



ACT Rugby Referee Associations 2014 Annual Report

Geoff Palmer, Secretary



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Patron, Executive, CGAC and Officials

PARTON AND EXECUTIVE

PATRON	Peter Lawler OAM
PRESIDENT	Rob Boyes
VICE PRESIDENT	Robert Nelson
SECRETARY	Geoff Palmer
ASSISTANT SECRETARY	
TREASURER	Sarah Corrigan

COACHING, GRADING AND APPOINTMENTS COMMITTEE

CHAIRMAN COACHING, GRADING AND APPOINTMENTS COMMITTEE	Brett Bowden
SENIOR APPOINTMENTS AND GRADING COORDINATOR	Brett Bowden
U19 APPOINTMENTS AND GRADING COORDINATOR	Jeff Stone
REFEREE COACHING AND DEVELOPMENT COORDINATOR	Scott Izod
CLUB RUGBY REPRESENTATIVE	Brett Bowden

BRUMBIES DEPARTMENT STAFF

REFEREE DEVELOPMENT OFFICER	Mark Snow
RUGBY SERVICES ADMINISTRATOR	Caitlin Ryan

ASSOCIATION LIFE MEMBERS

1972	D. M. Blake
1976	P.J.Lawler OAM
1988	P. M. Richards
1991	J. R. Smith
1996	P. J. Scholtens
1996	P. A. Larsen
1996	A. J. Casey
2006	K. Lees
2007	B. McCormick
2008	D. Fryer
2011	I. Schubert



2014 AWARD WINNERS

AWARDS	RECIPIENT
BAR TROPHY	James Morris
JIM HEALY TROPHY	Rob Boyes
WILLIAM BOYLE MEMORIAL TROPHY	Tom Williamson
REFEREEING WHISTLE	Adam Onus
JS WATERS WHISTLE	Stuart Phair
BRUCE PORTWAY WHISTLE	Matt Hogan
MEMBERS WHISTLE	Ben Gillespie

GRAND FINAL TROPHY'S	RECIPIENT
PETER LAWLER TROPHY	Brett Bowden
PRESIDENT'S TROPHY	Brett Bowden
LES RAMSEY (PATRON'S) TROPHY (2 ND GRADE)	Scott Izod
PREMIER COLTS GRAND FINAL	Sarah Corrigan
AUSTRALIAN FORESTRY SCHOOL TROPHY (3 RD GRADE)	James Morris
LIFE MEMBERS TROPHY (4 TH GRADE)	Robert Whyte
HB (BARNEY) RAVENSCROFT TROPHY (1 ST DIV, 1 ST GRADE)	Reece Henshaw
1ST DIVISION 2ND GRADE GRAND FINAL	Chad Burnell
MONARO RUGBY TROPHY (2 ND DIV, 1 ST GRADE)	Rohan Nishantha
ACTRRA EXECUTIVE TROPHY (WOMEN'S 1 ST GRADE)	Gerhard Pretorius
OLD BOYS TROPHY (U18 DIV 1)	Brad Dale

FULL TIME

Ray Margules



Former ACTRRA Member and President, Ray Margules, died in Byron Bay on 21 November 2013.

Ray was the Association President in 1966 and 1967. He was an accomplished Rugby player and played in the Australian Forestry School team which won the Canberra Cup in 1951, and later for Eastern Suburbs. He subsequently became a very good referee, refereeing more than 100 games including 19 First Grade games in the ACT Rugby Competition.

Outside of Rugby, Ray served in the Merchant Navy at the end of WW2 and then gained a BSc from Sydney University in 1950. He later studied for his Masters Degree in Landscape Architecture at the Davis Campus, UCLA in 1965. He went on to a long and distinguished career in the Forestry Industry before retiring to Byron Bay in 1985. He had a wife and four children. The ACTRRA extends its condolences to Ray's family, friends, the Institute of Foresters of Australia and former colleagues.

Vale Stanley Raymond (Ray) Margules 15 February 1925 - 21 November 2013.

(Photo courtesy of the Institute of Foresters of Australia).



Presidents Report

I take great pleasure in reporting to the members of the association the activities of Executive and other matters for the season 2014. 2014 was yet another interesting year, with plenty of challengers. Due to the introduction of the NRC the senior season was started earlier than normal and concluded in early August.

However the Monaro and junior comps kept going for another month, making for a long finals campaign. One of the main focuses of the Executive this year was the payment proposal which had been presented to the ACTRU last year. I am happy to report that at the time this report was written, significant headway has been made and we are close to finalising an agreement, but more on that later.

The Executive also lost a member this year with Drew Crozier resigning in July. Drew was a great member of the Executive and will be missed.

Coaching Grading and Appointments Committee and Referee Coaching

Another first this year was the appointment of an active Referee in Brett Bowden as Chairman of the Coaching, Grading and Appointments committee. Brett was assisted by Scott Izod as the Referee Coaching and development Coordinator and Jeff Stone as U19 Appointments Coordinator.

Behind these four were a team of Referee Coaches that week in and week out assisted those in the middle constructive feedback and reporting. Thank you very much to all who put in the time and effort this year. I look forward to working with you all again next year.

I personally would like to thank Brett, Scott & Jeff for their efforts this year. It is mostly a thankless job, yet they all managed to get the job done without too many issues.

Match Official Payment Proposal

The Executive is currently in negotiation with the ACTRU and ACTJRU to finalise the MOPP. At the moment we have a plan which will see all Referee's receive a payment, along with the premier First Grade AR's and all AR's appointed to Finals and Grand Finals.

The final stages which are being worked out at the moment are performance criteria around the payments and other administrative items.

We hope to have the final proposal before the end of the year.

Referee Abuse

Unfortunately, Referee abuse was not eradicated this year. With numerous reports coming in from various areas about fools who wanted to take away the enjoyment of a good game of rugby. This was seen at all levels and 3 members of the executive unfortunately saw it firsthand.

The Executive is currently drafting a revised abuse protocol to ensure we are kept more in touch with Abuse cases, so the members concerned can be kept updated with the case.

Exchange Program

The traditional International exchange program this year was very one sided with only outgoing exchanges being conducted and no incoming.

We did also conduct some local exchanges with Southern Inland which again were well received by both the incoming and outgoing exchanges.



James Morris and Reece Henshaw were both sent to New Zealand on Exchange, with James going to South Canterbury and Reece to Canterbury. Both handled themselves very well and came back better for the experience. With James making his first grade debut later in the year and Reece being appointed to the Monaro 1st Grade grand Final.

We are looking at expanding the exchange program next year (funds permitting), with plans for a WA and Victoria exchange along with the traditional NZ trips. However given we will have more exchanges coming in I would expect all members who have been on exchanges to be the first with their hands up to help.

ACTRRA Website & Social Media

Again the Association is trying to keep up with Social media to ensure relevance and connectivity with our younger members. With Facebook and Twitter pages the association is trying to ensure we keep up with modern trends.

Dennis Beissner and Owen Keane did a fantastic job at updating data in all areas, for their efforts I thank them.

Training and Referee Development Nights

Trainings this year have been a focal point for the association with the majority of trainings being well attended. We need to ensure this continues next year and encourage all referees to attend as many training sessions as they can. This year Brett and Scott continued the Thursday skills session, which was of great benefit to all that attended. I personally would like to see this continue next year as it got the grey matter going as well as the legs.

The development nights were again pretty well attended, although we always have room for more. The content put together by Brett and Mark Snow was of the usual high standard. With a few ideas in the pipeline for next year, we are hoping more will benefit from the experience of the presenters and the group at large.

We are looking at varying the Development Night next year and utilize the Brumbies facility for a number of nights for both Seniors and Juniors.

Again we should all thank the Canberra Grammar School for the use of the school's facilities for training and the hosting of development nights. The Association is charged a very moderate fee for the use of the facilities and greatly appreciated this support.

Sponsorship and Catering

We saw the introduction of a new sponsor this year with National Plumbing Supplies taking on the short, sleeve and Off Field Uniform sponsorship. Their sponsorship of the ACTRRA in 2014 providing essential funding that was used primarily towards flights for the outgoing exchange program and the Darwin 7's. Thank you to National Plumbing for their support. Along with National Plumbing, our on field uniform sponsor was again Synergy. We thank them for their confidence in contributing to the Refereeing community. Other supporters of the association were Aquaterro, The RUC and 2 easy cleaning. I thank them all for their support.

Also Bryce Gorrell for his Auditing services of the associations books.

Our catering efforts in 2014 were very similar to previous years and continue to provide the bulk of the monies used to ensure the positive financial position of the Association. The ACTRRA was given the Catering at the Grand Final again this year, along with the Grand Final cleanup.

2014 Presentation Dinner

The 2014 Annual Presentation Dinner was held at The RUC in Turner, and we were thankful to have Peter Boyle attend, who again presented the Will Boyle Memorial Trophy to a worthy winner – Tom Williamson. Also joining us was Rob Kennedy of Synergy.



I would like to thank all those who attended the night, making it a successful and enjoyable evening.

