



ACT Rugby Referee Associations 2015 Annual Report

Sam Whittle, Secretary



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Patron, Executive, Office Bearers and Officials

Officers

PATRON	Peter Lawler OAM
PRESIDENT	Rob Boyes
VICE PRESIDENT	Rob Nelson
SECRETARY	Sam Whittle
ASSISTANT SECRETARY	Irene Jones
TRESURER	Sarah Corrigan

Appointed Officials

CHAIRMAN COACHING, GRADING AND APPOINTMENTS COMMITTEE	Brett Bowden
SENIOR APPOINTMENTS AND GRADING COORDINATOR	Brett Bowden
U19 APPOINTMENTS AND GRADING COORDINATOR	Jeff Stone
REFEREE COACHING AND DEVELOPMENT COORDINATOR	Greg Saphin

Brumbies Department Staff

REFEREE DEVELOPMENT OFFICER	Vacant
RUGBY SERVICES ADMINISTRATOR	Amy Allpress

Association Life Members

1972	D. M. Blake
1976	P.J.Lawler
1988	P. M. Richards
1991	J. R. Smith
1996	P. J. Scholtens
1996	P. A. Larsen
1996	A. J. Casey
2006	K. Lees
2007	B. McCormick
2008	D. Fryer
2011	I. Schubert
2015	P. Janssens



2015 Award Winners

Award	Recipient
BAR TROPHY	Matt Hogan
JIM HEALY TROPHY	Brett Bowden
PETER LAWLER TROPHY	Brett Bowden
PRESIDENT'S TROPHY	Brett Bowden
LES RAMSEY (PATRON'S) TROPHY	James Morris
PREMIER COLTS GRAND FINAL	Matt Hogan
AUSTRALIAN FORESTRY SCHOOL TROPHY	Ben Rahilly
LIFE MEMBERS TROPHY	Brodie Ingram
HB (BARNEY) RAVENSCROFT TROPHY	Sarah Corrigan
1ST DIVISION 2ND GRADE GRAND FINAL	Rohan Nishantha
MONARO RUGBY TROPHY	Dennis Beissner
SOUTH COAST MONARO 2ND DIVISION PLATE	Gerhard Pretorius
WOMEN'S DIVISION GRAND FINAL	Chad Burnell
OLD BOYS TROPHY	Reece Henshaw
WILLIAM BOYLE MEMORIAL TROPHY	Tom Brown
REFEREEING WHISTLE	Alexander Stone
JS WATERS WHISTLE	Reuben Keane
BRUCE PORTWAY WHISTLE	Geoff Rodgers
MEMBERS WHISTLE	Nye Konig



Vale - Bernie Sheville

It is with much sadness that we report the passing of one of our past members.

Bernie Sheville joined the Association in 1972, and remained a member until the end of 1986.

During his time in ACTRRA, Bernie was active both on and off the field, and is remembered for his contributions to our organisation in the roles of Registrar, and Assistant Registrar, together his outstanding achievement of having refereed 117 First Grade games.

During his time in the Association, Bernie achieved the double honour of being awarded both the BAR Trophy (1975), and the Jim Healy Trophy (1978).

Bernie was a great Association man who served ACTRRA, and the Union well.



Presidents Report

This will be my last President's report, as my three-year term (self-imposed) comes to an end at this year's AGM. I would firstly like to thank the members of this great association for having faith in me over the past three years to lead this association. I take great pleasure in reporting to the members of the association the activities of Executive and other matters for the season 2015. This year was yet another interesting year, with plenty of challengers, thankfully most off the field not on.

The highlight for the year for me was seeing Sarah Corrigan awarded an OAM for services to Rugby, this is an outstanding achievement and is true recognition of the services Sarah has provided to Rugby.

This year saw the expansion of the Junior and Monaro completions with the addition of Young U16 and U18, into the Junior competition and the South Coast added to an expanded Monaro competition. These additions added more complexity to the already tight appointments.

The major event for this year was the introduction of the Match Official Payments Programme. Although there were some frustrations with the administration of the programme, the end result saw Match Officials finally receive payment for the outstanding job they do week in week out. We could not have got this programme into place without the tireless support of the Executive, Dennis Beissner, Owen Keane and Simon Carol. There were of course many others guiding and supporting the MOPP Committee and to those, I also say thanks. Obviously it takes 2 to tango and the support of the ACTRU, ACTJRU and all clubs Junior and Senior is also very much appreciated.

The Executive also lost a member this year with Ariel Miners resigning, due to him moving interstate. Ariel was a great member of the Executive and we wish him all the best. We were very fortunate to find a very capable replacement in the form of Irene Jones.

Coaching Grading and Appointments Committee and Referee Coaching

Brett Bowden again took up the mantle of Chairman of the Coaching, Grading and Appointments committee. Brett was ably assisted by Greg Saphin as the Referee Coaching and development Coordinator and Jeff Stone as U19 Appointments Coordinator.

Behind these three were a team of Referee Coaches that week in and week out assisted those in the middle constructive feedback and reporting. Thank you very much to all who put in the time and effort this year. I look forward to working with you in the field again next year.

Congratulations to all those Referees who progressed through Panels this year, however in particular Matt Hogan, Ben Rahilly, Ben Nelson and Reece Henshaw, all of whom were appointed to the A Panel. Of the four Ben Rahilly is yet to make his First Grade debut due to the exchange to New Zealand.

I personally would like to thank Brett, Greg & Jeff for their efforts this year. It is mostly a thankless job, yet they all managed to get the job done without too many issues.

Referee Abuse

I am pleased to say that Referee abuse cases were less this year, yet any is too many. ACTRRA is always working with the Clubs and the Brumbies Administration to stamp out any forms of abuse, and that will continue. It does however rely on the members of the association to report the abuse. Please ensure next year if you suffer abuse report it. Otherwise you are more than likely condemning the next Referee to the same abuse.

Exchange Program

This year we saw the incoming exchange of Scott and Nathan from the Canterbury and South Canterbury regions of New Zealand. As always it was fantastic to get Referees from our Eastern neighbours. I would like to thank all who opened their doors to Scott and Nathan for their hospitality and generosity.

The outbound exchange was not as successful with Michael Rahilly and Greg Saphin travelling to the Waikato region. Unfortunately due to personal commitments and confusion with the Waikato Ben and Greg did not get the standard of the games we would have normally expected.



ACTRRA Website & Social Media

Again the Association is trying to keep up with Social media to ensure relevance and connectivity with our younger members. With Facebook and Twitter pages the association is trying to ensure we keep up with modern trends.

Training and Development

Trainings this year have been a focal point for the association with the majority of trainings being well attended. We are looking at changing training next year to allow for the slowing in Thursday night participation.

The development nights were again well attended, although we always have room for more. The content put together by, Brett was of the usual high standard. Again we will look at improving all content and participation next year.

The lack of an RDO this year seriously effected the association this year and we cannot go another season without an RDO in place.

Again we should all thank the Canberra Grammar School for the use of the school's facilities for training and the hosting of development nights. The Association is charged a very moderate fee for the use of the facilities and greatly appreciated this support.

Sponsorship and Catering

For the second year we had the sponsorship of National Plumbing Supplies on our shorts, sleeve and Off Field Uniform sponsorship. Their sponsorship of the ACTRRA in 2015 providing essential funding that was used primarily towards flights for the outgoing exchange program and the Darwin 7's. Thank you to National Plumbing for their support. Along with National Plumbing, our on field uniform sponsor was again Synergy. We thank them for their confidence in contributing to the Refereeing community.

Also thanks to Bryce Gorrell for his Auditing services of the associations books.

Our catering efforts in 2015 were very similar to previous years and continue to provide the bulk of the monies used to ensure the positive financial position of the Association. The ACTRRA was given the Catering at the Grand Final again this year, along with the Grand Final cleanup.

2015 Presentation Dinner

The 2015 Annual Presentation Dinner was held at The National Press Club, and we were thankful to have Peter and Stephanie Boyle attend, who again presented the Will Boyle Memorial Trophy to a worthy winner – Tom Williamson. Also joining us was Rob Kennedy of Synergy and Chairman of the Brumbies board.

I would like to thank all those who attended the night, making it a successful and enjoyable evening.

I would also like to thank MC Sarah Corrigan, for her efforts in organising the Presentation Dinner with the Press Club and for her control of the night.

A special congratulation is in order to all winners of awards on the night, especially Matt Hogan who won the prestigious BAR Trophy and Brett Bowden who was awarded the Jim Healy trophy.

Accolades

During 2015 there were a number of members who achieved significant milestones that require individual recognition and these are as follows:

- As previously mentioned Sarah Corrigan was awarded an OAM for services to Rugby as well as being selected on the ARU Referee Women's Panel
- Peter Janssens received Life Membership of ACTRRA
- Brett Bowden - ARU Referee Coach
- James Morris - Referee Australian Schoolboys Championships, Schools Tri-Nation tournament and NRC
- Matt Hogan - Referee Australian Schoolboys Championships and NRC
- Scott Izod - ARU Referee Coach, Referee Coach NRC, Referee Coach Australian Schoolboys Championships



As previously mentioned we had Ben Nelson and Reece Henshaw appointed to the A Panel and make their first grade debuts. Also Ben Rahilly was appointed to the A Panel.

