



ACTRRA Annual General Meeting Minutes

1930hrs, 11 November 2014, RUC, Barton, ACT

Attendees and Apologies:

Attachment A details Attendees and Apologies

Meeting Agenda:

Attachment B details the AGM Agenda

1 Introductions & Apologies

Meeting commenced: 1930hrs

- All welcomed to the ACTRRA AGM by President **Rob Boyes (RB)**, and he indicated that the meeting would follow the Agenda (See Attachment B),.
- A moment was taken to review the Attendance Sheet and **RB declared** a quorum present and the meeting may proceed..

2 Meeting Minutes of AGM 26 Nov 2013

- Previous meeting minutes have been available for review at [Link to 2013 Minutes](#) for a considerable time.
- **RB** moved a Motion of Acceptance of the 2013 AGM Minutes as a true and accurate record of the proceedings

Motion Moved by: Rob Boyes

Motion Seconded by: Rob Nelson

Motion CARRIED UNANIMOUSLY

3 Business Arising from the Minutes

- There were no matters arising from the 2013 AGM Minutes.

4 President's Report.

- **RB** read his written Report to the meeting and was supported with a PowerPoint presentation (Located at Attachment D). There was discussion generated at most points of the presentation. RB emphasised the following points:
 - Numbers of referee appointments was very pleasing for the finals especially the Junior Competition
 - Reduction in referee abuse in the Junior Competition



- Participation in training and development seminars
- **RB**'s involvement in the Club Presidents' Meetings.
- **RB** disappointed with the rise of referee abuse reports in the Senior Competition.
- Improvements needed in recruiting & retention, attracting Junior referees to development nights, and communication better with Brumbies Community Rugby.
- Thanks to Peter Lawler, Referee Coaches, Brett Bowden and Jeff Stone.
- The President's Report is included in the 2014 ACTRRA Annual Report in Attachment C, and the President's Presentation is located at Attachment D.
- **RB** moved a Motion of Acceptance of the 2014 ACTRRA President's

Motion Moved by: Rob Boyes

Motion Seconded by: Sam Whittle

Motion CARRIED UNANIMOUSLY

5 Chairman of Coaching, Grading and Appointments Committee Report.

i. Seniors Report

- The Report was delivered by the Chairman, **Brett Bowden (BB)**.
- The Seniors CCGAC Report is included in the 2014 ACTRRA Annual Report in Attachment C
- **BB** made particular mention of referees who stood up and made themselves available for more matches on each weekend. He also thanked the effort of the Referee Coaches with their work week-in and week-out to make a significant improvement in referees this season.
- **BB** moved a Motion of Acceptance of the 2014 ACTRRA CCGAC Report

Motion Moved by: Brett Bowden

Motion Seconded by: Rob Boyes

Motion CARRIED UNANIMOUSLY

ii. Under 19s Report

- The Report was not delivered as the Chairman, **Jeff Stone (JS)**, was unable to attend the AGM and sent his apologies accordingly.
- The U19s CCGAC Report is included in the 2014 ACTRRA Annual Report in Attachment C



6 Referees Department Report.

- The Report was delivered by the Brumbies Referees Development Officer, **Mark Snow (MS)**.
- **MS** made special thanks to The Executive, Jeff Stone, Drew Crozier (wishing him the best for Cricket Umpiring), Anne Nelson for JRU liaison, Paul Scholtens, and Ian Schubert on his retirement.
- The Referees Department Report is included in the 2014 ACTRRA Annual Report in Attachment C
- **MS** moved a Motion of Acceptance of the 2014 Brumbies Referee Department Report

Motion Moved by: Sarah Duncan
Motion Seconded by: Rob Nelson
Motion CARRIED UNANIMOUSLY.

7 Treasurer's Report.

- The Report was delivered by , **Sarah Duncan (SD)**.
- The Treasurer's Report is included in the 2014 ACTRRA Annual Report in Attachment C
- The Treasurer discussed the bleak financial start to the season but improved with some significant sponsorships. The Treasurer answered questions regarding the replacement of the word "Subsidy/ies" with "Subscription/s" in the financial statements
- **SD** moved a Motion of Acceptance of the 2014 ACTRRA Treasurer's Report

Motion Moved by: Sarah Duncan
Motion Seconded by: Paul Scholtens
Motion CARRIED UNANIMOUSLY.