My thanks also to Brumbies Rugby for again contributed to the evening through a generous donation, allowing the Executive to heavily subsidise ticket prices. Thank you very much to Craig Leseberg and Brumbies Community Rugby for providing this contribution.

I would also like to thank MC Sarah Corrigan, Geoff Palmer and Photographer Owen Keane for their efforts in organising the Presentation Dinner and the associated presentation that were used on the night.

A special congratulation is in order to all winners of awards on the night, especially James Morris who won the prestigious BAR Trophy.

Accolades

During 2014 there were a number of members who achieved significant milestones that require individual recognition and these are as follows:

Brad Dale and James Morris who were selected to represent the ACTRRA at the Darwin 7's in January;

James Morris made his 1st Grade debut in a match between Uni Norths and West on the 21st of June

Although too numerous to mention all, the ACTRRA also supplied members to:

- Super Rugby
- National Rugby Championship
- Pacific Nations Cup
- Australian U20's Championship
- Waratah Shield

Brumbies Rugby

I would like to specifically thank Craig Leseberg for his support as well as Mark Snow, Caitlin Ryan and Sam Irwin for their efforts throughout the year.

Various Other Items

Off Field Uniform

The association with Classic has been well received and the association will continue with this next year, which will keep a consistency in off filed uniforms.

On Field Uniform

The association is working with the Brumbies office to ensure the standard of the on field uniform is improved next year after some issues with parts of the uniform this year.

Executive Committee

On behalf of the members I would like to thank the members of the Executive for their efforts this year.

Robert Nelson joined the executive this year as Vice president, along with Drew Crozier as Assistant Secretary. Geoff Palmer also took on the role of Secretary. As stated previously Drew unfortunately resigned late in the season and was not replaced, due to the timeliness of the AGM. Robert and Drew, joined Geoff, Sarah Duncan (Treasurer) and myself as the Executive. Everyone did an amazing job in supporting each other and ensuring the Executive ran smoothly. I greatly appreciate their support and guidance through the year, in particular Robert Nelson who must have wished he lost my number on more than one occasion.



2014 has been an enjoyable albeit very busy year for the ACT Rugby Referees Association. We have continued to stage successful exchange programs, improve the quality of our development nights, promote Referees to higher levels within the ACT and most importantly have members recognised for higher honours.

In closing I would like to thank all members of the Association for their support during the year. There have been a number of issues that have tested the resolve of the association and it's member however for the most part we have come through these issues smarter. I am still enjoying this very challenging role and still learning, some good some not. But at the forefront I am still putting the association first and will continue to do so next year if I am re-elected. It is my plan to step down next year and hand over to the Vice President in a planned succession, which will hopefully continue in years to come, ensuring the continuity of knowledge.

A final thank you to Peter Lawler, Patron of the ACTRRA, Brett and Jeff for their support and guidance during the year.

I wish you all and your families the very best wishes for Christmas and the safe and prosperous New Year.

Rob Boyes

ACTRRA President

November 2014



Coaching, Grading and Appointments Committee

Version 5! The first 4 versions were too negative and annual reports should not be negative, they are or should be a celebration of the year just accomplished. A chance to share all the good things achieved and there were many.

I had mentioned at the beginning of the season that this year would see referees challenged and attain goals that they had set for themselves. What shouldn't be compared is their ability and expectations! Too many times we see frustration and disappointment from referees when they obviously can't differentiate between the two.

Measuring success can only be seen as a personal opinion! As much as I felt it was a successful season, there would be a number of members that would debate this fact. Everything seemed smooth sailing until the business end of the season came around when we then witnessed toys being thrown from the cot and feet stamping on the ground in tantrum style. A harsh reality on expectations compared to ability!

I wish I could say that I followed a structured appointments process each and every week, but this wouldn't be accurate. I felt a certain obligation to our competition and I appointed referees to games that were both suited to their ability or required their management experience for that particular game. This was evident when you see that 78 appointments of A & B Panel referees were made outside of the premier division. My honest opinion is that a competition will also improve with the quality of refereeing and the lower division competitions certainly improved with the considerations we gave them.

On a personal note: there were significant improvements by certain referees.

- **James Morris:** Received the B.A.R. Trophy and well deserved after a consistent season that went from strength to strength. Started the season without any Premier Div experience but showed plenty of potential the previous year to show what he was capable of. James went to the Darwin 7's, followed by the Kiama 7's to set himself up to complete the season having debuted in 1st grade and then getting AR appointments in the new national rugby competition.
- **Rob Whyte:** Unlucky to have to been placed in the A Panel and then not receiving a 1st Grade appointment. His improvement and consistency during the year was reflected by his inclusion into the A Panel, hopefully we'll see Rob back here in 2 years time when he returns from the UK.
- **Reece Henshaw:** Through poor communication on my behalf, Reece didn't even know that he'd been placed in the B Panel at the beginning of the season. His finals appointment would have certainly seen him towards the top of his panel by the end of the year. Reece always seemed to be available and ready to referee at any level when needed – his improvement came through his availability and his ability to adapt to any level thrown his way this year.
- **Brad Dale:** Things just clicked for Brad this year! His calm composure and accuracy were the main factors contributing to his improvement; our association is in good hands when you look at referees like Brad making his way to the top.

It was pleasing to see referees like; Steve Peak, Dennis Beissner, Ben Nelson, Chad Burnell and new boy on the block Matt Hogan make significant improvements during the year. Matt Hogan went from juniors to refereeing a senior semi final, his playing experience certainly making the transition to refereeing so much easier.

If there was a negative spin on this year it would have to be the efforts that ACT & the ARU didn't put into our coaching ranks again. This is as important to our future as we have some great coaches with great enthusiasm that are not being up-skilled. I can only ask that these coaches maintain their enthusiasm as our referees certainly are thankful for their time and attention each and every weekend.



The success of the season could only come through with the help I received from the Executive and all our coaches, but more importantly from my two lieutenants Scott Izod and Allan Casey. Someone said at the end of the season who my assistants were – they must not have been paying attention as they both supported me right through till the end (except when Case went on a shortened holiday). I knew it was going to be a tough year, especially as my plan was to still referee at the highest level I could.

Thanks must go to each referee that accepted their appointment every weekend this year, then going out and doing the job to the best of their ability. The players certainly appreciate it and although through rose coloured glasses and undying passion for their team – the supporters appreciated it also.

Well done everyone, see you in 2015!

Brett Bowden



U19 Coaching and Grading Coordinator's Report

Well once more unto the breach, dear friends, once more. This is the best way to describe taking over the role again after a two year break. I must thank Dennis Beissner for the work conducted last year as most of the processes used this year were a continuation of the good work done by Dennis last year.

The committee decided to give me the aid of an offside to assist in the role, however due to personal circumstances Charl was only able to assist for part of the year.

The Brumbies Administrators report has provided a summary of the season's appointments statistics will show we managed to cover most of the game throughout the season. I thank Caitlin for her efforts in this.

Unfortunately this year as per the last couple of year the appointments were not out as early as I would have hoped. There are quite a few reasons for this happening but I am looking into some strategies to rectify this for next year.

Stables

The stables software was finally up and running this year and was a great resource that aided in the ability to capture reports on referees as well as the ability to provide mentors for our newer and younger referees. I thank everyone who has put up their hand to assist in this. The system is by no means perfect but will become more effective with just a few minor changes to the way we do some processes.

Development

We were able to run a pre-season and finals series seminar this year but as per usual the attendance at this was disappointing with less than one-third of active junior referees making an appearance. These were the same referees that I have seen attending these seminars for the last couple of years and in some way reflected on finals appointments.

This year we had all the usual suspects doing the rounds of the grounds and referee coaching, starting at OMG it's early on Saturday morning and finishing when the sun was setting. I would like to thank you all for your time and input for the development of all our members. I will not name you personally because I will more than likely miss someone but thank you all.

Whilst we are gathering information on our newer referees in some ways it has been at the expense of our second, third and older more mature referees. These referees especially doing around the under 14 and 15 level also need development and I think we have been a bit lacking in this area and am looking into ways to improve this. If anyone has any ideas or input on how we achieve this I am only too happy to listen.

Referee Abuse

This was an issue once again this year with some teams and clubs, just not getting the message that it is not acceptable to abuse a referee. I still can not comprehend how some coaches especially at the younger grades think it is acceptable to abuse a young, inexperienced referee.

I think there is still a great deal of work to be continued on from the good work conducted last year and until the ACTJRU start to hand down some serious sanctions this is not going to disappear. I can assure you all I take this seriously and am looking into how we handle repeat offenders and teams.

Finals and Grand Final Games

Congratulations on everyone who was appointed to a game for either the semi-finals or more importantly a Grand Final, whether it was as a referee or an AR.



This year I took the approach to align the junior process with the seniors in that the best referee would do the grand finals and only qualified ARs would be involved with the grand finals to provide the best service we could to the teams competing in the finals. This resulted in the games from under 16 Div 1 up, having the referee appointed from the senior referee panel and then having a flow on effect that referees may have done 1 final at a level lower than they have done during the year. I make no apologies for this if you feel that the final was below your level but we were out to provide the best referees for the best games with no refereeing decisions deciding finals, the teams decided who where best on the day. The decision to use only qualified ARs resulted in some having multiple grand final appointments, this process is going to stay in place for next year so the message is short and sweet, if you want to be considered for involvement in a grand final do the AR level 1 course it will improve your chances.