Brumbies Rugby

I would like to specifically thank Craig Leseberg for his support as well as Amy Allpress and Sam Irwin for their efforts throughout the year.

Executive Committee

On behalf of the members I would like to thank the members of the Executive for their efforts this year.

Robert Nelson as Vice president, Sam Whittle as Secretary, Sarah Corrigan as Treasure and Irene Jones as Assistant Secretary. Everyone did an amazing job in supporting each other and ensuring the Executive ran smoothly. I greatly appreciate their support and guidance through the year.

Summary

2015 has been an enjoyable albeit busy year for the ACT Rugby Referees Association. We have continued to stage successful exchange programs, improve the quality of our development nights, promote Referees to higher levels within the ACT and most importantly have members recognised for higher honours.

In closing I would like to thank all members of the Association for their support during the year. There have been a number of issues that have tested the resolve of the association and it's member however for the most part we have come through these issues smarter. I have enjoyed this very challenging role and wish the new President all the very best. It is my plan to stand for an Executive position in 2016 to ensure a successfully handover to the new Executive.

A final thank you to Peter Lawler, Patron of the ACTRRA, Brett, Jeff and the Executive for their support and guidance during the year. However most of all thank you the members of ACTRRA for allowing me to be your President for the past three years.

I wish you all and your families the very best wishes for Christmas and the safe and prosperous New Year.

Rob Boyes

ACTRRA President

November 2015



Coaching, Grading and Appointments Chairman's Report

2015 was set up for a changing of the guard and it was promoted to those coming through as an opportunity to grab their chances and see where you finish up.

From the beginning of the season - Queanbeyan 7's, right through to the NRC and Griffin games in the post-season our future took the challenge and refereed well for the entire year. This was evident with both James Morris and Matt Hogan being selected to referee at the Schools Championship and then both receiving appointments as AR's in the NRC. James continued his extended season with being appointed to Australia A v Samoa in a Schools international, as an association we hope this is just a precursor for things to come for him. We were represented at the Schools Championship from our coaching ranks with Scott Izod making another appearance. This is never surprising as Scott continues to be one of our best coaches with his practical and common sense approach to the game.

It was also pleasing to have another of our coaches receive an ARU appointment, with Steve Peak being appointed as a referee coach to the Hottest 7's in the World (Darwin) in January 2016. Steve was sidelined for the 2015 season with what he has described to everyone as a "serious" foot injury! But to the associations benefit he has proven to be an excellent referee coach and certainly had an influence on the progression of a lot of our referees this year.

At the first Coaching & Grading meeting this year, it had been determined that we could have 4 referees make their 1st Grade Debut in 2016. We were on track with this goal with Matt Hogan debuting early with great consistent performances that began preseason and then in the early rounds of the competition. This was then followed late in the season with Ben Nelson & Reece Henshaw also making their debuts. Both Ben & Reece made trips to Sydney to referee outside their comfort zones and pick up some extra coaching, this certainly helped them as they refereed very well all year. If it wasn't for holidays, an exchange and then running out of games Ben Rahilly who also made the A Panel this year would have made his 1st Grade Debut. Michael will have to wait until next year for this honour, he did however show he ready for this step up with a very good performance in his Griffins v Newcastle game in an NRC curtain raiser.

The season was successful through the support of our Executive, they always put our best interests at the forefront of their decisions. Thanks also must go to our referee coaches! Referees get the fun by running out in the middle, the coaches obviously get the satisfaction on watching their performances and then help them be better. If anything needs to be considered from this point on, it would have to be to a consideration to develop our coaches at the same rate we develop our referees. Development of referees and coaches must be parallel.

Our coaches were well managed by Greg Saphin and his diligence throughout the season made sure we always had coaches at grounds with referees making a difference. If you look at ultimate commitment, you can't look past our coaches! Rain, hail or shine they are there supporting our referees. Canberra doesn't have the nicest weather during winter and you could forgive anyone for wanting to be in a warmer place other than a cold grandstand watching someone run around. But ask these coaches and they'd only want to be in one spot – helping our future referees. Is thanks enough? Probably not.

Great year, make next year even better!

Brett Bowden

U19 Coaching and Grading Coordinators Report

Well what an interesting year this was, with referee numbers down, the loss of the RDO from the Brumbies just to name a couple of issues. Referee numbers were down about 30% on last year and the loss of the RDO meant that no Referee Kids Courses were run until late in the year.

The Brumbies Administrators report has provided a summary of the season's appointments statistics which will show we managed to cover most of the game throughout the season. I thank Amy for her efforts in this.

Unfortunately this year as per the last couple of years the appointments were not out as early as I would have hoped. There are quite a few reasons for this happening but I am looking into some strategies to rectify this for next year.

Stables

Unfortunately this resource was not adequately used this year due to a number of reasons but the main reason was due to the loss of the RDO as well as numbers of personnel. The Stables software is a great resource that aided in the ability to capture reports on referees as well as the ability to provide mentors for our newer and younger referees. I would ask everyone to their hand to assist in this. The system is by no means perfect but will become more effective with just a few minor changes to the way we do some processes.

Development

We were able to run a pre-season and finals series seminar this year but as per usual the attendance at this was disappointing with less than one-third of active junior referees making an appearance. These were the same referees that I have seen attending these seminars for the last couple of years and in some way reflected on finals appointments.

This year we had all the usual suspects doing the rounds of the grounds and referee coaching, starting at OMG it's early on Saturday morning and finishing when the sun was setting. I would like to thank you all for your time and input for the development of all our members. I will not name you personally because I will more than likely miss someone but thank you all.

Scholarship and Watch Group Referees

This year we reinstituted the watch group for referees we are looking at for scholarships the following year and I feel it was well received and managed. This due to the mainly to the efforts of Steve Peak who ran both this and the scholarship referees.

Unfortunately 2 out of 3 scholarship referees were injured early on during the season so did not get the full benefits of the programme, hopefully we will have better luck with this group next year.

Referee Abuse

This was an issue once again this year with some teams and clubs, just not getting the message that it is not acceptable to abuse a referee. I still cannot comprehend how some coaches especially at the younger grades think it is acceptable to abuse a young, inexperienced referee.

I think there is still a great deal of work to be continued on from the good work conducted last year and the ACTJRU has started to hand down some serious sanctions so hopefully this is going to deter some of the people or at least make them think twice. I can assure you all I take this seriously and am looking into how we handle repeat offenders and teams.

Finals and Grand Final Games

Congratulations on everyone who was appointed to a game for either the semi-finals or more importantly a Grand Final, whether it was as a referee or an AR. I feel we got the appointments right in about 95% of the cases with only a couple of games not refereed to a standard we were happy with.

This year I took the approach to align the junior process with the seniors in that the best referee would do the grand finals and only qualified ARs would be involved with the grand finals to provide the best service we could to the teams competing in the finals. This resulted in the games from under 16 up, having the referee appointed from the senior



referee panel and then having a flow on effect that referees may have done I final at a level lower than they have done during the year. I make no apologies for this if you feel that the final was below your level but we were out to provide the best referees for the best games with no refereeing decisions deciding finals, the teams decided who were best on the day. The decision to use only qualified ARs resulted in some having multiple grand final appointments, this process is going to stay in place for next year so the message is short and sweet, if you want to be considered for involvement in a grand final do the AR level 1 course it will improve your chances. The disappointing thing about this is that some AR's did not perform their duties as they should have and support the referee as they should have, this was the case with both junior and more senior AR,s.

Final Wrap Up

Congratulations to all award winners at the end of year awards and all referees and coaches on what was achieved for the year we have a good base to now work on.

I would like to personally thank everyone who has help me through the year and given me guidance and at times pulled in the reins to stop me getting in trouble and going off half-cocked which does occasional happen.

I look forward into continuing the role next year and building on what we have already started to develop. If you have any ideas that may help improve anything we have in place or we may need to address feel free to contact me.

Have a good off season and I look forward to seeing you all again next year.

Cheers

Jeff Stone

Brumbies Referee Administrator Report

Introduction

Even before the first blow of the whistle on the 2015 season the Brumbies Rugby Referees Department and ACT Rugby Referees Association (ACTRRA) were in full swing. The Brumbies Rugby Referees Department staff changed this year. Amy Allpress came into the role of Rugby Services Administrator and it was early on in the season when the Referee Development Officer for Brumbies Mark Snow moved on from Brumbies. After approximately 10 years with the organisation.

