfully continued with Brett Bowden again running sessions on Tuesday and Thursday nights at a cost of \$5480. We continued holding BBQs on development nights and the pre-season seminars, covering the costs of these evenings was about \$558. I would like to thank Heather Whittle for undertaking to source and supply the food for some of these BBQs. The association held the Annual Presentation Dinner at the Southern Cross Club in Jamison this year. Attendance was down slightly, with about 78 people in attendance. The ACT Rugby Union subsidy allowed us to again offer members cheaper tickets, which helped keep numbers up. However, the association need to cover more costs this year and subsequently ran at a loss for the evening.

Below is a profit and loss summary for the association, based on adjusted figures: (Please note: official auditor's report in progress)



	2012/2013
	\$
REVENUE	
Donations	3,200
Grants	2,500
Interest	5
Finals Catering	4,200
Brumbies Trial Catering	0
Dinner Payments	4,565
Members Kits	6,359
	\$20,829
EXPENDITURE	
Administration	8
Catering & Functions	558
Clothing	5,188
Exchange and Development	4,368
Fitness Training	5,480
Dinner Payments	7,640
Trophies and Presentations	1,118
	\$24,360
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	\$(3,531)
ADJUSTED END OF YEAR BALANCE	\$3,369



The Will Boyle Memorial Fund received donations totaling \$280 this year, but there were no outgoing expenses, resulting in a final account balance of \$7,385.

	2012/2013
	\$
REVENUE	
Donations	\$281
	\$281
EXPENDITURE	
	\$0
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	
END OF THE YEAR BALANCE	\$7,386

I would like to sincerely thank Bryce Gorrell for volunteering his professional time to conduct an audit of the ACTRRA books again this year.

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Sarah Corrigan

Treasurer

14th November 2013

ATTACHED – AUDITED FINANCIAL REPORT