Final Wrap Up

Congratulations to all award winners at the end of year awards and all referees and coaches on what was achieved for the year we have a good base to now work on.

I would like to personally thank everyone who has help me through the year and given me guidance and at times pulled in the reins to stop me getting in trouble and going off half cocked which does occasional happen.

I look forward into continuing the role next year and building on what we have already started to develop. If you have any ideas that may help improve anything we have in place or we may need to address feel free to contact me.

Have a good off season and I look forward to seeing you all again next year.

Cheers

Jeff Stone



Brumbies Rugby Referees Department Report

Introduction

As with previous years, a number of experienced referees departed interstate or overseas who refereed in 2013. This included Liam King to Queensland, Simon Carroll to Dubai, Damien McLachlan on defence deployment, Brodie Ingram and Angus Whittle to the UK and Jeff Favaloro to Canada for most of the season. Mick Toirkens retired from refereeing after 45 1st grade games which included the 1st grade premier grand final in 2011. Also from A panel ranks, Robert Paloni took time out this season to travel and focus on his career. New faces came into the senior panel including Matt Hogan who was fast tracked as an experienced ex-player which is now a pathway very much encouraged by the ARU given the success of Glen Jackson and Rohan Hoffmann. We also welcomed Andrew Crozier back into the A panel after his time away in the Northern Territory and James Morris joined him as a premier 1st grade referee and was deserved winner of the B.A.R. Trophy. Congratulations also to Rob Whyte who also moved to the A panel towards the end of the season. It is important for succession planning that we progress our next generation of referees and provide them with regular opportunities to step to the next level.

The Brumbies Rugby Referees' Department staff positions continued similar to last year with a part-time Referee Development Officer and a full time Rugby Services Administrator who is tasked with operational administration across community rugby. With the sale of the Brumbies offices at Griffith, Brumbies Rugby moved to temporary accommodation at the AIS and Fernhill Park until our permanent move to the new premises at the University of Canberra campus. This was somewhat challenging in terms of space and resources and in particular, Caitlin Ryan had to work late on many occasions to complete the appointments due to the IT constraints. We appreciated members who acknowledged this for their patience and understanding. Whilst there are still a few computer upgrades to be completed in the new building we are looking forward to operating out of a world class facility for 2015. Given the link with University of Canberra we will be looking at a formal internship arrangement which provides opportunities for student research and training across all aspects of rugby community services including match officiating. These opportunities will be discussed in preparation for the new season.

The Senior Pre-season seminar involved a full day of content with smart rugby, game management content and excellent presentations on breakdown interpretations and scrum processes by ARU referee James Leckie. The ARU created a new full time National Referee Manager position at the beginning of 2014, appointing ex-IRB referee and IRB 7s referee coach Scott Young. In his role, Scott has identified the need to recruit more 20-30 year old referees and look to fast track ex-players with very good game understanding. A core focus for development is promoting the Refereeing Profile covering effective decision making, change behaviour, empathy with the players including game understanding and key personal attributes the ARU are after. Scott Young presented in detail on this at the seminar which was appreciated by attendees. This was followed by a senior grading process and expectations discussion by Brett Bowden and referee coaching process by Scott Izod. We also received a very helpful insight into player coaching patterns of play by Premier 1st grade coach Brad Harris. For A and B panel referees and senior referee coaches, we organised a discussion with the premier clubs and were very fortunate to receive an in-depth presentation on the breakdown and scrum from Brumbies director of rugby Laurie Fisher. James Leckie also provided valuable input from a referee perspective. This development day was very well received and our thanks go to Daramalan College for the use of their facilities, Rob Nelson for being MC and Geoff Palmer and Greg Saphin for their contribution with the BBQ.

The junior pre-season seminar was held separately at St Edmunds College covering key aspects of junior game management with the introduction of lifting of the legs at the lineout from under 16s and the new scrum sequence. Concussion protocols, tackle safety and dealing with abuse were also covered in detail and Jeff Stone as Chair of Junior Coaching and Grading gave a very clear presentation on how the appointments process, coaching and grading would work in 2014. Thanks to Jeff Stone for his work on this and also to Peter Langford for making the school facilities available on a weekend.



Recruitment and Retention of Referees

In 2014, we lost 63 referees who refereed the previous year compared to 42 the previous year. As with the transient nature of Canberra, 25 moved interstate or overseas. We had 6 retire, 8 had significant injuries that prevented them from refereeing, 12 decided they would have a year off and return the following season (this will be tracked for 2015), 8 had other interests or moved their interest to other sports and 4 indicated they no longer enjoyed refereeing. A national problem is a shortage of referees in the 20-30 year age group. Whilst we bolster our numbers through referee kids course predominantly, many of these referees play rugby as well and hence an issue of resourcing sufficient referees during the middle of the day. The coverage was better this year than previous years with the ACTJRU in particular making efforts to centrally locate games to fewer grounds. This is both a logistical benefit for allocating referees and also referee coaches. An ARU national conference in November will focus on these recruitment and retention challenges and we will need to find innovative strategies to change this gap in the referee demographic.

The referee numbers were 204 compared to 214 the previous season. The total number of ACTRRA accredited Level 1 Referees is 74 with 61 Level 2 or 3 Referees with 69 part accredited referees. Initiatives for recruiting referees in 2014 continued similar to previous years and included a mail out to all players 13 and above with the Christmas Brumbies Rugby registration and membership letters. Thanks to Jeff and Alexander Stone who helped man the tent to recruit new referees at the Meet the Players day.

Advertisements for courses were circulated by B-mail, advertised through all junior and senior clubs and also published in the local Stampede. Four foundation courses were run in 2014, three in Canberra and one in Wagga Wagga. A total of 17 participants attended the Foundation course with 14 refereeing in 2014. As mentioned before, the ARU have combined both player coaching and refereeing content during the morning session of the course and then in the afternoon the referees cover specific aspects of positioning, communication and referee management skills. This has worked well and given the requirement of participants to be 15 year olds and above to be able to complete their level 1 accreditation we anticipate more match officials attend this course.

As part of the Student scholarship program, Rugby World Cup final referee Glen Jackson presented referee jerseys before a home super 15 game. This was followed up by addressing the respective schools and presenting their tracksuits at school assemblies. This continues to be an excellent recruitment tool.

76 participants attended the Refereeing Kids course which combines smart rugby with refereeing junior modified laws. When possible, a practical session is included allowing participants to test what they have learnt by refereeing a junior trial match - typically U10s. Refereeing Kids courses were held at Canberra Grammar (3), St Edmunds College, Marist College, Brumbies HQ, Bateman's Bay and Jindabyne.



Accreditation and Part Accreditation of Match Officials for ACT&NSW Region

CATEGORY/ ACCREDITATION	TOTAL NO. ACCREDITED 2014				NEW ACCREDITATIONS 2014				NUMBER PART ACCREDITED '14			
	ACT	SI	FSC	Total	ACT	SI	FSC	Total	ACT	SI	FSC	Total
Region												
Level I Referees	74	27	3	104	4	2	1	7	69	2	2	73
Level II Referees	57	9	2	68	6	-	-	6	12	-	-	12
Level III Referees	4	-	-	4	-	-	-	-	-	-	-	-
Total Referees	135	36	5	176					81	2	2	85
Level I Referee Coaches (Includes Active Referees)	14 (11)	3 (2)	2	19 (13)	2 (2)	-	-	2	7	-	-	7
Level II Referee Coaches (Includes Active Referees)	12 (9)	2 (2)	-	14 (11)	-	-	-	-	1	-	-	1
Level III Referee Coaches	2	-	-	2	-	-	-	-	-	-	-	-
Total Referee Coaches	28	5	2	35	2	-	-	2	8	-	-	8
Level I Touch Judges	58	17	-	75	7	-	-	7	4	-	-	4
Level II Touch Judges	74	5	2	81	5	-	-	5	6	-	-	6

2013 ACTRRA Referees No Longer Refereeing in 2014

REASON	STUDENTS	ADULTS	TOTAL
Interstate or overseas	7	18	25
Retired	-	6	6
Year off or injured	14	6	20
No longer enjoy it	3	1	4
Other interests	6	2	8
Total	30	33	63



Effectiveness of Strategies to reduce Match Official Abuse

As with previous years, the Abuse matrix highlighting levels of abuse and recommended action was reinforced by ACT Rugby Referees Association (ACTRRA) in partnership with the ACT Junior Rugby Union (ACTJRU) and ACT&NSW Rugby Union.

The number of reported incidents dropped in the senior competition and also at junior games. There were, however, some very unpleasant altercations and reinforces the need for coaches and management to be proactive in their compliance with the code of conduct and encourage their spectators to support the players and the referee. It is highly likely a number of abuse cases were not reported. It is important for the wellbeing of the next referee to follow the referee abuse matrix and ensure the game is enjoyed by all.