Following Mark Snow's Referee Development Manager role being made redundant, Mark was offered an alternative Referee Development Officer position but declined. Consequently Brumbies Rugby entered discussions with the Australian Rugby Union around support for a jointly funded Referee Development Officer role in partnership with the Victorian Rugby Union. This approach would enable the attraction of a suitably qualified and experienced individual in a full-time capacity to drive recruitment and development initiatives across junior and senior referees for this extended region. Unfortunately discussions stalled and consequently an alternative arrangement was explored through the Australian Rugby Union in collaboration with the NSW Rugby Union. Despite a firm commitment from Brumbies Rugby and the ARU to fund this approach this direction also failed to materialise. Throughout this period of discussion Brumbies Rugby employed Brodie Ingram and Steve Peak to drive key development programs in the area of junior recruitment and student scholarship referee support. This ensured equivalent coverage in the temporary absence of the previous part-time development role.

In 2015 the Brumbies Rugby Referees Department looked hard at focusing on recruitment and development of the referees with help from the members of ACTRRA. Recruiting referees through referee courses, particularly the refereeing kids' courses which are a great initiative to gain beginner knowledge on refereeing and to start out as a trainee referee; with the hope that through positive experiences refereeing and development opportunities, these referees will grow into senior referees. This being vital to rugby at a community level. Referees were afforded the opportunity to do a workshop with Chris Nunn. This was an education incentive to upskill and develop the referees we have in Canberra, hoping to give them another perspective on refereeing. Referee coaches are a key component of the development focus. To better assist them with mentoring Jamie McGregor from the Australian Rugby Union (ARU) came down to Canberra and gave a seminar on the referee coaching database to ensure proficient and regular use and by extension means beginner referees have more opportunity to gain knowledge on their refereeing. The reports in RRIMS was a significant increase on last year. This mentoring extended into the ARU School Student Scholarship and the Brumbies Watch Group where there is recognised potential as future leads of refereeing.

Recruitment and Retention

This year ACTRRA had a total of 153 Referee Members this includes 12 Life Members. ACTRRA welcomed 29 new members this year but lost 70 existing members that were with ACTRRA until season end 2014.

Through Refereeing Kids Courses this year we recruited 58 potential new referees that were encouraged to sign up with ACTRRA.

Accreditation/Courses

In 2015 congratulations goes out to those referees who further developed their refereeing qualifications. Geoff Rodgers who completed his Level 2 Referee qualification. Three referees completed their Level 1 Referee qualification in 2015.

Coinciding with the focus on development and recruitment the Brumbies Rugby Referee Department provided 7 beginner Refereeing Kids Courses in 2015. 2015 offered seven (7) Refereeing Kids Courses and four (4) Foundation Courses, comparable with what was offered in 2014. Brodie Ingram was tasked with conducting the Referee Kids Course for the second half of the season. Across June, July and August Brodie directed 6 of the 7 courses. All 6 were held at different venues across ACT and NSW. 48 people partook in the 6 courses within 3 months, which is a fantastic turn out given the short space of time and due to them being held towards the closing of the Rugby season. From all 7 courses run over the course of this year we had a total of 58 participants. The biggest turnout was Broulee with 13 and the lowest was Gowrie with only 5 attending. The Brumbies Rugby Referees Department thanks Brodie Ingram for his help running the Refereeing Kids Courses.

Development

The ACTRRA conducted internal development nights run by Brett Bowden. These nights were held once a month on a Tuesday evening at Canberra Grammar School and existed to up skill the ACT referees. It was evident by improved performances from both referee coaches and referees, that those who attended the development nights benefitted from these sessions. The sessions were predetermined at the beginning of the year, each one focusing on a different topic. Other points of discussion were incorporated into development nights on a monthly basis. These discussion subjects were based on feedback from players, coaches, referees and referee coaches, these subjects were usually around game trends that needed immediate discussion or clarification. Topics that were areas of importance for development nights this year were Scrums, Breakdowns (TR&M) and Lineouts - concentrating on time and space. Each development session had extensive DVD footage from our local games to help referees gain a better understanding on the laws of the game, enabling them to better manage games when they are refereeing. It was important that we used local footage, so coaching came from games referees could relate to. Senior referees took on a mentoring role with development nights and got involved with helping out beginner referees. The Brumbies Rugby Referees Department thanks Brett Bowden for his significant contribution with development nights and further progressing the ACTRRA members.

Education and Training

On 3rd June 2015 the referees were given the opportunity to do a workshop with Chris Nunn. Chris Nunn OAM is an international coach and was the Chef De Mission for the Australian Paralympic Team in Sochi 2014. Over three decades Chris has developed an understanding as to how people contribute towards creating the best competition environment possible where athletes can perform and believes strongly that officiating is critical to athlete development. Chris has enormous experience in sport across all areas. During the workshop Chris did with the ACT referees he highlighted the necessity for officiating at the highest level regardless of the grade of competition which is being contested. He shared experiences and thoughts regarding how to manage yourself and those around you during a competition.

The feedback forms that the referees were asked to fill out after the workshop was extremely positive. Overwhelmingly 100% of everyone that attended were grateful and happy with what the workshop had to offer them in regards to their refereeing.

Mentoring/Coaching

Earlier in the year ACT Referees were given the opportunity to attend a development night with Jamie MacGregor Match Official Programs Manager from the ARU. Jamie came down to Canberra and gave a seminar at Brumbies HQ to those ACT referees that were available to attend. The seminar was a great opportunity for referees to gain more knowledge on refereeing rugby at junior and senior levels. The seminar also included information on the RRIMS database, giving referee coaches the information they needed to make use of this valuable database which assists with mentoring, development and coaching of up and coming referees. It is evident in the increase report numbers on RRIMS this year that referee coaches gained a lot from Jamie's seminar. At the time of this report (16th October 2015) 138 reports had been written on up and coming referees which is a 35.3% increase from last year.

In 2015 we had three School Student Scholarship (SSS) Referees. These were Thomas Brown from Canberra Grammar School, Mitchell Colbert from Marist College and Leo Kaczmarek from St Mary MacKillop. This is the second time the boys have been successful in attaining the ARU School Student Scholarship, which is a testament of their enormous potential. The ARU School Student Scholarship was introduced a number of years ago as an initiative to raise the profile of refereeing through schools. The program is a way of providing encouragement for young referees and to help keep them interested in refereeing once they complete school. James Leckie an ARU referee presented the boys with their apparel on the 1st May 2015 at the Brumbies home game against the Waratahs. Craig Leseberg General Manager for Community Rugby and Rob Boyes ACTRRA President were also involved in presentation proceedings congratulating the boys on their achievements.

In the absences of a Referee Development Officer Steve Peak a Level 2 referee coach and member of the ACTRRA agreed to assist with development of the ARU School Student Scholarship Referees. Steve took on these responsibilities approximately half way through the season.

The students selected for the ARU School Student Scholarship program were involved in a range of activities designed to improve their knowledge of the game and enhance their performance as referees. One of these activities is helping with No 6 referee duties at the Super Rugby games, exposing them to a higher standard of rugby which they may never have otherwise been exposed to. Unfortunately Mitchell suffered a significant knee injury early in the season rendering him unable to referee and only got to experience a couple of No. 6 duties before his injuries ruled him out of partaking in any other activities associated with the program.

Along with Mitchell, Leo also did No. 6 duties at Brumbies. Leo unluckily injured his leg and disappointingly he has not yet returned to refereeing.

Thomas Brown was the only SSS Referee left standing at the end of the season. Tom was active in refereeing community club rugby while engaging with his older peers and referee coaches to gain knowledge on refereeing that would help to future develop his refereeing skills. Unfortunately due to school commitments and finishing year 12 Tom was unable to attend various other interstate development opportunities provide by the Australian Rugby Union (ARU) through the SSS Referee Program. Tom's accomplishments within this program did not go unnoticed and was the successful recipient of the Will Boyle award for the most outstanding Scholarship Referee, at the ACTRRA Presentation Night this year.

Steve Peak also spent some time helping out with development around the Year 11 Referee Watch Group. This is a group of year 11 students that are identified as potentials for the SSS next year and are given extra development opportunities to assist them to succeed as they further their refereeing. This year's Watch Group were; Reuben Keane, Mitchell Beissner, Adam Onus, Lilly Pearson, Ben Gillespie, and Nic Marshall. As part of the program Steve ran two weekends of AR training as a team, teaching this group about the Communication Equipment and acting as AR1 and AR2 for Colts and 2nd Grade games and then having team feedback sessions with the referees. Adam was also AR2 for half of a 1st grade game as the appointed referee was injured. Both SSS referees and the Brumbies Watch Group also helped with various gala days that were great for development as the repetition of games gave them the opportunity to practise their skills and quickly put in to practise feedback. The Brumbies Watch Group and SSS referees felt that this was very worthwhile. It was unfortunate that due to other personal commitments and communication issues with various people involved in the groups meant development opportunities were limited to what they could manage and not necessarily what would have been desirable. The Brumbies Rugby Referees Department thank Steve Peak for his work with the SSS Referees and the Brumbies Watch Referees.