8 Appointment of Auditor.

- **SD** moved to appoint **Bryce Gorrell** as the ACTRRA Honorary Auditor for 2015.

Motion Moved by: Sarah Duncan
Motion Seconded by: Rob Boyes
Motion CARRIED UNANIMOUSLY.

9 ACTRRA Patron.

- **RB** thanked **Peter Lawler, OAM (PL)** for his work as Association Patron in 2014
- **RB** invited **PL** if he would like to continue as Patron. **PL** thanked **RB** for the invitation and accepted. **PL** also spoke generously about the honour and privilege of being invited to be ACTRRA Patron.



- As there were no other nominations, **PL** was installed as ACTRRA Patron for 2015 with generous applause from the floor.

10 Election of ACTRRA Executive.

i. Dissolution of Executive and Election of ACTRRA President

- **RB** declared all ACTRRA Executive positions vacant and invited the **ACTRRA Patron** to Chair the election for President.
- **PL** called for nominations and received one nomination from **Robert Boyes**.
- As there were no other nominations, **RB** was installed as ACTRRA President for 2015 with generous applause from the floor.
- **PL** congratulated **RB** on his election and handed him the Chair.

Nominated by: Robert Boyes

Nomination Seconded by: Robert Nelson

ii. Election of ACTRRA Vice President

- **RB** called for nominations and received one nomination from **Rob Nelson**.
- As there were no other nominations, **RN** was installed as ACTRRA Vice President for 2015 with generous applause from the floor

Nominated by: Rob Nelson

Nomination Seconded by: Sarah Duncan

iii. Election of ACTRRA Treasurer

- **RB** nominated **Sarah Duncan (SD)** who accepted her nomination, and called for other nominations from the floor.
- As there were no other nominations, **SD** was installed as ACTRRA Treasurer for 2015 with generous applause from the floor.

Nominated by: Robert Boyes

Nomination Seconded by: Geoff Palmer

iv. Election of ACTRRA Secretary

- **RB** nominated **Sam Whittle (SW)** who accepted his nomination, and called for other nominations from the floor.
- As there were no other nominations, **SW** was installed as ACTRRA Secretary for 2015 with generous applause from the floor.

Nominated by: Robert Boyes

Nomination Seconded by: Geoff Palmer



v. Election of ACTRRA Assistant Secretary

- Two written nominations were received from **Reece Henshaw (RH)** and **Ariel Miners (AM)**. **RB** also called for other nominations from the floor.
- As there were no other nominations, **RB** called for a Closed Ballot between **RH** and **AM**. **RB** invited the **Patron** and **Geoff Palmer (GP)** to collect and count the ballot papers. Following the count the **Patron** declared that **AM** was the winner by simple majority.
- **AM** was installed as ACTRRA Assistant Secretary for 2015 with generous applause from the floor.

*Nominated by: Reece Henshaw
Nomination Seconded by: Robert Boyes*

*Nominated by: Ariel Miners
Nomination Seconded by: Robert Nelson*

Ariel Miners declared Assistant Secretary via Closed Ballot.

vi. Welcoming of the 2015 ACTRRA Executive

- **RB** congratulated the 2015 Executive on their election and looked forward to working with them in 2015.
- **RB** also thanked retiring Secretary, **GP**, for his efforts and spoke generously on his decision to step down from the Executive after 2 years service.

11 Coaching, Grading and Appointments Committee, 2015.

- **RB** advised the meeting that the appointment of the CGAC is an Executive appointment with **Brett Bowden** accepting the position as Chairman, and **Greg Saphin** accepting the position of Referee Coach Coordinator (*in absentia*).
- **RB** also advised the meeting that **Jeff Stone** has accepted the appointment of the U19 Coaching and Grading Coordinator for 2015 (*in absentia*).
- **RB** intends to appoint **Scott Izod** as the 2015 Club Rugby Representative, pending approval from Brumbies Community Rugby.