	2011		2012		2013		2014	
ABUSER	JUNIOR	SENIOR	JUNIOR	SENIOR	JUNIOR	SENIOR	JUNIOR	SENIOR
PLAYER	11	5	5	9	7	7	3	3
TEAM MANAGEMENT	2	2	4	1	7	1	6	1
SPECTATOR	5	1	4	0	5	0	5	1
TOTAL	18	8	13	10	19	8	14	5

Referee Development

Courses

The Foundation course as mentioned is now more applicable to referees and it seen as a development progression for 15 year olds and above. Level 1 and Level 2 Assistant Referee courses were held on the same day prior to the final series. Our thanks again to Sam Whittle for his time in presenting at these courses. A level 2 Referee course was held over one weekend in February involving 11 participants and dovetailed in with the senior pre-season seminar. The course was well received and many thanks to Brendan McCormick for his assistance on the first day.

A level 1 referee coach course was also well attended with Scott Izod kindly providing his time and expertise. The course was combined with viewing a live junior trial and Rob Whyte kindly was the referee guinea pig for the coaching review and post match discussion. Thanks to Wilf Hedley who also helped participants with the process of completing an online referee coaching report. The level 2 referee coach course again was centrally run by the ARU and Jeff Stone attended to 2 day course in Sydney.

Education Meetings and Development

The format for the meetings was again similar to previous years with the venue coinciding with Tuesday training at Canberra Grammar School. The ACTRRA executive again did an excellent job in organising a BBQ and drinks for these events. Training was run by Brett Bowden and those that attended, especially the tough Tuesday fitness sessions, gained significant benefit. These are always delivered by Brett very professionally and cater for all levels of fitness.

A referee development program for the education nights was again organised by Brett Bowden, Scott Izod and myself early in the year and included competition video footage to cover key focus areas under the Refereeing Profile. A



referee coaches education program was also driven by Scott Izod and run on a Thursday each month. Video review sessions and club visits were conducted by Brett and Scott on a regular basis and those that stayed on after training gained tremendous benefit. Both Brett and Scott provide invaluable support to senior referee and referee coaches. Jamie MacGregor as ARU Referee Education Manager gave a very well received presentation on Referee empathy. Thanks go to Canberra Grammar School for providing the venue. ARU presentations for download have been provided via the Senior Chair on empathy, maul setup at lineout, assistant referee communication and a quiz presented at the development night.

Further opportunities were organized for referee coaches with Scott Young and Mick Tanzer in parallel with the Pacific Nations Cup. Exposure to a national approach to referee coaching through ARU referee coach panel is highly desirable and we hope to have more of these events at the beginning of next season.

The Student Scholarship Scheme (SSS) under the ARU Referee Education Framework was co-ordinated by myself with assistance from Andrew Crozier. Candidates are selected following consultation with the 2013 Junior Coaching and Grading Chair and nominations and interviews are undertaken in conjunction with the candidates' parents. This year's recipients were Thomas Brown (Canberra Grammar School), Mitchell Colbert (Marist College), Leo Kaczmarek (St Mary MacKillop), Chase Loadsman (St Edmund's College) and Tom Williamson (Marist College).

This formal program included attendance at level 2 Referee and Assistant Referee courses, No 4 duties at the National Womens 7, Super 15 No.6 duties, ACT representative games, video review sessions, preparation meetings for the Queensland State tournament and referee coaching from the ARU at this event. Further activities included referee development at a Brumbies Rugby Shield gala day and participation at the referee development nights. Unfortunately, Mitchell Colbert had to leave for the UK halfway through the season for unexpected family reasons. All contributed well and made progress from where they commenced at the beginning of the year. Tom Williamson was the recipient of the William Boyle award after significant improvements towards the end of the season. Joe Whyte, who was the award winner last year, refereed at the Gold Coast Schoolboys tournament through support from the Will Boyle award.

I also undertook a referee development session and coaching at the Goulburn Fizzy reds competition. Since Mark Clark and Glen Piazza have left the town we have struggled to find a referee coach to assist on a Friday. We will aim to have more ongoing support for this very successful competition in 2015.

The Game Performance Review (GPR) software was demonstrated at one of the development meetings targeted at senior referees. This upgrade was paid for by Brumbies Rugby and is a very useful development tool for reviewing DVDs. With more reliable internet upload speeds due to be installed in the coming months we will aim to upload all 1st grade premier games onto our unlisted youtube channel. Those that are technically minded can upload these themselves and link the footage to their GPR so the clip plays within the report. Further education on how to do this will be provided to those interested next year.

Significant effort has been made to improve referee communication equipment. The Vokkero gear is very expensive and a new duplex system was used with good success this year. Interference with the camera mic has now been resolved and we hope the audio on the DVD and the onfield communication will improve further with the next radio mic upgrade. It is still important that members treat the equipment with care, take time to set up the radios and return them in a timely and tidy manner. Those referee coaches wanting to have rechargeable radios they can put on junior referees please let me know and I will look to supply you with a comms pack.

Mentoring/Coaching



I would like to thank Jeff Stone as Chair of U19 panel referees for his contribution with appointments and grading. Jeff embraced the stables software developed by Vathsala Ramasundara and we were, with the assistance of experienced referees and junior referee coaches, able to track progress of our juniors more effectively and share comments. The Junior Grand Final performances were very pleasing and in conjunction with Jeff we were able to ensure many of our new and developing referees received the help they needed. Thanks to Jeff for his work on the junior final series seminar and again to Geoff Palmer for organising the sustenance for the participants. Greg Saphin again kindly assisted with the 7s junior tournament at the end of the season.

Particular mention go to the following who regularly coached juniors – Geoff Palmer, Ian Glasgow, Gordon McGurk, Wilf Hedley, Rob and Anne Nelson, Rob Boyes, Irene Jones, David Fryer, David Mason, Owen Keane, Michael Dowsett, David Smith, Andrew Crozier, Shane Madden, Angus Duncombe, Robin Petersen, Steve Peak, Bryce Gorrell, , Bill Teece, Tony Daniels, Jack Phillips, Sam Whittle and Greg Saphin. Scott Snell, James Boyers, James Waddington, Sam Ogilvy, Rob Whyte and Reece Henshaw arrived early at their games to help mentor junior referees. Our patron Peter Lawler also helped out with a new referee Declan Booth who happens to be the grandson of Peter McPhillips who refereed 166 1st grade games and a regular Grand final referee. Helping out a fellow referee to improve is extremely satisfying and we are very fortunate to have members willing to coach and mentor on a regular basis.

As mentioned under development, both Brett and Scott delivered significant contributions to referee coaching and also organized 1st grade referees to review Colts referees on a Saturday. Brett also placed referees in teams of Referees and ARs and it appears the IRB have now adopted this approach! The advanced notice by Brett on referees available for Jeff to appoint in juniors was also appreciated. The number of level 2 field tests was increased and thanks to the senior referee coaches who under took these.

National Selections

Sarah Corrigan and Brett Bowden were invited to the ARU National Referee Camp in January. Congratulations to Sarah for her return to the ARU Women's Panel. Sarah also refereed at the National Women's 7s championships held at the AIS including AR support from Reece Henshaw. Scott Izod was also a referee coach at this event.

Dennis Beissner, Brett Bowden, Mick Cleary, Andrew Crozier, Brad Dale, Sarah Corrigan, Scott Izod, James Morris, Rohan Nishantha and Steve Peak were appointed match officials to the Pacific Nations Cup between Tonga A, Samoa A and ACT XV. The ARU Junior Gold Cup for U15s and U17s and the U20s National Championships created more local opportunities for our referees. Brad Dale, James Morris, Benjamin Nelson and Reece Henshaw were selected as referees and acquitted themselves well. Further 7s opportunities have been provided to James Morris (Central Coast and Darwin 7s) and Brad Dale (Darwin 7s) by the ARU and we wish them well for the up and coming events. Brad and James along with Sarah Corrigan, Reece Henshaw and Benjamin Nelson provided No 4 and 5 duties at Brumbies Rugby Super 15 games. James Morris and Sarah Corrigan as assistant referees and Scott Izod and Brett Bowden as referee coaches have also had involvement in the National Rugby Championships (NRC).

Concluding Remarks

I would like to acknowledge notable game milestones for Scott Snell (103), Andrew Crozier (109), Brad Dale (205) and Rob Nelson (206). Peter Janssens not only is apparently a very popular Super Rugby Match Official liaison officer, he continues to enjoy his refereeing in the senior panel, recently passing the 550 games mark. Congratulations PJ and only a few more seasons before you reach the 600 club!

I would like to extend my thanks to Craig Leseberg, Caitlin Ryan and Sam Irwin for their continued support of match officiating at Brumbies Rugby. Significant funding and participation challenges face Australian sport in general and the ARU is having to make cultural changes and set in place a sustainable user pay structure. Payment of referees is part of



this consideration, creating a national consistent approach. These financial transitions will create initial hardships for clubs but is necessary for the longer term health of our sport. It is important we work together with collective goodwill and understanding to improve what we do and be respectful to the game and to those that participate. The recent match official survey feedback has highlighted positive areas and also areas for improvement. We welcome and respond to constructive comments and are always open to hearing from members with good ideas, suggestions or if you are in need of information to clarify questions you have. Through the elected chairs of junior and senior coaching and grading and the ACTRRA executive, a bimonthly update of what we are doing and how we are tracking will be circulated to all members, which we hope will encourage member participation through for example, the referee stables, development activities and social media discussions on referee interpretation.