Appointments

In 2015 senior appointments were made by Brett Bowden with little disruption after the initial appointment. With junior appointments there is always last minute withdrawals, game time or venue changes and family commitments that make it harder to get referees covering all junior games.

It isn't an easy task doing junior or senior appointments and the Brumbies Rugby Referee Department thank Brett Bowden and Jeff Stone for their efforts with this task. The Brumbies Rugby Referees Department also thank those referees that did fill appointments last minute or on game day in the unfortunate circumstance when there is a game uncovered by a referee. Thank you also to those referees who made the effort to travel to regional areas to referee matches and to referees who travel into Canberra to referee.

In 2015 there was a total of 1340 junior games played and 392 senior games played. Of those games 737 junior referee appointments were made and 388 senior referee appointments.

The Brumbies Rugby Referees Department would like to acknowledge those referees who reached various milestones of the number of games they have refereed. 100 matches: Dennis Beissner, Brodie Ingram, Owen Keane, Trenton Lee, Andrew Shelley and James Morris. 200 Matches: Adam Nelson and Greg Thomas. A big congratulations to Sarah Corrigan who reached 300 games.

Well done to all referees this year whether a new beginner referee or a senior referee your efforts in 2015 were very much appreciated.



National Selections

Acknowledgement and congratulations goes out to the following individuals who were selected by the ARU to exhibit their refereeing abilities and knowledge at a National Level.

- Sarah Corrigan OAM - ARU Referee Womens Panel
- Brett Bowden - ARU Referee Coach
- James Morris - Referee Australian Schoolboys Championships, Schools Tri-Nation tournament and NRC
- Matt Hogan - Referee Australian Schoolboys Championships and NRC
- Scott Izod - Referee Coach Australian Schoolboys Championships

Closing Statement

Recruiting and development of referees in the ACT is such a vital part of supporting community rugby in the ACT. Great appreciation and also thank you goes to those on the ACTRRA executive and ACTRRA members who have assisted with various duties throughout the season.

Amy Allpress

Rugby Services Administration Officer



Match Official Statistics, Appointments and Accreditations

2015 Accreditations

Refereeing Kids (Completed at least 1 game and pathway law exam)

Aedan Billiards

Luka Berquist

John Lewis

Patrick Lewis

Ethan McCann

Level 1 Referee (must be 15 or older)

Amy Kilmister

Nye Konig

Geoff Rodgers

Level 2 Referee

Geoff Rodgers

2015 Accolades

- Sarah Corrigan was awarded an OAM for services to Rugby as well as being selected on the ARU Referee Women's Panel
 - Peter Janssens received Life Membership of ACTRRA
 - Brett Bowden - ARU Referee Coach
 - James Morris - Referee Australian Schoolboys Championships, Schools Tri-Nation tournament and NRC
 - Matt Hogan - Referee Australian Schoolboys Championships and NRC
 - Scott Izod - ARU Referee Coach, Referee Coach NRC, Referee Coach Australian Schoolboys Championships
-



ACTRRA 2015 Senior Grand Final Match Officials

Division	Grade	Referee	AR1	AR2	No4	No5
Premier	1st	Brett Bowden	Scott Izod	Dennis Beissner	Matthew Hogan	Michael Rahilly
Premier	2nd	James Morris	Brodie Ingram	Angus Whittle	Steve Peak	Dave Trill
Premier	3rd	Michael Rahilly	Geoffrey Palmer	Jeffrey Stone	Brett Bowden	Scott Izod
Premier	4th	Brodie Ingram	Stuart Hodge	Angus Whittle	Geoff Rodgers	
Premier	Colts	Matthew Hogan	Ben Reedy	Geoff Rodgers	Brodie Ingram	Dave Trill
Womens	1st	Chad Burnell	Stuart Hodge	Geoffrey Palmer		
Monaro	1st	Sarah Corrigan	Matthew Hogan	Nye Konig		
Monaro	2nd	Rohan Nishantha	Greg Corin	Nye Konig		
Second	1st	Dennis Beissner	Brett Bowden	Peter Janssens		
Second	1st	Gerhard Pretorius	Dave Trill	Geoff Rodgers		

ACTRRA 2015 Junior Grand Final Match Officials

Division	Division	Referee	AR1	AR2
Under 18	Div 1	Reece Henshaw	Robert Boyes	Steve Peak
Under 18	Div 2	Robin Petersen	Ben Reedy	Dave Trill
Under 18	Div 3	Scott Snell	Damien McGrath	Bryce Gorrell
Under 16	Div 1	Joseph Whyte	Robert Boyes	Geoff Rodgers
Under 16	Div 2	Angus Whittle	Stuart Hodge	Jarrod Loadman
Under 15	Div 1	Morgan Wicks	Andrew Shelley	Jeffrey Stone
Under 15	Div 2	Jarrod Loadman	Bryce Gorrell	Mitchell Beissner
Under 14	Div 1	Reuben Keane	Robert Boyes	Geoff Rodgers
Under 14	Div 2	Carlton Smith	Benjamin Gillespie	Jarrod Loadman
Under 14	Div 3	Thomas Brown	Irene Jones	Seamus Smith
Under 13	Div 1	Adam Onus	Jonathon Goleby	Mathew Cawte
Under 13	Div 2	Mitchell Beissner	James Willemsen	Jamie Goleby
Under 12	Div 1	Christian Snell	David Marshall	Sylvian Stephen
Under 12	Div 2	Seamus Smith	Jonathon Goleby	Glenn Zucchetto



Division	Division	Referee	AR1	AR2
Under 11	Div 1	Alexander Stone	David Marshall	Christian Snell
Under 11	Div 2	Stuart Phair	Keegan Loadsman	Glenn Zucchetto
Under 11	Div 3	Jamie Goleby	Steven Goleby	Hayden Perkins
Under 10	Div 1	Mathew Cawte	Alexander Stone	Jamie Goleby
Under 10	Div 2	Jonathon Goleby	Nhat Tran	Luke McAlpine
Under 10	Div 3	Jackson Bretton	Nhat Tran	Luke McAlpine
Under 9	North	Benjamin Gillespie	David Marshall	Trenton Lee
Under 9	North	Keegan Loadsman	Alexander Stone	Christian Snell

Match Official Statistics

Referee	Total Matches Refereed	2015 Senior Matches	2015 Junior Matches	2015 Total Matches Refereed	2015 AR/4/5 Roles	2015 Total Match Involvement	Total Matches Refereed 2014
Anderson, Jonathon	31	0	0	0	0	0	31
Atkinson, Brett	58	0	2	2	0	2	56
Beissner, Dennis	108	16	6	22	11	33	86
Beissner, Mitchell	74	0	20	20	1	19	54
Bensley, Michael	1	0	1	1	0	1	0
Berquist, Luka	2	0	2	2	0	2	0
Billett, Graeme	43	6	6	12	0	12	31
Billiards, Aedan	2	0	2	2	0	2	0
Blamey, Jay	8	0	8	8	0	8	0
Booth, Declan	1	0	0	0	0	0	1
Bowden, Brett	338	18	0	18	5	23	320
Boyers, James	63	0	0	0	0	0	63
Boyes, Liam	3	0	0	0	0	0	3
Boyes, Robert	89	16	10	26	15	41	63
Bretton, Jackson	29	0	6	6	0	3	23
Brown, Mackinley	8	0	0	0	0	0	8
Brown, Thomas	42	0	11	11	0	11	31



Referee	Total Matches Refereed	2015 Senior Matches	2015 Junior Matches	2015 Total Matches Refereed	2015 AR/4/5 Roles	2015 Total Match Involvement	Total Matches Refereed 2014
Burke, Kirra	5	0	3	3	0	3	2
Burke, Rhianna	7	0	4	4	0	4	3
Burnell, Chad	70	15	0	15	10	25	55
Cabot, Ben	23	5	1	6	1	7	17
Callaghan, Toby	6	0	0	0	0	0	6
Cawte, Mathew	17	0	7	7	0	7	10
Clark, Michael	1	0	1	1	0	1	0
Clarke, Darcy	19	0	7	7	0	7	12
Cleary, Michael	523	5	7	12	0	12	511
Clench, Joshua	10	0	0	0	0	0	10
Colbert, Mitchell	27	0	2	2	0	2	25
Coleman, John	8	0	0	0	0	0	8
Corin, Greg	187	5	1	6	3	9	181
Corrigan, Gianni	13	0	0	0	0	0	13
Corrigan, Sarah	310	15	0	15	1	16	295
Cousin, Christopher	46	0	11	11	0	11	35
Cousin, Jac	127	0	5	5	0	5	122
Cromhout, Charl	24	0	0	0	0	0	24
Crozier, Andrew	109	0	0	0	0	0	109
Dale, Brad	212	5	2	7	6	13	205
De La Rue, Kyle	7	0	0	0	0	0	7
Dowd, Patrick	13	0	0	0	0	0	13
Duncombe, Angus	9	3	2	5	0	5	4
Dwyer, Mitchell (SIRU)	1	1	0	1	0	1	0
Elliot, Liam	13	0	5	5	0	5	8
Finegan, Owen	3	0	0	0	0	0	3
Frewen, Finn	7	0	5	5	0	5	2
Gilks, David	89	0	0	0	0	0	89