12 General Business.

i. 2015 Budget

- **SD** presented a detailed brief on the proposed 2015 Budget. The 2015 Budget is located at Attachment E.
- There was much discussion on various aspects of the Budget including subscriptions, referee exchanges and areas for making savings.
- **RB** then discussed the subscription fee structure below:



| Member Type | Subscription levied |
|-----------------------------|---------------------|
| Renewing Adults Members | \$70 |
| Renewing Full Time Students | \$35 |
| New Referees - Adults | \$20 |
| New Referees - Students | \$0 |

- After answering a number of questions regarding the fee structure **RB** moved that the proposed 2015 subscription fee structure be accepted and implemented.

Motion Moved by: Sarah Duncan
Motion Seconded by: Paul Scholtens
Motion CARRIED BY MAJORITY.

ii. Match Official Payment Proposal (MOPP)

- **RB** reported on the progress of the progress of MOPP negotiations with Brumbies Community Rugby. The Payment Matrix is detailed in the AGM Presentation in Attachment D. The Matrix was discussed in detail. Agreement has been struck with the ACTRU regarding Senior Matches, but there is no agreement with the ACTJRU
- Robust discussion ensued around the absence of an agreement with the ACTJRU and the likelihood of an agreement being in place for the 2015 season..
- Referee Coach payments were discussed as well and remuneration is based upon uploaded Match Reports meeting a minimum standard of reporting.

iii. Proposal for Life Membership

- **RB** announced that the Executive had received a nomination for ACTRRA Life Membership to be considered for **Peter Janssens (PJ)**. He outlined the long and distinguished contribution **PJ** had made to the ACTRRA including 500+ Matches.
- **RB** also declared that, in accordance with the Rules and Objectives of the ACTRRA, the nomination was in order, and that the ACTRRA Executive has unanimously endorsed the nomination.
- **RB** asked **PJ** to leave the room for the Membership vote. A vote was taken by a show of hands which was unanimously returned in favour of the proposal.
- **PJ** returned to the room and was installed as a Life Member of the ACTRRA in 2014. The announcement was received with generous applause. **PJ** spoke briefly and thanked the Membership for their generosity.

First Proposer: Sarah Duncan
Second Proposer: Brendan McCormack
Executive Endorsement: UNANIMOUS
Election CARRIED UNANIMOUSLY.



13 Other Items of General Business.

- There being no other items of General Business, RB declared the meeting CLOSED at 2105hrs.

I certify these minutes been recorded to the best of my ability and reflect a true account of the business discussed.

Geoff Palmer JP

Secretary
ACTRRA

Attachment – Attendees and Apologies

Attachment – 2014 Budget

Attachment – AGM Presentation

2014 AGM Attendance List

| First Name | Last Name | Initial |
|-------------|-----------------|------------------|
| Jonathon | Anderson | |
| Matthew | Armstrong | |
| Brett | Atkinson | |
| Tim | Beaver | |
| Dennis | Beissner | <i>Apologies</i> |
| Mitchell | Beissner | |
| Graeme | Billett | |
| Douglas | Blake | |
| Harrison | Blundell Rowson | |
| Declan | Booth | |
| Brett | Bowden | <i>Apologies</i> |
| James | Boyers | |
| Liam | Boyes | |
| Robert | Boyes | |
| Jackson | Bretton | |
| Mackinley | Brown | |
| Thomas | Brown | |
| Kirra | Burke | |
| Rhianna | Burke | |
| Chad | Burnell | |
| Ben | Cabot | |
| Toby | Callaughan | |
| Ian | Carruthers | |
| Thomas | Carruthers | |
| Allan | Casey | <i>Apologies</i> |
| Mathew | Cawte | |
| Darcy | Clarke | |
| Michael | Cleary | |
| Joshua | Clench | |
| Kevin | Co | |
| Mitchell | Colbert | |
| John | Coleman | |
| Henry | Cooper | |
| Greg | Corin | |
| Gianni | Corrigan | <i>Apologies</i> |
| Michael | Corrigan | |
| Sarah | Corrigan | |
| Christopher | Cousin | |
| Jac | Cousin | |
| Charl | Cromhout | |
| Andrew | Crozier | |
| Michael | Cudaj | |
| John | Cunningham | <i>Apologies</i> |
| Brad | Dale | |
| Tony | Daniels | |
| Kyle | De La Rue | |
| Patrick | Dowd | |
| Michael | Dowsett | |
| Angus | Duncombe | |