Many thanks again to Jeff Stone (Junior Chair), Anne Nelson (ACTJRU liaison), Bill Teece (Curtain Raiser Referee co-ordination), Brett Bowden (Senior Chair), Scott Izod (Referee Coach development) and the ACTRRA Executive for your contributions this year. Thanks also to Andrew Crozier who provided very helpful support to the ARU scholarship students and it is very unfortunate that Drew who is well respected by premier 1st grade clubs has decided to give up refereeing and focus on following in the footsteps of Peter Marshall as a high level cricket umpire. We wish him every success and hope he may be tempted back to have a run in the middle in the not too distant future.

Paul Scholtens, who has assisted the ACTJRU on judiciary matters and has always kept his level 2 referee coach accreditation up-to-date has decided to step away from senior rugby and focus on mentoring level 1 referees. Similarly, Ian Schubert has announced his retirement from senior referee coaching. Both are ACTRRA life members and have made extremely noteworthy contributions to the Association over a number of decades as executive officers, administrators and match officials. We are indebted to Paul and Shoeey for what they have done to allow so many others enjoy refereeing and rugby as much as they have.

I wish you all a safe, healthy, fitness focused off season and festive best wishes.

Mark Snow

RDO, Brumbies Rugby



ACCREDITATION CERTIFICATES 2014

Refereeing Kids (Completed at least 3 games and pathway law exam)

Mackinley Brown	Rhianna Burke	Liam Boyes	Toby Callaghan
Matthew Cawte	Joshua Clench	Kyle De La Rue	Liam Elliot
Trevor Hancock	Mack Hensen	Max Harrison	Keegan Loadsman
Lachlan McCue	Finlay McGurk	Peeter Mirlieb	Damian O'Rourke
Finnegan Osler-Seymour	Hayden Perkins	Harrison Rowson	Nicholas Rubendra
Alex Sainsbury	Oscar Skrbinek	Tom Wilkins	

Level 1 Referee (must be 15 or older)

Aled Francis	Lee Gray	Lynden Gunn	Matt Hogan
David Marshall	Stuart Phair	Christian Snell	

Level 1 Assistant Referee

Mitchell Beissner	Benjamin Gillespie	Luke McAplene	Hayden Perkins
Stuart Phair	Nhat Tran	Glenn Zucchetto	

Level 2 Assistant Referee

Matt Hogan	Sam Moffitt	Gerhard Pretorius	Ben Reedy
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Marty Ryan

Level 2 Referee

Ben Cabot	David Gilkes	Stuart Hodge	Matt Hogan
Geoff Palmer	Gerhard Pretorius		

Level 1 Referee Coach

Dennis Beissner	Rob Boyes		
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Referee Administrator's Report

The 2014 ACT/Monaro rugby season began in early April and concluded in early August in the ACT and regional areas of Taralga, Crookwell, Jindabyne, Bungendore, Boorowa, Cooma, Goulburn, Yass and Broulee.

Senior appointments were usually sent out on a Monday and updated throughout the week as required, whilst the initial junior appointments were sent on a Tuesday, Wednesday or Thursday and final appointments sent on Thursdays and Fridays. Some appointments weren't sent out until late on a Friday afternoon to cover gaps, and I thank the many referees who were happy to fill in at the last minute. The relocation of the Brumbies Headquarters from their temporary location in Bruce to the newly built permanent HQ at the University of Canberra, as well as the poor IT capabilities in the temporary offices created delays in appointments being completed as it occurred mid-season, but things become smoother following the move.

As in previous seasons, grounds which had a large number of games scheduled on a weekend usually had all matches covered as many referees were also playing there or had family members who were. Schools which had more referees associated with them also had more referees available at their home grounds as they were already playing there on the same day, and could referee younger age groups prior to their matches. Unfortunately, the smaller grounds sometimes had games unappointed to as they had fewer matches scheduled and so fewer referees to choose from who were already at the grounds due to their playing commitments.

There were a total of 360 senior and 930 junior referee appointments as well as 284 AR/#4/#5 competition appointments over this period. Of note were contributions from Rohan Nishantha (4 junior and 15 senior appointments, an official involvement in 27 matches during the year), Dennis Beissner (7 junior and 11 Senior appointments, and official involvement in 29 matches), and Mitchell Beissner (18 junior appointments and official involvement in 21 matches). Thanks also to Rob Boyes for being a match official in 36 matches this season. These referees and many others also assisted in Waratah Shield, Pacific Nations Cup, trial and touring team matches and National Rugby Championship (NRC) matches and other mid-week games. Most weekends, 24 senior matches and 77 junior matches were played.

Each week referees made the effort to travel to regional matches. I would like to acknowledge Chase Loadman for refereeing 8 regional matches and Rohan Nishantha for refereeing 7 regional matches. Thanks also to all the referees living in regional areas who refereed multiple matches on weekends that we were short in their area, or who travelled into Canberra to referee.

We implemented the ARU's online referee registration process for the second time this year, after launching it in 2012. There were some technical problems which slowed the process, but overall the online system was a vast improvement on the paper registration forms of the past.

The availability of junior referees who also had playing commitments and the lack of older more experienced referees in the junior panels was a problem again this year. There was again an influx of new referees in the Junior E Panel which meant that in the older age groups there were unappointed matches, but there was a surplus in the younger ones. This meant that new referees, despite their enthusiasm, were not given an appointment each week. We did however have better referee coverage on junior matches overall this season than in 2013.

Thanks to Brett Bowden (senior appointments), Jeff Stone (junior appointments) and Mark Snow (Brumbies Referee Development Officer) for their work this year.

Caitlin Ryan

Brumbies Rugby Services Administrator

2014 ACTRU AND ACTJRU GRAND FINAL APPOINTMENTS

ACTRU Grand Final Appointments

Division	Grade	Referee	AR1	AR2	AR4	AR5
Premier	1 st	Brett Bowden	Dennis Beissner	Robert Whyte	Steve Peak	Gerhard Pretorius
Premier	2 nd	Scott Izod	James Morris	Steve Peak	Rob Boyes	Jeff Stone
Premier	3 rd	James Morris	Ben Reedy	Geoff Palmer	Brett Bowden	
Premier	4 th	Rob Whyte	Rob Boyes	Bryce Gorrell	Scott Izod	
Premier	Colts	Sarah Corrigan	Mark Snow	Rob Boyes	Rob Whyte	Jeff stone
Womens	1 st	Gerhard Pretorius	Ben Reedy	Bryce Gorrell	Geoff Palmer	
First	1 st	Reece Henshaw	Rob Whyte	Chad Burnell	Geoff Palmer	
First	2 nd	Rohan Nishantha	Brett Bowden	Gerhard Pretorius		
Second	1 st	Chad Burnell	Matt Hogan	Bryce Gorrell	Geoff Palmer	

ACTJRU Grand Final Appointments

Division	Grade	Referee	AR1	AR2	AR4	AR5
U18	Div 1	Brad Dale	Rob Boyes	Robert Nelson	Anne Nelson	
U18	Div 2	Dennis Beissner	Mitch Tummers	Geoff Palmer		
U18	Div 3	Greg Thomas	David Mason	Bryce Gorrell		
U16	Div 1	Steve Peak	Rob Whyte	Reece Henshaw		
U16	Div 2	Robert Nelson	Anne Nelson	Rob Boyes		
U15	Div 1	Owen Keane	Reuben Keane	Mitchell Beissner		
U15	Div 2	Carlton Smith	Vathsala Ramasundara	David Marshall		
U15	Div 3	Sam Moffitt	Jarrold Loadsman	Alexander Stone		
U14	Div 1	Joe Whyte	Jennifer Jones	Ariel Miners		
U14	Div 2	Ariel Miners	Alexander Stone	Mathew Cawte		
U14	Div 3	Anne Nelson	David Marshall	Sylvian Stephen	Robert Nelson	
U13	Div 1	Brock Logue	Matthew Murphy	Issac Willemsen		
U13	Div 2	Jarrold Loadsman	Jamie Goleby	Steven Golbie		
U13	Div 3	Mitchell Colbert	Alexander Stone	Mathew Cawte		
U12	Div 1	Lily Pearson	Adam Onus	Jennifer Jones		
U12	Div 2	Adam Onus	Jamie Goleby	Steven Golbie		
U12	Div 3	Reuben Keane	Mitchell Beissner	Trenton Lee		



Division	Grade	Referee	AR1	AR2	AR4	AR5
U11	Div 1	Mitchell Beissner	Reuben Keane	Stuart Phair		
U11	Div 2	Jennifer Jones	Nhat Tran	Trenton Lee		
U11	Div 3	Nicolas Marshall	Glenn Zucchetto	Nhat Tran		
U10	Div 1	Ben Gillespie	Matthew Murphy	Mitchell Beissner		
U10	Div 2	Christian Snell	Patrick Dowd	Alexander Stone		
U10	Div 3	Seamus Smith	Glenn Zucchetto	Luke McAlpine		
U9	North	Stuart Phair	Keegan Loadsman	Luke McAlpine		
U9	South	Gianni Corrigan	Hayden Perkins	Chase Loadsman		