Referee	Total Matches Refereed	2015 Senior Matches	2015 Junior Matches	2015 Total Matches Refereed	2015 AR/4/5 Roles	2015 Total Match Involvement	Total Matches Refereed 2014
Gillespie, Benjamin	52	0	13	13	1	14	39
Goleby, Jamie	44	0	15	15	0	15	29
Goleby, Jonnie	28	0	16	16	0	15	12
Goleby, Steven	38	0	11	11	0	9	27
Goodwin, Shane	1	0	1	1	0	1	0
Gorham, Robert	218	0	0	0	0	0	218
Gorrell, Bryce	78	11	5	16	6	22	62
Gray, Lee	12	0	9	9	0	7	3
Gunn, Linden (SIRU)	1	1	0	1	0	1	0
Halemai, Yannick	1	0	0	0	0	0	1
Hackett, Nathan	3	0	3	3	0	3	0
Hancock, Trevor	14	0	11	11	0	9	3
Hansen, Mack	10	0	0	0	0	0	10
Harris , Ethan	3	0	3	3	0	3	0
Harrison, Max	10	0	5	5	0	5	5
Henshaw, Reece	145	14	4	18	13	31	127
Hepburn, Hayden	1	0	1	1	0	1	0
Hodge, Stuart	27	8	3	11	6	17	16
Hogan, Matthew	23	14	3	17	10	27	6
Ingram, Brodie	105	15	6	21	14	35	84
Izod, Scott	186	9	1	10	5	15	176
Jamieson, Michael	2	0	0	0	0	0	2
Janssens, Peter	563	5	1	6	1	7	557
Jones, Irene	133	0	18	18	0	18	115
Jones, Jennifer	88	0	8	8	0	8	80
Kaczmarek, Leonardo	39	0	4	4	1	5	35
Keane, Owen	114	4	16	20	2	22	94
Keane, Reuben	40	0	8	8	1	9	32



Referee	Total Matches Refereed	2015 Senior Matches	2015 Junior Matches	2015 Total Matches Refereed	2015 AR/4/5 Roles	2015 Total Match Involvement	Total Matches Refereed 2014
Kefford, Andrew	18	0	10	10	0	10	8
Kilmister, Amy	14	0	14	14	0	13	0
Konig, Nye	8	0	8	8	2	5	0
Lancken, Steve	2	0	0	0	0	0	2
Langford, Peter	438	0	2	2	0	2	436
Lee, Trenton	108	0	12	12	0	10	96
Leerdam, Daniel	14	0	2	2	0	2	12
Lewis, John	2	0	2	2	0	1	0
Lewis, Patrick	2	0	2	2	0	1	0
Loadsman, Chase	42	0	0	0	0	0	42
Loadsman, Jarrod	55	1	14	15	0	14	40
Loadsman, Keegan	21	0	9	9	0	6	12
Logue, Brock	56	0	0	0	0	0	56
Logue, Ryan	13	0	0	0	0	0	13
Lowe, Nicholas	18	0	4	4	0	4	14
Magro, Ben	12	0	0	0	0	0	12
Marshall, Angus	21	0	0	0	0	0	21
Marshall, David	23	0	14	14	0	14	9
Marshall, Nicolas	30	0	8	8	0	5	22
Mason, David	32	0	0	0	0	0	32
McAlpine, Luke	24	0	11	11	0	11	13
McCann, Ethan	1	0	1	1	0	1	0
McCarthy, Dominic	88	1	0	1	0	1	87
McCosker, Fergus	80	0	0	0	0	0	80
McCue, Lachlan	3	0	0	0	0	0	3
McDonald, Marcus	10	0	0	0	0	0	10
McFarlane, Leigh	2	0	2	2	0	2	0
McGrath, Damien	265	15	2	17	3	20	248



Referee	Total Matches Refereed	2015 Senior Matches	2015 Junior Matches	2015 Total Matches Refereed	2015 AR/4/5 Roles	2015 Total Match Involvement	Total Matches Refereed 2014
McGurk, Finlay	7	0	2	2	0	2	5
McGurk, Gordon	94	6	7	13	1	13	81
McLachlan, Damien	168	1	0	1	0	1	167
Mead, David	3	0	0	0	0	0	3
Miners, Ariel	28	0	3	3	1	4	25
Mirlieb, Peeter	3	0	0	0	0	0	3
Moffitt, Samuel	51	0	0	0	0	0	51
Morris, James	151	15	2	17	2	19	134
Murphy, David	33	0	4	4	0	4	29
Murphy, Matthew	31	0	4	4	0	4	27
Nelson, Adam	201	2	0	2	1	3	199
Nelson, Anne	152	1	0	1	2	3	151
Nelson, Benjamin	162	11	2	13	8	21	149
Nelson, Robert	217	5	6	11	1	11	206
Nicholls, Bede	371	0	6	6	0	3	365
Nishantha, Rohan	184	14	2	16	5	21	168
Nott, Anthony	45	0	10	10	0	9	35
Ogilvy, Sam	3	0	0	0	0	0	3
Onus, Adam	63	0	20	20	1	18	43
O'Rourke, Damian	14	0	4	4	0	3	10
O'Rourke, Matthew	2	0	0	0	0	0	2
Orr, Rob	15	0	0	0	0	0	15
Osler-Seymour, Finnegan	7	0	0	0	0	0	7
Palmer, Geoffrey	40	7	1	8	8	15	32
Palmer, Oliver	0	0	0	0	0	0	0
Paloni, Robert	205	1	1	2	1	3	203
Parker, Adam	6	5	1	6	1	7	0
Peak, Steve	64	0	0	0	4	4	64



Referee	Total Matches Refereed	2015 Senior Matches	2015 Junior Matches	2015 Total Matches Refereed	2015 AR/4/5 Roles	2015 Total Match Involvement	Total Matches Refereed 2014
Pearson, Lily	73	0	18	18	1	18	55
Perkins, Hayden	22	0	14	14	0	13	8
Petersen, Robin	156	8	5	13	7	20	143
Phair, Stuart	36	0	14	14	0	14	22
Phillips, Jack	25	0	7	7	0	7	18
Pini, Michael	3	0	0	0	0	0	3
Powley, Lewis	1	0	1	1	0	1	0
Preston, Nathan	5	1	4	5	0	5	0
Pretorius, Gerhard	28	13	0	13	5	18	15
Quirke, Sam	41	0	0	0	0	0	41
Rahilly, Michael	41	9	4	13	8	21	28
Ramasundara, Vathsala	84	0	0	0	0	0	84
Reading-Thompson, Ben	15	0	0	0	0	0	15
Reedy, Ben	74	11	2	13	4	17	61
Roberts, Chris	8	0	0	0	0	0	8
Roden, Harry	8	0	0	0	0	0	8
Rodgers, Geoff	19	5	14	19	4	22	0
Rowson, Harrison	9	0	0	0	0	0	9
Rubendra, Nicholas	5	0	0	0	0	0	5
Ryan, Marty	2	0	0	0	0	0	2
Sainsbury, Alex	18	0	7	7	0	7	11
Sandwell, James	18	0	7	7	0	7	11
Schoeman, Marius	31	7	0	7	2	9	24
Scholtens, James	1	0	0	0	0	0	1
Shelley, Andrew	104	0	8	8	0	8	96
Sisson, Edward	9	0	0	0	0	0	9
Skrbinsek, Oscar	5	0	0	0	0	0	5
Smith, Carlton	48	0	12	12	1	13	36



Referee	Total Matches Refereed	2015 Senior Matches	2015 Junior Matches	2015 Total Matches Refereed	2015 AR/4/5 Roles	2015 Total Match Involvement	Total Matches Refereed 2014
Smith, David	9	0	0	0	0	0	9
Smith, Seamus	33	0	10	10	0	10	23
Snell, Christian	33	0	10	10	0	10	23
Snell, Scott	113	6	4	10	7	17	103
Snow, Mark	165	2	0	2	0	2	163
Stamer, Oscar	2	0	2	2	0	1	0
Stephen, Sylvian	233	0	4	4	0	4	229
Stone, Alexander	32	0	16	16	3	19	16
Stone, Jeffrey	79	0	7	7	3	10	72
Teece, Angus	40	0	0	0	0	0	40
Teece, Bill	81	0	0	0	0	0	81
Thomas, Greg	213	9	5	14	2	16	199
Tran, Nhat	28	0	11	11	1	12	17
Trill, Dave	12	7	5	12	7	18	0
Trudgen, Brenden	16	0	0	0	0	0	16
Tummers, Mitchell	75	7	1	8	3	11	67
Waddington, James	143	0	0	0	0	0	143
Warcaba, Liam	27	0	0	0	0	0	27
Whittle, Angus	64	2	4	6	2	8	58
Whittle, Samuel	178	7	8	15	11	26	163
Whyte, Joseph	76	14	4	18	8	25	58
Whyte, Robert	119	0	0	0	0	0	119
Whyte, Thomas	7	0	0	0	0	0	7
Wicks, Morgan	11	0	11	11	0	11	0
Willcott, Ryan	7	0	0	0	0	0	7
Willemsen, Isaac	22	0	0	0	0	0	22
Willemsen, James	60	0	18	18	0	15	42
Williamson, Thomas	27	0	10	10	0	10	17