| First Name | Last Name | Initial |
|------------|------------|--------------------|
| Jack | Elder | |
| Liam | Elliot | |
| Adam | Fahey | |
| Owen | Finegan | |
| Finn | Frewen | |
| David | Fryer | |
| David | Gilks | |
| Benjamin | Gillespie | |
| Ian | Glasgow | <i>Apologies</i> |
| Jamie | Goleby | |
| Jonathon | Goleby | |
| Steven | Goleby | <i>Apologies</i> |
| Robert | Gorham | |
| Bryce | Gorrell | |
| lee | gray | |
| Trevor | Hancock | |
| Mack | Hansen | |
| Max | Harrison | |
| Wilfred | Hedley | |
| Reece | Henshaw | |
| Stuart | Hodge | |
| Matthew | Hogan | |
| Scott | Izod | |
| Michael | Jamieson | |
| Peter | Janssens | <i>Apologies</i> |
| Irene | Jones | |
| Jennifer | Jones | |
| Liam | Jones | |
| Leonardo | Kaczmarek | |
| Owen | Keane | <i>apologies</i> |
| Reuben | Keane | <i>apologies</i> |
| Andrew | Kefford | |
| Steve | Lancken | |
| Peter | Langford | <i>P. Langford</i> |
| Paul | Larsen | |
| Peter | Lawler Oam | <i>Lawler</i> |
| Trenton | Lee | |
| Daniel | Leerdam | |
| Stuart Kim | Lees | |
| Chase | Loadsman | |
| Jarrold | Loadsman | |
| Keegan | Loadsman | |
| Brock | Logue | |
| Jason | Logue | |
| Ryan | Logue | |
| Nicholas | Lowe | |
| Shane | Madden | |
| Benjamin | Magro | |
| Angus | Marshall | |

| First Name | Last Name | Initial |
|------------|------------------|--------------------------|
| David | Marshall | <i>DM</i> |
| Nicolas | Marshall | |
| David | Mason | |
| Luke | McAlpine | |
| Patrick | McCallum | |
| Brendan | Mccormick | <i>Apology JM</i> |
| Lachlan | McCure | |
| Marcus | McDonald | |
| Damien | Mcgrath | |
| Finlay | McGurk | |
| Gordon | McGurk | |
| Damien | McLachlan | |
| Ariel | Miners | <i>AM</i> |
| Peeter | Mirlieb | |
| Samuel | Moffitt | |
| James | Morris | |
| David | Murphy | |
| Matthew | Murphy | |
| Adam | Nelson | <i>Apology 11/Nov/14</i> |
| Anne | Nelson | <i>Ann Nelson</i> |
| Benjamin | Nelson | <i>BN</i> |
| Robert | Nelson | <i>Robert Nelson</i> |
| Bede | Nichols | |
| Rohan | Nishantha | |
| Anthony | Nott | |
| Paul | O'Connor | |
| Samuel | Ogilvy | |
| Adam | Onus | |
| Damian | O'Rourke | |
| Matthew | O'Rourke | |
| Finnegan | Osler-Seymour | |
| Geoffrey | Palmer | <i>GP</i> |
| Oliver | Palmer | |
| Robert | Paloni | |
| Adam | Parker | |
| Steve | Peak | |
| Lily | Pearson | |
| Matthew | Pearson | |
| Hayden | Perkins | <i>HP</i> |
| Robin | Petersen | <i>RP</i> |
| Stuart | Phair | |
| Michael | Pini | |
| Gerhard | Pretorius | |
| Sam | Quirke | |
| Michael | Rahilly | |
| Vathsala | Ramasundara | |
| Ben | Reading-Thompson | |
| Samuel | Reading-Thompson | |
| Ben | Reedy | |
| Penelope | Richardson | |