2014 ACTRU AND ACTJRU APPOINTMENTS

Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Abbey	Benjamin	12	0	0	0	0	0	12
Abrahams	Justin	1	0	0	0	0	0	1
Anderson	Jonathon	31	0	6	6	0	6	25
Armstrong	Matthew	73	0	0	0	0	0	73
Atkinson	Brett	56	1	6	7	1	8	49
Beaver	Tim	18	0	0	0	0	0	18
Beissner	Dennis	86	11	7	18	11	29	68
Beissner	Mitchell	54	0	18	18	3	21	36
Billett	Graeme	31	1	7	8	0	8	23
Booth	Declan	1	0	1	1	0	1	0
Bowden	Brett	320	16	1	17	7	24	303
Boyers	James	63	4	4	8	0	8	55
Boyes	Liam	3	0	3	3	0	3	0
Boyes	Robert	63	6	8	14	22	36	49
Bretton	Jackson	23	0	11	11	0	11	12
Bridges	John	4	0	0	0	0	0	4



Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Brown	Mackinley	8	0	8	8	0	8	0
Brown	Nicole	7	0	0	0	0	0	7
Brown	Russell	8	0	0	0	0	0	8
Brown	Thomas	31	0	10	10	0	10	21
Browning	Sam	25	0	0	0	0	0	25
Bryant	Alex	3	0	0	0	0	0	3
Bryant	Lachlan	3	0	0	0	0	0	3
Bryson	Tom	3	0	0	0	0	0	3
Burke	Kirra	2	0	2	2	0	2	0
Burke	Rhianna	3	0	3	3	0	3	0
Burnell	Chad	55	12	2	14	5	19	41
Buxton-Leslie	Felix	3	0	0	0	0	0	3
Cabot	Ben	17	2	5	7	2	9	10
Callaghan	Toby	6	0	6	6	0	6	0
Carnahan	Michael	137	0	0	0	0	0	137
Carroll	Simon	111	0	0	0	0	0	111
Cawte	Mathew	10	0	10	10	2	12	3
Champion De Crespigny	Alexander	15	0	0	0	0	0	15
Clarke	Darcy	12	0	8	8	0	8	4
Cleary	Michael	511	8	2	10	0	10	501
Clench	Joshua	10	0	10	10	0	10	0
Colbert	Mitchell	25	0	7	7	0	7	18
Coleman	John	8	1	1	2	0	2	6
Copland	Hamish	18	0	0	0	0	0	18
Copland	Ross	27	0	0	0	0	0	27
Corin	Greg	181	5	0	5	1	6	176
Corrigan	Gianni	13	0	6	6	0	6	7
Corrigan	Sarah	295	9	0	9	2	11	286
Cousin	Christopher	35	0	12	12	0	12	23



Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Cousin	Jac	122	0	1	1	0	1	121
Coyte	Michael	48	0	0	0	0	0	48
Cromhout	Charl	24	2	1	3	0	3	21
Crowley	Nick	3	0	0	0	0	0	3
Crozier	Andrew	109	12	1	13	4	17	97
Cunneen	Patrick	17	0	0	0	0	0	17
Dale	Brad	205	10	7	17	2	19	188
De La Rue	Kyle	7	0	7	7	0	7	0
Donelan	Sam	1	0	0	0	0	0	1
Dowd	Patrick	13	0	10	10	1	11	3
Duncombe	Angus	4	0	2	2	0	2	0
Dunnin	Alex	58	0	0	0	0	0	58
Elliot	Liam	8	0	8	8	0	8	0
Emms	Liam	3	0	0	0	0	0	3
Fahey	Adam	9	0	0	0	0	0	9
Favaloro	Jeff	80	0	0	0	0	0	80
Finegan	Owen	3	0	1	1	0	1	2
Frame	Tom	14	0	0	0	0	0	14
Frewen	Finn	2	0	2	2	0	2	0
Gilks	David	89	2	7	9	0	9	80
Gillard	Peter	46	0	0	0	0	0	46
Gillespie	Benjamin	39	0	18	18	1	19	21
Godfrey	Jack	1	0	0	0	0	0	1
Goleby	Jamie	29	0	5	5	2	7	24
Goleby	Jonnie	12	0	8	8	0	8	4
Goleby	Steven	27	0	11	11	2	13	16
Goodwin	Rylie	8	0	0	0	0	0	8
Goodwin	Sam	8	0	0	0	0	0	8
Gorham	Robert	218	0	1	1	0	1	217
Gorrell	Bryce	62	8	5	13	9	22	49



Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Gray	Lee	3	0	3	3	0	3	0
Halemai	Yannick	1	0	1	1	0	1	0
Hancock	Trevor	3	0	3	3	0	3	0
Hansen	Mack	10	0	10	10	0	10	0
Harper	Ethan	3	0	0	0	0	0	3
Harris	Mark	1	0	0	0	0	0	1
Harrison	Max	5	0	5	5	0	5	0
Hedley	Wilfred	406	0	0	0	0	0	406
Henshaw	Reece	127	17	0	17	12	29	110
Hodge	Stuart	16	7	2	9	3	12	7
Hogan	Matthew	6	3	3	6	2	8	0
Ingram	Brodie	84	0	0	0	0	0	84
Izod	Scott	176	14	1	15	9	24	161
Jamieson	Michael	2	0	1	1	0	1	1
Janssens	Peter	557	6	5	11	0	11	546
Jones	Irene	115	0	13	13	1	14	102
Jones	Jennifer	80	0	13	13	3	16	67
Jones	Liam	2	0	0	0	0	0	2
Kaczmarek	Leonardo	35	0	9	9	0	9	26
Keane	Owen	94	10	7	17	5	22	77
Keane	Reuben	32	0	11	11	3	14	21
Kefford	Andrew	8	0	0	0	0	0	8
King	Cameron	1	0	0	0	0	0	1
King	Liam	137	0	0	0	0	0	137
Korte	Harrison	8	0	0	0	0	0	8
Lancken	Steve	2	0	2	2	0	2	0
Langford	Peter	436	0	6	6	0	6	430
Lattimore	Jack	66	0	0	0	0	0	66
Law	David	8	0	0	0	0	0	8
Lee	Trenton	96	0	9	9	3	12	87



Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Leerdam	Daniel	12	0	8	8	0	8	4
Loadsman	Chase	42	0	12	12	1	13	30
Loadsman	Jarrold	40	0	14	14	1	15	26
Loadsman	Keegan	12	0	12	12	1	13	0
Logue	Brock	56	0	12	12	0	12	44
Logue	Ryan	13	0	6	6	0	6	7
Lowe	Nicholas	14	0	7	7	0	7	7
Magro	Ben	12	0	7	7	0	7	5
Marshall	Angus	21	0	3	3	0	3	18
Marshall	David	9	0	9	9	3	12	0
Marshall	Nicolas	22	0	9	9	0	9	13
Martel	James	1	0	0	0	0	0	1
Mason	David	32	7	2	9	4	13	23
McAlpine	Luke	13	0	9	9	2	11	4
McCallum	Patrick	2	0	0	0	0	0	2
McCarthy	Dominic	87	1	0	1	0	1	86
McCoola	Lachlan	4	0	0	0	0	0	4
McCormack	Connor	8	0	0	0	0	0	8
McCosker	Fergus	80	4	0	4	2	6	76
Mccredie	Thomas	8	0	0	0	0	0	8
McCue	Lachlan	3	0	3	3	0	3	0
McDonald	Marcus	10	0	2	2	0	2	8
McGrath	Damien	248	4	5	9	0	9	239
McGurk	Finlay	5	0	5	5	0	5	0
McGurk	Gordon	81	10	6	16	6	22	65
McLachlan	Damien	167	0	0	0	0	0	167
Mead	David	3	0	3	3	0	3	0
Meek	Ashley	40	0	0	0	0	0	40
Miners	Ariel	25	0	4	4	1	5	21
Mirlieb	Peeter	3	0	3	3	0	3	0



Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Moffitt	Samuel	51	0	14	14	0	14	37
Morgan	Zac	3	0	0	0	0	0	3
Morris	James	33	12	2	14	6	20	19
Murphy	David	29	0	11	11	0	11	18
Murphy	Matthew	27	0	7	7	2	9	20
Nelson	Adam	199	1	0	1	0	1	198
Nelson	Anne	151	11	6	17	10	27	134
Nelson	Benjamin	149	11	0	11	10	21	138
Nelson	Robert	206	10	6	16	8	24	190
Nicholls	Bede	365	2	12	14	1	15	351
Nishantha	Rohan	168	15	4	19	8	27	149
Nott	Anthony	35	0	12	12	0	12	23
Ogilvy	Sam	3	0	1	1	0	1	2
Onus	Adam	43	0	13	13	1	14	30
O'Rourke	Damian	10	0	10	10	0	10	0
O'Rourke	Matthew	2	0	2	2	0	2	0
Orr	Rob	15	0	0	0	1	1	15
Osler-Seymour	Finnegan	7	0	7	7	0	7	0
Palmer	Geoffrey	32	2	7	9	5	14	23
Palmer	Oliver	0	0	0	0	2	2	0
Paloni	Robert	203	0	0	0	0	0	203
Parker	Adam	1	0	0	0	0	0	1
Peak	Steve	64	15	2	17	11	28	47
Pearson	Lily	55	0	15	15	0	15	40
Peden	Jake	6	0	0	0	0	0	6
Perkins	Hayden	8	0	8	8	1	9	0
Petersen	Robin	143	7	6	13	3	16	130
Phair	Stuart	22	0	11	11	1	12	11
Phillips	Jack	18	0	0	0	0	0	18
Pikari	Gase	13	0	0	0	0	0	13



Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Pini	Michael	3	0	1	1	0	1	2
Pretorius	Gerhard	15	13	1	14	4	18	1
Quirke	Sam	41	0	7	7	0	7	34
Rahilly	Michael	28	9	3	12	6	18	16
Ramasundara	Vathsala	84	0	8	8	0	8	76
Reading- Thompson	Ben	15	0	7	7	2	9	8
Reedy	Ben	61	5	4	9	6	15	52
Roberts	Chris	8	0	7	7	0	7	1
Roden	Harry	8	0	4	4	0	4	4
Rowson	Harrison	9	0	9	9	0	9	0
Rubendra	Nicholas	5	0	5	5	0	5	0
Ryan	Marty	2	1	0	1	1	2	1
Sainsbury	Alex	11	0	11	11	0	11	0
Sampson	Harry	4	0	0	0	0	0	4
Sandwell	James	11	1	10	11	1	12	0
Schoeman	Marius	24	8	1	9	1	10	15
Scholtens	James	1	0	1	1	0	1	0
Sedour	Karim	11	0	0	0	0	0	11
Shelley	Andrew	96	0	3	3	0	3	93
Sisson	Edward	9	0	1	1	0	1	8
Skrbinsek	Oscar	5	0	5	5	0	5	0
Smith	Carlton	36	0	13	13	2	15	23
Smith	David	9	0	2	2	0	2	7
Smith	Seamus	23	0	12	12	0	12	11
Snell	Christian	23	0	13	13	0	13	10
Snell	Scott	103	8	4	12	7	19	91
Snow	Mark	163	0	3	3	2	5	160
Soulsby	Patrick	6	0	0	0	0	0	6
Starmer	Oscar	6	0	0	0	0	0	6



Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Stephen	Sylvian	229	0	14	14	2	16	215
Stone	Alexander	16	0	11	11	4	15	5
Stone	Jeffrey	72	1	4	5	3	8	67
Storen	Trent	3	0	0	0	0	0	3
Tanton	Riley	10	0	0	0	0	0	10
Teece	Angus	40	0	1	1	0	1	39
Teece	Bill	81	0	7	7	0	7	74
Thomas	Greg	199	4	6	10	1	11	189
Thompson	Jordan	1	0	0	0	0	0	1
Thorpe	Cameron	12	0	0	0	0	0	12
Toirkens	Michael	139	0	0	0	0	0	139
Tran	Nhat	17	0	3	3	2	5	14
Trudgen	Brenden	16	0	4	4	0	4	12
Trudgen	Sean	15	0	0	0	0	0	15
Tummers	Mitchell	67	8	1	9	4	13	58
Van Dyk	C (SIRU)	1	1	0	1	0	1	0
Waddington	James	143	8	0	8	5	13	135
Warcaba	Liam	27	0	4	4	0	4	23
Ward	Gregory	19	0	0	0	0	0	19
Ward	Matthew	21	0	0	0	0	0	21
Webster	Bede	75	0	0	0	0	0	75
Whittle	Angus	58	0	0	0	0	0	58
Whittle	Hamish	52	0	0	0	0	0	52
Whittle	Samuel	163	1	6	7	2	9	156
Whyte	Joseph	58	0	12	12	0	12	46
Whyte	Robert	119	13	0	13	16	29	106
Whyte	Thomas	7	0	7	7	0	7	75
Willcott	Ryan	7	0	3	3	0	3	4
Willcott	Wesley	45	0	0	0	0	0	45
Willemssen	Isaac	22	0	9	9	1	10	13



Last Name	First Name	Total Matches Refereed	2014 Senior Matches	2014 Junior Matches	2014 Total Matches Refereed	2014 AR/4/5 Roles	2014 Total Match Involvement	Total Matches Refereed 2013
Willemssen	James	42	0	7	7	1	8	35
Williamson	Thomas	17	0	10	10	0	10	7
Woods	Pat	6	0	0	0	0	0	6
Zucchetto	Glenn	16	0	14	14	2	16	2
Zvekic	Nicolas	20	0	8	8	0	8	12
TOTAL		11,999	360	926	1,286	284	1,570	10,790



RECORD OF MATCHES REFEREED

During 1991 it was agreed that referees should be given recognition for the total number of matches refereed. It was decided that this would be provided for members who reached milestones of 100, 200, 300 (etc.) games refereed in the ACTRU competitions (including junior, midweek, school and other association appointed matches)

The Association's annual reports back to 1954 were used as the basis for the number of games refereed. Prior to 1954 details of games refereed cannot be located. The following is a listing of members who have reached milestones. Current active members of the association are marked*.

Members reaching milestones this year:

200 Games – Brad Dale and Robert Nelson

100 Games – Scott Snell

100 Games

Baker, John	French, Peter	Lulham, Brian	Petersen, Robin*
Beck, Damien	Gane, Ron	Lyons, Ray	Piazza, Glen
Birss, John	Gentleman, Neville	Margules, Ray	Quoyale, Chris
Boorman, Clive	Giffard, Peter	Martin, John	Ridley, Andrew
Boyle, William	Gregory, Bill	McCarthy, John	Rush, Michael
Burton, Michael	Gwynn-Jones, Brian	McGee, Dominic	Ryan, John
Buseski, Chris	Hawkins, Brian	McGurk, Gordon*	Saphin, Greg*
Caldwell, Keith	Healey, Jim	McLachlan, Damien*	Scholes, Gary
Capon, Geoff	Hefren, John	Meszes, Jim	Sek, Michael
Carlyon, Justin	Henshaw, Reece *	Mills, Chris	Snell, Scott*
Carnahan, Michael	Hogarth, Bob	Moriarty, Len	Snow, Mark *
Carroll, Simon	Howard, Warwick	Mould, Alastair	Spencer, Col
Carruthers, Ian	Howden, Bruce	Mrdak, Michael	Symonds, John
Cassidy, Fred	Hughes, Owen	Murphy, Charles	Tanzer, Michael
Coonan, John	Hurwitz, Steven	Murray-Jones, Alan	Temby, Warwick
Corboy, Alan	Ireland, Rosh	Nelson, Adam*	Thomas, Greg*
Corin, Greg*	Izod, Scott*	Nelson, Anne*	Thompson, Greg
Cousin, Jac*	Jamieson, Michael	Nelson, Benjamin*	Todhunter, Paul
Cremer, Ron	Jones, Irene *	Nishantha, Rohan*	Toirkens, Michael
Crossman, Scott	Kedge, Jerry	Nixon, Peter	Tonge, Alan
Daly, Grant	King, Liam	Norris, Max	Vallance, Gus
Daniels, James	King, William	Nutt, Doug	Vest, Wally
Darby, John	Knight, Ray	O'Connell, Barry	Vincent, Rod
Davidson, Geoff	Leach, Tony	O'Connor, Peter	Waddington, James*
Dey, Ian	Lee, Mal	Ohlmus, Fritz	Walker, Ross
Dunsmore, John	Leggoe, Ken	O'Reilly, M	Whittle, Sam*
Dunstone, Chris	Lehmann, Peter	O'Shea, Tony	Whyte, Robert*
Dunstone, John	Littleton, Jim	Owner, Tim	Wickham, Glen
Fleming, Graeme	Littlewood, Viv	Papas, Steve	Williams, Geoff
Forsyth, Peter	Logan, Gary	Patterson, Patrick	Wood, Ken
Foster, Bob	Long, Nicholas	Payne, Eddie	
Foster, Louis	Lonie, Michael	Pearce, Bob	



200 Games

Agnew, Michael
Bayliss, Chris
Buckley, Brian
Burns, John
Cheetham, Carl
Cook, Brian
Corrigan, Sarah*
Cunningham, Jack
Davidson, Robert
Dale, Brad*
Dodds, Cliff
Donoghoe, Phil
Dowsett, Mike*
Duffy, Tony (AD)

Duffy, Tony (AJ)
Edelman, Andrew
Gorham, Robert
Gibson, Alan
Glasgow, Ian*
Hamlyn, Karl
Hanley, Michael
Hibberson, Gary
Hillsdon, Dick
Hosking, Peter
Hughes, Shane
James, Don
Johnson, Geoff
Jones, Doug