Referee	Total Matches Refereed	2015 Senior Matches	2015 Junior Matches	2015 Total Matches Refereed	2015 AR/4/5 Roles	2015 Total Match Involvement	Total Matches Refereed 2014
Zucchetto, Glenn	30	0	14	14	0	14	16
Zvekic, Nicolas	20	0	0	0	0	0	20
TOTAL - 2015	11,332	384	755	1,139	233	1,323	11,999
TOTAL - 2014		360	926	1,286	284	1,570	
% Change	-	6.7%	-18.5%	-11.4%	-18.0%	-15.7%	

2015 Top 5

Total Games Refereed

Boyes, Robert	26
Beissner, Dennis	22
Ingram, Brodie	21
Beissner, Mitchell	20
Keane, Owen	20
Onus, Adam	20

Total Match Involvement

Boyes, Robert	41
Ingram, Brodie	35
Beissner, Dennis	33
Henshaw, Reece	31
Hogan, Matthew	27



Record of Matches Refereed

During 1991 it was agreed that referees should be given recognition for the total number of matches refereed. It was decided that this would be provided for members who reached milestones of 100, 200, 300 (etc.) games refereed in the ACTRU competitions (including junior, midweek, school and other association appointed matches)

The Association's annual reports back to 1954 were used as the basis for the number of games refereed. Prior to 1954 details of games refereed cannot be located. The following is a listing of members who have reached milestones. Current active members of the association are marked*.

Members reaching milestones this year:

100 Games

Dennis Beissner
Brodie Ingram
Owen Keane
Trenton Lee
Andrew Shelley
James Morris

200 Games

Adam Nelson
Greg Thomas

300 Games

Sarah Corrigan - OAM

100 Games

Baker, John	French, Peter	Long, Nicholas	Pearce, Bob
Beck, Damien	Gane, Ron	Lonie, Michael	Petersen, Robin*
Beissner, Dennis*	Gentleman, Neville	Lulham, Brian	Piazza, Glen
Birss, John	Giffard, Peter	Lyons, Ray	Quoyale, Chris
Boorman, Clive	Gregory, Bill	Margules, Ray	Ridley, Andrew
Boyle, William	Gwynn-Jones, Brian	Martin, John	Rush, Michael
Burton, Michael	Hawkins, Brian	McCarthy, John	Ryan, John
Buseski, Chris	Healey, Jim	McGee, Dominic	Saphin, Greg
Caldwell, Keith	Hefren, John	McGurk, Gordon*	Scholes, Gary
Capon, Geoff	Henshaw, Reece *	McLachlan, Damien*	Sek, Michael
Carlyon, Justin	Hogarth, Bob	Meszes, Jim	Shelley, Andrew*
Carnahan, Michael	Howard, Warwick	Mills, Chris	Snell, Scott*
Carroll, Simon	Howden, Bruce	Moriarty, Len	Snow, Mark *
Carruthers, Ian	Hughes, Owen	Morris, James*	Spencer, Col
Cassidy, Fred	Hurwitz, Steven	Mould, Alastair	Symonds, John
Coonan, John	Ingram, Brodie*	Mrdak, Michael	Tanzer, Michael
Corboy, Alan	Ireland, Rosh	Murphy, Charles	Temby, Warwick
Corin, Greg*	Izod, Scott*	Murray-Jones, Alan	Thompson, Greg
Cousin, Jac*	Jamieson, Michael	Nelson, Anne*	Todhunter, Paul
Cremer, Ron	Jones, Irene *	Nelson, Benjamin*	Toirkens, Michael
Crossman, Scott	Keane, Owen*	Nishantha, Rohan*	Tonge, Alan
Daly, Grant	Kedge, Jerry	Nixon, Peter	Vallance, Gus
Daniels, James	King, Liam	Norris, Max	Vest, Wally
Darby, John	King, William	Nutt, Doug	Vincent, Rod
Davidson, Geoff	Knight, Ray	O'Connell, Barry	Waddington, James*
Dey, Ian	Leach, Tony	O'Connor, Peter	Walker, Ross
Dunsmore, John	Lee, Mal	Ohlmus, Fritz	Whittle, Sam*
Dunstone, Chris	Lee, Trenton*	O'Reilly, M	Whyte, Robert*
Dunstone, John	Leggoe, Ken	O'Shea, Tony	Wickham, Glen
Fleming, Graeme	Lehmann, Peter	Owner, Tim	Williams, Geoff
Forsyth, Peter	Littleton, Jim	Papas, Steve	Wood, Ken
Foster, Bob	Littlewood, Viv	Patterson, Patrick	
Foster, Louis	Logan, Gary	Payne, Eddie	



200 Games

Agnew, Michael	Edelman, Andrew	Kirkland, John	Richards, Peter
Bayliss, Chris	Gorham, Robert	Kitchen, John	Rumble, Stephen
Buckley, Brian	Gibson, Alan	Louttit, John	Smith, Louise
Burns, John	Glasgow, Ian*	Matthew, Graeme	Sylvian, Stephen*
Cheetham, Carl	Hamlyn, Karl	McGrath, Damien*	Thomas, Greg*
Cook, Brian	Hanley, Michael	McLennan, Bill	Thomas, Rodd
Cunningham, Jack	Hibberson, Gary	Nelson, Adam*	Vest, Bert
Davidson, Robert	Hillsdon, Dick	Nelson, Robert*	Wallace, Robert
Dale, Brad*	Hosking, Peter	Norman, Barry	Ward, Brian
Dodds, Cliff	Hughes, Shane	O'Keeffe, Michael	Whitfield, Ray
Donoghoe, Phil	James, Don	Overy, Stuart	Wilkinson, Kevin
Dowsett, Mike*	Johnson, Geoff	Paloni, Robert*	Woodfield, John
Duffy, Tony (AD)	Jones, Doug	Peck, Mal	
Duffy, Tony (AJ)	Kearns, Nathan	Quinn, Joe	

300 Matches

Bowden, Brett*	Davis, Neal	Jones, Brett	McPhillips, Peter
Casey, Allan	Fryer, David	Keogh, Michael	Nichols, Bede*
Corrigan, Sarah* - OAM	Gilmore, Len	Kimber, David	Pook, Eddie
Cowie, Rob	Hall, Michael	Lawler, Brian	Poole, Bill
Daniels, Tony	Heaney, Brian	Madden, Shane	

400 Matches

Blake, Doug	Curtis, Leigh	Hedley, Wilf	Langford, Peter*
Buttsworth, Ian	Girdlestone, John	Hurley, Brian	Sheville, Bernie
Conway, Peter	Hancock, Ted	Jones, Paul	vanGelder, Malcolm

500 Matches

Cleary, Michael*	Lawler, Peter - OAM	Scholtens, Paul
Humphrey, Elton	Lees, Kim	Janssens, Peter*

600 Matches

Larsen, Paul	Smith, Jim
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Record of First Grade Matches Refereed

The following is a list of Association members who have refereed first grade matches in the ACTRU competition from 1953 to 2011. The list is based on Association Annual Reports. Prior to 1953 details of first grade matches refereed are not available.

Current active first grade referees are marked*. Referees on exchange to the QRU and NSW club competition (1st grade) have their matches accredited to their first grade total.