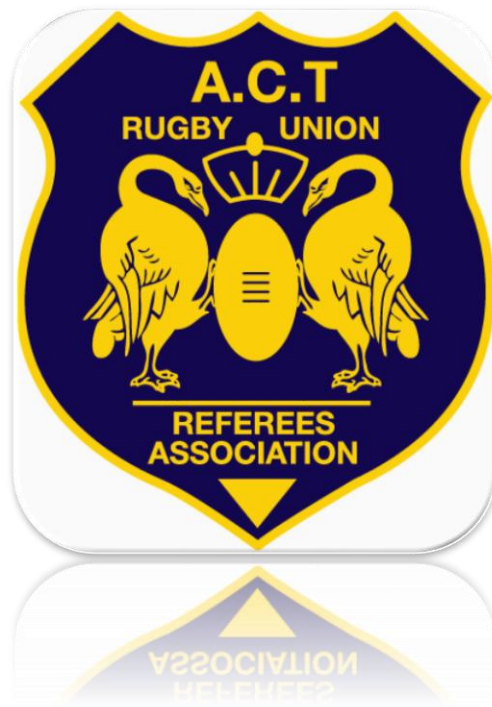
| First Name | Last Name | Initial |
|------------|------------|--------------------|
| Chris | Roberts | |
| Harry | Roden | |
| Harrison | Rowson | |
| Nicholas | Rubendra | |
| Alex | Sainsbury | |
| James | Sandwell | |
| Gregory | Saphin | |
| Marius | Schoeman | <i>MS</i> |
| Paul | Scholtens | <i>PS</i> |
| Ian | Schubert | <i>IS</i> |
| Andrew | Shelley | |
| Edward | Sisson | |
| Oscar | Skrbinsek | |
| Carlton | Smith | |
| David | Smith | |
| Jim | Smith | <i>JS</i> |
| Seamus | Smith | |
| Christian | Snell | |
| John | Snell | |
| Scott | Snell | |
| Mark | Snow | <i>MS</i> |
| Oscar | Starmer | |
| Sylvian | Stephen | |
| Alexander | Stone | |
| Jeffrey | Stone | |
| Angus | Teece | |
| William | Teece | |
| Greg | Thomas | |
| Michael | Toirkens | |
| Brendan | Trudgen | |
| Mitchell | Tummers | |
| James | Waddington | |
| Lynette | Wallace | |
| Liam | Warcaba | |
| Hugo | Webster | |
| Andrew | Whittle | |
| Hamish | Whittle | |
| Samuel | Whittle | <i>Apology, SW</i> |
| Joseph | Whyte | |
| Robert | Whyte | |
| Tom | Wilkins | |
| Ryan | Willcott | |
| Wesley | Willcott | |
| Isaac | Willemsen | |
| James | Willemsen | |
| Thomas | Williamson | |
| Glenn | Zucchetto | |
| Paul | Zucchetto | |
| Nicolas | Zvekic | |
| Angus | Whittle | |

ACTRRA Budget 2015

| Income | | |
|----------------------|---------------------------------------|-------------|
| Sponsorships | National Plumbing Services | \$5,000.00 |
| Member's Subsidies | | \$8,020.00 |
| Grand Final Catering | GF Catering Day | \$3,700.00 |
| | GF Catering Bonus | \$500.00 |
| APD Payments | Payments - Annual Presentation Dinner | \$4,800.00 |
| Fundraising | Brumbies Jumper Auction | \$500.00 |
| Income Total | | \$22,520.00 |

| Expenditure | | |
|-------------------------------|-----------------------------------|--------------|
| Referee Coach Paymemts (max.) | | -\$2,500.00 |
| Training Costs | Training - Brett | -\$4,600.00 |
| | Grammar Gym Hire | -\$750.00 |
| Catering | Dev Night BBQs | -\$1,200.00 |
| | Preseason BBQs | -\$400.00 |
| Exchanges | Darwin 7s Flights x3 | -\$1,800.00 |
| | Incoming Exchange NZ - Car Hire | -\$320.00 |
| | Outgoing Exchange flights - NZ x2 | -\$1,000.00 |
| | Southern Inland Exchanges | -\$800.00 |
| Annual Presentation Dinner | Annual Presentation Night | -\$7,200.00 |
| | Trophies | -\$1,300.00 |
| Incidentals | Annual Return | -\$100.00 |
| | PO Box Renewal | -\$120.00 |
| | Bank Fees | -\$20.00 |
| Expenditure Total | | -\$22,110.00 |

| | |
|-----------------------------|----------|
| Project Profit/Loss Balance | \$410.00 |
|-----------------------------|----------|



ACTRRA

AGM



AGENDA

- ▶ Minutes of 2013 Annual General Meeting
- ▶ Business arising from the Minutes.
- ▶ President's Report
- ▶ Chairman of Coaching, Grading and Appointments Committee Report
- ▶ Referees Department Report
- ▶ Treasurer's Report
- ▶ Appointment of Auditor
- ▶ Patron for 2015