Kearns, Nathan
Kirkland, John
Kitchen, John
Louttit, John
Matthew, Graeme
McGrath, Damien*
McLennan, Bill
Nelson, Robert*
Norman, Barry
O'Keeffe, Michael
Overy, Stuart
Paloni, Robert*
Peck, Mal
Quinn, Joe

Richards, Peter
Rumble, Stephen
Smith, Louise
Sylvian, Stephen*
Thomas, Rodd
Vest, Bert
Wallace, Robert
Ward, Brian
Whitfield, Ray
Wilkinson, Kevin
Woodfield, John

300 Matches

Bowden, Brett*
Casey, Allan*
Cowie, Rob
Daniels, Tony
Davis, Neal

Fryer, David*
Gilmore, Len
Hall, Michael
Heaney, Brian
Jones, Brett

Keogh, Michael
Kimber, David
Lawler, Brian
Madden, Shane*
McPhillips, Peter

Nichols, Bede*
Pook, Eddie
Poole, Bill

400 Matches

Blake, Doug
Buttsworth, Ian
Conway, Peter

Curtis, Leigh
Girdlestone, John
Hancock, Ted

Hedley, Wilf*
Hurley, Brian
Jones, Paul

Langford, Peter*
Sheville, Bernie
vanGelder, Malcolm

500 Matches

Cleary, Michael*
Humphrey, Elton

Lawler, Peter
Lees, Kim

Scholtens, Paul
Janssens, Peter*

600 Matches

Larsen, Paul

Smith, Jim



RECORD OF FIRST GRADE MATCHES REFEREED

The following is a list of Association members who have refereed first grade matches in the ACTRU competition from 1953 to 2011. The list is based on Association Annual Reports. Prior to 1953 details of first grade matches refereed are not available.

Current active first grade referees are marked*. Referees on exchange to the QRU and NSW club competition (1st grade) have their matches accredited to their first grade total.

Name	Total	Name	Total	Name	Total
Agnew, Michael	16	Foster, Bob	25	MacPherson, Jim	3
Battle, Michael	1	Fry, Eric	21	Maher, Owen	10
Blake, Doug	202	Gibson, Alan	1	Margules, Ray	1
Bowden, Brett*	186	Gilmore, Ian	6	Martin, John	15
Bower, Doug	2	Girdlestone, John	116	Matthew, Graeme	12
Boyle, William	11	Gwynn-Jones, Brian	14	McCarthy, Dominic*	6
Buckley, Brian	65	Hall, Michael	102	McCarthy, John	43
Caldwell, Keith	3	Hamlyn, Karl	62	McFarlane, Jim	22
Cardiff, Simon	33	Hancock, Ted	190	McLennan, Bill	30
Casey, Allan	10	Heaney, Brian	95	McPhillips, Peter	166
Cassidy, Fred	100	Hibberson, Gary	40	Middleton, John	1
Cheetham, Carl	21	Hodda, Darryl	2	Mitchelmore, Damien	7
Christophersen, Sam	9	Hogarth, Bob	33	Morris, James*	3
Cleary, Michael*	133	Howse, Gavin	3	Mould, Alastair	5
Collins, Tony	2	Hughes, Shane*	8	Nelson, John	12
Conway, Peter	12	Humphrey, Elton	17	Nishantha, Rohan*	2
Cook, Brian	114	Hurley, Brian	17	Nutt, Doug	3
Coonan, John	20	Izod, Scott*	28	O'Connell, Barry	2
Corin, Greg	4	Janssens, Peter*	101	Paloni, Robert*	43
Corrigan, Sarah*	49	Johnson, John	2	Patterson, Don	3
Cowie, Rob	25	Jones, Doug	10	Payne, Eddie	6
Cremer, Ron	61	Jordan, Bill	1	Pettit, Geoff	27
Crowley, Joe	12	Kearns, Nathan	55	Piazza, Glen*	10
Crozier, Andrew*	31	Keogh, Michael	144	Portway, Bruce	1
Curtis, Leigh	38	King, Liam*	3	Pritchard, Julian	15
Dale, Brad*	11	Larsen, Paul	50	Quinn, Joe	1
Davis, Neal	13	Lawler, Brian	63	Richards, Peter	60
Dodds, Cliff	50	Lawler, Peter	254	Scholes, Gary	1
Duffy, Tony (A J)	108	Lees, Kim	205	Scholtens, James	5
Dunstone, John	23	Lehmann, Peter	12	Scholtens, Paul	56
Edelman, Andrew	14	Long, Nicholas	33	Sheville, Bernie	117
Edwards, Graham	3	Lonie, Michael	46	Shorney, Brian	24
Evatt, Frank	6	Louttit, John	71	Siggee, Norm	3



Name	Total	Name	Total	Name	Total
Snow, Mark	9	Toirkens, Michael*	45	Smith, James	132
Stevens, Ian	2	Toohey, Brian	3	Williams, Don	24
Tanzer, Michael	14	Turner, Bob	18	Wills, Timothy	2
Taylor, Blair	29	Vest, Bert	67	Woodfield, John	38
Thomas, Greg	6	Vest, Wally	2	Wright, Graham	8
Tierney, Arthur	7	Wallace, Bob	26		



Treasurers Report

The ACT Rugby Referees Association began the 2013/2014 financial year with an adjusted balance of \$3361. The outlook at the beginning of year was bleak with a lack of sponsorship threatening to severely impact the Association's ability to provide services to our members. However, the generous support of two last minute sponsors allowed us to continue referee development through exchanges, training and development BBQs. Even though the Association finished with just over \$1494 in the bank, accounting for outstanding invoices to be settled in 2014/2015, the adjusting balance is \$4371. The Will Boyle Memorial Fund finished the financial year at a balance of \$7339.

Money In:

The Association welcomed new sponsor National Plumbing Services this year who provided a sponsorship grant of \$5000. Further, to this Aquaterro generously provided the Association with a \$3000 sponsorship grant. The biggest change for the Association this year was the reintroduction of Member Subsidies. Each member was charged \$30.00, with the exception of first year referees, and 103 members paid their subs. Our major fundraising event this year was once again our participation in the grand final's catering day. Similar to last year it was agreed we would undertake the catering alongside the Vikings Club Restaurant. As the weather was good again this year, the Association received \$3700, with only minimal participation required from our members. Other significant contributions were the \$500 catering day bonus from the ACT Rugby Union and \$1000 through the sale of a Brumbies' home game box generously provided to the Association by the Brumbies. The Association also made \$540 from the silent auction of a 2014 signed Brumbies jersey. This year the ACT Rugby Union also underwrote the Annual Presentation Dinner to the sum of \$2500.

Money Out:

In light of the introduction of subs and the inclusion of two last minute sponsorship deals, the decision was made to provide all Association members who had paid their subs with an Association polo shirt. This combined with the provision of Referee Coaches with a coaching jacket meant clothing sales ran at slight loss of \$692. The Association again funded outgoing exchanges to New Zealand and the Darwin 7s at a cost of \$1538. A big thank you must be given to Rob Nelson who was able to organise through Qantas for very cheap airfares to New Zealand helping to significantly bring down the cost of running the exchanges. The ACT did not host any exchange referees or coaches this year. Training was also successfully continued with Brett Bowden again running sessions on Tuesday and Thursday nights at a cost of \$4560. Brett's session cost the Association less than the previous year, however Grammar was required to charge the Association \$750 for the use of their gym which brought the cost in line with last year. We continued holding BBQs on development nights and the pre-season seminars, covering the costs of these evenings was about \$1073. The association held the Annual Presentation Dinner at the Rugby Union Club in Turner this year. The dinner was held on a Friday night after the completion of the regular sessions due to the disparity between the junior and senior finals. Disappointingly attendance was down, with only about 58 people in attendance.

Below is a profit and loss summary for the Association, based on adjusted figures:

(Please note this is not the official auditor's report, which is available separately.)



2013/2014

\$

REVENUE

Sponsorship	8,000
Grants	2,500
Interest	6
Finals Catering	4,200
Dinner Payments	3,125
Members Subsidies	3,054
Members Off field Kit	4,406

26,831

EXPENDITURE

Administration	228
Catering & Functions	1073
Clothing	8,152
Exchange and Development	1,538
Fitness Training	5,310
Dinner Payments	6,021
Trophies and Presentations	1,634

23,956

OPERATING SURPLUS/(DEFICIT) FOR THE YEAR

2,875

ADJUSTED END OF YEAR BALANCE

\$4,371



The Will Boyle Memorial Fund received donations totaling \$340 and had outgoing expenses for the scholarship winner's flights to the Gold Coast of \$388, resulting in a final account balance of \$7339.

2013/2014	
REVENUE	
Donations	340
	<u>340</u>
EXPENDITURE	
Gold Coast Flights	388
	<u>388</u>
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	<u>(48)</u>
END OF THE YEAR BALANCE	<u>\$7,339</u>

I would like to sincerely thank Bryce Gorrell for once again volunteering his professional time to conduct an audit of the ACTRRA books.

Sarah Corrigan

Treasurer

28th October 2014

Geoff Palmer JP

ACTRRA Secretary