Name	Total	Name	Total	Name	Total
Agnew, Michael	16	Hamlyn, Karl	62	Morris, James*	16
Battle, Michael	1	Hancock, Ted	190	Mould, Alastair	5
Blake, Doug	202	Heaney, Brian	95	Nelson, Benjamin*	1
Bowden, Brett*	198	Henshaw, Reece*	1	Nelson, John	12
Bower, Doug	2	Hibberson, Gary	40	Nishantha, Rohan	2
Boyle, William	11	Hodda, Darryl	2	Nutt, Doug	3
Buckley, Brian	65	Hogan, Matthew	5	O'Connell, Barry	2
Caldwell, Keith	3	Hogarth, Bob	33	Paloni, Robert	43
Cardiff, Simon	33	Howse, Gavin	3	Patterson, Don	3
Casey, Allan	10	Hughes, Shane	8	Payne, Eddie	6
Cassidy, Fred	100	Humphrey, Elton	17	Pettit, Geoff	27
Cheetham, Carl	21	Hurley, Brian	17	Piazza, Glen	10
Christophersen, Sam	9	Izod, Scott*	34	Portway, Bruce	1
Cleary, Michael	133	Janssens, Peter	101	Pritchard, Julian	15
Collins, Tony	2	Johnson, John	2	Quinn, Joe	1
Conway, Peter	12	Jones, Doug	10	Richards, Peter	60
Cook, Brian	114	Jordan, Bill	1	Scholes, Gary	1
Coonan, John	20	Kearns, Nathan	55	Scholtens, James	5
Corin, Greg	4	Keogh, Michael	144	Scholtens, Paul	56
Corrigan, Sarah*	57	King, Liam	3	Sheville, Bernie	117
Cowie, Rob	25	Larsen, Paul	50	Shorney, Brian	24
Cremer, Ron	61	Lawler, Brian	63	Siggee, Norm	3
Crowley, Joe	12	Lawler, Peter	254	Smith, James	132
Crozier, Andrew	31	Lees, Kim	205	Snow, Mark	9
Curtis, Leigh	38	Lehmann, Peter	12	Stevens, Ian	2
Dale, Brad*	15	Long, Nicholas	33	Tanzer, Michael	14
Davis, Neal	13	Lonie, Michael	46	Taylor, Blair	29
Dodds, Cliff	50	Louttit, John	71	Thomas, Greg	6
Duffy, Tony (A J)	108	MacPherson, Jim	3	Tierney, Arthur	7
Dunstone, John	23	Maher, Owen	10	Toirkens, Michael	45
Edelman, Andrew	14	Margules, Ray	1	Toohey, Brian	3
Edwards, Graham	3	Martin, John	15	Turner, Bob	18
Evatt, Frank	6	Matthew, Graeme	12	Vest, Bert	67
Foster, Bob	25	McCarthy, Dominic*	7	Vest, Wally	2
Fry, Eric	21	McCarthy, John	43	Wallace, Bob	26
Gibson, Alan	1	McFarlane, Jim	22	Williams, Don	24
Gilmore, Ian	6	McLennan, Bill	30	Wills, Timothy	2
Girdlestone, John	116	McPhillips, Peter	166	Woodfield, John	38
Gwynn-Jones, Brian	14	Middleton, John	1	Wright, Graham	8
Hall, Michael	102	Mitchelmore, Damien	7		



Treasurers Report

Profit & Loss - Budget Analysis

October 2014 through September 2015

	Actual	Budgeted	\$ Difference	% Difference
Income				
Subscriptions	\$7,250.00	\$8,020.00	(\$770.00)	-9.60%
Bank Interest	\$78.00	\$0.00	(\$78.00)	0.00%
Sponsorship	\$6,100.00	\$5,000.00	(\$1,100.00)	-22.00%
Donations	\$3,242.00	\$0.00	(\$3,242.00)	0.00%
Grand Final Catering	\$4,000.00	\$3,700.00	(\$300.00)	-8.11%
Grand Final Bonus	\$500.00	\$500.00	\$0.00	0.00%
Presentation Dinner Income	\$3,040.00	\$4,800.00	\$1,760.00	36.67%
Fund Raising	\$0.00	\$500.00	\$500.00	100.00%
Sale of Clothing	\$1,469.00	\$0.00	(\$1,469.00)	0.00%
Total Income	\$25,679.00	\$22,520.00	\$3,398.93	15.09%
Cost Of Sales				
Gross Profit	\$25,679.00	\$22,520.00	\$3,398.93	15.10%
Expenses				
Annual Return	\$38.00	\$100.00	(\$62.00)	-62.00%
Bank Fees	\$4.00	\$20.00	(\$16.00)	-80.00%
Development Nights	\$856.00	\$1,600.00	(\$734.39)	-45.90%
Exchange Costs	\$3,648.00	\$3,920.00	(\$106.97)	-2.73%
Training Costs	\$4,010.00	\$4,600.00	(\$390.00)	-8.48%
Postage	\$120.00	\$120.00	\$0.00	0.00%
Presentation Night	\$5,600.00	\$7,200.00	(\$1,357.15)	-18.85%
Trophies	\$1,446.00	\$1,300.00	(\$97.20)	-7.48%
Venue Hire - Training	\$600.00	\$750.00	(\$150.00)	-20.00%
Referee Coach Payments	\$1,030.00	\$2,500.00	(\$1,470.00)	-58.80%
Members Clothing	\$2,611.00	\$0.00	\$2,345.60	0.00%
Total Expenses	\$19,963.00	\$22,110.00	(\$1,911.61)	-8.65%
Net Profit/(Loss)	\$5,716.00	\$410.00	\$5,306.00	1294.15%



Appendix A

Post Season Review Notes:

1. Courses

It was mentioned that only the refereeing juniors (midi/mini) course was run during 2015. No other courses (even AR. 1/2) courses were run during the year as no RDO (DB post season note: Snowy ran a level 2 course in February/March as my son attended it. However it is unknown if the course attendees had their attendance/qualification recorded with ARU? This may need checking.)

Concerns were raised that if no RDO is appointed soon then no courses are likely to be run in ACT. In 2016 this will not be satisfactory and the ARU need to be advised to ensure some courses are conducted otherwise ACT rugby refereeing will undoubtedly suffer (especially recruitment).

2. Junior MOPP

It was agreed that the Junior MOPP was not effective or efficient during 2015. In regard to the payment process and proof of games, there was considerable discussion and explanation as to what occurred. It was generally agreed that the admin process in 2016 must be changed and be simpler as what was experienced in 2015 was ludicrous.

It was generally agreed that there needed to be single and trusted database of the appointments scheduled and completed. At this stage, until there is a new reliable system, then the current database should be used as the factual data and ACTJRU need to be convinced (somehow) to trust this system.

There was discussion that a paper-based recording of game/sign on sheets puts an unnecessary admin burden onto too many.

There was a side discussion on YC/RC reports not being completed and that ground/game sheets could be used to track these. This did not seem useful method when we have an online notification form and that it requires more/better education about notifying the correct people.

7s/10s payments were discussed. It was generally agreed that these pre/post season games are a useful development tool for referees and it can be up to the individual as to whether they participate as ACTRRA does not need to appoint to these. Though it was agreed that those needing referees for their tournament should provide better/proper facilities to the referees and perhaps they need to be reminded.

3. Travel Allowance (TA)

Discussion to have payments for travel in either direction. Either Canberra to Goulburn or Goulburn to Canberra (for example) or any other outlying areas and for referee coach to receive travel allowance also.

ACTRU should pay TA for referee's to come into Canberra for development. ACTRRA will try not to have cross over of referee from outlying area's to Canberra.

To change the requirement in the MOPP agreement that says "pay those travelling from Canberra"

Appoint referee's locally where possible.

If a referee is playing at that location then they may not be entitled to travel allowance or there can be some compromise if they get payment for one way and not both ways.

4. Referee Training

The number are always lower on a Thursday night. BB suggested trainings Tuesday and Thursday during daylight savings on the grass, then once day light savings end only train only Tuesdays.



BB to draw up a training program for referee's to use on their own or in smaller groups or pairs.

5. Appointments

Seniors seem to be ok as usually out 2 weeks before hand. Need all senior referees to check the final version of appointments prior to the weekend and rely on the draft appointments as still being correct?

Any game changes need to be passed onto the referee.

Need to advise at the preseason session how the appointments are going to work and confirm that the final version needs to be checked for changes.

Referee coaching coordinator needs to be advised of changes also and received draft early so can appoint referee coaches on the draft appointments.

That referees are aware that they will have a referee coach at a game in advance rather than just on the day.

Under 19 referee the coordinator needs the games loaded into the date base earlier. This will then give the coordinator more time to cross reference referee's that play as well. Questions asked if the data can be loaded on an Excel spread sheet. At the moment the appointment sent out are only 80% correct.

There was a longstanding agreement from Brumbies admin that the game data would be loaded by Monday but this is not being done, need to look at getting a better process in place for next season.

Need final changes out by Thursday evening. Is there a better way of communication appointment to the younger referee's as they don't always confirm availability till the last minute? Consider insisting that parents e-mail addresses are used as well as the students.

There is a need to make sure that all databases are up to date and the correct emails are on the system.

If there are U19 games without a referee then we should have the games without referee's emailed to the whole of the referee association.

As to the general process of appointments and data being loaded on the system we need to have clarified by the Brumbies Office. It is understood that at this stage 50% of Amy's roles is for referee needs.

6. Increased Transparency

Publish referee grading and the mechanism required to be graded at that level. Make a note that Panel grade is on performance.

Referees are appointed to a game based on the referee required on the game they are not appointed because of a position in a panel.

If a referee has a concern on their grading then they can talk to both the referee coach and the referee coordinator.