AGENDA

- ▶ Election of 2015 ACTRRA Executive:
 - ▶ President;
 - ▶ Vice President;
 - ▶ Secretary;
 - ▶ Assistant Secretary; and
 - ▶ Treasurer.
- ▶ 2015 Coaching, Grading and Appointments Committee
- ▶ 2015 Budget & Subscriptions
- ▶ General Business
 - ▶ Referee Payment Proposal
 - ▶ Life Member
 - ▶ Other Items of General Business

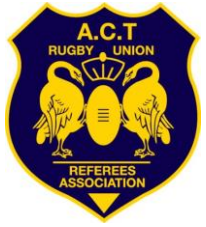


Minutes from 2013 AGM



Business arising from 2013 Minutes

► Nil



Presidents report

Rob Boyes



Coaching, Grading and Appointments Committee Report

Brett Bowden

Jeff Stone



Referee Department

Mark Snow

Caitlin Ryan



Treasurers Report

Sarah Duncan



Treasurers Report

| REVENUE | |
|-----------------------|-----------------|
| Sponsorship | \$8,000 |
| Grants | \$2,500 |
| Interest | \$6 |
| Finals Catering | \$4,200 |
| Dinner payments | \$3,125 |
| Members Subs | \$3,054 |
| Members Off Field Kit | \$4,406 |
| TOTAL | \$26,831 |



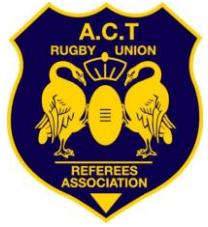
Treasurers Report

| EXPENDITURE | |
|----------------------------|-----------------|
| Administration | \$228 |
| Catering & Functions | \$1,073 |
| Clothing | \$8,152 |
| Exchanges and Development | \$1,538 |
| Fitness Training | \$5,310 |
| Dinner Payments | \$6,021 |
| Trophies and Presentations | \$1,634 |
| Total | \$23,956 |
| | |
| PROFIT | \$2,875 |



Appointment of Auditor

Sarah Corrigan



Patron 2015



Election of Executive 2014

- President
- Vice President
- Secretary
- Assistance Secretary
- Treasurer



CGAC 2015

- ▶ Chairman & Senior Appointments Coordinator
 - ▶ Brett Bowden
- ▶ U19 Appointments Coordinator
 - ▶ Jeff Stone
- ▶ Referee Coaching & Development Coordinator
 - ▶ Greg Saphin
- ▶ Club Rugby Representative
 - ▶ Scott Izod



2015 Budget & Subscriptions



2015 Budget

| Income | | |
|----------------------|---------------------------------------|-------------|
| Sponsorships | National Plumbing Services | \$5,000.00 |
| Member's Subsidies | | \$8,020.00 |
| Grand Final Catering | GF Catering Day | \$3,700.00 |
| | GF Catering Bonus | \$500.00 |
| APD Payments | Payments - Annual Presentation Dinner | \$4,800.00 |
| Fundraising | Brumbies Jumper Auction | \$500.00 |
| Income Total | | \$22,520.00 |



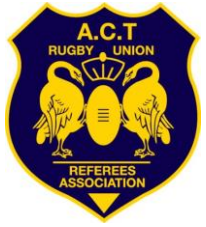
2015 Budget

| Expenditure | | |
|-------------------------------|-----------------------------------|-------------|
| Referee Coach Payments (max.) | | \$2,500.00 |
| Training Costs | Training | \$4,600.00 |
| | Grammar Gym Hire | \$750.00 |
| Catering | Dev Night BBQs | \$1,200.00 |
| | Preseason BBQs | \$400.00 |
| Exchanges | Darwin 7s Flights x3 | \$1,800.00 |
| | Incoming Exchange NZ - Car Hire | \$320.00 |
| | Outgoing Exchange flights - NZ x2 | \$1,000.00 |
| | Southern Inland Exchanges | \$800.00 |
| Annual Presentation Dinner | Annual Presentation Night | \$7,200.00 |
| | Trophies | \$1,300.00 |
| Incidentals | Annual Return | \$100.00 |
| | PO Box Renewal | \$120.00 |
| | Bank Fees | \$20.00 |
| Expenditure Total | | \$22,110.00 |
| PROFIT | | \$410.00 |