7. Comms

Sheets are not being reviewed and faulty comms gear are being replaced in boxed unrepaired. Need to be carefully check so that all parts are in the right boxes so that one set of comms gear is not left with our ear pieces. Referees to make sure that full set of gear is returned. There was some discussion on who is responsible for getting the gear fixed.

Look into the cost of hiring better comms gear.

Suggestions that ACTRRA take over the Comms kits.

8. Presentation Dinner

There was a lot of discussion over whether we should keep with the traditional dinner, as there has been decreasing number attending the dinner.



There was discussion on whether moving the dinner to the preliminary final night. It was thought that most of the under 19 referee awards would be known at an earlier date and could be awarded if dinner moved forward.

There is a minimum spend of \$5,000.00 if we were to use the Press Club again. May need to look at a different location or changing the type of presentation.

9. Recruitment & Retention

There were question raised about the need to advertise /market refereed recruitment.

The need to go into schools and run referee courses.

At development nights and other activities make the Under 19 referees feel welcome. Make the development pathway clearer to them.

10. Exchange

The referee ability needs to be advised to the club accepting the exchange referee. This was decided as necessary after one of the referee's on exchanged to Waikato was used to referee an U13 & U15 age tournament. It needs to be advised that these referees are there for development.

Usually have a positive experience in New Zealand. Are the right questions being asked so that the right information is being provide to make informed decisions.

11. Uniforms

The association may need to be self-sustainable. Most companies do their budgets in May /June for the flowing financial year. We may hear further from some companies later.

National Plumbing may come on board with further funds. 4 package's on offer for sponsorship – involves 3 year commitment.

Sponsorship is influenced by who the brumbies use, but are able to obtain our own sponsorship. Brumbies provide shorts, jersey and socks. Currently sponsors Brumbies have the funds go into a central pool and then disbursed.

Need to secure sponsor for 2017. Work nearly 12 month ahead. There will be a new change in jersey for the 2016 season with a round neck jersey. Currently in discussion with Classic for supply of uniform. We received a 25% discount if we order through Brumbies.

12. RDO

There needs to be one appointed before the 2016 season.

13. Referee and Referee Coach Development

May need to work on exchange options look at both New Zealand and interstate with in Australia.

Coaching- work on a buddy system

Look at scholarship referee's work on a system to identify them, RDO as a guide but not fully responsible for the decision.

Can be some crossover in panels and there needs to be better communication between Senior panel and junior panel referees.

The development process between both senior grade referees and junior grade referees should be similar.



Appendix B

Audited Financial Report:

ACT RUGBY REFEREES ASSOCIATION INCORPORATED

ANNUAL AUDITED FINANCIALS STATEMENTS

FOR THE YEAR ENDED 30TH SEPTEMBER 2015

ACT RUGBY REFEREES ASSOCIATION INCORPORATED
STATEMENT OF REVENUE AND EXPENDITURE
FOR THE YEAR ENDED 30TH SEPTEMBER 2015

	NOTE	2015 \$	2014 \$
REVENUE			
Donations & Sponsorship	2	9,842	9,540
Interest		78	6
Finals Catering		4,000	3,925
Presentation Dinners	4	3,040	5,725
Members Clothing		1,469	4,406
Members Fees		7,250	3,054
		<u>25,679</u>	<u>26,656</u>
EXPENDITURE			
Administration	5	162	227
Presentation Dinners	6	5,600	5,746
Exchange and Development	7	10,144	7,582
Trophies and Presentations	8	1,446	1,634
Members Clothing		2,611	7,767
		<u>19,963</u>	<u>22,956</u>
Operating Surplus (Deficit) for the year		5,716	3,700
Members funds at the beginning of the year		6,504	2,804
		<u> </u>	<u> </u>
Members funds at the end of the year		\$ 12,220	\$ 6,504
		<u> </u>	<u> </u>
Will Boyle Memorial Fund	13	\$ 7,085	\$ 5,339
		<u> </u>	<u> </u>
Total Funds at Year End		<u>19,305</u>	<u>11,843</u>

ACT RUGBY REFEREES ASSOCIATION INCORPORATED
BALANCE SHEET
AS AT 30TH SEPTEMBER 2015

	NOTE	2015 \$	2014 \$
ASSETS			
CURRENT ASSETS			
Cash	10	10,848	3,494
Debtors	11	5,622	7,870
		<u>16,470</u>	<u>11,364</u>
NON -CURRENT ASSETS			
Plant & Equipment	12	<u>0</u>	<u>0</u>
TOTAL ASSETS		<u>16,470</u>	<u>11,364</u>
LIABILITIES			
CURRENT LIABILITIES			
Creditors		4,250	2,860
Loan from WBMF		0	2,000
TOTAL LIABILITIES		<u>4,250</u>	<u>4,860</u>
NET ASSETS		<u>12,220</u>	<u>6,504</u>
MEMBERS FUND		<u>12,220</u>	<u>6,504</u>

ACT RUGBY REFEREES ASSOCIATION INCORPORATED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30TH SEPTEMBER 2015

	NOTE	2015 \$	2014 \$
Cash flows from operating activities			
Receipts from activities		28,687	19,280
Payments to suppliers		16,425	24,900
Interest Received		78	6
Net cash provided by operating activities	(a)	<u>12,340</u>	<u>-5,614</u>
Cash flows from investing activities			
Payments for plant & equipment		0	0
Net increase/(decrease) in cash held		9,054	-5,614
Cash at the beginning of the year		8,880	14,494
Cash at the end of the year		<u>17,934</u>	<u>8,880</u>
(a) Reconciliation of net cash provided by operating activities to surplus for the year			
Surplus for the year after abnormal items		6,196	3,700
Changes in net assets and liabilities:			
(Increase)/ Decrease in Debtors		2,248	7,370
Increase/(Decrease) in Creditors		-1,390	1,944
(Increase)/ Decrease in Loans		2,000	0
Net cash provided by operating activities		<u>9,054</u>	<u>-5,614</u>

ACT RUGBY REFEREES ASSOCIATION INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2015

NOTE 1 - ACCOUNTING POLICIES

The financial statements have been prepared on an accrual basis and are in accordance with generally accepted accounting principles.

	2015	2014
	\$	\$
NOTE 2 - DONATIONS/SPONSORSHIP		
Aquaterro	-	3,000
National Plumbing	5,000	5,000
Brumbies Box & Silent Auction	-	1,540
Members Donations	3,883	-
Brumbies - Darwin 7's	959	-
	<u>9,842</u>	<u>9,540</u>

NOTE 4 - PRESENTATION DINNERS - Income

Members Fees	2,680	2,975
Brumbies Subsidy	0	2,500
McDougal Medal Dinner Fees	360	250
	<u>3,040</u>	<u>5,725</u>

NOTE 5 - ADMINISTRATION

Fees - Bank, Post box & Registrar	162	227
	<u>162</u>	<u>227</u>

NOTE 6 - PRESENTATION DINNERS - Expenses

Presentation Dinner	5,000	5,496
McDougal Medal Dinner	600	250
	<u>5,600</u>	<u>5,746</u>

NOTE 7 - EXCHANGE & DEVELOPMENT

Exchange Expenses	3,318	1,538
Fitness Training & Hall Hire	4,930	4,390
Courses, Dev Nights & Catering Expenses	866	1,654
Referee Coach Payments	1,030	0
	<u>10,144</u>	<u>7,582</u>

ACT RUGBY REFEREES ASSOCIATION INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2015

	2015 \$	2014 \$
NOTE 8 - TROPHIES & PRESENTATIONS		
Trophies & Gifts	1,446	1,294
Presentations (incl Clothing)	-	340
	<u>1,446</u>	<u>1,634</u>
NOTE 9 - INCOME TAX		
The Association is exempt from income tax under Section 50-45 of the Income Tax Assessment Act 1997.		
NOTE 10 - CASH		
WESTPAC Cheque Account-0375	1,640	2,907
WESTPAC Reserve Account-3642 now 155	9,208	587
	<u>10,848</u>	<u>3,494</u>
NOTE 11 - DEBTORS		
Grand Final Day Catering	4,000	4,200
APD Fees & Subsidy	1,400	3,670
Clothing	222	-
	<u>5,622</u>	<u>7,870</u>
NOTE 12 - PLANT & EQUIPMENT		
Communications Equipment at cost	955	955
Video Camera	1,194	1,194
Less: Accumulated Depreciation	2,149	2,149
	<u>0</u>	<u>0</u>
NOTE 13 - WILL BOYLE MEMORIAL FUND - Started November 2011		
(NB. Separate bank account set up October 2012)		
Brought forward balance	5,339	7,386
Donations	170	340
Interest	71	1
Less Perpetual Trophy expense	0	-388
Less Scholarship Ref Travel Costs	-495	0
Less Loan to ACTRRA	0	-2000
Add loan to ACTRRA repaid	2000	0
Net funds available	<u>\$ 7,085</u>	<u>\$ 5,339</u>