2015 Subscriptions

| | |
|-----------------------------|------|
| Renewing Adults Members | \$70 |
| Renewing Full Time Students | \$35 |
| New Referees - Adults | \$20 |
| New Referees - Students | \$0 |



General Business

- ▶ MOPP
- ▶ Life Member



Match Official Payment Program



Match Official Payment Program

- ▶ Dealing with Seniors and Juniors separately.
- ▶ Seniors not 100% accepted as yet, however anticipate that will happen shortly.
- ▶ Juniors no positive news.
- ▶ 7's and pre season comps are on a case by case basis.



Match Official Payment Program

Referee Expectations

The ACTRRA acknowledges that it is to provide the ACTRU with referees of at least a certain quality and standard. With this as an objective, the following matrix is an understanding of the minimum performance expectations of the ACTRRA for its referees:

| Expectation | A Panel | B Panel | C Panel | Other Panels |
|--|------------------|------------------|------------------|------------------|
| Complete and Pass the Level 2 Referee Law Exam | Once bi-annually | Once bi-annually | Once bi-annually | |
| Complete and Pass the Level 2 AR Law Exam | Once bi-annually | Once bi-annually | Once bi-annually | |
| Complete and Pass the Level 1 Referee Law Exam | | | | Once bi-annually |
| Complete and Pass the Level 1 AR Law Exam | | | | Once bi-annually |
| Obtain and maintain an appropriate fitness level | Yoyo Test (tba) | Yoyo Test (tba) | Yoyo Test (tba) | n/a |
| Conduct Self-Review from game DVD (per year) | 3 | 2 | n/a | n/a |
| Conduct Review with Referee Coach (per year) | 3 | 2 | 1 | n/a |
| Conduct EOY Review | Annually | Annually | n/a | n/a |
| Attend # of Development Nights | 3 | 3 | 2 | 1 |
| Attend Pre-Season Seminar | Yes | Yes | Yes | n/a |



Match Official Payment Program

Schedule of Payments – Seasons 2015 - 2017

| Payment Grade | Level | Grade | Regular Season | | Finals Series | |
|---------------|--------|------------------|-----------------|-----------------|-----------------|-----------------|
| | | | Referee Payment | AR1 & 2 Payment | Referee Payment | AR1 & 2 Payment |
| 1 | Senior | 1st | \$65.00 | \$10.00 | \$65.00 | \$20.00 |
| 2 | Senior | 2nd/Colts | \$45.00 | n/a | \$45.00 | \$20.00 |
| 3 | Senior | 3rd/4th grade | \$35.00 | n/a | \$35.00 | \$10.00 |
| 3 | Senior | 1st/2nd Division | \$35.00 | n/a | \$35.00 | \$10.00 |
| 3 | Senior | Women's | \$35.00 | n/a | \$35.00 | \$10.00 |



Match Official Payment Program

The following are expectations of the ACTRRA Referee Coaches:

| Expectation | Level 2 | Level 1 |
|--|---------|---------|
| Attend # of Referee Development Nights | 3 | 2 |
| Attend Pre-Season Seminar | Yes | Yes |
| Senior RRIMS Reports | 9 | |
| Junior RRIMS Reports | | 7 |



Match Official Payment Program

Referee Coach Payments:

As part of the program Referee Coaches will be recompensed directly by the ACTRRA.

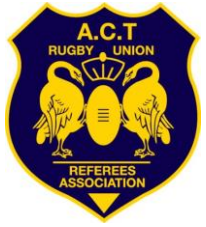
Referee Coaches will receive the following payments:

Referee Coach a Senior Match - \$20.00 per RRIMS report*.

Referee Coach a Junior Match - \$10.00 per RRIMS report*.

* To receive the payment the Referee Coach must:

- Be appointed to the particular match.
- The RRIMS reports must be of a standard acceptable to the Referee Coach Coordinator.
- The Referee Coach must also be a Member of the ACTRRA.
- The Referee Coach must hold an ARU Referee Coach qualification.



Life Member

Nominated by Sarah Corrigan & Brendan McCormack



Thank You